

"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
Number of Complaints Filed	37	18	19	22	29	17
Number of Amendments	4	18	17	5	1	1
Number of Complainants	20	14	18	21	25	17
Repeat Filers	5	2	1	1	3	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
Race	16	17	14	9	8	5
Color	5	9	7	3	5	2
Religion	2	2	5	2	3	2
Reprisal	32	32	27	11	20	6
Sex	11	5	6	5	9	6
National Origin	4	1	4	2	1	2
Equal Pay	0	0	0	0	0	0
Age	8	12	15	15	17	8
Disability	6	7	4	7	5	6
Non-EEO Basis	0	0	0	2	1	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	7	7	6	0	2	0
Awards	1	1	0	2	1	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	1	1	4	0	0
Termination	3	0	3	1	1	5
Suspension	4	3	4	2	1	0
Other	0	2	2	0	1	1
Duty Hours	0	1	2	1	0	0
Equal Pay Act Violation	0	0	0	0	0	0
Evaluation/Appraisal	6	2	4	5	3	4
Examination/Test	0	0	0	0	0	0
Harrassment						
Nonsexual	10	7	2	2	3	3
Sexual	0	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	1	0	0
Performance Improvement Plan (PIP)	0	2	0	0	1	0
Promotion/Non-Selection	6	1	5	7	11	3
Reassignment						
Request Denied	0	1	0	0	1	0
Directed	0	1	4	1	0	0
Failure to Accommodate	2	0	0	3	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Terms/Conditions of Employment	15	15	15	5	11	8

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
	Time and Attendance	1	3	3	2	
Training	2	1	1	3	1	0
Other	6	1	3	2	0	1

Processing Time	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
	Complaints pending (for any length of time) during fiscal year					
Average number of days in investigation stage	160	226	195	153	145	151
Average number of days in final action stage	73	76	80	61	63	40
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	153	301	193	163	173	113
Average number of days in final action stage	52	27	31	41	37	21
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	162	221	196	149	141	163
Average number of days in final action stage	91	94	90	75	70	53

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
	Total Complaints Dismissed By Agency	6	6	2	3	
Average days pending prior to dismissal	175.00	262.00	616.00	48.00	39.00	66.00
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	0	0	4	0	2	4

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2009 thru 9/30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1	100 %	0	0 %	2	100 %	3	100 %	1	100 %	0	0 %
Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %
With Hearing	1	100 %	0	0 %	2	100 %	3	100 %	0	0 %	0	0 %

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data										2009 thru 9/30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2	100 %	0	0 %	4	100 %	4	100 %	1	100 %	0	0 %
Race	0	0 %	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprisal	1	50 %	0	0 %	2	50 %	1	25 %	0	0 %	0	0 %
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
National Origin	0	0 %	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Age	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disability	0	0 %	0	0 %	2	50 %	1	25 %	1	100 %	0	0 %

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Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											2009 thru 9/30		
	2004		2005		2006		2007		2008					
	#	%	#	%	#	%	#	%	#	%	#	%		
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings After Hearing	2	100 %	0	0 %	4	100 %	4	100 %	0	0 %	0	0 %	0	0 %
Race	0	0 %	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprisal	1	50 %	0	0 %	2	50 %	1	25 %	0	0 %	0	0 %	0	0 %
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
National Origin	0	0 %	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Age	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disability	0	0 %	0	0 %	2	50 %	1	25 %	0	0 %	0	0 %	0	0 %
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %	0	0 %
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Age	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disability	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %	0	0 %
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2009 thru 9/30	
	2004		2005		2006		2007		2008				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1	100 %	0	0 %	2	100 %	3	100 %	1	100 %	0	0 %	
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Disciplinary Action													
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Harrassment													
Nonsexual	0	0 %	0	0 %	1	50 %	1	33 %	0	0 %	0	0 %	

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2009 thru 9/30		
	2004		2005		2006		2007		2008					
	#	%	#	%	#	%	#	%	#	%	#	%		
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reassignment														
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %
Failure to Accommodate	0	0 %	0	0 %	1	50 %	1	33 %	1	100 %	0	0 %	0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings Afer Hearing	1	100 %	0	0 %	2	100 %	3	100 %	0	0 %	0	0 %	0	0 %
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disciplinary Action														
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Harrasment														
Nonsexual	0	0 %	0	0 %	1	50 %	1	33 %	0	0 %	0	0 %	0	0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reassignment														
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %
Failure to Accommodate	0	0 %	0	0 %	1	50 %	1	33 %	0	0 %	0	0 %	0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2009 thru 9/30	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disciplinary Action												
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Harrassment												
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reassignment												
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	1	100 %	0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	25	42	43	36	23	24
Total Complainants	16	18	14	11	9	10
Number complaints pending						
Investigation	9	9	2	2	2	1
Hearing	14	24	26	26	14	24
Final Agency Action	3	1	3	1	1	0
Appeal with EEOC Office of Federal Operations	5	5	4	5	7	7

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2009 thru 9/30
	2004	2005	2006	2007	2008	
Pending Completion Where Investigation Exceeds Required Time Frames	23	18	18	14	12	2