

**Office of Foreign Labor Certification**  
**CW-1 Wage Table**  
**July 1, 2023**

The Northern Mariana Islands U.S. Workforce Act of 2018 requires the Department of Labor (DOL) to use or make available an occupational wage survey conducted by the Governor of the Commonwealth of the Northern Mariana Islands (CNMI). The Secretary of Labor is required to determine whether the survey meets the statistical standards for determining prevailing wages on an annual basis.

Wages that meet the regulatory standards are used as prevailing wages under the CW-1 program. In the absence of an approved wage in the Governor's survey for a given occupation, the prevailing wage is the occupation's Occupational Employment and Wage Statistics (OEWS) mean wage in Guam. Where there is no Guam OEWS mean wage available, the prevailing wage is the national mean wage, adjusted for purposes of the CW-1 visa program.

In May 2023, The CNMI Governor submitted an occupational wage survey to DOL's Office of Foreign Labor Certification (OFLC), based on the 2018 Standard Occupational Classification (SOC) system. The survey documents show that worker wages were collected for 486 SOC occupations. OFLC confirmed that wages for 417 SOC occupations met the regulatory standards, and 69 did not.

The 2023-24 CW-1 Wage Table contains 848 SOC occupations:

- 417 are assigned Governor's survey wage values;
- 36 are assigned Guam OEWS mean wage values; and
- 395 are assigned Adjusted OEWS wage values.

These wages will become effective on July 1, 2023 and will remain valid through June 30, 2024.

The adjustment factor to the national OEWS occupational wage values for July 1, 2023 to June 30, 2024 is 0.67. This adjustment factor is based upon OEWS data (<https://www.bls.gov/oes/#data>).

Employers must file requests for prevailing wage determinations under the CW-1 program using Form ETA-9141C via the FLAG system.

The wages issued for the CW-1 program are based on the wage source available at the time the prevailing wage determination is issued. The validity period for each prevailing wage determination is based upon the date that the determination is issued but shall not be valid for fewer than 90 days. The validity period of the prevailing wage is listed at the bottom of each page of the determination and in Section E of the determination. Employers must submit Form ETA-9142C via the FLAG system within the prevailing wage determination's validity period.

In addition, employers who receive a prevailing wage determination with a Guam OEWS mean wage or OEWS adjusted mean wage that has subsequently been replaced by an approved Governor's survey wage must file a new request for a prevailing wage determination with OFLC to receive the approved survey wage. A request to change a prevailing wage determination from an OEWS wage to the Governor's survey wage is not considered a valid request for Center Director Review or appeal.

SOC Code	SOC Title	Wage Source	Wage	Rate
11-1011	Chief Executives	Governor's Survey	\$39.19	hour
11-1021	General and Operations Managers	Governor's Survey	\$22.10	hour
11-1031	Legislators	Governor's Survey	\$26.74	hour
11-2011	Advertising and Promotions Managers	Governor's Survey	\$18.21	hour
11-2021	Marketing Managers	Governor's Survey	\$19.16	hour
11-2022	Sales Managers	Governor's Survey	\$17.07	hour
11-2032	Public Relations Managers	Governor's Survey	\$18.21	hour
11-2033	Fundraising Managers	OEWS Adjusted	\$40.09	hour
11-3012	Administrative Services Managers	Governor's Survey	\$22.37	hour
11-3013	Facilities Managers	Governor's Survey	\$22.68	hour
11-3021	Computer and Information Systems Managers	Governor's Survey	\$24.00	hour
11-3031	Financial Managers	Governor's Survey	\$27.41	hour
11-3051	Industrial Production Managers	Governor's Survey	\$24.00	hour
11-3061	Purchasing Managers	Governor's Survey	\$24.00	hour
11-3071	Transportation, Storage, and Distribution Managers	Governor's Survey	\$24.00	hour
11-3111	Compensation and Benefits Managers	Governor's Survey	\$24.00	hour
11-3121	Human Resources Managers	Governor's Survey	\$25.94	hour
11-3131	Training and Development Managers	Governor's Survey	\$24.00	hour
11-9013	Farmers, Ranchers, and Other Agricultural Managers	Governor's Survey	\$23.62	hour
11-9021	Construction Managers	Governor's Survey	\$23.62	hour
11-9031	Education and Childcare Administrators, Preschool and Daycare	Governor's Survey	\$31.03	hour
11-9032	Education Administrators, Kindergarten through Secondary	Governor's Survey	\$31.03	hour
11-9033	Education Administrators, Postsecondary	Governor's Survey	\$31.03	hour
11-9039	Education Administrators, All Other	Governor's Survey	\$31.03	hour
11-9041	Architectural and Engineering Managers	Governor's Survey	\$23.62	hour
11-9051	Food Service Managers	Governor's Survey	\$14.30	hour
11-9071	Gambling Managers	Governor's Survey	\$23.62	hour
11-9072	Entertainment and Recreation Managers, Except Gambling	Governor's Survey	\$23.62	hour
11-9081	Lodging Managers	Governor's Survey	\$23.62	hour
11-9111	Medical and Health Services Managers	Governor's Survey	\$31.02	hour
11-9121	Natural Sciences Managers	Governor's Survey	\$23.62	hour
11-9131	Postmasters and Mail Superintendents	OEWS Adjusted	\$27.12	hour
11-9141	Property, Real Estate, and Community Association Managers	Governor's Survey	\$23.62	hour
11-9151	Social and Community Service Managers	Governor's Survey	\$23.62	hour
11-9161	Emergency Management Directors	Governor's Survey	\$23.62	hour
11-9171	Funeral Home Managers	Governor's Survey	\$23.62	hour
11-9179	Personal Service Managers, All Other	Governor's Survey	\$23.62	hour
11-9199	Managers, All Other	Governor's Survey	\$24.25	hour
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	OEWS Adjusted	\$38.89	hour
13-1021	Buyers and Purchasing Agents, Farm Products	OEWS Guam	\$28.55	hour
13-1022	Wholesale and Retail Buyers, Except Farm Products	Governor's Survey	\$16.40	hour
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	Governor's Survey	\$16.40	hour
13-1031	Claims Adjusters, Examiners, and Investigators	Governor's Survey	\$16.40	hour
13-1032	Insurance Appraisers, Auto Damage	OEWS Adjusted	\$23.06	hour
13-1041	Compliance Officers	Governor's Survey	\$16.12	hour
13-1051	Cost Estimators	Governor's Survey	\$16.40	hour
13-1071	Human Resources Specialists	Governor's Survey	\$17.09	hour
13-1074	Farm Labor Contractors	OEWS Adjusted	\$17.59	hour
13-1075	Labor Relations Specialists	Governor's Survey	\$17.14	hour
13-1081	Logisticians	Governor's Survey	\$16.97	hour
13-1082	Project Management Specialists	Governor's Survey	\$17.33	hour
13-1111	Management Analysts	Governor's Survey	\$16.40	hour
13-1121	Meeting, Convention, and Event Planners	Governor's Survey	\$16.40	hour
13-1131	Fundraisers	Governor's Survey	\$16.40	hour
13-1141	Compensation, Benefits, and Job Analysis Specialists	Governor's Survey	\$16.40	hour
13-1151	Training and Development Specialists	Governor's Survey	\$16.40	hour
13-1161	Market Research Analysts and Marketing Specialists	Governor's Survey	\$16.40	hour
13-1199	Business Operations Specialists, All Other	Governor's Survey	\$16.40	hour
13-2011	Accountants and Auditors	Governor's Survey	\$16.98	hour
13-2022	Appraisers of Personal and Business Property	Governor's Survey	\$16.63	hour
13-2023	Appraisers and Assessors of Real Estate	Governor's Survey	\$16.63	hour
13-2031	Budget Analysts	Governor's Survey	\$16.63	hour
13-2041	Credit Analysts	Governor's Survey	\$16.63	hour
13-2051	Financial and Investment Analysts	Governor's Survey	\$16.42	hour
13-2052	Personal Financial Advisors	OEWS Adjusted	\$44.37	hour
13-2053	Insurance Underwriters	Governor's Survey	\$11.69	hour
13-2054	Financial Risk Specialists	OEWS Adjusted	\$37.41	hour
13-2061	Financial Examiners	Governor's Survey	\$16.63	hour
13-2071	Credit Counselors	Governor's Survey	\$16.63	hour
13-2072	Loan Officers	Governor's Survey	\$16.63	hour
13-2081	Tax Examiners and Collectors, and Revenue Agents	Governor's Survey	\$12.26	hour
13-2082	Tax Preparers	Governor's Survey	\$12.26	hour
13-2099	Financial Specialists, All Other	Governor's Survey	\$16.63	hour
15-1211	Computer Systems Analysts	Governor's Survey	\$18.01	hour
15-1212	Information Security Analysts	Governor's Survey	\$18.01	hour
15-1221	Computer and Information Research Scientists	OEWS Adjusted	\$50.21	hour
15-1231	Computer Network Support Specialists	Governor's Survey	\$14.92	hour
15-1232	Computer User Support Specialists	Governor's Survey	\$14.14	hour
15-1241	Computer Network Architects	Governor's Survey	\$23.87	hour
15-1242	Database Administrators	Governor's Survey	\$23.87	hour
15-1243	Database Architects	OEWS Adjusted	\$43.99	hour
15-1244	Network and Computer Systems Administrators	Governor's Survey	\$23.87	hour
15-1251	Computer Programmers	Governor's Survey	\$18.01	hour
15-1252	Software Developers	OEWS Adjusted	\$42.82	hour
15-1253	Software Quality Assurance Analysts and Testers	Governor's Survey	\$18.01	hour
15-1254	Web Developers	Governor's Survey	\$18.01	hour
15-1255	Web and Digital Interface Designers	Governor's Survey	\$18.01	hour
15-1299	Computer Occupations, All Other	Governor's Survey	\$18.01	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
15-2011	Actuaries	OEWS Adjusted	\$41.10	hour
15-2021	Mathematicians	OEWS Adjusted	\$36.68	hour
15-2031	Operations Research Analysts	OEWS Guam	\$19.40	hour
15-2041	Statisticians	OEWS Adjusted	\$33.99	hour
15-2051	Data Scientists	OEWS Adjusted	\$37.12	hour
15-2099	Mathematical Science Occupations, All Other	OEWS Adjusted	\$26.47	hour
17-1011	Architects, Except Landscape and Naval	OEWS Guam	\$38.88	hour
17-1012	Landscape Architects	OEWS Adjusted	\$25.06	hour
17-1021	Cartographers and Photogrammetrists	OEWS Adjusted	\$24.25	hour
17-1022	Surveyors	OEWS Adjusted	\$22.89	hour
17-2011	Aerospace Engineers	OEWS Adjusted	\$40.94	hour
17-2021	Agricultural Engineers	OEWS Adjusted	\$29.22	hour
17-2031	Bioengineers and Biomedical Engineers	Governor's Survey	\$26.84	hour
17-2041	Chemical Engineers	OEWS Adjusted	\$37.95	hour
17-2051	Civil Engineers	Governor's Survey	\$26.84	hour
17-2061	Computer Hardware Engineers	OEWS Adjusted	\$45.37	hour
17-2071	Electrical Engineers	Governor's Survey	\$26.84	hour
17-2072	Electronics Engineers, Except Computer	Governor's Survey	\$26.84	hour
17-2081	Environmental Engineers	Governor's Survey	\$26.84	hour
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	OEWS Adjusted	\$33.36	hour
17-2112	Industrial Engineers	OEWS Adjusted	\$31.75	hour
17-2121	Marine Engineers and Naval Architects	Governor's Survey	\$26.84	hour
17-2131	Materials Engineers	OEWS Adjusted	\$33.96	hour
17-2141	Mechanical Engineers	Governor's Survey	\$26.84	hour
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	OEWS Adjusted	\$32.63	hour
17-2161	Nuclear Engineers	OEWS Adjusted	\$40.12	hour
17-2171	Petroleum Engineers	OEWS Adjusted	\$46.00	hour
17-2199	Engineers, All Other	Governor's Survey	\$26.84	hour
17-3011	Architectural and Civil Drafters	Governor's Survey	\$16.93	hour
17-3012	Electrical and Electronics Drafters	Governor's Survey	\$16.93	hour
17-3013	Mechanical Drafters	Governor's Survey	\$16.93	hour
17-3019	Drafters, All Other	Governor's Survey	\$16.93	hour
17-3021	Aerospace Engineering and Operations Technologists and Technicians	OEWS Adjusted	\$24.82	hour
17-3022	Civil Engineering Technologists and Technicians	Governor's Survey	\$17.76	hour
17-3023	Electrical and Electronic Engineering Technologists and Technicians	Governor's Survey	\$17.76	hour
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	OEWS Adjusted	\$21.23	hour
17-3025	Environmental Engineering Technologists and Technicians	OEWS Adjusted	\$18.69	hour
17-3026	Industrial Engineering Technologists and Technicians	OEWS Adjusted	\$20.45	hour
17-3027	Mechanical Engineering Technologists and Technicians	Governor's Survey	\$17.76	hour
17-3028	Calibration Technologists and Technicians	OEWS Adjusted	\$21.65	hour
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	Governor's Survey	\$17.76	hour
17-3031	Surveying and Mapping Technicians	Governor's Survey	\$16.93	hour
19-1011	Animal Scientists	OEWS Adjusted	\$27.66	hour
19-1012	Food Scientists and Technologists	Governor's Survey	\$19.24	hour
19-1013	Soil and Plant Scientists	OEWS Adjusted	\$24.61	hour
19-1021	Biochemists and Biophysicists	OEWS Adjusted	\$36.96	hour
19-1022	Microbiologists	Governor's Survey	\$19.24	hour
19-1023	Zoologists and Wildlife Biologists	Governor's Survey	\$19.24	hour
19-1029	Biological Scientists, All Other	Governor's Survey	\$19.24	hour
19-1031	Conservation Scientists	Governor's Survey	\$19.24	hour
19-1032	Foresters	OEWS Adjusted	\$21.94	hour
19-1041	Epidemiologists	OEWS Adjusted	\$27.66	hour
19-1042	Medical Scientists, Except Epidemiologists	OEWS Adjusted	\$35.65	hour
19-1099	Life Scientists, All Other	OEWS Adjusted	\$32.33	hour
19-2011	Astronomers	OEWS Adjusted	\$41.06	hour
19-2012	Physicists	OEWS Adjusted	\$48.36	hour
19-2021	Atmospheric and Space Scientists	OEWS Adjusted	\$30.16	hour
19-2031	Chemists	Governor's Survey	\$12.08	hour
19-2032	Materials Scientists	OEWS Adjusted	\$35.66	hour
19-2041	Environmental Scientists and Specialists, Including Health	Governor's Survey	\$11.87	hour
19-2042	Geoscientists, Except Hydrologists and Geographers	OEWS Adjusted	\$33.68	hour
19-2043	Hydrologists	OEWS Adjusted	\$31.02	hour
19-2099	Physical Scientists, All Other	OEWS Adjusted	\$37.44	hour
19-3011	Economists	OEWS Adjusted	\$41.29	hour
19-3022	Survey Researchers	OEWS Adjusted	\$21.40	hour
19-3032	Industrial-Organizational Psychologists	OEWS Adjusted	\$46.58	hour
19-3033	Clinical and Counseling Psychologists	OEWS Adjusted	\$33.10	hour
19-3034	School Psychologists	OEWS Adjusted	\$28.20	hour
19-3039	Psychologists, All Other	OEWS Adjusted	\$32.07	hour
19-3041	Sociologists	OEWS Adjusted	\$32.64	hour
19-3051	Urban and Regional Planners	OEWS Adjusted	\$26.55	hour
19-3091	Anthropologists and Archeologists	OEWS Adjusted	\$22.00	hour
19-3092	Geographers	OEWS Adjusted	\$28.66	hour
19-3093	Historians	OEWS Adjusted	\$23.48	hour
19-3094	Political Scientists	OEWS Adjusted	\$40.63	hour
19-3099	Social Scientists and Related Workers, All Other	OEWS Adjusted	\$30.46	hour
19-4012	Agricultural Technicians	OEWS Adjusted	\$14.70	hour
19-4013	Food Science Technicians	OEWS Adjusted	\$16.54	hour
19-4021	Biological Technicians	OEWS Guam	\$19.91	hour
19-4031	Chemical Technicians	OEWS Adjusted	\$18.10	hour
19-4042	Environmental Science and Protection Technicians, Including Health	Governor's Survey	\$14.28	hour
19-4043	Geological Technicians, Except Hydrologic Technicians	OEWS Adjusted	\$19.59	hour
19-4044	Hydrologic Technicians	Governor's Survey	\$14.28	hour
19-4051	Nuclear Technicians	OEWS Adjusted	\$31.26	hour
19-4061	Social Science Research Assistants	Governor's Survey	\$14.28	hour
19-4071	Forest and Conservation Technicians	Governor's Survey	\$14.28	hour
19-4092	Forensic Science Technicians	OEWS Adjusted	\$22.31	hour
19-4099	Life, Physical, and Social Science Technicians, All Other	Governor's Survey	\$14.28	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
19-5011	Occupational Health and Safety Specialists	OEWS Adjusted	\$26.44	hour
19-5012	Occupational Health and Safety Technicians	OEWS Guam	\$17.82	hour
21-1011	Substance Abuse and Behavioral Disorder Counselors	Governor's Survey	\$18.20	hour
21-1012	Educational, Guidance, and Career Counselors and Advisors	Governor's Survey	\$18.20	hour
21-1013	Marriage and Family Therapists	OEWS Adjusted	\$20.39	hour
21-1014	Mental Health Counselors	Governor's Survey	\$18.20	hour
21-1015	Rehabilitation Counselors	Governor's Survey	\$18.20	hour
21-1019	Counselors, All Other	Governor's Survey	\$18.06	hour
21-1021	Child, Family, and School Social Workers	Governor's Survey	\$13.81	hour
21-1022	Healthcare Social Workers	Governor's Survey	\$13.81	hour
21-1023	Mental Health and Substance Abuse Social Workers	OEWS Adjusted	\$19.37	hour
21-1029	Social Workers, All Other	Governor's Survey	\$13.81	hour
21-1091	Health Education Specialists	Governor's Survey	\$12.76	hour
21-1092	Probation Officers and Correctional Treatment Specialists	Governor's Survey	\$12.76	hour
21-1093	Social and Human Service Assistants	Governor's Survey	\$12.76	hour
21-1094	Community Health Workers	Governor's Survey	\$12.76	hour
21-1099	Community and Social Service Specialists, All Other	Governor's Survey	\$12.76	hour
21-2011	Clergy	OEWS Adjusted	\$19.38	hour
21-2021	Directors, Religious Activities and Education	OEWS Adjusted	\$19.50	hour
21-2099	Religious Workers, All Other	OEWS Adjusted	\$14.63	hour
23-1011	Lawyers	Governor's Survey	\$36.96	hour
23-1012	Judicial Law Clerks	Governor's Survey	\$36.96	hour
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	Governor's Survey	\$40.76	hour
23-1022	Arbitrators, Mediators, and Conciliators	OEWS Adjusted	\$31.87	hour
23-1023	Judges, Magistrate Judges, and Magistrates	Governor's Survey	\$40.76	hour
23-2011	Paralegals and Legal Assistants	Governor's Survey	\$20.13	hour
23-2093	Title Examiners, Abstractors, and Searchers	Governor's Survey	\$21.28	hour
23-2099	Legal Support Workers, All Other	Governor's Survey	\$21.28	hour
25-1011	Business Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1021	Computer Science Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1022	Mathematical Science Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1031	Architecture Teachers, Postsecondary	OEWS Adjusted	\$69,928	year
25-1032	Engineering Teachers, Postsecondary	OEWS Adjusted	\$76,695	year
25-1041	Agricultural Sciences Teachers, Postsecondary	OEWS Adjusted	\$64,756	year
25-1042	Biological Science Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1043	Forestry and Conservation Science Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1052	Chemistry Teachers, Postsecondary	OEWS Adjusted	\$63,818	year
25-1053	Environmental Science Teachers, Postsecondary	OEWS Adjusted	\$61,272	year
25-1054	Physics Teachers, Postsecondary	OEWS Adjusted	\$67,543	year
25-1061	Anthropology and Archeology Teachers, Postsecondary	OEWS Adjusted	\$66,290	year
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	OEWS Adjusted	\$62,297	year
25-1063	Economics Teachers, Postsecondary	OEWS Adjusted	\$82,243	year
25-1064	Geography Teachers, Postsecondary	OEWS Adjusted	\$58,880	year
25-1065	Political Science Teachers, Postsecondary	OEWS Adjusted	\$65,941	year
25-1066	Psychology Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1067	Sociology Teachers, Postsecondary	OEWS Adjusted	\$60,434	year
25-1069	Social Sciences Teachers, Postsecondary, All Other	Governor's Survey	\$24.94	hour
25-1071	Health Specialties Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1072	Nursing Instructors and Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1081	Education Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1082	Library Science Teachers, Postsecondary	OEWS Adjusted	\$54,752	year
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	OEWS Adjusted	\$52,917	year
25-1112	Law Teachers, Postsecondary	OEWS Adjusted	\$89,747	year
25-1113	Social Work Teachers, Postsecondary	OEWS Adjusted	\$50,471	year
25-1121	Art, Drama, and Music Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1122	Communications Teachers, Postsecondary	OEWS Adjusted	\$56,749	year
25-1123	English Language and Literature Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1124	Foreign Language and Literature Teachers, Postsecondary	OEWS Adjusted	\$55,811	year
25-1125	History Teachers, Postsecondary	OEWS Adjusted	\$59,389	year
25-1126	Philosophy and Religion Teachers, Postsecondary	OEWS Adjusted	\$58,357	year
25-1192	Family and Consumer Sciences Teachers, Postsecondary	OEWS Adjusted	\$60,193	year
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1194	Career/Technical Education Teachers, Postsecondary	Governor's Survey	\$24.94	hour
25-1199	Postsecondary Teachers, All Other	Governor's Survey	\$24.94	hour
25-2011	Preschool Teachers, Except Special Education	Governor's Survey	\$16.25	hour
25-2012	Kindergarten Teachers, Except Special Education	Governor's Survey	\$16.25	hour
25-2021	Elementary School Teachers, Except Special Education	Governor's Survey	\$11.96	hour
25-2022	Middle School Teachers, Except Special and Career/Technical Education	Governor's Survey	\$11.83	hour
25-2023	Career/Technical Education Teachers, Middle School	OEWS Adjusted	\$45,346	year
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	Governor's Survey	\$16.25	hour
25-2032	Career/Technical Education Teachers, Secondary School	OEWS Adjusted	\$45,299	year
25-2051	Special Education Teachers, Preschool	OEWS Adjusted	\$46,645	year
25-2055	Special Education Teachers, Kindergarten	OEWS Adjusted	\$45,949	year
25-2056	Special Education Teachers, Elementary School	OEWS Adjusted	\$45,949	year
25-2057	Special Education Teachers, Middle School	OEWS Adjusted	\$46,585	year
25-2058	Special Education Teachers, Secondary School	OEWS Adjusted	\$47,764	year
25-2059	Special Education Teachers, All Other	Governor's Survey	\$16.25	hour
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	Governor's Survey	\$19.31	hour
25-3021	Self-Enrichment Teachers	Governor's Survey	\$19.31	hour
25-3031	Substitute Teachers, Short-Term	Governor's Survey	\$19.31	hour
25-3041	Tutors	Governor's Survey	\$19.31	hour
25-3099	Teachers and Instructors, All Other	Governor's Survey	\$20.85	hour
25-4011	Archivists	Governor's Survey	\$13.03	hour
25-4012	Curators	OEWS Adjusted	\$21.74	hour
25-4013	Museum Technicians and Conservators	Governor's Survey	\$13.03	hour
25-4022	Librarians and Media Collections Specialists	Governor's Survey	\$13.03	hour
25-4031	Library Technicians	Governor's Survey	\$13.03	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
25-9021	Farm and Home Management Educators	Governor's Survey	\$12.19	hour
25-9031	Instructional Coordinators	Governor's Survey	\$12.19	hour
25-9042	Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	Governor's Survey	\$10.46	hour
25-9043	Teaching Assistants, Special Education	Governor's Survey	\$10.66	hour
25-9044	Teaching Assistants, Postsecondary	OEWS Adjusted	\$28,073	year
25-9049	Teaching Assistants, All Other	OEWS Guam	\$23,920	year
25-9099	Educational Instruction and Library Workers, All Other	Governor's Survey	\$12.19	hour
27-1011	Art Directors	OEWS Adjusted	\$40.04	hour
27-1012	Craft Artists	OEWS Adjusted	\$15.85	hour
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	OEWS Adjusted	\$22.51	hour
27-1014	Special Effects Artists and Animators	OEWS Adjusted	\$35.80	hour
27-1019	Artists and Related Workers, All Other	Governor's Survey	\$9.67	hour
27-1021	Commercial and Industrial Designers	OEWS Adjusted	\$26.33	hour
27-1022	Fashion Designers	OEWS Adjusted	\$27.62	hour
27-1023	Floral Designers	Governor's Survey	\$9.72	hour
27-1024	Graphic Designers	Governor's Survey	\$9.72	hour
27-1025	Interior Designers	Governor's Survey	\$9.72	hour
27-1026	Merchandise Displayers and Window Trimmers	Governor's Survey	\$9.72	hour
27-1027	Set and Exhibit Designers	OEWS Adjusted	\$22.06	hour
27-1029	Designers, All Other	OEWS Adjusted	\$24.62	hour
27-2011	Actors	OEWS Adjusted	\$24.16	hour
27-2012	Producers and Directors	OEWS Adjusted	\$35.64	hour
27-2021	Athletes and Sports Competitors	OEWS Adjusted	\$239,914	year
27-2022	Coaches and Scouts	OEWS Adjusted	\$38,492	year
27-2023	Umpires, Referees, and Other Sports Officials	OEWS Adjusted	\$32,850	year
27-2031	Dancers	OEWS Adjusted	\$16.50	hour
27-2032	Choreographers	OEWS Adjusted	\$18.92	hour
27-2041	Music Directors and Composers	OEWS Adjusted	\$30.74	hour
27-2042	Musicians and Singers	OEWS Adjusted	\$33.64	hour
27-2091	Disc Jockeys, Except Radio	OEWS Adjusted	\$17.07	hour
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	OEWS Adjusted	\$19.88	hour
27-3011	Broadcast Announcers and Radio Disc Jockeys	Governor's Survey	\$17.37	hour
27-3023	News Analysts, Reporters, and Journalists	Governor's Survey	\$17.37	hour
27-3031	Public Relations Specialists	Governor's Survey	\$17.37	hour
27-3041	Editors	Governor's Survey	\$17.37	hour
27-3042	Technical Writers	Governor's Survey	\$17.37	hour
27-3043	Writers and Authors	OEWS Adjusted	\$29.49	hour
27-3091	Interpreters and Translators	Governor's Survey	\$17.37	hour
27-3092	Court Reporters and Simultaneous Captioners	Governor's Survey	\$17.37	hour
27-3099	Media and Communication Workers, All Other	Governor's Survey	\$17.37	hour
27-4011	Audio and Video Technicians	OEWS Adjusted	\$18.59	hour
27-4012	Broadcast Technicians	OEWS Adjusted	\$27.34	hour
27-4014	Sound Engineering Technicians	OEWS Adjusted	\$24.35	hour
27-4015	Lighting Technicians	OEWS Adjusted	\$23.85	hour
27-4021	Photographers	OEWS Adjusted	\$16.17	hour
27-4031	Camera Operators, Television, Video, and Film	OEWS Adjusted	\$22.53	hour
27-4032	Film and Video Editors	OEWS Adjusted	\$26.09	hour
27-4099	Media and Communication Equipment Workers, All Other	OEWS Guam	\$35.54	hour
29-1011	Chiropractors	OEWS Adjusted	\$26.97	hour
29-1021	Dentists, General	Governor's Survey	\$43.05	hour
29-1022	Oral and Maxillofacial Surgeons	OEWS Adjusted	\$99.67	hour
29-1023	Orthodontists	OEWS Adjusted	\$69.68	hour
29-1024	Prosthodontists	OEWS Adjusted	\$55.50	hour
29-1029	Dentists, All Other Specialists	OEWS Adjusted	\$75.19	hour
29-1031	Dietitians and Nutritionists	Governor's Survey	\$43.05	hour
29-1041	Optometrists	Governor's Survey	\$43.05	hour
29-1051	Pharmacists	Governor's Survey	\$43.05	hour
29-1071	Physician Assistants	Governor's Survey	\$43.05	hour
29-1081	Podiatrists	Governor's Survey	\$43.05	hour
29-1122	Occupational Therapists	Governor's Survey	\$43.05	hour
29-1123	Physical Therapists	Governor's Survey	\$43.05	hour
29-1124	Radiation Therapists	OEWS Adjusted	\$31.68	hour
29-1125	Recreational Therapists	Governor's Survey	\$43.05	hour
29-1126	Respiratory Therapists	Governor's Survey	\$43.05	hour
29-1127	Speech-Language Pathologists	Governor's Survey	\$43.05	hour
29-1128	Exercise Physiologists	OEWS Adjusted	\$17.98	hour
29-1129	Therapists, All Other	Governor's Survey	\$43.05	hour
29-1131	Veterinarians	Governor's Survey	\$43.05	hour
29-1141	Registered Nurses	Governor's Survey	\$17.53	hour
29-1151	Nurse Anesthetists	Governor's Survey	\$43.05	hour
29-1161	Nurse Midwives	Governor's Survey	\$43.05	hour
29-1171	Nurse Practitioners	Governor's Survey	\$43.05	hour
29-1181	Audiologists	Governor's Survey	\$43.05	hour
29-1211	Anesthesiologists	Governor's Survey	\$113.85	hour
29-1212	Cardiologists	Governor's Survey	\$113.85	hour
29-1213	Dermatologists	OEWS Adjusted	\$105.55	hour
29-1214	Emergency Medicine Physicians	Governor's Survey	\$113.85	hour
29-1215	Family Medicine Physicians	Governor's Survey	\$113.85	hour
29-1216	General Internal Medicine Physicians	Governor's Survey	\$113.85	hour
29-1217	Neurologists	OEWS Adjusted	\$82.30	hour
29-1218	Obstetricians and Gynecologists	Governor's Survey	\$113.85	hour
29-1221	Pediatricians, General	Governor's Survey	\$113.85	hour
29-1222	Physicians, Pathologists	OEWS Adjusted	\$81.45	hour
29-1223	Psychiatrists	Governor's Survey	\$113.85	hour
29-1224	Radiologists	Governor's Survey	\$113.85	hour
29-1229	Physicians, All Other	Governor's Survey	\$113.85	hour
29-1241	Ophthalmologists, Except Pediatric	OEWS Adjusted	\$85.51	hour
29-1242	Orthopedic Surgeons, Except Pediatric	Governor's Survey	\$43.05	hour



SOC Code	SOC Title	Wage Source	Wage	Rate
29-1243	Pediatric Surgeons	OEWS Adjusted	\$116.92	hour
29-1249	Surgeons, All Other	Governor's Survey	\$43.05	hour
29-1291	Acupuncturists	OEWS Adjusted	\$26.54	hour
29-1292	Dental Hygienists	Governor's Survey	\$43.05	hour
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	OEWS Adjusted	\$39.93	hour
29-2011	Medical and Clinical Laboratory Technologists	Governor's Survey	\$15.02	hour
29-2012	Medical and Clinical Laboratory Technicians	Governor's Survey	\$15.02	hour
29-2031	Cardiovascular Technologists and Technicians	Governor's Survey	\$15.02	hour
29-2032	Diagnostic Medical Sonographers	OEWS Adjusted	\$27.19	hour
29-2033	Nuclear Medicine Technologists	OEWS Adjusted	\$28.86	hour
29-2034	Radiologic Technologists and Technicians	Governor's Survey	\$15.02	hour
29-2035	Magnetic Resonance Imaging Technologists	OEWS Adjusted	\$26.26	hour
29-2036	Medical Dosimetrists	OEWS Adjusted	\$41.58	hour
29-2042	Emergency Medical Technicians	Governor's Survey	\$15.02	hour
29-2043	Paramedics	OEWS Adjusted	\$17.25	hour
29-2051	Dietetic Technicians	Governor's Survey	\$15.02	hour
29-2052	Pharmacy Technicians	Governor's Survey	\$15.02	hour
29-2053	Psychiatric Technicians	OEWS Adjusted	\$13.13	hour
29-2055	Surgical Technologists	OEWS Adjusted	\$18.52	hour
29-2056	Veterinary Technologists and Technicians	OEWS Adjusted	\$13.13	hour
29-2057	Ophthalmic Medical Technicians	OEWS Adjusted	\$13.68	hour
29-2061	Licensed Practical and Licensed Vocational Nurses	Governor's Survey	\$15.02	hour
29-2072	Medical Records Specialists	Governor's Survey	\$15.02	hour
29-2081	Opticians, Dispensing	Governor's Survey	\$15.02	hour
29-2091	Orthotists and Prosthetists	OEWS Adjusted	\$25.20	hour
29-2092	Hearing Aid Specialists	OEWS Adjusted	\$20.13	hour
29-2099	Health Technologists and Technicians, All Other	Governor's Survey	\$15.51	hour
29-9021	Health Information Technologists and Medical Registrars	OEWS Adjusted	\$21.02	hour
29-9091	Athletic Trainers	OEWS Adjusted	\$38,733	year
29-9092	Genetic Counselors	OEWS Adjusted	\$30.00	hour
29-9093	Surgical Assistants	OEWS Adjusted	\$19.71	hour
29-9099	Healthcare Practitioners and Technical Workers, All Other	OEWS Adjusted	\$21.96	hour
31-1121	Home Health Aides	Governor's Survey	\$11.22	hour
31-1122	Personal Care Aides	OEWS Guam	\$11.40	hour
31-1131	Nursing Assistants	Governor's Survey	\$11.19	hour
31-1132	Orderlies	OEWS Adjusted	\$11.62	hour
31-1133	Psychiatric Aides	OEWS Adjusted	\$12.44	hour
31-2011	Occupational Therapy Assistants	OEWS Adjusted	\$21.35	hour
31-2012	Occupational Therapy Aides	OEWS Adjusted	\$13.88	hour
31-2021	Physical Therapist Assistants	OEWS Adjusted	\$20.78	hour
31-2022	Physical Therapist Aides	OEWS Adjusted	\$10.70	hour
31-9011	Massage Therapists	Governor's Survey	\$12.26	hour
31-9091	Dental Assistants	Governor's Survey	\$12.67	hour
31-9092	Medical Assistants	Governor's Survey	\$12.35	hour
31-9093	Medical Equipment Preparers	OEWS Guam	\$20.92	hour
31-9094	Medical Transcriptionists	Governor's Survey	\$12.67	hour
31-9095	Pharmacy Aides	Governor's Survey	\$12.67	hour
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	OEWS Adjusted	\$11.11	hour
31-9097	Phlebotomists	Governor's Survey	\$12.67	hour
31-9099	Healthcare Support Workers, All Other	Governor's Survey	\$12.67	hour
33-1011	First-Line Supervisors of Correctional Officers	Governor's Survey	\$17.43	hour
33-1012	First-Line Supervisors of Police and Detectives	Governor's Survey	\$17.43	hour
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	Governor's Survey	\$17.43	hour
33-1091	First-Line Supervisors of Security Workers	Governor's Survey	\$17.43	hour
33-1099	First-Line Supervisors of Protective Service Workers, All Other	Governor's Survey	\$17.43	hour
33-2011	Firefighters	OEWS Guam	\$23.38	hour
33-2021	Fire Inspectors and Investigators	OEWS Adjusted	\$24.78	hour
33-2022	Forest Fire Inspectors and Prevention Specialists	OEWS Adjusted	\$18.29	hour
33-3011	Bailiffs	OEWS Adjusted	\$17.61	hour
33-3012	Correctional Officers and Jailers	OEWS Adjusted	\$17.64	hour
33-3021	Detectives and Criminal Investigators	OEWS Adjusted	\$29.51	hour
33-3031	Fish and Game Wardens	OEWS Adjusted	\$19.28	hour
33-3041	Parking Enforcement Workers	OEWS Adjusted	\$14.39	hour
33-3051	Police and Sheriff's Patrol Officers	OEWS Adjusted	\$22.99	hour
33-3052	Transit and Railroad Police	OEWS Adjusted	\$24.60	hour
33-9011	Animal Control Workers	Governor's Survey	\$9.61	hour
33-9021	Private Detectives and Investigators	OEWS Adjusted	\$19.14	hour
33-9031	Gambling Surveillance Officers and Gambling Investigators	Governor's Survey	\$7.96	hour
33-9032	Security Guards	Governor's Survey	\$7.96	hour
33-9091	Crossing Guards and Flaggers	OEWS Adjusted	\$12.07	hour
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	Governor's Survey	\$8.69	hour
33-9093	Transportation Security Screeners	OEWS Adjusted	\$15.63	hour
33-9094	School Bus Monitors	Governor's Survey	\$12.06	hour
33-9099	Protective Service Workers, All Other	Governor's Survey	\$12.06	hour
35-1011	Chefs and Head Cooks	Governor's Survey	\$15.10	hour
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	Governor's Survey	\$10.30	hour
35-2011	Cooks, Fast Food	Governor's Survey	\$8.69	hour
35-2012	Cooks, Institution and Cafeteria	Governor's Survey	\$9.28	hour
35-2013	Cooks, Private Household	OEWS Adjusted	\$14.66	hour
35-2014	Cooks, Restaurant	Governor's Survey	\$8.69	hour
35-2015	Cooks, Short Order	Governor's Survey	\$8.69	hour
35-2019	Cooks, All Other	Governor's Survey	\$8.69	hour
35-2021	Food Preparation Workers	Governor's Survey	\$7.95	hour
35-3011	Bartenders	Governor's Survey	\$7.93	hour
35-3023	Fast Food and Counter Workers	Governor's Survey	\$7.97	hour
35-3031	Waiters and Waitresses	Governor's Survey	\$7.89	hour
35-3041	Food Servers, Nonrestaurant	Governor's Survey	\$7.84	hour
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	Governor's Survey	\$7.94	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
35-9021	Dishwashers	Governor's Survey	\$7.82	hour
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	Governor's Survey	\$7.94	hour
35-9099	Food Preparation and Serving Related Workers, All Other	Governor's Survey	\$7.94	hour
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	Governor's Survey	\$10.38	hour
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	Governor's Survey	\$10.65	hour
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Governor's Survey	\$8.15	hour
37-2012	Maids and Housekeeping Cleaners	Governor's Survey	\$7.64	hour
37-2019	Building Cleaning Workers, All Other	Governor's Survey	\$7.90	hour
37-2021	Pest Control Workers	Governor's Survey	\$7.91	hour
37-3011	Landscaping and Groundskeeping Workers	Governor's Survey	\$8.26	hour
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	Governor's Survey	\$9.47	hour
37-3013	Tree Trimmers and Pruners	OEWS Adjusted	\$16.05	hour
37-3019	Grounds Maintenance Workers, All Other	Governor's Survey	\$10.70	hour
39-1013	First-Line Supervisors of Gambling Services Workers	OEWS Adjusted	\$18.16	hour
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	OEWS Adjusted	\$15.66	hour
39-1022	First-Line Supervisors of Personal Service Workers	OEWS Adjusted	\$15.24	hour
39-2011	Animal Trainers	OEWS Adjusted	\$13.47	hour
39-2021	Animal Caretakers	OEWS Adjusted	\$10.36	hour
39-3011	Gambling Dealers	OEWS Adjusted	\$11.06	hour
39-3012	Gambling and Sports Book Writers and Runners	Governor's Survey	\$7.70	hour
39-3019	Gambling Service Workers, All Other	Governor's Survey	\$7.70	hour
39-3021	Motion Picture Projectionists	OEWS Adjusted	\$11.50	hour
39-3031	Ushers, Lobby Attendants, and Ticket Takers	OEWS Adjusted	\$9.25	hour
39-3091	Amusement and Recreation Attendants	Governor's Survey	\$7.70	hour
39-3092	Costume Attendants	OEWS Adjusted	\$17.74	hour
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	OEWS Adjusted	\$10.49	hour
39-3099	Entertainment Attendants and Related Workers, All Other	OEWS Adjusted	\$9.92	hour
39-4011	Embalmers	OEWS Adjusted	\$17.43	hour
39-4012	Crematory Operators	OEWS Adjusted	\$13.89	hour
39-4021	Funeral Attendants	OEWS Adjusted	\$11.06	hour
39-4031	Morticians, Undertakers, and Funeral Arrangers	OEWS Adjusted	\$18.82	hour
39-5011	Barbers	Governor's Survey	\$9.60	hour
39-5012	Hairdressers, Hairstylists, and Cosmetologists	Governor's Survey	\$9.77	hour
39-5091	Makeup Artists, Theatrical and Performance	OEWS Adjusted	\$30.23	hour
39-5092	Manicurists and Pedicurists	Governor's Survey	\$9.54	hour
39-5093	Shampooers	OEWS Adjusted	\$8.98	hour
39-5094	Skincare Specialists	OEWS Adjusted	\$15.40	hour
39-6011	Baggage Porters and Bellhops	OEWS Guam	\$10.00	hour
39-6012	Concierges	OEWS Guam	\$10.21	hour
39-7011	Tour Guides and Escorts	Governor's Survey	\$10.05	hour
39-7012	Travel Guides	Governor's Survey	\$10.05	hour
39-9011	Childcare Workers	Governor's Survey	\$7.79	hour
39-9031	Exercise Trainers and Group Fitness Instructors	Governor's Survey	\$9.23	hour
39-9032	Recreation Workers	Governor's Survey	\$9.23	hour
39-9041	Residential Advisors	OEWS Adjusted	\$12.09	hour
39-9099	Personal Care and Service Workers, All Other	Governor's Survey	\$9.23	hour
41-1011	First-Line Supervisors of Retail Sales Workers	Governor's Survey	\$10.17	hour
41-1012	First-Line Supervisors of Non-Retail Sales Workers	Governor's Survey	\$10.40	hour
41-2011	Cashiers	Governor's Survey	\$7.92	hour
41-2012	Gambling Change Persons and Booth Cashiers	Governor's Survey	\$8.21	hour
41-2021	Counter and Rental Clerks	Governor's Survey	\$8.23	hour
41-2022	Parts Salespersons	Governor's Survey	\$8.23	hour
41-2031	Retail Salespersons	Governor's Survey	\$8.59	hour
41-3011	Advertising Sales Agents	OEWS Adjusted	\$23.60	hour
41-3021	Insurance Sales Agents	OEWS Guam	\$19.71	hour
41-3031	Securities, Commodities, and Financial Services Sales Agents	OEWS Adjusted	\$32.45	hour
41-3041	Travel Agents	OEWS Guam	\$13.70	hour
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	OEWS Guam	\$21.72	hour
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	Governor's Survey	\$9.39	hour
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	Governor's Survey	\$9.29	hour
41-9011	Demonstrators and Product Promoters	Governor's Survey	\$14.52	hour
41-9012	Models	OEWS Adjusted	\$24.90	hour
41-9021	Real Estate Brokers	OEWS Adjusted	\$29.29	hour
41-9022	Real Estate Sales Agents	Governor's Survey	\$14.52	hour
41-9031	Sales Engineers	Governor's Survey	\$14.52	hour
41-9041	Telemarketers	Governor's Survey	\$14.52	hour
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	OEWS Adjusted	\$11.68	hour
41-9099	Sales and Related Workers, All Other	Governor's Survey	\$9.32	hour
43-1011	First-Line Supervisors of Office and Administrative Support Workers	Governor's Survey	\$14.04	hour
43-2011	Switchboard Operators, Including Answering Service	OEWS Adjusted	\$11.99	hour
43-2021	Telephone Operators	Governor's Survey	\$11.13	hour
43-2099	Communications Equipment Operators, All Other	OEWS Adjusted	\$16.15	hour
43-3011	Bill and Account Collectors	Governor's Survey	\$12.11	hour
43-3021	Billing and Posting Clerks	Governor's Survey	\$12.11	hour
43-3031	Bookkeeping, Accounting, and Auditing Clerks	Governor's Survey	\$11.43	hour
43-3041	Gambling Cage Workers	Governor's Survey	\$12.11	hour
43-3051	Payroll and Timekeeping Clerks	Governor's Survey	\$12.11	hour
43-3061	Procurement Clerks	Governor's Survey	\$14.71	hour
43-3071	Tellers	Governor's Survey	\$15.08	hour
43-3099	Financial Clerks, All Other	Governor's Survey	\$12.11	hour
43-4011	Brokerage Clerks	OEWS Adjusted	\$19.07	hour
43-4021	Correspondence Clerks	OEWS Adjusted	\$13.71	hour
43-4031	Court, Municipal, and License Clerks	Governor's Survey	\$10.66	hour
43-4041	Credit Authorizers, Checkers, and Clerks	Governor's Survey	\$10.66	hour
43-4051	Customer Service Representatives	Governor's Survey	\$10.84	hour
43-4061	Eligibility Interviewers, Government Programs	Governor's Survey	\$10.66	hour
43-4071	File Clerks	Governor's Survey	\$10.66	hour
43-4081	Hotel, Motel, and Resort Desk Clerks	Governor's Survey	\$8.72	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
43-4111	Interviewers, Except Eligibility and Loan	Governor's Survey	\$10.66	hour
43-4121	Library Assistants, Clerical	Governor's Survey	\$10.66	hour
43-4131	Loan Interviewers and Clerks	OEWS Guam	\$14.13	hour
43-4141	New Accounts Clerks	Governor's Survey	\$10.66	hour
43-4151	Order Clerks	Governor's Survey	\$10.66	hour
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	Governor's Survey	\$10.66	hour
43-4171	Receptionists and Information Clerks	Governor's Survey	\$8.51	hour
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	Governor's Survey	\$8.87	hour
43-4199	Information and Record Clerks, All Other	OEWS Guam	\$22.25	hour
43-5011	Cargo and Freight Agents	Governor's Survey	\$8.42	hour
43-5021	Couriers and Messengers	Governor's Survey	\$10.05	hour
43-5031	Public Safety Telecommunicators	Governor's Survey	\$10.05	hour
43-5032	Dispatchers, Except Police, Fire, and Ambulance	Governor's Survey	\$10.05	hour
43-5041	Meter Readers, Utilities	Governor's Survey	\$10.05	hour
43-5051	Postal Service Clerks	OEWS Guam	\$29.27	hour
43-5052	Postal Service Mail Carriers	OEWS Guam	\$24.76	hour
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	OEWS Guam	\$25.46	hour
43-5061	Production, Planning, and Expediting Clerks	Governor's Survey	\$10.05	hour
43-5071	Shipping, Receiving, and Inventory Clerks	Governor's Survey	\$11.11	hour
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	Governor's Survey	\$10.05	hour
43-6011	Executive Secretaries and Executive Administrative Assistants	Governor's Survey	\$19.10	hour
43-6012	Legal Secretaries and Administrative Assistants	Governor's Survey	\$14.05	hour
43-6013	Medical Secretaries and Administrative Assistants	Governor's Survey	\$14.05	hour
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Governor's Survey	\$12.94	hour
43-9021	Data Entry Keyers	Governor's Survey	\$10.57	hour
43-9022	Word Processors and Typists	Governor's Survey	\$10.57	hour
43-9031	Desktop Publishers	OEWS Adjusted	\$17.20	hour
43-9041	Insurance Claims and Policy Processing Clerks	Governor's Survey	\$9.91	hour
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	OEWS Adjusted	\$11.66	hour
43-9061	Office Clerks, General	Governor's Survey	\$10.11	hour
43-9071	Office Machine Operators, Except Computer	OEWS Adjusted	\$12.33	hour
43-9081	Proofreaders and Copy Markers	OEWS Adjusted	\$15.71	hour
43-9111	Statistical Assistants	Governor's Survey	\$9.91	hour
43-9199	Office and Administrative Support Workers, All Other	Governor's Survey	\$9.83	hour
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	OEWS Adjusted	\$18.95	hour
45-2011	Agricultural Inspectors	Governor's Survey	\$12.16	hour
45-2021	Animal Breeders	OEWS Adjusted	\$15.67	hour
45-2041	Graders and Sorters, Agricultural Products	OEWS Adjusted	\$10.63	hour
45-2091	Agricultural Equipment Operators	OEWS Adjusted	\$12.80	hour
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	Governor's Survey	\$12.16	hour
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	OEWS Adjusted	\$11.69	hour
45-2099	Agricultural Workers, All Other	OEWS Adjusted	\$12.62	hour
45-3031	Fishing and Hunting Workers	OEWS Guam	\$16.53	hour
45-4011	Forest and Conservation Workers	OEWS Adjusted	\$11.60	hour
45-4021	Fallers	OEWS Adjusted	\$18.73	hour
45-4022	Logging Equipment Operators	OEWS Adjusted	\$15.00	hour
45-4023	Log Graders and Scalers	OEWS Adjusted	\$14.36	hour
45-4029	Logging Workers, All Other	OEWS Adjusted	\$15.42	hour
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	OEWS Guam	\$24.27	hour
47-2011	Boilermakers	OEWS Adjusted	\$22.48	hour
47-2021	Brickmasons and Blockmasons	OEWS Adjusted	\$20.09	hour
47-2022	Stonemasons	OEWS Adjusted	\$18.07	hour
47-2031	Carpenters	Governor's Survey	\$10.87	hour
47-2041	Carpet Installers	Governor's Survey	\$10.87	hour
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	OEWS Adjusted	\$17.67	hour
47-2043	Floor Sanders and Finishers	OEWS Adjusted	\$15.89	hour
47-2044	Tile and Stone Setters	OEWS Adjusted	\$17.29	hour
47-2051	Cement Masons and Concrete Finishers	Governor's Survey	\$8.94	hour
47-2053	Terrazzo Workers and Finishers	OEWS Adjusted	\$19.87	hour
47-2061	Construction Laborers	Governor's Survey	\$10.92	hour
47-2071	Paving, Surfacing, and Tamping Equipment Operators	OEWS Adjusted	\$16.98	hour
47-2072	Pile Driver Operators	OEWS Adjusted	\$22.62	hour
47-2073	Operating Engineers and Other Construction Equipment Operators	Governor's Survey	\$11.10	hour
47-2081	Drywall and Ceiling Tile Installers	OEWS Adjusted	\$18.65	hour
47-2082	Tapers	OEWS Adjusted	\$21.22	hour
47-2111	Electricians	Governor's Survey	\$12.58	hour
47-2121	Glaziers	OEWS Adjusted	\$17.77	hour
47-2131	Insulation Workers, Floor, Ceiling, and Wall	OEWS Adjusted	\$15.74	hour
47-2132	Insulation Workers, Mechanical	OEWS Adjusted	\$19.04	hour
47-2141	Painters, Construction and Maintenance	Governor's Survey	\$10.87	hour
47-2142	Paperhangers	OEWS Adjusted	\$15.79	hour
47-2151	Pipelayers	OEWS Adjusted	\$16.50	hour
47-2152	Plumbers, Pipefitters, and Steamfitters	Governor's Survey	\$10.87	hour
47-2161	Plasterers and Stucco Masons	OEWS Adjusted	\$17.92	hour
47-2171	Reinforcing Iron and Rebar Workers	Governor's Survey	\$10.87	hour
47-2181	Roofers	OEWS Guam	\$15.31	hour
47-2211	Sheet Metal Workers	Governor's Survey	\$10.87	hour
47-2221	Structural Iron and Steel Workers	Governor's Survey	\$10.87	hour
47-2231	Solar Photovoltaic Installers	Governor's Survey	\$10.87	hour
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	Governor's Survey	\$10.17	hour
47-3012	Helpers--Carpenters	Governor's Survey	\$10.17	hour
47-3013	Helpers--Electricians	OEWS Guam	\$14.60	hour
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	Governor's Survey	\$10.17	hour
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	Governor's Survey	\$10.17	hour
47-3016	Helpers--Roofers	OEWS Adjusted	\$13.17	hour
47-3019	Helpers, Construction Trades, All Other	Governor's Survey	\$10.17	hour
47-4011	Construction and Building Inspectors	OEWS Guam	\$23.16	hour
47-4021	Elevator and Escalator Installers and Repairers	OEWS Adjusted	\$30.26	hour



SOC Code	SOC Title	Wage Source	Wage	Rate
47-4031	Fence Erectors	OEWS Adjusted	\$14.10	hour
47-4041	Hazardous Materials Removal Workers	OEWS Adjusted	\$16.63	hour
47-4051	Highway Maintenance Workers	OEWS Adjusted	\$14.75	hour
47-4061	Rail-Track Laying and Maintenance Equipment Operators	OEWS Adjusted	\$20.56	hour
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	OEWS Guam	\$21.06	hour
47-4091	Segmental Pavers	OEWS Adjusted	\$15.66	hour
47-4099	Construction and Related Workers, All Other	OEWS Adjusted	\$15.66	hour
47-5011	Derrick Operators, Oil and Gas	OEWS Adjusted	\$17.32	hour
47-5012	Rotary Drill Operators, Oil and Gas	OEWS Adjusted	\$19.47	hour
47-5013	Service Unit Operators, Oil and Gas	OEWS Adjusted	\$18.42	hour
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	OEWS Adjusted	\$17.23	hour
47-5023	Earth Drillers, Except Oil and Gas	OEWS Adjusted	\$18.44	hour
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	OEWS Adjusted	\$19.83	hour
47-5041	Continuous Mining Machine Operators	OEWS Adjusted	\$18.40	hour
47-5043	Roof Bolters, Mining	OEWS Adjusted	\$20.62	hour
47-5044	Loading and Moving Machine Operators, Underground Mining	OEWS Adjusted	\$20.11	hour
47-5049	Underground Mining Machine Operators, All Other	OEWS Adjusted	\$19.97	hour
47-5051	Rock Splitters, Quarry	OEWS Adjusted	\$15.14	hour
47-5071	Roustabouts, Oil and Gas	OEWS Adjusted	\$14.73	hour
47-5081	Helpers--Extraction Workers	OEWS Adjusted	\$14.30	hour
47-5099	Extraction Workers, All Other	OEWS Adjusted	\$17.15	hour
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	OEWS Guam	\$24.66	hour
49-2011	Computer, Automated Teller, and Office Machine Repairers	Governor's Survey	\$17.30	hour
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	Governor's Survey	\$19.27	hour
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	Governor's Survey	\$19.27	hour
49-2091	Avionics Technicians	Governor's Survey	\$17.30	hour
49-2092	Electric Motor, Power Tool, and Related Repairers	Governor's Survey	\$17.30	hour
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	OEWS Adjusted	\$23.11	hour
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	Governor's Survey	\$17.30	hour
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	OEWS Adjusted	\$28.60	hour
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	OEWS Adjusted	\$14.73	hour
49-2097	Audiovisual Equipment Installers and Repairers	Governor's Survey	\$17.30	hour
49-2098	Security and Fire Alarm Systems Installers	Governor's Survey	\$17.30	hour
49-3011	Aircraft Mechanics and Service Technicians	Governor's Survey	\$11.08	hour
49-3021	Automotive Body and Related Repairers	Governor's Survey	\$10.15	hour
49-3022	Automotive Glass Installers and Repairers	OEWS Adjusted	\$14.14	hour
49-3023	Automotive Service Technicians and Mechanics	Governor's Survey	\$10.07	hour
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	Governor's Survey	\$11.08	hour
49-3041	Farm Equipment Mechanics and Service Technicians	OEWS Adjusted	\$16.08	hour
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	Governor's Survey	\$11.25	hour
49-3043	Rail Car Repairers	OEWS Adjusted	\$19.96	hour
49-3051	Motorboat Mechanics and Service Technicians	Governor's Survey	\$11.08	hour
49-3052	Motorcycle Mechanics	OEWS Adjusted	\$14.41	hour
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	OEWS Guam	\$14.92	hour
49-3091	Bicycle Repairers	OEWS Adjusted	\$11.85	hour
49-3092	Recreational Vehicle Service Technicians	OEWS Adjusted	\$15.24	hour
49-3093	Tire Repairers and Changers	Governor's Survey	\$11.08	hour
49-9011	Mechanical Door Repairers	OEWS Adjusted	\$15.59	hour
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	OEWS Adjusted	\$22.36	hour
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Governor's Survey	\$10.06	hour
49-9031	Home Appliance Repairers	OEWS Adjusted	\$15.30	hour
49-9041	Industrial Machinery Mechanics	Governor's Survey	\$9.96	hour
49-9043	Maintenance Workers, Machinery	Governor's Survey	\$9.96	hour
49-9044	Millwrights	OEWS Adjusted	\$19.89	hour
49-9045	Refractory Materials Repairers, Except Brickmasons	OEWS Adjusted	\$16.43	hour
49-9051	Electrical Power-Line Installers and Repairers	Governor's Survey	\$17.23	hour
49-9052	Telecommunications Line Installers and Repairers	Governor's Survey	\$17.23	hour
49-9061	Camera and Photographic Equipment Repairers	OEWS Adjusted	\$15.10	hour
49-9062	Medical Equipment Repairers	OEWS Guam	\$17.91	hour
49-9063	Musical Instrument Repairers and Tuners	OEWS Adjusted	\$13.89	hour
49-9064	Watch and Clock Repairers	Governor's Survey	\$9.96	hour
49-9069	Precision Instrument and Equipment Repairers, All Other	OEWS Adjusted	\$20.61	hour
49-9071	Maintenance and Repair Workers, General	Governor's Survey	\$9.54	hour
49-9081	Wind Turbine Service Technicians	OEWS Adjusted	\$19.29	hour
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	OEWS Adjusted	\$13.69	hour
49-9092	Commercial Divers	OEWS Adjusted	\$27.58	hour
49-9094	Locksmiths and Safe Repairers	OEWS Adjusted	\$16.17	hour
49-9095	Manufactured Building and Mobile Home Installers	OEWS Adjusted	\$12.25	hour
49-9096	Riggers	Governor's Survey	\$10.05	hour
49-9097	Signal and Track Switch Repairers	OEWS Adjusted	\$24.92	hour
49-9098	Helpers--Installation, Maintenance, and Repair Workers	Governor's Survey	\$9.63	hour
49-9099	Installation, Maintenance, and Repair Workers, All Other	Governor's Survey	\$10.05	hour
51-1011	First-Line Supervisors of Production and Operating Workers	OEWS Guam	\$28.26	hour
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	OEWS Adjusted	\$19.36	hour
51-2021	Coil Winders, Tapers, and Finishers	OEWS Adjusted	\$14.45	hour
51-2022	Electrical and Electronic Equipment Assemblers	OEWS Adjusted	\$13.45	hour
51-2023	Electromechanical Equipment Assemblers	OEWS Adjusted	\$13.45	hour
51-2031	Engine and Other Machine Assemblers	OEWS Adjusted	\$16.74	hour
51-2041	Structural Metal Fabricators and Fitters	OEWS Adjusted	\$15.75	hour
51-2051	Fiberglass Laminators and Fabricators	OEWS Adjusted	\$13.30	hour
51-2061	Timing Device Assemblers and Adjusters	OEWS Adjusted	\$14.97	hour
51-2092	Team Assemblers	OEWS Adjusted	\$12.96	hour
51-2099	Assemblers and Fabricators, All Other	OEWS Adjusted	\$12.96	hour
51-3011	Bakers	Governor's Survey	\$8.36	hour
51-3021	Butchers and Meat Cutters	Governor's Survey	\$8.38	hour
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	OEWS Guam	\$13.11	hour
51-3023	Slaughterers and Meat Packers	OEWS Adjusted	\$11.25	hour
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	OEWS Adjusted	\$12.81	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
51-3092	Food Batchmakers	Governor's Survey	\$8.38	hour
51-3093	Food Cooking Machine Operators and Tenders	OEWS Adjusted	\$12.16	hour
51-3099	Food Processing Workers, All Other	OEWS Adjusted	\$11.42	hour
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$13.71	hour
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$15.12	hour
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$15.54	hour
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$13.61	hour
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$14.61	hour
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$13.54	hour
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$15.40	hour
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$15.85	hour
51-4041	Machinists	OEWS Adjusted	\$16.56	hour
51-4051	Metal-Refining Furnace Operators and Tenders	OEWS Adjusted	\$17.22	hour
51-4052	Pourers and Casters, Metal	OEWS Adjusted	\$15.01	hour
51-4061	Model Makers, Metal and Plastic	OEWS Adjusted	\$19.40	hour
51-4062	Patternmakers, Metal and Plastic	OEWS Adjusted	\$17.87	hour
51-4071	Foundry Mold and Coremakers	OEWS Adjusted	\$13.53	hour
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$12.78	hour
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$13.54	hour
51-4111	Tool and Die Makers	OEWS Adjusted	\$19.13	hour
51-4121	Welders, Cutters, Solderers, and Brazers	OEWS Adjusted	\$16.25	hour
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	OEWS Adjusted	\$14.85	hour
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$14.08	hour
51-4192	Layout Workers, Metal and Plastic	OEWS Adjusted	\$18.09	hour
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	OEWS Adjusted	\$12.98	hour
51-4194	Tool Grinders, Filers, and Sharpeners	OEWS Adjusted	\$14.83	hour
51-4199	Metal Workers and Plastic Workers, All Other	OEWS Adjusted	\$13.52	hour
51-5111	Prepress Technicians and Workers	OEWS Adjusted	\$14.46	hour
51-5112	Printing Press Operators	OEWS Adjusted	\$13.77	hour
51-5113	Print Binding and Finishing Workers	OEWS Adjusted	\$12.52	hour
51-6011	Laundry and Dry-Cleaning Workers	Governor's Survey	\$8.84	hour
51-6021	Pressers, Textile, Garment, and Related Materials	Governor's Survey	\$8.84	hour
51-6031	Sewing Machine Operators	Governor's Survey	\$8.84	hour
51-6041	Shoe and Leather Workers and Repairers	OEWS Adjusted	\$11.15	hour
51-6042	Shoe Machine Operators and Tenders	OEWS Adjusted	\$11.00	hour
51-6051	Sewers, Hand	OEWS Adjusted	\$10.77	hour
51-6052	Tailors, Dressmakers, and Custom Sewers	Governor's Survey	\$8.84	hour
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	OEWS Adjusted	\$10.92	hour
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	OEWS Adjusted	\$11.26	hour
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	OEWS Adjusted	\$11.50	hour
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	OEWS Adjusted	\$11.15	hour
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	OEWS Adjusted	\$13.78	hour
51-6092	Fabric and Apparel Patternmakers	OEWS Adjusted	\$21.53	hour
51-6093	Upholsterers	Governor's Survey	\$8.84	hour
51-6099	Textile, Apparel, and Furnishings Workers, All Other	OEWS Adjusted	\$11.44	hour
51-7011	Cabinetmakers and Bench Carpenters	OEWS Adjusted	\$13.57	hour
51-7021	Furniture Finishers	OEWS Adjusted	\$12.84	hour
51-7031	Model Makers, Wood	OEWS Adjusted	\$17.01	hour
51-7032	Patternmakers, Wood	OEWS Adjusted	\$14.73	hour
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	OEWS Adjusted	\$12.06	hour
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	OEWS Adjusted	\$12.26	hour
51-7099	Woodworkers, All Other	OEWS Adjusted	\$11.88	hour
51-8011	Nuclear Power Reactor Operators	OEWS Adjusted	\$37.86	hour
51-8012	Power Distributors and Dispatchers	OEWS Adjusted	\$32.65	hour
51-8013	Power Plant Operators	Governor's Survey	\$14.48	hour
51-8021	Stationary Engineers and Boiler Operators	OEWS Adjusted	\$23.38	hour
51-8031	Water and Wastewater Treatment Plant and System Operators	Governor's Survey	\$14.48	hour
51-8091	Chemical Plant and System Operators	OEWS Adjusted	\$25.54	hour
51-8092	Gas Plant Operators	Governor's Survey	\$14.48	hour
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	Governor's Survey	\$14.48	hour
51-8099	Plant and System Operators, All Other	Governor's Survey	\$14.48	hour
51-9011	Chemical Equipment Operators and Tenders	OEWS Adjusted	\$17.46	hour
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	OEWS Adjusted	\$15.78	hour
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	Governor's Survey	\$8.90	hour
51-9022	Grinding and Polishing Workers, Hand	Governor's Survey	\$8.90	hour
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	OEWS Adjusted	\$14.57	hour
51-9031	Cutters and Trimmers, Hand	OEWS Adjusted	\$12.19	hour
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	OEWS Adjusted	\$13.52	hour
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	OEWS Adjusted	\$13.51	hour
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	OEWS Adjusted	\$14.87	hour
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	Governor's Survey	\$8.90	hour
51-9071	Jewelers and Precious Stone and Metal Workers	Governor's Survey	\$8.90	hour
51-9081	Dental Laboratory Technicians	Governor's Survey	\$8.90	hour
51-9082	Medical Appliance Technicians	OEWS Adjusted	\$14.89	hour
51-9083	Ophthalmic Laboratory Technicians	OEWS Adjusted	\$12.93	hour
51-9111	Packaging and Filling Machine Operators and Tenders	OEWS Adjusted	\$12.58	hour
51-9123	Painting, Coating, and Decorating Workers	Governor's Survey	\$8.90	hour
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	Governor's Survey	\$8.90	hour
51-9141	Semiconductor Processing Technicians	OEWS Adjusted	\$15.58	hour
51-9151	Photographic Process Workers and Processing Machine Operators	OEWS Adjusted	\$13.77	hour
51-9161	Computer Numerically Controlled Tool Operators	OEWS Adjusted	\$15.44	hour
51-9162	Computer Numerically Controlled Tool Programmers	OEWS Adjusted	\$20.80	hour
51-9191	Adhesive Bonding Machine Operators and Tenders	OEWS Adjusted	\$12.92	hour
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	Governor's Survey	\$8.28	hour
51-9193	Cooling and Freezing Equipment Operators and Tenders	Governor's Survey	\$8.28	hour
51-9194	Etchers and Engravers	OEWS Adjusted	\$13.19	hour
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	OEWS Adjusted	\$13.43	hour
51-9196	Paper Goods Machine Setters, Operators, and Tenders	OEWS Adjusted	\$14.94	hour

SOC Code	SOC Title	Wage Source	Wage	Rate
51-9197	Tire Builders	OEWS Adjusted	\$16.30	hour
51-9198	Helpers--Production Workers	Governor's Survey	\$7.95	hour
51-9199	Production Workers, All Other	Governor's Survey	\$8.28	hour
53-1041	Aircraft Cargo Handling Supervisors	OEWS Adjusted	\$19.70	hour
53-1042	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	OEWS Guam	\$19.75	hour
53-1043	First-Line Supervisors of Material-Moving Machine and Vehicle Operators	OEWS Guam	\$19.75	hour
53-1044	First-Line Supervisors of Passenger Attendants	OEWS Guam	\$19.75	hour
53-1049	First-Line Supervisors of Transportation Workers, All Other	OEWS Guam	\$19.75	hour
53-2011	Airline Pilots, Copilots, and Flight Engineers	OEWS Adjusted	\$151,246	year
53-2012	Commercial Pilots	OEWS Adjusted	\$82,578	year
53-2021	Air Traffic Controllers	OEWS Adjusted	\$42.14	hour
53-2022	Airfield Operations Specialists	OEWS Adjusted	\$20.63	hour
53-2031	Flight Attendants	OEWS Adjusted	\$44,903	year
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	Governor's Survey	\$9.32	hour
53-3031	Driver/Sales Workers	Governor's Survey	\$8.20	hour
53-3032	Heavy and Tractor-Trailer Truck Drivers	Governor's Survey	\$10.47	hour
53-3033	Light Truck Drivers	Governor's Survey	\$8.95	hour
53-3051	Bus Drivers, School	Governor's Survey	\$9.27	hour
53-3052	Bus Drivers, Transit and Intercity	Governor's Survey	\$9.27	hour
53-3053	Shuttle Drivers and Chauffeurs	Governor's Survey	\$9.27	hour
53-3054	Taxi Drivers	OEWS Adjusted	\$10.54	hour
53-3099	Motor Vehicle Operators, All Other	Governor's Survey	\$9.32	hour
53-4011	Locomotive Engineers	OEWS Adjusted	\$23.79	hour
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	OEWS Adjusted	\$18.82	hour
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers	OEWS Adjusted	\$20.88	hour
53-4031	Railroad Conductors and Yardmasters	OEWS Adjusted	\$22.28	hour
53-4041	Subway and Streetcar Operators	OEWS Adjusted	\$24.44	hour
53-4099	Rail Transportation Workers, All Other	OEWS Adjusted	\$15.07	hour
53-5011	Sailors and Marine Oilers	OEWS Adjusted	\$17.19	hour
53-5021	Captains, Mates, and Pilots of Water Vessels	OEWS Adjusted	\$33.56	hour
53-5022	Motorboat Operators	OEWS Adjusted	\$15.24	hour
53-5031	Ship Engineers	OEWS Adjusted	\$32.53	hour
53-6011	Bridge and Lock Tenders	OEWS Adjusted	\$15.11	hour
53-6021	Parking Attendants	OEWS Adjusted	\$10.06	hour
53-6031	Automotive and Watercraft Service Attendants	OEWS Guam	\$12.32	hour
53-6032	Aircraft Service Attendants	OEWS Adjusted	\$12.69	hour
53-6041	Traffic Technicians	OEWS Adjusted	\$17.63	hour
53-6051	Transportation Inspectors	OEWS Adjusted	\$25.69	hour
53-6061	Passenger Attendants	OEWS Adjusted	\$11.67	hour
53-6099	Transportation Workers, All Other	OEWS Adjusted	\$12.98	hour
53-7011	Conveyor Operators and Tenders	Governor's Survey	\$9.01	hour
53-7021	Crane and Tower Operators	Governor's Survey	\$9.01	hour
53-7031	Dredge Operators	OEWS Adjusted	\$16.68	hour
53-7041	Hoist and Winch Operators	Governor's Survey	\$9.01	hour
53-7051	Industrial Truck and Tractor Operators	Governor's Survey	\$9.01	hour
53-7061	Cleaners of Vehicles and Equipment	Governor's Survey	\$8.01	hour
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	Governor's Survey	\$8.53	hour
53-7063	Machine Feeders and Offbearers	Governor's Survey	\$8.39	hour
53-7064	Packers and Packagers, Hand	Governor's Survey	\$8.39	hour
53-7065	Stockers and Order Fillers	Governor's Survey	\$8.56	hour
53-7071	Gas Compressor and Gas Pumping Station Operators	Governor's Survey	\$9.01	hour
53-7072	Pump Operators, Except Wellhead Pumpers	OEWS Adjusted	\$19.05	hour
53-7073	Wellhead Pumpers	OEWS Adjusted	\$21.11	hour
53-7081	Refuse and Recyclable Material Collectors	Governor's Survey	\$9.01	hour
53-7121	Tank Car, Truck, and Ship Loaders	OEWS Adjusted	\$18.90	hour
53-7199	Material Moving Workers, All Other	Governor's Survey	\$10.57	hour