NATIVE AMERICAN EMPLOYMENT AND TRAINING COUNCIL
US DEPARTMENT OF LABOR

2022-2024 STRATEGIC PLAN

The Native American Employment and Training Council (NAETC) provides guidance to the Secretary of Labor regarding the overall operation and administration of Native American programs authorized under Section 166 of the Workforce Innovation and Opportunity Act (WIOA), as well as the implementation of other programs providing services to Native American youth and adults under this Act.

The Council functions solely as an advisory body and in compliance with the provisions of the Federal Advisory Committee Act (FACA). The NAETC shall advise the Secretary on:

- All aspects of the operation and administration of the programs assisted under the (WIOA), Section 166; and
- the selection of the individual appointed as head of the Indian and Native American Programs.

The NAETC is a non-discretionary committee authorized under the FACA and WIOA. Committee members are appointed for a two-year term. The current members began their term in June 2022.

The Plan below outlines the strategies the council will undertake during its two-year appointment. The plan is structured in three separate areas: A. Infrastructure Development; B. Training and Technical Assistance; C. Increase Visibility and Awareness

A. STRENGTHEN INFRASTRUCTURE

A.1 The Council will hold a minimum of two meetings per year to be scheduled: one meeting to be held in conjunction with the annual National Indian and Native American Employment Training Conference (NINAETC) and a second meeting to be held in conjunction with the National Congress of American Indians (NCAI) and/or the Annual White House Tribal Nations Meeting

Workgroup Responsible: Executive Committee

Projected Timeline: 2022 Meetings:
- June 22-23, 2022, in Washington, DC [orientation of new council]
- October 30-31, 2022, in Sacramento, CA (NCAI)

2023 Meetings:
- April 30-May 4, 2023, in Mashantucket, CT (NINAETC)
- TBD (NCAI)

Resources: DINAP Chief, NINAETC Planning Committee

A.2. Advise and support the Secretary of Labor on the selection of the individual appointed as head of the Indian and Native American Programs

Workgroup Responsible: Effective Management

Projected Timeline: Announcement 11.2022; Hiring early Spring, 2023

Resources: DINAP Chief, Administrator Office of Workforce Investment Employment and Training Administration, NAETC

A.3. Review the annual DINAP Budget, assess annual carryover funds and advise on plans for excess carryover for the reallocation process

Workgroup Responsible: Effective Management

Projected Timeline: Discussions at NAETC bi-annual meetings

Resources: DINAP Chief, Administrator Office of Workforce Investment Employment and Training Administration

A.4. Recommend to the Secretary of Labor to assure the NAETC membership is always in place by extending the current council appointments should a subsequent nomination process not coincide with the current council term end

Workgroup Responsible: Effective Management

Projected Timeline: Begin discussion April, 2023; new council seated March 11, 2024

Resources: DINAP Chief, Administrator Office of Workforce Investment Employment and Training Administration

A.5. Document processes to elect NAETC officers and appoint workgroups for when a new Council is appointed [every two years]

Workgroup Responsible: Effective Management

Projected Timeline: April 2022

Resources: DINAP Chief

A.6. Monitor the WIOA reauthorization process and recommend removal of a competitive process, investing in the current grantees, creating long-term sustainable system

Workgroup Responsible: Effective Management Workgroup

Projected Timeline: Language has been proposed in the WIOA reauthorization; awaiting legislative approval

Resources: DINAP Chief, Administrator Office of Workforce Investment Employment and Training Administration

A.7. Provide oversite and assurance for strong data to be provided for determination of future funding allocations and reallocation through review and advisement the census formula process

Workgroup Responsible: Census

Projected Timeline: Ongoing review

Resources: Census Department Experts, Dept of Labor Statisticians, Bureau of Indian Affairs, DINAP Staff

B. TRAINING AND TECHNICAL ASSISTANCE

B.1. Implement an assessment with grantees to determine training needs, focusing on directors and workforce development staff

Workgroup Responsible: Effective Management

Projected Timeline: Survey February 2023; Data review March 2023

Resources: DINAP Staff, Tribal Tech

B.2. Advise in the development and dissemination of tools, curriculum, and training for a successful peer to peer training system focusing on directors and workforce development staff based upon the needs assessment report

Workgroup Responsible: Effective Management

Projected Timeline: Implementation by July 2023

Resources: DINAP Staff, Tribal Tech

B.3. Assure a training and technical assistance supports are in place for both adult and youth-based grantees to effectively implement the GPMS database

Workgroup Responsible: Effective Management

Projected Timeline: Fall 2023

Resources: DOL Staff, DINAP SME

B.4. Partner with the Secretary of Labor to plan and implement a Good Jobs Summit for Indian Country

Workgroup Responsible: Effective Management, Youth

Projected Timeline: Summit targeted by May 2023

Resources: DINAP Staff, DOL Tribal Liaison Office of Congressional and Intergovernmental Affairs

B.5. Assist DINAP in planning and implementation a system with a focus on developing youth for the workforce

Workgroup Responsible: Youth

Projected Timeline: Ongoing

Resources: DINAP Staff, Tribal Tech, Youth Subject Experts

C. INCREASE VISIBILITY AND AWARENESS

C.1. Document and implement a communication system for grantees to include NAETC reporting back to their respective regional grantees

Workgroup Responsible: Effective Management

Projected Timeline: April 2022

Resources: DINAP Staff, Tribal Tech

C.2. Provide direction and support for the Tribal Liaison Office of Congressional and Intergovernmental Affairs

Workgroup Responsible: Effective Management

Projected Timeline: Ongoing

Resources: DOL Tribal Liaison Office of Congressional and Intergovernmental Affairs, DINAP Staff

C.3. Create a mail campaign for NAETC by sending an introductory letter and approved strategic plan to NCAI and other key National organizations working in complementary disciplines

Workgroup Responsible: Effective Management

Projected Timeline: April 2023

Resources: DINAP Staff, Tribal Tech

C.4. Access specific expertise as needed, in addition to NAETC members, by adding subject-matter experts to workgroups

Workgroup Responsible: Effective Management, Youth, Performance and Reporting, Census

Projected Timeline: Ongoing

Resources: DOL Staff, Subject-Matter Experts

C.5. Advise on developing a workforce system to move people to self-sufficiency and wealth-building through supporting clients in their pathways

Workgroup Responsible: Effective Management

Projected Timeline: October 2023

Resources: DINAP Staff, OWI/ETA

NAETC WORKGROUPS 2022-2024

WORKGROUP	MEMBERSHIP	SUBJECT MATTER EXPERTS
EFFECTIVE MANAGEMENT WORKGROUP Patricia Hibbeler (Chair)	Members – Full Native American Employment and Training Council DOL Staff – Athena Brown	Lorenda Sanchez, CIMC
CENSUS WORKGROUP Jacob Wojnas (Chair)	Members – Kim Carroll Candace Lowry Winona Whitman Holly Morales Kay Seven DOL Staff - Jennifer Whitmore Carl Duncan Duane Hall Athena Brown	Lorenda Sanchez, CIMC Terrance Clark, Tribal Tech Thomas Krolik, DOL Bureau of Labor Statistics Social Policy Research Associates Ron D'Amico Renatta DeFever Andrew Wiegand
PERFORMANCE AND REPORTING Joseph Quintana (Chair)	Members – Robert Houle Candace Lowry Robin Counce Kim Carroll DOL Staff – Jennifer Whitmore	
YOUTH WORKGROUP Winona Whitman (Chair)	Members – Robin Counce Gary Rickard Holly Morales Kim Carroll Lorraine Edmo DOL Staff – Jennifer Whitmore	Rosemary Reano Tara Andrade (Carla Kurokawa and Cammy Hamakua-Napoleon were also recommended)