Fact Sheet #62V: At which point must an H-1B employer secure a new Labor Condition Application (LCA) when the location of work changes?

Is the location where the work is done a “place of employment” (Fact Sheet 62J)?

Yes. Is there an LCA for this location and occupation?

Yes. This LCA applies.

No. Does the short-term placement option apply (Fact Sheet 59K)?

Yes. Home based LCA applies.

No. Home based LCA applies.

No. Must obtain an LCA for this location.