

PREVAILING WAGE RESOURCE BOOK

U.S. Department of Labor
Wage and Hour Division

May 2015

PREVAILING WAGE RESOURCE BOOK

LEGAL DISCLAIMER

This publication contains materials developed primarily for use in prevailing wage training conferences. The contents are designed to enhance the knowledge of procurement personnel and others whose responsibilities include work with the Davis-Bacon and related Acts and the Service Contract Act. Study of this volume should facilitate dissemination of information to those who are interested in the administration and enforcement of these laws. This publication is intended to provide practical guidance to procurement personnel and the general public rather than definitive legal advice.

TABLE OF CONTENTS
(BY TAB NUMBER & CHAPTER TITLE)

- 1. TITLE PAGE, LEGAL DISCLAIMER, TABLE OF CONTENTS**
- 2. ACRONYMS USED IN THIS RESOURCE BOOK & USEFUL WEBLINKS**
- 3. INTRODUCTION TO THE LABOR STANDARDS STATUTES
COVERAGE**
- 4. INTERACTION OF DBA & PCA & SCA ON FEDERAL CONTRACTS**
- 5. DAVIS-BACON SURVEYS**
- 6. DAVIS-BACON WAGE DETERMINATIONS**
- 7. DAVIS-BACON ADDITIONAL CLASSIFICATIONS PROCESS
(CONFORMANCES)**
- 8. APPEALS REGARDING DAVIS-BACON WAGE
DETERMINATIONS & CONFORMANCE ACTIONS**
- 9. DBA/DBRA COMPLIANCE PRINCIPLES**
- 10. OVERTIME PAY ON DBA/DBRA CONTRACTS**
- 11. INVESTIGATIVE PROCEDURES UNDER DBA/DBRA/CWHSSA**
- 12. DBA/DBRA/CWHSSA WITHHOLDING AND DISBURSEMENT**

TABLE OF CONTENTS (cont'd)
(BY TAB NUMBER & CHAPTER TITLE)

- 13. SCA ADMINISTRATIVE VARIANCES & EXEMPTIONS**
- 14. SCA WAGE DETERMINATIONS**
- 15. SCA CONFORMANCE PROCESS**
- 16. REVIEW & RECONSIDERATION & APPEALS TO THE ARB OF
SCA WAGE DETERMINATIONS & CONFORMANCES**
- 17. ADMINISTRATIVE HEARING REGARDING APPLICATION OF
SECTION 4(c) "SUBSTANTIAL VARIANCE" AND "ARM'S LENGTH
NEGOTIATIONS"**
- 18. SCA COMPLIANCE PRINCIPLES**
- 19. OVERTIME PAY ON SCA CONTRACTS**
- 20. INVESTIGATIVE PROCESS, WITHHOLDING, AND
DISBURSEMENT OF FUNDS UNDER SCA/CWHSSA/FLSA**
- 21. NONDISPLACEMENT OF QUALIFIED WORKERS UNDER
SERVICE CONTRACTS -- E.O. 13495**
- 22. POWER POINT PRESENTATION ON THE FAIR LABOR
STANDARDS ACT**