

# FEDERAL MINIMUM WAGE RATES UNDER THE FAIR LABOR STANDARDS ACT

## MINIMUM HOURLY WAGE OF WORKERS FIRST COVERED BY:

EFFECTIVE DATE	1938 ACT <sup>1</sup>	1961 AMENDMENTS <sup>2</sup>	1966 & SUBSEQUENT AMENDMENTS <sup>3</sup>	
			NONFARM	FARM
OCT. 24, 1938	\$0.25			
OCT. 24, 1939	\$0.30			
OCT. 24, 1945	\$0.40			
JAN. 25, 1950	\$0.75			
MAR. 1, 1956	\$1.00			
SEPT. 3, 1961	\$1.15	\$1.00		
SEPT. 3, 1963	\$1.25			
SEPT. 3, 1964		\$1.15		
SEPT. 3, 1965		\$1.25		
FEB. 1, 1967	\$1.40	\$1.40	\$1.00	\$1.00
FEB. 1, 1968	\$1.60	\$1.60	\$1.15	\$1.15
FEB. 1, 1969			\$1.30	\$1.30
FEB. 1, 1970			\$1.45	
FEB. 1, 1971			\$1.60	
MAY 1, 1974	\$2.00	\$2.00	\$1.90	\$1.60
JAN. 1, 1975	\$2.10	\$2.10	\$2.00	\$1.80
JAN. 1, 1976	\$2.30	\$2.30	\$2.20	\$2.00
JAN. 1, 1977			\$2.30	\$2.20
JAN. 1, 1978	\$2.65 for all covered, nonexempt workers			
JAN. 1, 1979	\$2.90 for all covered, nonexempt workers			
JAN. 1, 1980	\$3.10 for all covered, nonexempt workers			
JAN. 1, 1981	\$3.35 for all covered, nonexempt workers			
APR. 1, 1990 <sup>4</sup>	\$3.80 for all covered, nonexempt workers			
APR. 1, 1991	\$4.25 for all covered, nonexempt workers			
OCT. 1, 1996 <sup>5</sup>	\$4.75 for all covered, nonexempt workers			
SEPT. 1, 1997	\$5.15 for all covered, nonexempt workers			

JUL. 24, 2007	\$5.85 for all covered, nonexempt workers
JUL. 24, 2008	\$6.55 for all covered, nonexempt workers
JUL. 24, 2009	\$7.25 for all covered, nonexempt workers

<sup>1</sup> The 1938 Act was applicable generally to employees engaged in interstate commerce or in the production of goods for interstate commerce.

<sup>2</sup> The 1961 Amendments extended coverage primarily to employees in large retail and service enterprises as well as to local transit, construction, and gasoline service station employees.

<sup>3</sup> The 1966 Amendments extended coverage to State and local government employees of hospitals, nursing homes, and schools, and to laundries, dry cleaners, and large hotels, motels, restaurants, and farms. Subsequent amendments extended coverage to the remaining Federal, State and local government employees who were not protected in 1966, to certain workers in retail and service trades previously exempted, and to certain domestic workers in private household employment.

<sup>4</sup> Grandfather Clause: Employees who do not meet the tests for individual coverage, and whose employers were covered by the FLSA, on March 31, 1990, and fail to meet the increased annual dollar volume (ADV) test for enterprise coverage, must continue to receive at least \$3.35 an hour.

<sup>5</sup> A subminimum wage -- \$4.25 an hour -- is established for employees under 20 years of age during their first 90 consecutive calendar days of employment with an employer.