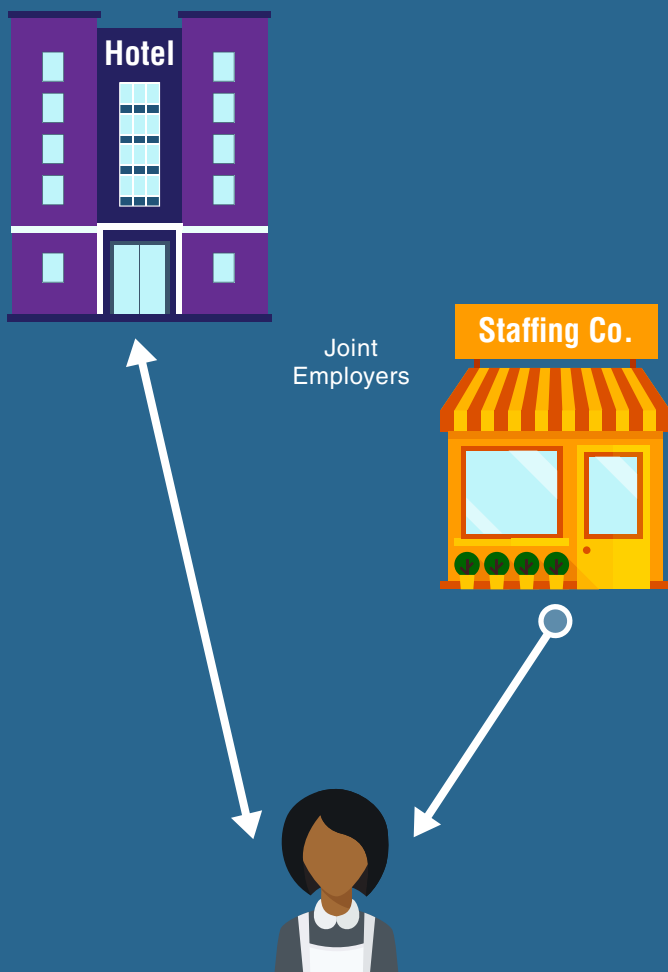


# Get the Facts on Joint Employment

Joint employment exists when an employee is employed by two (or more) employers and the employers are responsible, both individually and jointly, for that employee under the law. For example, a worker placed by a staffing company to do housekeeping work at a hotel may be jointly employed by the staffing company and the hotel.



## THE HOTEL MAY BE A JOINT EMPLOYER OF THE EMPLOYEE IF SOME OF THE FOLLOWING ARE TRUE:



The Hotel Handles Payroll or Performs Other Employer Functions



The Hotel Sets Hours & Schedule



The Hotel is Involved in Hiring or Supervising the Employee



The Employee Works on the Hotel's Premises



The Employee Has an Ongoing or Permanent Relationship with the Hotel



The Employee's Work is Integral to the Hotel's Business