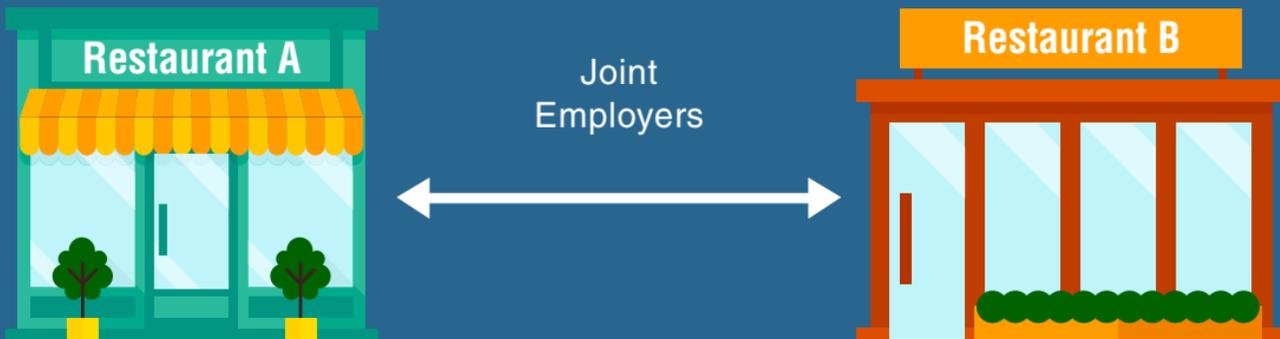


# Get the Facts on Joint Employment

Joint employment exists when an employee is employed by two (or more) employers and the employers are responsible, both individually and jointly, for that employee under the law. For example, an employee may be jointly employed by two restaurants that are organized as two different companies but share operations (Restaurants A and B, below).



## OPERATIONS THAT MAY BE SHARED AMONG JOINT EMPLOYERS:



Common Managers



Share Employees



Setting Hours & Schedule



Payroll Functions