

# 75 YEARS OF THE FAIR LABOR STANDARDS ACT

FRIDAY, NOVEMBER 15, 2013

## Presenter Biographies

**Sylvia Allegretto** is co-chair of the Center on Wage and Employment Dynamics at the University of California, Berkeley. CWED is a research center housed at the Institute for Research on Labor and Employment. Dr. Allegretto received her Ph. D. in economics from the University of Colorado, Boulder. She previously worked at the Economic Policy Institute in Washington DC and co-authored several editions of *The State of Working America*. Core research interests include low-wage labor markets, inequality, teacher pay, minimum wages and sub-minimum wages received by tipped workers. Sylvia closely tracks a myriad of economic statistics with particular interest in the labor market and how typical workers are faring.

**Eileen Appelbaum** is Senior Economist at the Center for Economic Policy and Research. She was previously Professor of Economics at Temple University, Professor in the People, Management and Organisations Department of the Manchester Business School (UK), and Professor of Labor Studies and Employment Relations and Director of the Center for Women and Work at Rutgers University.

Her research focuses on implications of company practices for organizational effectiveness and employee outcomes. Her most recent book, *Unfinished Business: Paid Family Leave in California and the Future of the U.S. Work-Family Policy*, coauthored with Ruth Milkman, was published in November 2013. Her current research, also with Ruth Milkman, examines employers' experiences with Connecticut's paid sick days law. She has a forthcoming book, coauthored with Rosemary Batt, on the effects of private equity ownership of Main Street companies on outcomes for managers, creditors, workers, unions and the companies themselves.

In addition to numerous articles on women and work, private equity, work organization, and labor markets, her publications include the co-edited volume, *Low Wage America* (2003) and the coauthored books, *Manufacturing Advantage* (2000) and *The New American Workplace* (1994), all of which were selected by Princeton University as Noteworthy Books in Industrial Relations and Labor Economics.

She has held visiting positions at the Wissenschaftszentrum in Berlin, the University of Manchester Business School (MBS) in the UK, the University of Auckland in New Zealand, the University of South Australia, and the University of Massachusetts. She was President of the Labor and Employment Relations Association in 2010. She holds a Ph.D. in economics from the University of Pennsylvania.

**Annette Bernhardt** is a visiting researcher at UC Berkeley's Institute for Research on Labor and Employment, as well as a visiting professor in the sociology department. Previously she was policy co-director of the National Employment Law Project, where she coordinated policy analysis and research support for campaigns around living wage jobs, enforcement of workers' rights and accountable development. A leading scholar of low-wage work, Bernhardt has helped develop and analyze innovative policy responses to economic restructuring in the United States. She was one of the principal investigators of the landmark study "Broken Laws, Unprotected Workers," which documented high rates of minimum wage, overtime, and other workplace violations in the low-wage labor market. She has also been a leader in collaborating with immigrant worker centers and unions to develop innovative models of community-based research. Her current research tracking the low-wage recovery and growing inequality has received widespread media coverage. Professor Bernhardt's most recent book is the co-edited *The Gloves-Off Economy: Workplace Standards at the Bottom of America's Labor Market*. She has also published widely in journals such as the *American Journal of Sociology*, the *American Sociological Review*, and the *Journal of Labor Economics*, among others.

**Jared Bernstein** joined the Center on Budget and Policy Priorities in May 2011 as a Senior Fellow. From 2009 to 2011, Bernstein was the Chief Economist and Economic Adviser to Vice President Joe Biden, executive director of the White House Task Force on the Middle Class, and a member of President Obama's economic team. Dr. Bernstein's areas of expertise include federal and state economic and fiscal policies, income inequality and mobility, trends in employment and earnings, international comparisons, and the analysis of financial and housing markets. Prior to joining the Obama administration, he was a senior economist and the director of the Living Standards Program at the Economic Policy Institute in Washington, D.C. Between 1995 and 1996, he held the post of deputy chief economist at the U.S. Department of Labor. He is the author and coauthor of numerous books for both popular and academic audiences, including *Crunch: Why Do I Feel So Squeezed?*, and nine editions of *The State of Working America*. Bernstein has published extensively in various venues, including *The New York Times*, *Washington Post*, *Financial Times*, and *Research in Economics and Statistics*. He is an on-air commentator for the cable stations CNBC and MSNBC, contributor to The New York Times Economix blog, and hosts [jaredbernsteinblog.com](http://jaredbernsteinblog.com). Bernstein holds a Ph.D. in Social Welfare from Columbia University.

**Kim Bobo** is the Executive Director and founder of Interfaith Worker Justice, the nation's largest network of people of faith engaging in local and national actions to improve wages, benefits and conditions for workers, especially those in the low-wage economy. Since 1996 she has been helping build interfaith groups and workers centers around the nation. She was named one of Utne Reader's "50 Visionaries Who Are Changing Your World" in 2009.

Ms. Bobo is the author of *Wage Theft in America: Why Millions of Working Americans Are Not Getting Paid - And What We Can Do About It*, the first and only book to document the wage theft crisis in the nation and propose practical solutions for addressing it. The first edition came out in 2008 and the revised edition in 2011. The book and Kim's extensive speaking on the subject helped coin the phrase "wage theft" and has helped get the issue of wage theft on the national radar.

Prior to Interfaith Worker Justice, Kim was a trainer for the Midwest Academy, and Director of Organizing for Bread for the World. She writes a column for the online magazine *Religion Dispatches*. She is co-author of *Organizing for Social Change*, the best-selling organizing manual in the country.

Kim is the Choir Director at Good News Community Church, a multicultural congregation in the Rogers Park neighborhood of Chicago. She also enjoys visiting with her twin sons, Eric and Benjamin, who are away at college.

**Heather Boushey** is Chief Economist at American Progress, where her research focuses on U.S. employment, social policy, and family economic well-being. She is also currently a visiting fellow at the Institute for Public Policy Research in London. She co-edited *The Shriver Report: A Woman's Nation Changes Everything* (Simon & Schuster ebook, 2009) and was a lead author of "Bridging the Gaps," a 10-state study about how low- and moderate-income working families are left out of work support programs. Her research has been published in academic journals and has been covered widely in the media, including regular appearances on the PBS Newshour and in *The New York Times*, where she was called one of the "most vibrant voices in the field." She also spearheaded a successful campaign to save the Census Bureau's Survey of Income and Program Participation from devastating budget cuts. Dr. Boushey received her Ph.D. in economics from the New School for Social Research and her B.A. from Hampshire College. She has held an economist position with the Joint Economic Committee of the U.S. Congress, the Center for Economic and Policy Research, and the Economic Policy Institute, where she was a co-author of their flagship publication, *The State of Working America 2002/3*.

**Ellen Bravo** directs the Family Values @ Work Consortium, a network of 21 state coalitions working for policies such as paid sick days and family leave insurance. Before helping start FV@W, Ellen was the director of 9to5. Her most recent book is *Taking on the Big Boys, or Why Feminism is Good for Families, Business and the Nation*. Ellen has served on several state and federal commissions, including the bi-partisan Commission on Leave appointed by Congress to study the impact of the Family and Medical Leave Act. She's a member of the leadership team of Caring Across Generations, and on the boards of Working America and the Progressive States Network. Among her commendations are a Ford Foundation Visionary award, the Francis Perkins "Intelligence and Courage" award, and the Families and Work Institute Work Life Legacy Award. Ellen lives in Milwaukee with her husband; they have two adult sons.

**Héctor R. Cordero-Guzmán** received his M.A. and Ph.D. degrees in Sociology from The University of Chicago. Dr. Cordero- Guzmán is a Professor at the School of Public Affairs at Baruch College of the City University of New York. He is also a Professor in the Ph.D. Programs in Sociology and in Urban Education at the City University of New York (CUNY) Graduate School and University Center. Prior to joining The School of Public Affairs at CUNY, Dr. Cordero-Guzmán was a Program Officer in the Economic Development and the Quality Employment Units of the Asset Building and Community Development Program at The Ford Foundation. Between 2002 and 2007, Dr. Cordero- Guzmán was a Professor and the Chair of the Black and Hispanic Studies Department at Baruch College of the City University of New York where he

was responsible for managing and overseeing the work in Black and Hispanic Studies. He also worked as the Research Director for Political Economy at the Center for Puerto Rican Studies at Hunter College of the City University of New York, the largest Latino focused research center in the eastern United States and was an adjunct instructor in Latin American Studies at Rutgers University in New Jersey. Over his career, Dr. Cordero- Guzmán has collaborated and worked as a consultant to many government, research, and community based organizations including: the U.S. Department of Health and Human Services (ASPE and OCS), U.S. Department of Labor (ETA, OSHA, OASP), The U.S. Department of Education, and The White House Initiative on Educational Excellence for Hispanic Americans. Dr. Cordero- Guzmán has published his academic research on issues related to education, employment, poverty, race and inequality, non-profit organizations, international migration, transnational processes, economic development, and social welfare policy. Dr. Cordero- Guzmán is also the editor of *Migration, Transnationalization and Race in a Changing New York* (with Dr. Ramon Grosfoguel and Dr. Robert Smith) and was involved in drafting a report for The White House Initiative on Educational Excellence for Hispanic Americans on community based services and programs that focus on Latino youth entitled What Works for Latino Youth.

**Arindrajit Dube** is Associate Professor of Economics at the University of Massachusetts, Amherst. He focuses on labor economics, health economics, public finance, and political economy. His core areas of research include minimum wage policies, fiscal policy, income inequality, health reform, and the economics of conflict. Dr. Dube received his B.A. in Economics and M.A. in Development Policy from Stanford University, and his Ph.D. in Economics from the University of Chicago. He was a Post-Doctoral Fellow at the University of California, Berkeley. Prior to joining the University of Massachusetts, he held a Research Economist position at the Institute for Research on Labor and Employment at University of California, Berkeley. He is also a Research Fellow at the Institute for the Study of Labor (IZA).

**Ross Eisenbrey**, Vice President of the Economic Policy Institute since 2003, is a lawyer and former commissioner of the U.S. Occupational Safety and Health Review Commission. Prior to joining EPI, he worked for many years as a staff attorney and legislative director in the U.S. House of Representatives, and as a committee counsel in the U.S. Senate. Eisenbrey helped negotiate both of the most recent changes to the FLSA's child labor provisions, regarding youth driving and paper balers, and was deeply involved in the passage of the minimum wage increase in 1996. He served as policy director of the Occupational Safety and Health Administration from 1999 until 2001. He has testified in both the House of Representatives and the Senate, including several appearances with regard to the Department of Labor's 2004 white collar pay rule, and has written scores of articles, issue briefs and policy memos on a wide range of labor issues. He received his J.D from the University of Michigan Law School and his B.A from Middlebury College.

**Melvina C. Ford** is the Senior Policy Advisor in the Office of the Administrator, Wage & Hour Division, U.S. Department of Labor. In her role, she serves as the primary political advisor to the Acting/Deputy Administrator on enforcement and policy issues related to a wide variety of federal labor laws, including the Fair Labor Standards Act, the Family & Medical Leave

Act, migrant work and worker protections in certain temporary worker programs, and laws setting and enforcing prevailing wages for government service and construction contracts. Before assuming her current position, she served as the Executive Director of the D.C. Employment Justice Center, a community based organization that promotes and protects the legal rights of low wage workers. In her career, she has practiced as a litigator at the law firms of Tydings & Rosenberg and Mckenna, Long & Aldridge, and she served as the Legal Projects Manager for the Women's Law Center of Maryland, where she coordinated the Center's litigation efforts, represented the organization before the Maryland General Assembly and wrote and updated Center publications, such as Sex Discrimination in Employment, a guide to federal and Maryland employment laws for women. She currently serves on the United States Court of Appeals for the D.C. Circuit Standing Committee on Pro Bono Legal Services, and she graduated from the Georgetown University Law Center and is a member of the bar in Maryland, Virginia and the District of Columbia.

**Laura Fortman** joined the U.S. Department of Labor as the Deputy Administrator for the Wage and Hour Division on June 3, 2013. Prior to this appointment, Fortman served as the Executive Director of the Frances Perkins Center (Newcastle, Maine), an organization dedicated to achieving social justice and the fair treatment of workers. Previously she spent almost eight years as the Commissioner of Labor for Maine, during which she cultivated an extensive background in labor issues, including minimum wage increases, overtime protections, child labor protections, and break time for nursing mothers. Fortman also facilitated conversations about the migrant worker in annual forums for employers, workers, community organizations, and state and federal agencies.

Fortman has made a career of protecting vulnerable workers, from her time as the Executive Director of the Maine Women's Lobby and Maine Women's Policy Center to her Chairing of the Joint Enforcement Task Force on Employee Misclassification. Her many leadership positions also include serving on the Board of Directors for the National Employment Law Project, Chair of the Governor of Maine's Workforce Cabinet, and a member of the National Association of State Workforce Agencies.

She has served on multiple research committees to provide studies commissioned by the state legislature, including a study of the benefits and costs for increasing access to family and medical leave and a study of poverty among working parents. Her long career in advocacy, legislation, and education has led to improvements in work-life quality and the empowerment of many workers.

**Sarita Gupta** is the executive director of Jobs with Justice (jwj) and American Rights at Work. Jobs with Justice is building a strong, progressive labor movement that works in coalition with community, faith, and student organizations to build a broader global movement for economic and social justice. In over 45 communities in 25 states, jwj local coalitions are organizing to address issues impacting working families. American Rights at Work is an independent labor policy and advocacy organization dedicated to advancing the right to organize and collectively bargain. By this fall, American Rights at Work and Jobs with Justice will emerge as one

organization united by a common mission to advance workers' rights and social and economic justice.

Sarita began organizing as a student on campus and was elected president of the U.S. Student Association (1997–1998). Sarita has 15 years of local, national, and global coalition-building experience through her time at Chicago jwj and National jwj. She has a long history of organizing at the intersections of workers' rights, immigrants' rights, global justice, racial justice, and women's rights issues and movements. In recent years, Sarita has provided leadership to various movement-building processes that have attempted to converge movements across different sectors in order to build the kind of power we need to make transformative change.

Sarita serves as co-director of Caring Across Generations, a national coalition of 200 advocacy organizations working together for quality care and support and a dignified quality of life for all Americans. Caring Across Generations is dedicated to building a movement of everyday people committed to transforming long-term care and implementing solutions to fill the care gap. Sarita currently serves on the following boards: International Labor Rights Forum, UNITY, Other Worlds Are Possible Giving Circle, the Institute for Policy Studies, and the Discount Foundation Board of Trustees. She is a current Prime Movers Fellow.

**Mary Kay Henry** serves as International President of the Service Employees International Union (SEIU), the fastest-growing union in North America, with 2.1 million workers in healthcare, public and property services.

Henry has devoted her life to helping North America's workers form unions and strengthen their voice at work about the quality of the goods and services they provide, and the quality of care they are able to deliver.

Henry was elected to SEIU's International Executive Board in 1996 and as an International Executive Vice President in 2004. In her role as International Executive Vice President, Henry served as the union's chief healthcare strategist and led efforts to build a stronger voice for healthcare workers and enact historic healthcare reforms. More than a million healthcare workers nationwide, including registered nurses, technicians, doctors, and hospital and clinic workers are now united in SEIU Healthcare.

In 2010, Henry was unanimously elected International President and became the first woman to lead SEIU.

**Candace Howes** is the Ferrin '43 Professor and Chair of the Economics Department at Connecticut College. She previously taught at the University of Notre Dame and served as the auto industry analyst for the United Auto Workers in Detroit. She received her Ph.D. in economics from the University of California, Berkeley. She is currently working on the problems of the long term care workforce and low wage workers. Her recent work has been published in the *Gerontologist*, *Industrial Relations* and *State of California Labor*. She contributed four co-authored chapters to the recent Russell Sage Foundation book, *For Love*

*and Money: Care Provision in the United States*, edited by Nancy Folbre. She also provides research assistance and expert testimony for advocacy groups and unions that support long term care workers and consumers.

**Jennifer Hunt** is Chief Economist to the U.S. Secretary of Labor. She is on leave from her position as Professor of Economics at Rutgers University. She held previous positions at McGill University, the University of Montreal and Yale University. She is a Research Associate at the National Bureau of Economic Research in Cambridge, Massachusetts, a Research Fellow at the Centre for Economic Policy Research in London, and is on the Scientific Advisory Council of the Institut für Arbeitsmarkt- und Berufsforschung (the Research Institute of the German Federal Employment Agency) in Nuremberg.

She has done research in the areas of employment and unemployment policy, immigration, wage inequality, transition economics, crime and corruption. Her current research focuses on immigration and innovation in the United States, the U.S. science and engineering workforce, and the 2008-2009 recession in Germany.

She received her Ph.D. in Economics from Harvard and her Bachelor's degree in Electrical Engineering from the Massachusetts Institute of Technology.

**Saru Jayaraman** is the Co-Founder and Co-Director of the Restaurant Opportunities Centers United (ROC-United) and Director of the Food Labor Research Center at University of California, Berkeley. After 9/11, together with displaced World Trade Center workers, she co-founded ROC in New York, which has organized restaurant workers to win workplace justice campaigns, conduct research and policy work, partner with responsible restaurants, and launch cooperatively-owned restaurants. ROC now has 10000 members in 26 cities nationwide. The story of Saru and her co-founder's work founding ROC has been chronicled in the book *The Accidental American*. Ms. Jayaraman co-edited *The New Urban Immigrant Workforce*, (ME Sharpe, 2005). Saru is a graduate of Yale Law School and the Harvard Kennedy School of Government. She was profiled in the New York Times "Public Lives" section in 2005, and was named one of Crain's "40 Under 40" in 2008, 1010 Wins' "Newsmaker of the Year," and one of New York Magazine's "Influentials" of New York City. She authored *Behind the Kitchen Door*, Cornell University Press, 2013, a national bestseller, and has appeared on CNN with Soledad O'Brien, Bill Moyers Journal on PBS, Melissa Harris Perry and UP with Chris Hayes on MSNBC, Real Time with Bill Maher on HBO, the Today Show, and NBC Nightly News with Brian Williams.

**Janelle Jones** is a Research Associate at the Center for Economic and Policy Research and writes on a variety of U.S. labor market topics, including unemployment, job quality, and unions. She has served as an AmeriCorps\*VISTA volunteer in Sacramento, CA where she worked for a grassroots non-profit around community health issues. She has also served as a Peace Corps volunteer in Peru in the Small Business Development Program focusing on local economic development. Ms. Jones holds a B.S. in Mathematics from Spelman College. She also

has a M.A. in Applied Economics with a concentration in Community and Economic Development from Illinois State University.

**Latifa Lyles** is the Acting Director of the Women's Bureau at the Department of Labor where she works to advance and improve standards, practices and opportunities for women in the labor force.

Ms. Lyles previously served as Vice President for Membership of the National Organization for Women (NOW), the nation's largest and oldest grassroots feminist advocacy group, where she served as a principal media spokesperson on a wide range of women's issues appearing on local and national radio and television, and she oversaw the organization's Direct Marketing program. Prior to her post at NOW, she managed the membership program at Public Justice, the nation's largest public interest law firm which specializes in a broad range of cases from employment discrimination to consumer protection. She has served as Co-chair of the Older Women's Economic Security Task force of the National Council of Women's Organizations, and on the Women's Coalition for Dignity and Diversity in Media.

Ms. Lyles has extensive, community and political organizing experience and has been working in the social justice movement for over ten years, starting with her work in 1998 as Public Policy Associate for the Older Women's League (OWL) where she focused on economic security issues of mid-life and older women.

**Ruth Milkman** is a sociologist of labor and labor movements who has written on a variety of topics involving work and organized labor in the United States, past and present. Her early research focused on the impact of economic crisis and war on women workers in the 1930s and 1940s. She then went on to study the restructuring of the U.S. automobile industry and its impact on workers and their union in the 1980s and 1990s; in that period she also conducted research on the labor practices of Japanese-owned factories in California. More recently she has written extensively about low-wage immigrant workers in the U.S., analyzing their employment conditions as well as the dynamics of immigrant labor organizing. She helped lead a multi-city team that produced a widely publicized 2009 study documenting the prevalence of wage theft and violations of other workplace laws in Los Angeles, Chicago and New York. She also recently co-authored a study of California's paid family leave program, focusing on its impact on employers and workers. After 21 years as a sociology professor at UCLA, where she directed the Institute for Research on Labor and Employment from 2001 to 2008, she returned to New York City in 2010. She is currently a Professor of Sociology at the CUNY Graduate Center and at the Joseph F. Murphy Institute for Worker Education and Labor Studies, where she also serves as Academic Director.

**Edward Montgomery** is Dean of the McCourt School of Public Policy at Georgetown University. Prior to joining MSPP he served on President Obama's Auto Task Force as Executive Director of the White House Council for Auto Communities and Workers. From 2003 to 2008 he served as the Dean of the College of Behavioral and Social Sciences at the University of Maryland where he had been on the Economics Department faculty since 1990.

He also worked in the Clinton administration as Deputy Secretary of the U.S. Department of Labor where he oversaw the operations of a \$33 billion agency.

Dean Montgomery is an economist and his research has focused on state and local economic growth, wage and pension determination, savings behavior, productivity and economic dynamics, social insurance programs, and unions. In 2011 he was elected as a Fellow of the National Academic of Public Administration, and he has been a Research Associate at the National Bureau of Economic Research for over two decades. He has been on the faculty at Carnegie Mellon University, Michigan State University, and the University of Maryland. In addition he has held visiting positions at the Board of Governors of the Federal Reserve and The Urban Institute.

Dean Montgomery has a B.S. (Honors) in Economics from Pennsylvania State University, and a M.A. and a Ph.D. in Economics from Harvard University.

**Demetra Smith Nightingale** is Chief Evaluation Officer for the U.S. Department of Labor. As the Chief Evaluation Officer, she is responsible for coordinating the Department's evaluation agenda and working with all agencies to design and implement evaluations. She is an expert in employment policy, workforce development, labor markets, and social policies and programs, and has conducted many evaluations of federal, state, and local programs aimed at increasing employment, skills, and income for workers and families.

Dr. Nightingale is the author or co-author of five books and dozens of articles. Her most recent books are *Repairing the U.S. Social Safety Net* (with Martha Burt) and *Reshaping the American Workforce in a Changing Economy* (with Harry Holzer). She is on leave from the Urban Institute where she is a Senior Fellow, directing many evaluations and research projects on employment and social policy. She is also a Professorial Lecturer at the Trachtenberg School of Public Policy and Public Administration at the George Washington University, teaching Program Evaluation. In addition, she is a Senior Research Affiliate with the Poverty Center at the University of Michigan, a senior research consultant with the World Bank, has served on many boards and task forces, and was an expert advisor to the White House Welfare Reform Working Group in 1992-93. She received her B.A. in Political Science and Ph.D. in Public Policy, both from the George Washington University.

**Ann O'Leary** directs the Children and Families Program at Next Generation, which includes spearheading "Too Small to Fail"—Next Generation's joint initiative with the Clinton Foundation to help parents and businesses take meaningful actions to improve the health and well-being of children ages zero to five — developing a national research portfolio, and leading policy activities in California.

Ann also serves as a Senior Fellow at the Center for American Progress where she writes about work-family policies. Ann previously served as a lecturer in health law at UC Berkeley School of Law, Executive Director of the Berkeley Center on Health, Economic & Family Security at UC Berkeley School of Law, a Deputy City Attorney for the city of San Francisco, Legislative Director to Senator Hillary Rodham Clinton, and led the children and family policy team on the

White House Domestic Policy Council under President William J. Clinton. She also served as a member of the Obama-Biden Presidential Transition Team, advising the incoming administration on early childhood education issues.

She earned a bachelor's degree from Mount Holyoke College, a master's in education policy from Stanford University and a law degree from the University of California, Berkeley, School of Law.

**Christine Owens** is the Executive Director of the National Employment Law Project, where she leads team of lawyers, policy analysts and workforce specialists in cutting edge research, education and advocacy for low wage, unemployed, immigrant and other disadvantaged workers. Before joining NELP in 2008, Chris had served as Director of Public Policy for the national AFL-CIO and Director of the American Majority Partnership of the Democratic National Committee. She practiced law for a number of years, both with private law firms that represented individual plaintiffs and unions in employment discrimination proceedings, and as an attorney with the U.S. Department of Labor and the Equal Employment Opportunity Commission. In 1995, Chris founded the Worker Options Resource Center (WORC), where she spearheaded the successful efforts of a broad-based coalition of national and community organizations to win passage of the 1996 federal minimum wage increase.

**Michael Reich** is Professor of Economics and Director of the Institute for Research on Labor and Employment at the University of California at Berkeley. His research publications cover numerous areas of labor economics and political economy, including racial inequality, labor market segmentation, historical stages in U.S. labor markets, social structures of accumulation, high performance workplaces, union-management cooperation, Japanese labor-management systems, living wages and minimum wages. He received his Ph.D. in Economics from Harvard. Reich has published 14 books and monographs, including *Racial Inequality: A Political-Economic Analysis*, 1981; *Segmented Work, Divided Workers: The Historical Transformation of Labor in the United States*, 1982; *Social Structures of Accumulation*, 1994; *Work and Pay in the United States and Japan*, 1997; *Labor Market Segmentation and Labor Mobility*, 2009; *Labor in the Era of Globalization*, co-edited with C. Brown and B. Eichengreen, 2010; *Contemporary Capitalism and Its Crises*, co-edited with T. McDonough and D. Kotz, 2010; and *When Mandates Work: Raising Labor Standards at the Local Level*, co-edited with K. Jacobs and M. Dietz, forthcoming January 2014. His recent journal articles include "Minimum Wages Across State Borders," with A. Dube and W. Lester, *Review of Economics and Statistics*, 2010, "Do Minimum Wages Really Reduce Teen Employment?" with S. Allegretto and A. Dube, *Industrial Relations*, 2011, and "High Unemployment after the Great Recession: Why? What Can We Do?" *Estudios de Economia Aplicada*, 2012.

**William M. Rodgers, III** is Professor of Public Policy and Chief Economist at the Heldrich Center for Workforce Development at Rutgers University. Rodgers is a member of the graduate faculty of Rutgers' School of Management and Labor Relations, and a senior research affiliate of the National Poverty Center, University of Michigan. He is an elected member of the National Academy of Social Insurance, and serves as the Academy's Vice President. Rodgers

also serves on the U.S. Bureau of Labor Statistics' Technical Advisory Committee.

Prior to coming to Rutgers, in 2000, Rodgers served as chief economist at the U.S. Department of Labor, appointed by Alexis Herman, U.S. Secretary of Labor.

His research interests include income inequality, with a focus on labor and workforce development issues. His policy work spans from working on social insurance to government efficiency and reform. Currently, he sits on the National Urban League's Council of Economic Advisors, and he served on President Obama's Department of Labor Transition Team. Rodgers just completed developing NJ's new child support obligations.

Rodgers' expertise is frequently called upon by journalists for articles in *The New York Times*, *The Wall Street Journal*, *Washington Post*, *The Financial Times*, and other publications. He is a frequent guest on numerous television and radio talk shows such as PBS' Nightly Business Report, NBC's Meet the Press and Nightly News, CNN's Your \$\$\$\$, CNBC's Squawk Box, Power Lunch, and Street Signs, and National Public Radio's Market Place.

Professor Rodgers serves United Way Worldwide in a variety of capacities. At the national level, he is a board member of United Way World Wide's U.S. Board of Trustees. At the regional level, Rodgers served as a member of the United Way of Northern New Jersey's Board of Trustees.

**Jesse Rothstein** is a public and labor economist. His research focuses on education and tax policy, and particularly on the way that public institutions ameliorate or reinforce the effects of children's families on their academic and economic outcomes. Within education, he has conducted studies on teacher evaluation; on the value of school infrastructure spending; on affirmative action in college and graduate school admissions; and on the causes and consequences of racial segregation. He has also written about the effects of unemployment insurance on job search and labor force participation; the role of structural factors in impeding recovery from the Great Recession; and the incidence of the Earned Income Tax Credit.

Rothstein's work has been published in the *American Economic Review*, the *Quarterly Journal of Economics*, the *Journal of Public Economics*, the *Chicago Law Review*, and the *American Economic Journal: Economic Policy*, among other outlets. He has a Ph.D. in economics from the University of California, Berkeley, and an MPP from the Goldman School, and he is a Research Associate of the National Bureau of Economic Research. In 2009-2010 he served as a Senior Economist for the Council of Economic Advisers and then as Chief Economist at the U.S. Department of Labor.

**Christopher J. Ruhm** is Associate Dean for Academic Affairs and Professor of Public Policy & Economics at the University of Virginia. He received his doctorate in economics from the University of California at Berkeley in 1984. Prior to joining UVa, in 2010, he held faculty positions at the University of North Carolina at Greensboro and Boston University, and was a Postdoctoral Research Fellow at Brandeis University. During the 1996-97 academic year he served as Senior Economist on President Clinton's Council of Economic Advisers, where his

main responsibilities were in the areas of health policy, aging and labor market issues. He is currently a Research Associate in the Health Economics, Health Care Policy, and Children's Programs of the National Bureau of Economic Research and a Research Fellow at the Institute for the Study of Labor (IZA) in Germany.

**John Schmitt** is a senior economist with the Center for Economic and Policy Research in Washington, DC. He has written extensively on economic inequality, unemployment, labor-market institutions, and other topics for both academic and popular audiences. He has worked as a consultant for national and international organizations including the American Center for International Labor Solidarity, the European Commission, the Inter-American Development Bank, the International Labor Organization, and the United Nations Economic Commission for Latin America. Dr. Schmitt's research has focused primarily on inequality in the US labor market and the role of labor-market institutions in explaining international differences in economic performance, particularly between the United States and Europe. Schmitt has co-authored (with Lawrence Mishel and Jared Bernstein) three editions of *The State of Working America* (Cornell University Press) and most recently co-edited (with Jerome Gautie) *Low-Wage Work in the Wealthy World* (Russell Sage Foundation, 2010). His writing has appeared in *The American Prospect*, *The Boston Review*, *Challenge*, *Dissent*, *The Guardian*, *The International Herald Tribune*, *The Washington Post*, and other newspapers and magazines. Schmitt was a Fulbright scholar at the Universidad Centroamericana "Jose Simeon Cañas" (San Salvador, El Salvador) in 1992-93. Since 1999, he has been a visiting lecturer at the Pompeu Fabra University (Barcelona). He has an undergraduate degree from the Woodrow Wilson School of Public and International Affairs at Princeton University and an M.Sc. and Ph.D. in economics from the London School of Economics.