On average, women make 78¢ for every dollar that a man earns.¹

EQUAL PAY

One key factor that contributes to the wage gap is GENDER DIFFERENCES ACROSS OCCUPATIONS

Women represent almost half of the total workforce (47%), but their share of employment varies considerably across occupational groups

<table>
<thead>
<tr>
<th>Women’s share of employment</th>
<th>Median weekly earnings, both sexes combined</th>
<th>Women’s earnings on the dollar earned by men³</th>
</tr>
</thead>
<tbody>
<tr>
<td>4%</td>
<td>$756</td>
<td>$67¢</td>
</tr>
<tr>
<td>22%</td>
<td>$642</td>
<td>73¢</td>
</tr>
<tr>
<td>57%</td>
<td>$1,078</td>
<td>74¢</td>
</tr>
<tr>
<td>44%</td>
<td>$1,227</td>
<td>75¢</td>
</tr>
<tr>
<td>57%</td>
<td>$505</td>
<td>79¢</td>
</tr>
<tr>
<td>62%</td>
<td>$666</td>
<td>81¢</td>
</tr>
</tbody>
</table>

¹WOMEN’S BUREAU U.S. Department of Labor
dol.gov/equalpay

April 2015
While women are 57% of workers in retail and healthcare, a closer look reveals disparities among high and low-paying types of jobs.¹

### Professional & Related

- **Computer & Mathematical Architecture & Engineering**
  - Median weekly earnings (both sexes): $1,368
  - Women’s share of employment: 26%
  - Women’s earnings on the dollar earned by men: 82¢

- **Community & Social Service Education, Training & Library**
  - Median weekly earnings (both sexes): $1,227
  - Women’s share of employment: 64%
  - Women’s earnings on the dollar earned by men: 88¢

- **Education, Training & Library**
  - Median weekly earnings (both sexes): $953
  - Women’s share of employment: 74%
  - Women’s earnings on the dollar earned by men: 79¢

### Service

- **Police & Sheriff’s Patrol Officers**
  - Median weekly earnings (both sexes): $1,018
  - Women’s share of employment: 15%
  - Women’s earnings on the dollar earned by men: 81¢

- **Food Preparation & Serving Workers, Fast Food**
  - Median weekly earnings (both sexes): $379
  - Women’s share of employment: 62%
  - Women’s earnings on the dollar earned by men: 97¢

- **Bailiffs, Correctional Officers & Jailers**
  - Median weekly earnings (both sexes): $730
  - Women’s share of employment: 29%
  - Women’s earnings on the dollar earned by men: 91¢

- **Maids & Housekeeping Cleaners**
  - Median weekly earnings (both sexes): $401
  - Women’s share of employment: 89%
  - Women’s earnings on the dollar earned by men: 99¢

The wage gap varies considerably across occupations, but overall, **WOMEN EARN LESS THAN MEN**

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¹ Based on 2013 median annual earnings of workers 15 years and older who worked full time and year-round, including the self-employed. *Source: U.S. Census Bureau.*

² Women’s share of employment is based on total employed. *Source: U.S. Bureau of Labor Statistics*


⁴ The two highest paid and two lowest paid occupational groups or detailed occupations with at least 50,000 employed men and 50,000 employed women within these classifications.