

**2015 Paid Leave Analysis Grantee
Information**

Grant Program	2015 Paid Leave Analysis Grant
Grantee Name	Tennessee Commission on Aging and Disability
Grantee City and State	Nashville, Tennessee
Grant Request Amount	\$193,462
Location of Grant Activities	State of Tennessee
Project Description	<p>The Tennessee Commission on Aging and Disability (TCAD) is proposing a large-scale survey of Tennesseans about the need for and availability of paid family and medical leave (PFL) in order to provide the Tennessee General Assembly with the information necessary to create such a program statewide. The state is interested in advancing a budget neutral program that is self-sustained through employee contributions and which requires benefit modeling to design a solvent program. Proposed research would touch on four of the five research and analysis activities: Statistical analysis, feasibility analysis, such as cost-benefit for actuarial studies, economic impact analysis, and financing, eligibility, and benefit modeling. The project will analyze a large-scale survey of Tennessee residents to provide more concrete, accurate data about the need for and impact of a PFL program. Research will include the take-up and duration of leave, information gaps surrounding the implementation of a PFL program and the current availability, need for, and expected behavioral changes surrounding the implementation of a PFL program.</p>
Populations to be Served	Eligible Employees
Team Members	<p>Tennessee Commission on Aging and Disability State House Minority Leader, Craig Fitzhugh A Better Balance University of Tennessee Center for Business and Economic Research</p>
Public Contact Information	<p>Allison Thigpen Research and Policy Analyst Tennessee Commission on Aging and Disability 502 Deaderick Street, 9th Floor Nashville, TN 37243 615-741-1428 Allison.thigpen@tn.gov</p>