

**2015 Paid Leave Analysis Grantee
Information**

Grant Program	2015 Paid Leave Analysis Grant
Grantee Name	New York City Department of Health and Mental Hygiene
Grantee City and State	New York City, New York
Grant Request Amount	\$211,385
Location of Grant Activities	New York City
Project Description	<p>The New York City Department of Health and Mental Hygiene proposes a two component project to provide a holistic assessment of how expanded paid family leave (PFL) policies would impact both public and private sector workers in New York City (NYC). The first component will implement a population-level survey of both women and men to 1) assess disparities in unmet need for PFL; 2) assess utilization of leave type and duration of leave taken to care for infants or seriously ill family members; 3) explore health outcomes associated with duration and remuneration during leave; and 4) explore relationships between leave policies and workforce participation. Key variables of the statistical analysis study will include types of leave taken, duration of leave, mental health, and maternal and child health outcomes. The second component will 1) assess the needs and current utilization of family medical leave (FML) among NYC's employees; 2) identify disparities in use of paid time for FML purposes; and 3) provide use and cost estimates to gauge the impact and feasibility of various paid family leave policies for NYC's employees. The analyses will provide data to assess how different paid family leave policies will impact physical and mental illness, impact disparities in health and income across different racial and ethnic populations, and impact workforce participation.</p>
Populations to be Served	Eligible Employees
Team Members	New York City Department of Health and Mental Hygiene
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