

<b>2015 Paid Leave Analysis Grantee Information</b>
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<b>Grant Program</b>	2015 Paid Leave Analysis Grant
<b>Grantee Name</b>	State of California, Employment Development Department
<b>Grantee City and State</b>	Sacramento, CA
<b>Grant Request Amount</b>	\$250,000
<b>Location of Grant Activities</b>	State of California
<b>Project Description</b>	<p>California was the first state to create a comprehensive paid family leave program by providing partial wage replacement benefits to eligible workers who take time off work to care for a seriously ill child, spouse, parent, registered domestic partner, parents-in-law, grandparents, grandchildren and siblings, or to bond with a new minor child. Payments from the program began on July 1, 2004. The State of California will retain an experienced research organization to analyze over 10 years of Paid Family Leave data to determine the impact of California's Paid Family and Leave Program economically and socially. Specifically, the study will look at the Paid Family Leave program impact from a State and employer viewpoint. The analysis and associated report will give a complete and definitive answer to the question of whether paid family leave is doing all the good the legislation hoped it would do by providing a benefit that helps Californians balance work and family.</p>
<b>Populations to be Served</b>	Eligible Employees
<b>Team Members</b>	State of California, Employment Development Department Commission on the Status of Women and Girls
<b>Public Contact Information</b>	<p>Regina Luster-Shaw Chief, Policy, Education &amp; Outreach Employment Development Department Fiscal Programs Division 800 Capitol Mall, MIC 20 Sacramento, CA 94280-0001 916-657-3984 <a href="mailto:Regina.luster-shaw@edd.ca.gov">Regina.luster-shaw@edd.ca.gov</a></p>