

**2016 Paid Leave Analysis Grant Program  
Grantee Information**

<b>Grant Program</b>	2016 Paid Leave Analysis Grant
<b>Grantee Name</b>	City of Madison
<b>Grantee City and State</b>	Madison, Wisconsin
<b>Grant Amount Requested</b>	\$155,317
<b>Location of Grant Activities</b>	Madison, Wisconsin
<b>Project Description</b>	<p>The City of Madison, Wisconsin will research the fiscal and operational impacts of providing a true paid leave policy. The study will be conducted by the University of Wisconsin-Madison Department of Sociology in cooperation with the University of Wisconsin Survey Center. It will be organized in two parts: 1) A survey of all employees and, 2) In-depth interviews of City agency managers and supervisors. The outcome will be a report to the City and informational/outreach materials to guide other employers who may be considering adopting a paid leave policy. This study is designed to explore how employee access to paid family and medical leave might affect employees' leave-taking behavior and whether anticipated leave-taking behaviors differ by gender in order to inform the development of a paid family and medical leave policy that is responsive to workers' needs and promotes gender equality. The requested funds will support pre-implementation analyses of workers' needs and organizational responses. The project aims to answer remaining questions that are essential to developing a paid family and medical leave policy responsive to workers' needs for leave related to care of self, dependents, and elders. The goal of such a policy is to provide support to workers of all ages, estimating demands for elder care as well as parental and partner responsibilities.</p>
<b>Populations to be Served</b>	City of Madison Employees
<b>Team Members</b>	City of Madison Wisconsin, University of Wisconsin-Madison
<b>Public Contact Information</b>	<p>Judy Olson Grant Writer 210 Martin Luther King, Jr. Boulevard Madison, WI 53703-3345 608-266-4854 <a href="mailto:jkolson@cityofmadison.com">jkolson@cityofmadison.com</a></p>