

**2016 Paid Leave Analysis Grant Program
Grantee Information**

Grant Program	2016 Paid Leave Analysis Grant
Grantee Name	Hawaii State Department of Human Services
Grantee City and State	Honolulu, Hawaii
Grant Amount Requested	\$240,000
Location of Grant Activities	Statewide
Project Description	<p>The Hawaii State Commission on the Status of Women (HSCSW), in the State Department of Human Services (DHS), with a coalition of community partners, will conduct critical research, and develop the research from academic to advocacy tools to support the positive momentum of Paid Family Leave in Hawaii, a state with strong cultural values, acknowledged by legislation, that expand the definition of family to encompass extended family and close friends with no blood relation. HSCSW will complete research in the following categories: 1) Economic analysis, eligibility and benefit modeling conducted by the Institute for Women’s Policy Research (IWPR) will determine costs and benefits to the state, financing, eligibility, and benefit design using a simulation model to estimate leave-taking behavior conditional on demographic characteristics. 2) Feasibility study conducted by the Center for American Progress (CAP) 3) A public poll 4) Focus groups of stakeholders to inform messaging. Outcomes include: an Advisory Board to support dissemination and feedback of information. Research to create fact sheets and policy briefs on aspects of Paid Family Leave (PFL). Outreach efforts to test messaging outcomes that include the number of policymakers and organizations that join in support of PFL, and progress made towards advancing a PFL initiative in the legislative session.</p>
Populations to be Served	Eligible Employees
Team Members	Hawaii State Commission on the Status of Women, Institute for Women’s Policy Research, Center for American Progress, Hawaii Appleseed Center for Law, Local 5, AFL-CIO, IWLU-142, Hawaii Caregivers Coalition,

	AARP, HSCSW, HCAN, HMHB
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