



Dear Colleagues,

On September 24, 2014, the Department of Labor's (DOL) Women's Bureau (WB), in partnership with DOL's Employment and Training Administration (ETA), announced the awarding of \$500,000 to assist the District of Columbia, Massachusetts, Montana and Rhode Island in funding feasibility studies on paid leave. The studies were to be used to inform the development or implementation of paid family and medical leave programs at the state level.

Initial results from these studies were shared at our Paid Family and Medical Leave Findings Symposium on September 9, 2015. The presentations included findings from the Bureau's 2014 paid leave research grantees and academic researchers whose work was funded by the Department's Chief Evaluation Office.

We are pleased to share the research and findings from these grants. Materials from three of the grantees will be made available today and information from Rhode Island will be available by mid- February.

Later this spring, the Women's Bureau will publish materials on this website that will summarize the key research and analysis findings from each of the four 2014 grants. The summary will include information that highlights the methodology, collaborations, challenges, lessons learned and other insights that will help other states and municipalities explore the feasibility of researching or implementing paid leave programs in their jurisdictions.

We want to thank our four grantees for their thoughtful examination of the issues. It is our hope that these research findings and information will continue to build the knowledge base for these critical workplace policies.

Sincerely,

Latifa Lyles

Director