Project Abstract

Applicant’s Name – Full Employment Council

Project Title – Greater Kansas City Women in Apprenticeable and Nontraditional Occupations Project

Area to be served – FEC will utilize its diverse business model to provide technical assistance in the recruitment, retention, and advancement of women in non-traditional and apprenticeable occupations to employers in both Missouri and Kansas. FEC serves job seekers who are residents of Jackson, Clay, Platte, Cass, and Ray Counties in Missouri, a 5-county jurisdiction covering 2,700 square miles, encompassing urban, suburban, and rural populations with diverse ethnic populations.

Number of Entities to Be Served – 8 Employers, 1 Labor Union

Number of Participants to be Served – 50 women

Total Cost per Participant – $6,750

Funding Level Requested – $500,000

Project Scope –
FEC will convene top executive women throughout the Greater Kansas City area in the targeted industries to articulate the major barriers local women face in nontraditional occupations in order to develop strategies and solutions that will inform customized TA plans developed by FEC Senior Management staff under the guidance of FEC’s Executive Leadership. Armed with first-
hand workforce intel from top female executive leaders, FEC will utilize TA to create customized pre-apprenticeship industry-informed training programs that consist of classroom training, job shadowing, on-the-job training, technical industry-specific training, and soft skills training for targeted employers while conducting bi-monthly coaching sessions and continuous monitoring of program development and progress evaluation.

**Project Outcomes –**

The technical assistance provided by the Full Employment Council will result in three pre-apprenticeship training programs for information technology, advanced manufacturing, business/financial services, construction, and warehouse/logistics (15 pre-apprenticeship training programs total) for jobs where women are not traditionally employed. Fifty women will be enrolled into pre-apprenticeship training programs for nontraditional occupations in the targeted sectors. Companies receiving technical assistance with this project will increase female employees in nontraditional occupations at their firms by ten percent in the following year after technical assistance has concluded.