

On average, women make **78¢** for every dollar that a man earns.<sup>1</sup>

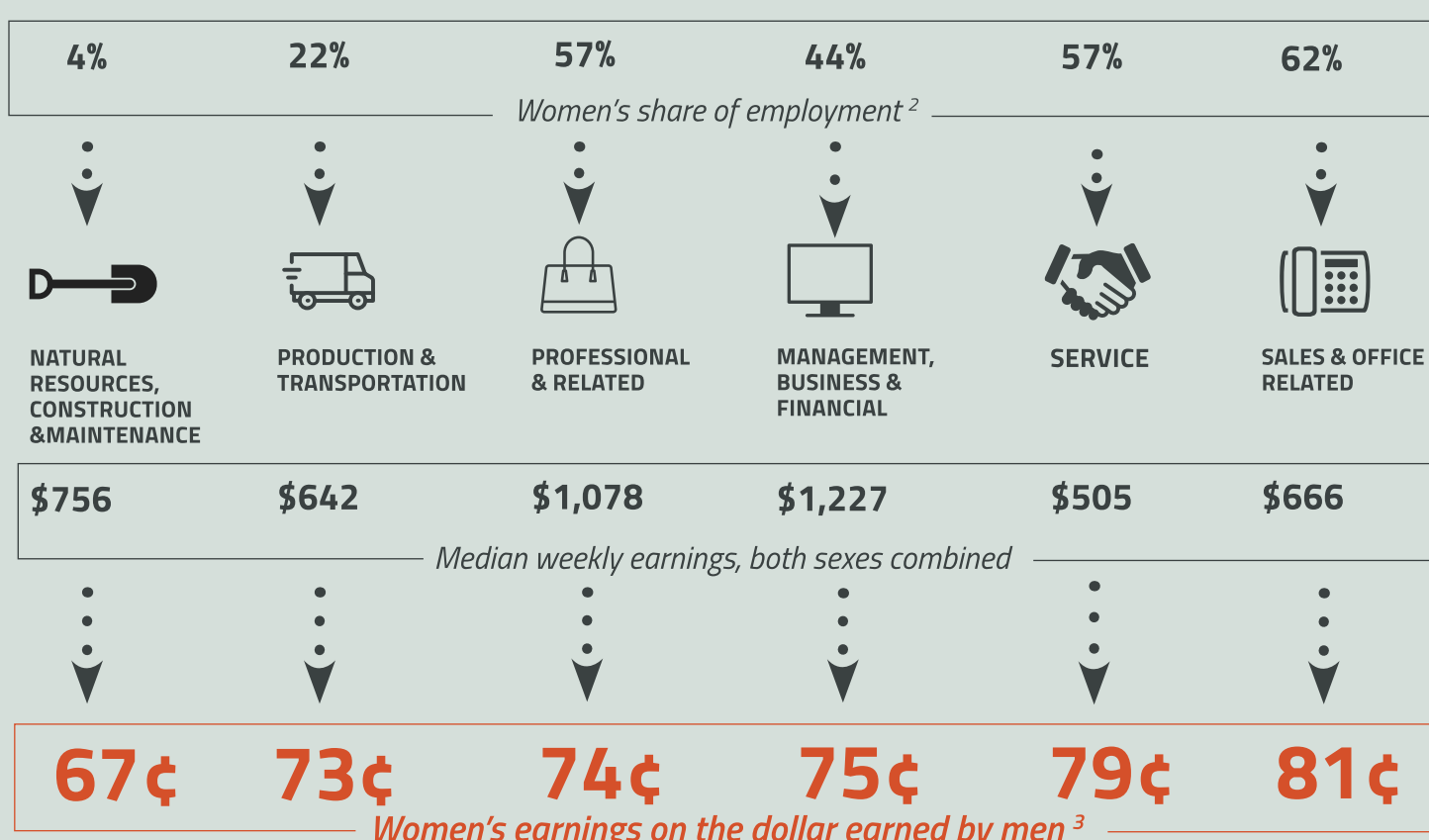


# EQUAL PAY

One key factor that contributes to the wage gap is

## GENDER DIFFERENCES ACROSS OCCUPATIONS

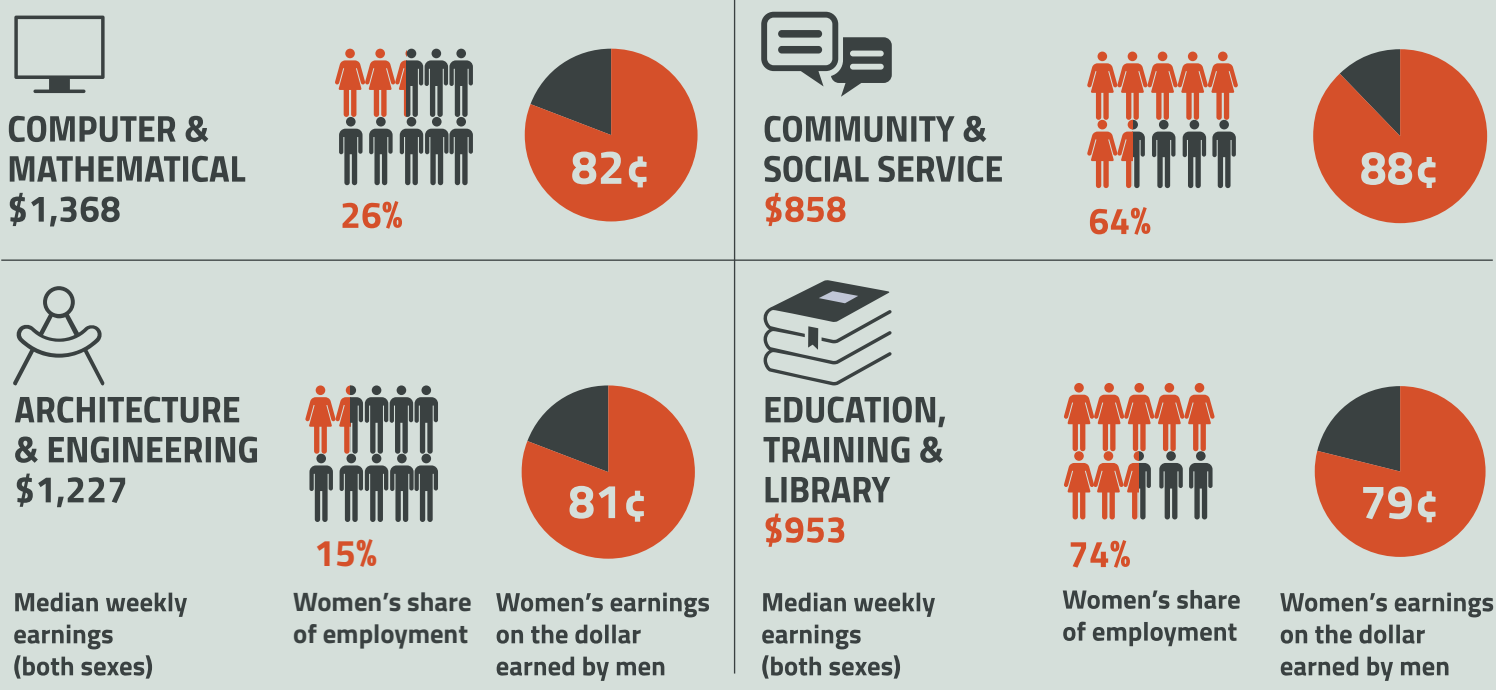
Women represent almost half of the total workforce (47%), but their share of employment varies considerably across occupational groups



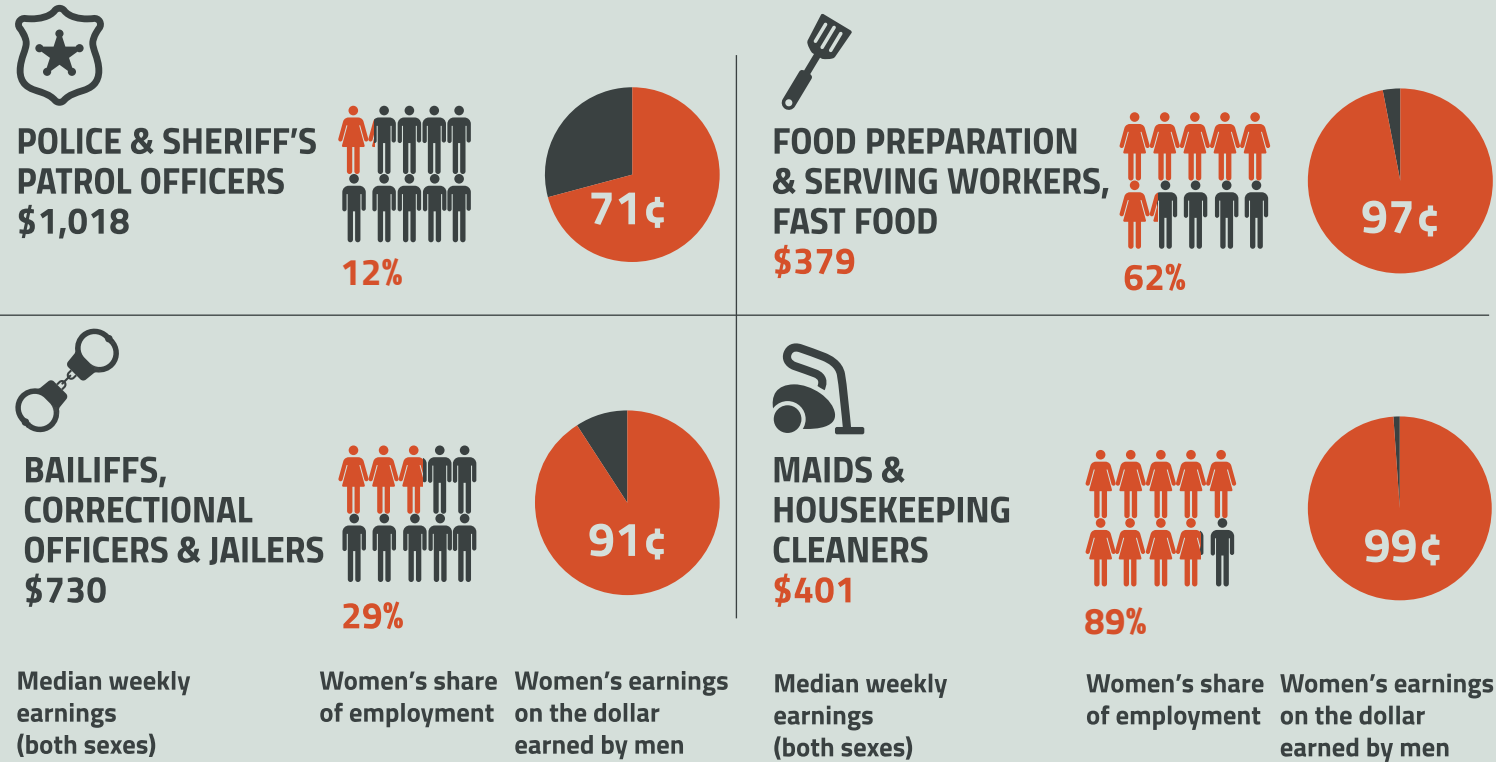
While women are 57% of workers in and , a closer look reveals disparities among high and low-paying types of jobs.<sup>4</sup>



### PROFESSIONAL & RELATED



### SERVICE



The wage gap varies considerably across occupations, but overall, **WOMEN EARN LESS THAN MEN**

<sup>1</sup> Based on 2013 median annual earnings of workers 15 years and older who worked full time and year-round, including the self-employed. **Source: U.S. Census Bureau.**

<sup>2</sup> Women's share of employment is based on total employed. **Source: U.S. Bureau of Labor Statistics**

<sup>3</sup> Based on 2014 median weekly earnings of full-time wage and salary workers 16 years and over, excluding the self-employed. **Source: U.S. Bureau of Labor Statistics.**

<sup>4</sup> The two highest paid and two lowest paid occupational groups or detailed occupations with at least 50,000 employed men and 50,000 employed women within these classifications.

