



VICTORIA BUDSON

Executive Director
Women and Public Policy
Program, Harvard Kennedy
School of Government

Victoria A. Budson is the founding Executive Director of the Women and Public Policy Program (WAPPP) at Harvard Kennedy School. She advises the Obama White House on policies to close gender gaps and on the Planning Committee for the Women in Public Service Initiative founded by the U.S. Department of State that trains women leaders for public and electoral service. Budson also founded and chairs From Harvard Square to the Oval Office: A Political Campaign training program at Harvard University.

Since 2010 she has been an appointee of Governor Patrick to the Massachusetts Commission on the Status of Women, which she now chairs. She also is an appointee of Boston Mayors Menino and Walsh serving on the Women's Workforce Council that seeks to close Boston's wage gap. Budson is a current advisory board member of Womensphere and Global Thinkers Forum. Previously, she has served on the board of directors for the National Council for Research on Women, village cares, and the National Women's Political Caucus among others.

In 2014 CNN.com named Budson one of the Top Ten Visionary Women for Women's History Month. She is often quoted in news publications, television, and radio programs, including CNN International, Fox News Live, The New York Times, The Daily Beast, The Boston Globe, New York Times Magazine, New England Cable News, US News and World Report, Talk of the Nation, Radio Boston and The Connection on National Public Radio among others. Budson holds a BA from Wellesley College and an MPA from the Harvard Kennedy School.

Heidi Hartmann is the President of the Washington-based Institute for Women's Policy Research (IWPR), a scientific research organization that she founded in 1987 to meet the need for women-centered, policy-oriented research. She is an economist with a B.A. from Swarthmore College and M. Phil and Ph.D. degrees from Yale University, all in economics. Dr. Hartmann is also a Research Professor at The George Washington University.



HEIDI HARTMANN, PhD

President, Institute for Women's
Policy Research

Dr. Hartmann lectures internationally on women, economics, and public policy, frequently testifies before the U.S. Congress, and is often cited as an authority in various media outlets, such as CNN, ABC News, The New York Times, and the NewsHour. She has published numerous articles in journals and books and her work has been translated into more than a dozen languages. She is a co-author of several IWPR reports, including Women's and Men's Employment and Unemployment in the Great Recession; Still A Man's Labor Market: The Long-Term Earnings Gap; Unnecessary Losses: Costs to Americans of the Lack of Family and Medical Leave; Equal Pay for Working Families, and Strengthening Social Security for Women. She also serves as Secretary-Treasurer of the National Council of Women's Organizations and Editor of the Journal of Women, Politics & Policy, and served as the Chair of the Board of the American Academy of Political and Social Science.

Prior to founding IWPR, Dr. Hartmann was on the faculties of Rutgers University and the New School for Social Research and worked at the National Research Council/National Academy of Sciences. In 1994, Dr. Hartmann was the recipient of a MacArthur Fellowship Award for her work in the field of women and economics. She is also the recipient of an honorary Doctor of Laws degree from Swarthmore College, an honorary Doctor of Humanities degree from Claremont Graduate University, the Wilbur Cross Medal for distinguished alumni of the graduate school of Yale University, and the 2012 Women of Vision Award from the National Organization for Women. She was named a Charlotte Perkins Gilman Fellow by The American Academy of Political and Social Science in 2014.



GAYLE GOLDIN

Strategic Initiatives Officer,
Women's Fund of
Rhode Island,
State Senator, Rhode Island

Gayle Goldin is a state senator who represents the East Side of Providence. Elected in 2012, Senator Goldin championed the passage of Temporary Caregiver Insurance, making Rhode Island the third state in the country to create paid family leave and the first to do so with job protection. is focused on common-sense legislation to grow our middle class. Senator Goldin is also the initiatives officer for Women's Fund of Rhode Island, where she conducts research, manages the Fund's economic self-sufficiency initiatives, and runs the Women's Policy Institute. Previously, she served as a consultant to a wide range of non-profit organizations, assisting with grassroots advocacy efforts, grant writing, and qualitative research. She began her career in Rhode Island working at a national organization focused on increasing access to health care for the uninsured.

Senator Goldin graduated from McGill University with a B.A. in English Literature and earned a Master's degree in Public Policy from Tufts University. is the recipient of a 2013 congressional Angels in Adoption Award, the 2014 Bell of Hope Award from the Mental Health Association of Rhode Island, and has been named one of the Women's Campaign Fund's 40 national Game Changers. She is also a board member of Temple Emanu-El in Providence.



KATHERINE CLARK

U.S. Representative
Massachusetts 5th District

Congresswoman Katherine Clark represents the 5th Congressional District of Massachusetts. Katherine, her husband Rod and their three boys Addison, Jared and Nathaniel live in Melrose. The boys attend the public schools and both sets of grandparents help keep the whole operation in motion.

Katherine's introduction to public service came at an early age, as she learned about her grandmother working at a machine shop to support the troops during World War II. never expected to run for office but when she was asked to run for her local school committee, she did it because she believed she could make a difference. Katherine's commitment to helping her community and helping hardworking families succeed led her to take on leadership roles in the community including service as general counsel for the Massachusetts Office of Child Care Services, chief of the Policy Division for the Massachusetts Attorney General and prosecutor. She was elected in March 2008 to the Massachusetts House of Representatives, and was elected to the State Senate in November of 2010.

In the state legislature, Katherine on improving the lives of the families she serves through both constituent service and by focusing on issues that affect families each and every day. Her commitment to public service is driven by the idea that, despite the roadblocks, we are always moving forward towards a more perfect union.

On December 10, 2013, Katherine was sent to Washington by the people of Massachusetts's 5th Congressional District to be their voice as Congress debates the most critical issues of our time.

Katherine believes that Congress can and must do better by the hardworking families of Massachusetts. In Congress, Katherine is working on the issues that everyday class families talk about at their kitchen tables every night – good jobs, excellent schools for our kids, gun safety, and keeping our promises to our seniors and veterans.



LATIFA LYLES
Director, Women's Bureau

Latifa Lyles is the Director of the Women's Bureau at the Department of Labor where she works to advance and improve standards, practices and opportunities for women in the labor force.

Ms. Lyles previously served as Vice President for Membership of the National Organization for Women (NOW), the nation's largest and oldest grassroots feminist advocacy group, where she served as a principal media spokesperson on a wide range of women's issues appearing on local and national radio and television, and she oversaw the organization's Direct Marketing program. Prior to her post at NOW, she managed the membership program at Public Justice, the nation's largest public interest law firm which specializes in a broad range of cases from employment discrimination to consumer protection. She has served as Co-chair of the Older Women's Economic Security Task force of the National Council of Women's Organizations, and on the Women's Coalition for Dignity and Diversity in Media.

Ms. Lyles has extensive community and political organizing experience and has been working in the social justice movement for over fifteen years, starting with her work in 1998 as Public Policy Associate for the Older Women's League (OWL), where she focused on economic security issues of mid-life and older women.

THE WHITE HOUSE SUMMIT
ON
WORKING FAMILIES

Center for American Progress



DOL Regional Forum
on Working Families
BOSTON

BIOS



ELIZABETH WARREN

U.S. Senator, Massachusetts

Elizabeth Warren is the senior United States Senator from Massachusetts, elected in 2012. She was the driving force behind the creation of the Consumer Financial Protection Bureau, and served as Chair of the Congressional Oversight Panel for the Troubled Asset Relief Program (TARP). A law professor for more than 30 years, most recently at Harvard Law School, she is the author of ten books, including *A Fighting Chance*, *The Two-Income Trap* and *All Your Worth*. She is a graduate of the University of Houston and Rutgers School of Law. Elizabeth lives with her husband Bruce Mann in Cambridge, MA and has two children and three grandchildren.



ROSA DELAURO
U.S. Representative
Connecticut's 3rd District

Rosa DeLauro represents Connecticut's Third District, which stretches from the Long Island Sound and New Haven to the Naugatuck Valley and Waterbury. Rosa serves in the Democratic leadership as co-chair of the Steering and Policy Committee, and she is the ranking member on the Labor, Health, Human Services, and Education Appropriations Subcommittee, where she oversees our country's investments in education, health, and employment.

From that position, Rosa works to increase support for education and innovation, to fully implement the Affordable Care Act, to protect the rights of employees and unions, and raise living standards. Rosa has led the fight in Congress to achieve full pay equity for women and to ensure that all employees have access to paid sick days.

Soon after earning degrees from Marymount College and Columbia University, Rosa followed her parents' footsteps into public service, serving as the first Executive Director of EMILY'S List, a national organization dedicated to increasing the number of women in elected office, Executive Director of Countdown '87, the national campaign that successfully stopped U.S. military aid to the Nicaraguan Contras, and as Chief of Staff to U.S. Senator Christopher Dodd. In 1990, Rosa was elected to the House of Representatives, and she has served as the Congresswoman from Connecticut's 3rd District since.

Rosa is married to Stanley Greenberg, President of Greenberg Quinlan Rosner, a public issues research firm. Their children—Anna, Kathryn and Jonathan Greenberg—all are grown and pursuing careers. They have four grandchildren, Rigby, Teo, Sadie, and Jasper.



MAYA HARRIS

Senior Fellow
Center for American Progress

An accomplished attorney, public policy advocate, and philanthropic leader, Maya Harris is an innovative voice in global efforts to expand equal opportunity, strengthen democracy and protect civil and human rights. Currently appointed as a Visiting Scholar at Harvard Law School and a Senior Fellow at the Center for American Progress, Ms. Harris focuses on promoting policies that strengthen the U.S. economy and democracy through greater inclusion of women and people of color.

Prior to her recent appointments, Ms. Harris served five years as the Vice President of Democracy, Rights and Justice and an Officer of the Board of Trustees at the Ford Foundation, the second largest philanthropy in the United States and one of the largest in the world. At Ford, she led a global team in investing over \$150 million annually in grants to promote effective governance, increase democratic participation, and protect human rights in the U.S. and 10 countries around the world.

Ms. Harris received her bachelor's degree from the University of California at Berkeley and graduated with Distinction from Stanford Law School. After practicing as a civil litigator at Tufts Cole and Black, LLP, and teaching law as an adjunct professor, Ms. Harris was recruited to serve as Dean and Chief Executive Officer of Lincoln Law School of San Jose—at age 29, she was reportedly one of the country's youngest law school deans. Ms. Harris subsequently joined PolicyLink, a national research and action institute, and later served as Executive Director of the ACLU of Northern California, where she led the litigation, public education, advocacy and organizing efforts of the nation's largest ACLU affiliate.

Ms. Harris has published commentary in numerous media outlets. She is a contributing author to “The Covenant with Black America,” a collection of essays by African Americans which climbed to No. 1 on The New York Times best-seller list, and to “The Shriver Report: A Woman's Nation Pushes Back from the Brink,” a groundbreaking report that promotes modern solutions to help strengthen women's economic security and the American economy.

Ms. Harris is a member of the Council on Foreign Relations, and serves on the boards of the Apollo Theater Foundation, Women's Media Center, and the Latino Victory Project.

Ms. Harris is married to Tony West, the Associate Attorney General of the United States. They have one daughter, Meena.



**ELIZABETH
(BETH) WILLIAMS**

President & CEO, Roxbury
Technology Corporation

Beth Williams is the President and CEO of Roxbury Technology LLC (RTC), a Boston based remanufacturer of sustainable and environmentally friendly, imaging supplies, products, services and solutions.

After graduating from Brown University, Beth began her career working as a Production Control Manager in one of her father's earlier companies, Freedom Electronics. After 3 years of training and guidance from her father, she decided to expand her practical knowledge and experience inside a major corporation. Beth joined Raytheon Company's Missile Systems division as a sub-contract administrator and small minority business liaison officer. After 5 years at Raytheon and a desire to move into a more impactful role serving as a conduit for women and minority entrepreneurs and large corporations, she left Raytheon to join Blue Cross Blue Shield of Massachusetts procurement team and soon thereafter became the Director of Business Diversity for BCBSMA. Then, upon her father's sudden death in 2002, Beth left Blue Cross Blue Shield to succeed her father as President and CEO of his 8 year old distribution business, Roxbury Technology Corporation.

Roxbury Technology is a remanufacturer of sustainable printing solutions that are good for the environment, the economy and the customer's bottom line. More importantly however, is Beth's commitment to being a socially responsible entrepreneur. She is driven by her social mission and that is to provide good, wage earning jobs to people who are far too often left out of the system. She is strongly committed to providing second chances to not only her products, but to people as well. She has been a long time supporter of CORI reform and more than 15 percent of her work force are ex-offenders, ex-gang members, etc.. Her belief is that "desperate people do desperate things and we all deserve a second chance and unless given an opportunity to change, we only perpetuate a cycle of dysfunction and ultimately a cost to us all. We either pay them or pay for them."

Being driven by that philosophy, in her role as President & CEO, Beth served as the catalyst to RTC's successful transformation from being solely a distributor of toner cartridges to becoming a manufacturer of toner and ink cartridges, resulting in strong revenue growth and profit portfolios. Today, RTC is a strategic diversity partner of Staples, Inc. and is their preferred supplier of their DPS brand remanufactured toner and ink imaging supplies.

RTC has a strong base of direct customers as well; most recently being awarded the m/wbe subcontractor and supplier of imaging supplies to the Commonwealth of Massachusetts.

RTC is a Green company, committed to job creation and environmental sustainability. As Beth describes it, "We are a social, environmental and economically responsible business. We contribute to the economic sustainability of the city of Boston and to the Commonwealth of MA. We provide over 50 good wage earning jobs, with a set percentage of our hiring targeted towards individuals with a CORI. We are a committed to creating remanufactured and recycled products, equal to, if not better than their OEM counterparts, while providing a cost effective solutions to our customers that make a difference while helping their bottom lines."

Among Beth's many achievements and awards, some highlights include being awarded one of American Express and WPO 50 fastest growing women business's in 2010. In 2011, WBENC's shining star award; one of the largest and most recognized women business award nationally. The Presidents award from GNEMSDC ; a significant regional minority business award. The Presidents and community leadership award from The Eastern Ma Urban League, and finally the Ernst & Young Social Entrepreneur of the Year for New England.; a prestigious Global business award recognizing her social responsibility.

She serves on several business and community boards, including AIM (associated industry of MA), RCC (Roxbury Community College) and NFTE (National Foundation for Teaching Entrepreneurship). She has previously served on the boards of Zoo N.E., The Commonwealth Institute, and CWE (The center for women and enterprise)

Yet her greatest pride and accomplishment is her 19 year old son who's academic and athletic accomplishments far surpass any job, award or recognition she could ever receive.



**RACHEL
KAPRELIAN**

Secretary of Labor and
Workforce Development,
Massachusetts

Secretary Rachel Kaprielian oversees the Commonwealth's five labor and workforce regulatory agencies: the Departments of Unemployment Assistance, Career Services, Labor Standards, Industrial Accidents, and Labor Relations. She also manages the Joint Task Force on the Underground Economy and Employee Misclassification, working with the officials in the Patrick Administration and across state government to combat workplace fraud and protect exploited workers. Sec. Kaprielian also oversees Commonwealth Corporation, a quasi-public agency focused on designing and implementing workforce strategies with external partners to address existing skills gaps and keep Massachusetts economically competitive.

Governor Patrick appointed Secretary Kaprielian in January of 2014, bringing to her position an impressive record of achievement and leadership at the top levels of the legal profession, customer service and public sector management.

A lifelong Massachusetts resident, Secretary Kaprielian has a successful track record in customer service and governmental management. From 2008 to 2014, she served as Registrar at the Registry of Motor Vehicles (RMV) Division of the Massachusetts Department of Transportation (MassDOT) where she spearheaded the multi-year strategy to dramatically expand and improve online transactions available to the state's 4.7 million drivers and their 5.8 million registered vehicles. During her tenure, RMV online transactions more than doubled: from 1.5 million transactions a year in 2008 to 3.5 million transactions in 2013. Moreover, as Registrar, she introduced twenty-four new online transactions which have proven to save customers time and improve their experience. These newer transactions included online booking for road tests, cancelling plates online and pre-staging for new licenses using a web-based application. Kaprielian also initiated and forged a partnership with AAA of Southern New England to expand license and registration renewal services in six of its branches to AAA's 2.5 million customers at no cost to the customer or to the state. Further, she began to site RMV branches in public buildings and other free or reduced-cost spaces thus saving the agency millions of dollars in expensive private leases. In 2010, in an effort to help customers better navigate phone-based transactions, the RMV launched an expansive and more user-friendly phone system for the Contact Center's 2 million customers including virtual hold and better and faster customer self-service options. In 2012, Kaprielian launched a modernization effort to design, develop and implement a next generation operational system that will support the statutory documentation and adjudications processes that account for nearly 7 million daily transactions. When fully realized, the new system will mark a revolutionary shift in the way the system's data is used and shared for its millions of customers and stakeholders.

Prior to her role as Registrar, Kaprielian served from 1995 to 2008 as State Representative for Watertown and Cambridge where she displayed a keen dedication to constituent services, smart business strategy and consumer-friendly policy reform. Kaprielian has advocated for a wide range of issues including municipal and regional organizational reforms, aggressive anti-tobacco policies, early intervention programs for at risk children, expanded and inclusive special education programs, comprehensive pension reform and innovative job training initiatives. Among her many legislative accomplishments, Kaprielian spearheaded reform efforts which enabled cities and towns to join the state's Group Insurance Commission (GIC) to significantly ease the burden of spiraling health insurance costs, an effort which has since resulted in tens of millions in savings to municipal budgets. She was the lead sponsor of the 2004 statewide smoking ban in all public places. She was also the lead sponsor of both the 2002 and 2008 Acts that added a 50-cent levy on cigarettes to better fund broad-based and preventative public health initiatives, including the landmark 2006 Massachusetts law ensuring health insurance to all residents.

Secretary Kaprielian earned her B.A. from the College of the Holy Cross. An attorney, she holds a J.D. from Suffolk University Law School, as well as a Master's Degree in Public Administration from the Harvard Kennedy School. A long time civic and community leader, she served two terms as Councilor-at-Large in her hometown of Watertown. She has also served on the boards of numerous community and civic organizations including the Watertown Boys and Girls Club, Blue Cross/Blue Shield Foundation, JFK Library New Frontier Committee and Mount Auburn Hospital. Her personal interests include running, cooking, traveling and enjoying time and adventure with her wonderful friends and family, and most especially, her son Will.



BETSEY STEVENSON

President's Council of
Economic Advisers

Betsey Stevenson is a member of President Obama's Council of Economic Advisers.

Dr. Stevenson is on leave from the University of Michigan's Gerald R. Ford School of Public Policy and the Economics Department where she is an Associate Professor of Public Policy and Economics. She was also a Research Associate with the National Bureau of Economic Research, a Fellow of the Ifo Institute for Economic Research in Munich and has served on the Board of Directors of the American Law and Economics Association and the advisory board of the Brookings Papers on Economic Activity.

Previously, she served as the Chief Economist of the US Department of Labor from 2010 to 2011, and has taught at the University of Pennsylvania's Wharton School and Princeton and been a visiting scholar at the Philadelphia and San Francisco Federal Reserve Banks.

Dr. Stevenson is a labor economist who has published widely in leading economics journals. Her research examines the impact of public policies on the labor market, with a focus on women's labor market experiences, the economic forces shaping the modern family, and the potential value of subjective well-being data for public policy.

She currently lives in Washington, D.C. with her partner Justin Wolfers, Senior Fellow of the Brookings Institution and Associate Professor of Economics and Public Policy at the University of Michigan, and their two children.