



DOL SUPPORTS VETERANS

Prepare | Provide | Protect | Promote

The Department of Labor's Veteran Employment and Training Service (VETS) focuses on four key areas to support our nation's veterans: (1) preparing veterans for meaningful careers; (2) providing them with employment resources and expertise; (3) protecting their employment rights; and, (4) promoting the employment of veterans and related training opportunities to employers across the country.

1 PREPARING VETERANS FOR MEANINGFUL CAREERS:

Transition Assistance Program

The interagency program which includes Department of Labor's three-day employment workshop equips thousands of service members with tools needed to successfully pursue post-military goals.

Apprenticeships

Registered Apprenticeships allow veterans to learn a trade and use their GI Bill benefits to receive a tax-free monthly stipend. Learn more at www.dol.gov/apprenticeship.

2 PROVIDING EMPLOYMENT RESOURCES AND EXPERTISE:

American Job Centers (AJCs)

Veterans and other covered persons receive priority of service for all employment and training programs funded directly, in whole or in part, by the Department at nearly 2,500 AJCs across the country. Veterans work one-on-one with specialists to improve their resumes, learn tips on networking and interviewing, connect with training, and find a job. Find the center closest to you by visiting servicelocator.org.

Gold Card

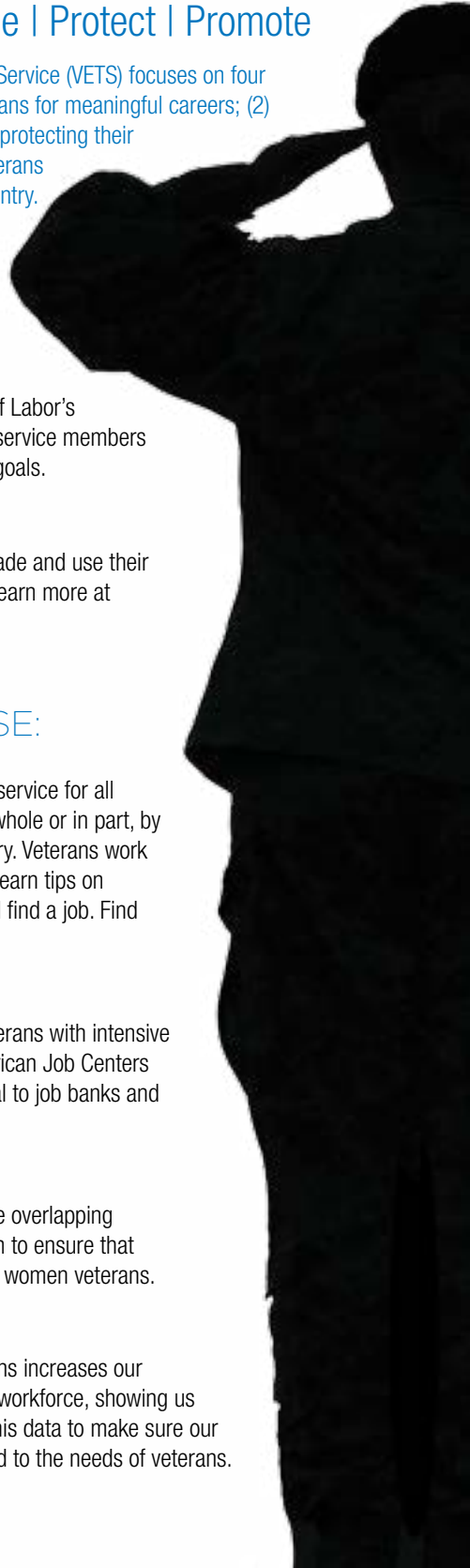
The Gold Card provides unemployed post-9/11 era veterans with intensive and follow-up services at any of the nearly 2,500 American Job Centers nationwide – like job readiness assessment and referral to job banks and opportunity – to succeed in today's job market.

Women Veterans

The Women Veteran Program continuously monitors the overlapping considerations of working veterans and working women to ensure that DOL's employment resources are meeting the needs of women veterans.

Labor Market Statistics

The Department's annual employment report on veterans increases our understanding of the characteristics of veterans in our workforce, showing us what's working and where we can do better. We use this data to make sure our training programs and employment services are tailored to the needs of veterans.



Support for homeless veterans

The Department's Homeless Veteran Reintegration Program grants connect homeless veterans with training to help them succeed in civilian careers. In 2014, \$36,710,368 was awarded to 156 organizations nationwide to help more than 16,000 veterans. The grants fund a range of supportive services, including job placement, career counseling, life skills and personal financial mentoring, as well as help in finding housing.

3 PROTECTING EMPLOYMENT RIGHTS:

Protection of civilian job rights and benefits for veterans

The Uniformed Services Employment and Reemployment Rights Act (USERRA) protect civilian job rights and benefits for veterans and all members of the armed forces, to include members of the National Guard and Reserve. USERRA requires that returning service members must be promptly reemployed in the same position that they would have attained had they not been absent for military service, with the same seniority, status and pay, as well as other rights and benefits determined by seniority.

Discrimination protection/affirmative action for protected veterans

The Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA) prohibits employment discrimination against veterans by covered Federal contractors and subcontractors, requires contractors and their subcontractors to take affirmative action to employ these veterans, and requires businesses with federal contracts of \$100,000 or more to establish annual hiring benchmarks for protected veterans, thus increasing veterans' employment opportunities.

Military Family Leave

The Military Family Leave provision of the Family and Medical Leave Act (FMLA) provides protections specific to the needs of military families.

Accommodations for disabled veterans

The Department's Job Accommodation Network (JAN) is a source of free, expert, and confidential guidance on workplace accommodations and disability employment issues for employers, and job seekers including veterans.

4 PROMOTING VETERAN EMPLOYMENT:

Employer outreach

Employers know that hiring veterans is not only the right thing to do, it's good for business. At nearly 2,500 American Job Centers, specialists connect employers with veterans in the local community who have the skills the employer needs.

The Veterans Employment Center (VEC)

The VEC (www.ebenefits.va.gov/jobs) is the federal government's online tool for connecting transitioning service members, veterans and their families to meaningful career opportunities in the public and private sectors. The VEC assists participants with translating military skills into plain language and building a profile that can be shared – in real time – with employers who have made a public commitment to hire veterans.

Hiring fairs

We're providing veterans across the U.S. with opportunities to connect with employers who pledge to hire veterans. Hiring fairs are regularly organized throughout the country. Visit the www.uschamberfoundation.org/hiring-our-heroes to find upcoming fairs near you.

For more information, visit dol.gov/VETS