

Veterans succeed in the 21st Century Workforce

VETS Strategic Goal	DOL Strategic Goals (FY05)	DOL Outcome Goals (FY05)	VETS' Performance Outcomes	Programs	Operational Strategies	VETS' Performance Outcome Goals	VETS Outcome Program Measures
Goal 1: A Prepared Workforce	Increase Opportunities for Employment, Retention, and Earnings	Veterans employment, earnings, and job retention are maximized	State Grants (<i>Jobs for Veterans</i>) HVRP (<i>Homeless Veterans Reintegration Program</i>) VWIP (<i>Veterans Workforce Investment Program</i>) President's National Hire Vets Campaign	Improve the quality and effectiveness of employment services to veterans in the One-Stop Career System	Entered Employment: Targets: <i>Veterans</i> <i>Disabled veterans</i> <i>Homeless veterans</i>	Percent of target attainment for entering employment: <i>Veterans</i> <i>Disabled Veterans</i> <i>Homeless Veterans</i>	
				Enhance states' flexibility within the Jobs for Veterans State Grant program, and help States integrate DVOP specialists and SVER staff into the One-Stop Career Center system with appropriate competency standards			
				Promote priority of service for veterans and transitioning service-members within the One-Stop Career Center System	Retained in Employment: Targets: <i>Veterans</i> <i>Disabled veterans</i> <i>Homeless veterans</i>	Percent of target attainment for retention in employment: <i>Veterans</i> <i>Disabled Veterans</i> <i>Homeless Veterans</i>	
Goal 4: A Competitive Workforce	Build a demand-driven workforce system	Service members transition seamlessly to quality civilian employment	TAP Employment Workshops (<i>Transition Assistance Program</i>) REALifelines (<i>Recovery and Employment Assistance Lifelines</i>)	Increase TAP participation through enhanced collaboration with the DoD, the Services and at individual military installations	Targets for: Number of TAP workshops provided; Number of separating service members provided Number of REALifelines contacts with TAP severely disabled service members Number of REALifelines enrollments	Percent of target attainment for separating service members provided TAP and REALifelines support	
				Improve the TAP Employment Workshop through a comprehensive review, evaluation, updating, and definement of the curriculum			
				Establish a TAP workshop module specifically for members of the Reserve and National Guard			
				Provide access to job banks at all TAP sites			
				Promote equitable credit for military experience and skills in public and private sector occupations			
				Focus intensive employment services and face to face assistance on those who have been seriously wounded or injured or with significant barriers to employment			
Goal 3: Quality Workplaces	Build a demand-driven workforce system	Veterans employment and reemployment rights are protected	USERRA (<i>Uniformed Services Employment and Reemployment Rights Act</i>) Veterans Preference Program and Federal Contractor Program	Promote federal hiring of disabled veterans through the Disabled Veterans Hiring Initiative	Targets for reductions in violations and meritless complaints	Percent increase in USERRA Progress Index (<i>a weighted index of compliance and assistance measures: USERRA claims granted or settled, average number of days in VETS jurisdiction, and number of assistance contacts per the number Guard/Reserve mobilized and de-mobilized</i>)	
				Increase stakeholders, employer, and client awareness of the protections provided by USERRA, Veterans Preference, and the Federal Contractor Program			
				Improve the quality and management of compliance case processing (timeliness, continuity, data collection, and archives and prudent remedy)			
				Recruit and train Special Investigators to improve overall quality and management of USERRA and Veterans Preference Program			
				Maximize USERRA effectiveness by publishing new regulations and improving collaboration with partners			