



News Release

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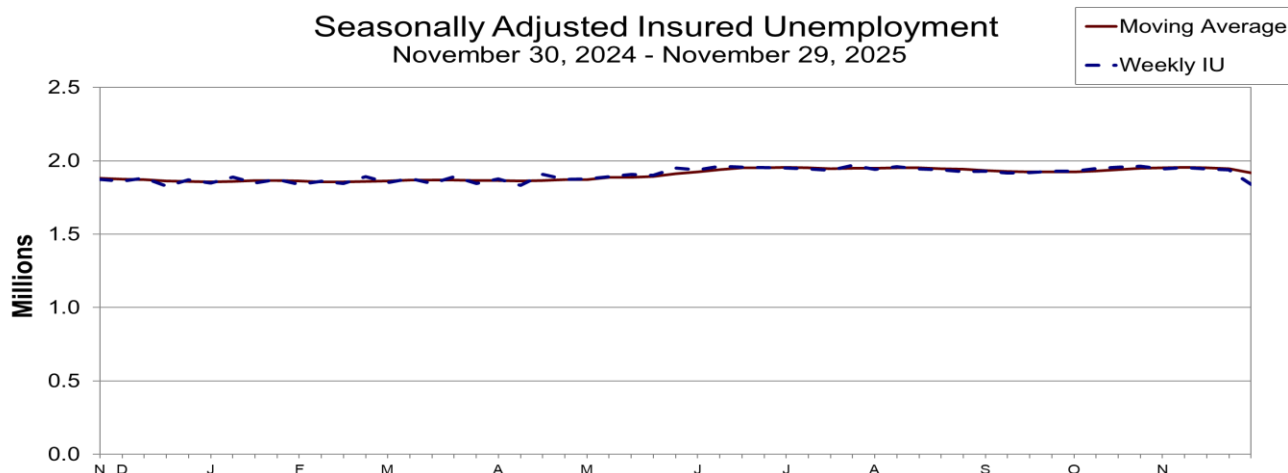
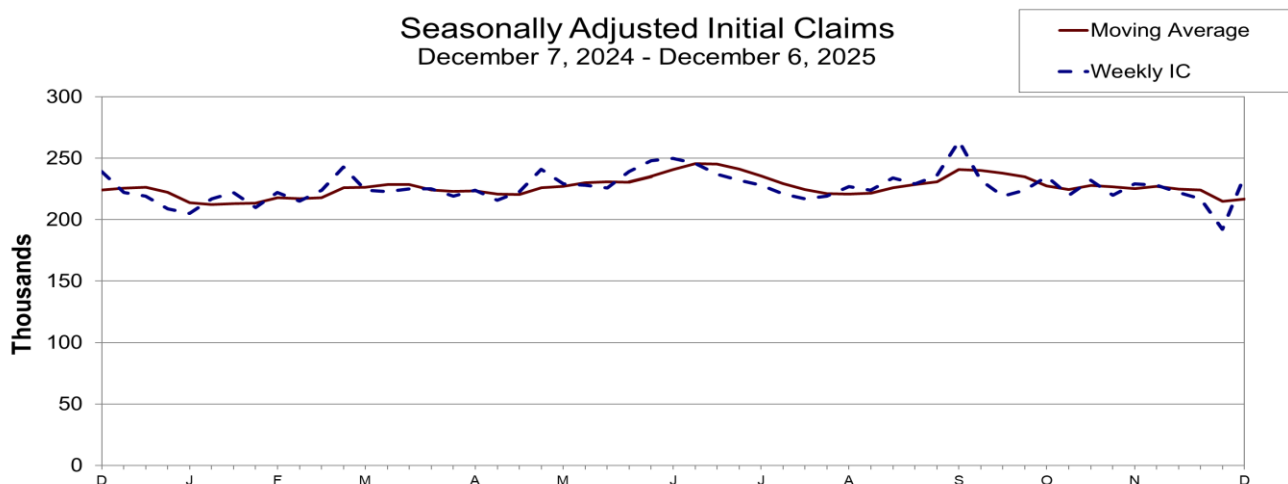
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8:30 A.M. (Eastern) Thursday, December 11, 2025

UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

SEASONALLY ADJUSTED DATA

In the week ending December 6, the advance figure for seasonally adjusted **initial claims** was 236,000, an increase of 44,000 from the previous week's revised level. The previous week's level was revised up by 1,000 from 191,000 to 192,000. The 4-week moving average was 216,750, an increase of 2,000 from the previous week's unrevised average of 214,750.

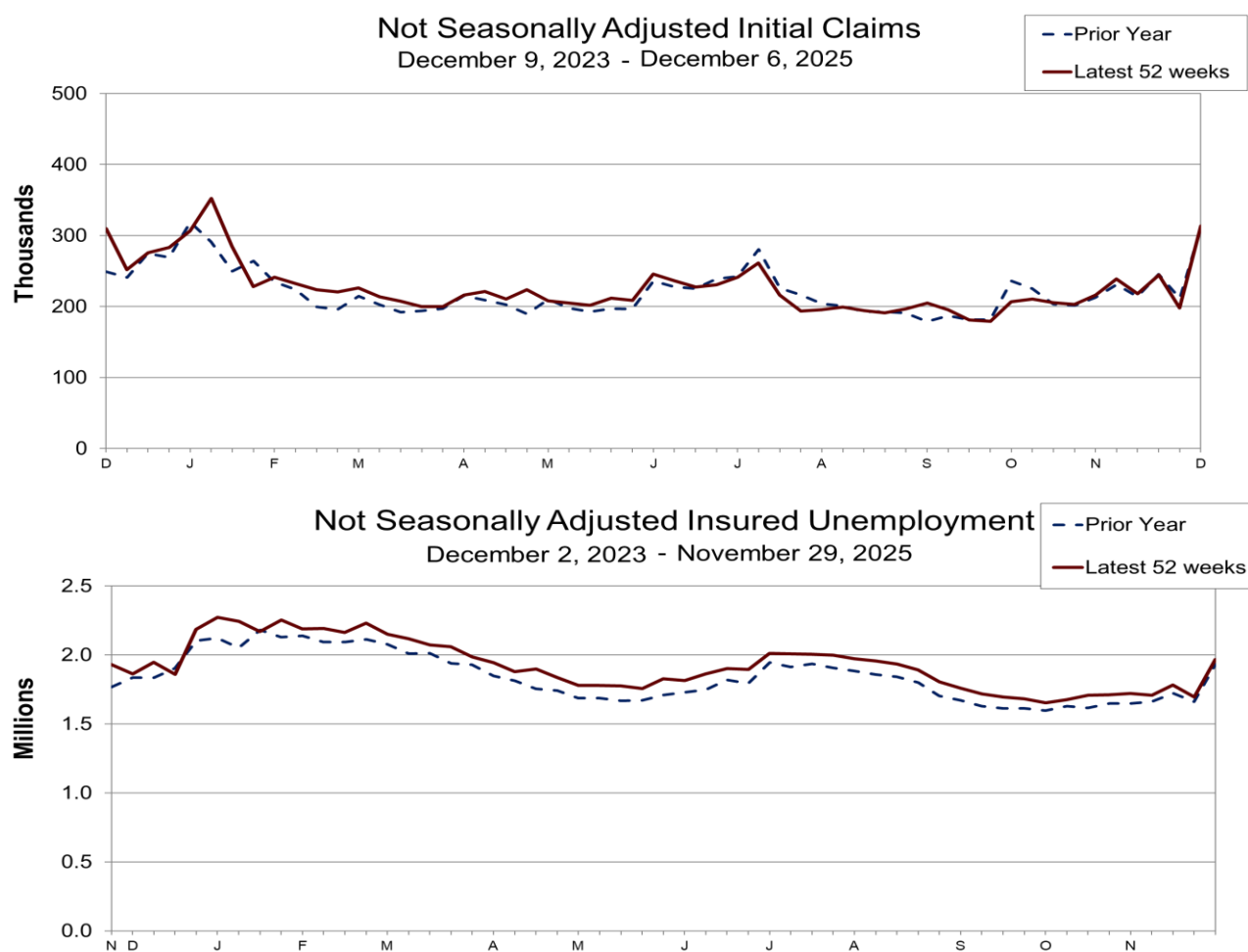
The advance seasonally adjusted **insured unemployment rate** was 1.2 percent for the week ending November 29, a decrease of 0.1 percentage point from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending November 29 was 1,838,000, a decrease of 99,000 from the previous week's revised level. The previous week's level was revised down by 2,000 from 1,939,000 to 1,937,000. The 4-week moving average was 1,918,000, a decrease of 27,000 from the previous week's revised average. The previous week's average was revised down by 250 from 1,945,250 to 1,945,000.



UNADJUSTED DATA

The advance number of actual initial claims under state programs, unadjusted, totaled 313,140 in the week ending December 6, an increase of 114,967 (or 58.0 percent) from the previous week. The seasonal factors had expected an increase of 56,785 (or 28.7 percent) from the previous week. There were 309,459 initial claims in the comparable week in 2024.

The advance unadjusted insured unemployment rate was 1.3 percent during the week ending November 29, an increase of 0.2 percentage point from the prior week. The advance unadjusted level of insured unemployment in state programs totaled 1,964,961, an increase of 268,460 (or 15.8 percent) from the preceding week. The seasonal factors had expected an increase of 373,772 (or 22.0 percent) from the previous week. A year earlier the rate was 1.3 percent and the volume was 1,931,449.



The total number of continued weeks claimed for benefits in all programs for the week ending November 22 was 1,731,322, a decrease of 92,675 from the previous week. There were 1,688,243 weekly claims filed for benefits in all programs in the comparable week in 2024.

No state was triggered "on" the Extended Benefits program during the week ending November 22.

Initial claims for UI benefits filed by former Federal civilian employees totaled 643 in the week ending November 29, a decrease of 483 from the prior week. There were 223 initial claims filed by newly discharged veterans, a decrease of 67 from the preceding week.

There were 12,732 continued weeks claimed filed by former Federal civilian employees the week ending November 22, a decrease of 5,130 from the previous week. Newly discharged veterans claiming benefits totaled 4,344, a decrease of 605 from the prior week.

The highest insured unemployment rates in the week ending November 22 were in New Jersey (2.2), Washington (2.2), Massachusetts (1.9), Alaska (1.8), Connecticut (1.8), Nevada (1.8), Puerto Rico (1.8), Rhode Island (1.8), California (1.7), and Oregon (1.7).

The largest increases in initial claims for the week ending November 29 were in Pennsylvania (+2,208), Wisconsin (+1,092), Nebraska (+870), Iowa (+605), and Ohio (+493), while the largest decreases were in California (-19,844), Texas (-7,836), New York (-3,453), Illinois (-2,216), and Florida (-2,185).

UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

WEEK ENDING	December 6	November 29	Change	November 22	Prior Year ¹
Initial Claims (SA)	236,000	192,000	+44,000	217,000	239,000
Initial Claims (NSA)	313,140	198,173	+114,967	244,713	309,459
4-Wk Moving Average (SA)	216,750	214,750	+2,000	224,000	224,000

WEEK ENDING	November 29	November 22	Change	November 15	Prior Year ¹
Insured Unemployment (SA)	1,838,000	1,937,000	-99,000	1,944,000	1,873,000
Insured Unemployment (NSA)	1,964,961	1,696,501	+268,460	1,780,861	1,931,449
4-Wk Moving Average (SA)	1,918,000	1,945,000	-27,000	1,951,750	1,882,000
Insured Unemployment Rate (SA) ²	1.2%	1.3%	-0.1	1.3%	1.2%
Insured Unemployment Rate (NSA) ²	1.3%	1.1%	+0.2	1.2%	1.3%

INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

WEEK ENDING	November 29	November 22	Change	Prior Year ¹
Federal Employees (UCFE)	643	1,126	-483	399
Newly Discharged Veterans (UCX)	223	290	-67	226

CONTINUED WEEKS CLAIMED FILED FOR UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	November 22	November 15	Change	Prior Year ¹
Regular State	1,689,569	1,773,751	-84,182	1,655,717
Federal Employees	12,732	17,862	-5,130	5,088
Newly Discharged Veterans	4,344	4,949	-605	4,259
Extended Benefits ³	68	25	+43	113
State Additional Benefits ⁴	2,875	2,738	+137	2,451
STC / Workshare ⁵	21,734	24,672	-2,938	20,615
TOTAL	1,731,322	1,823,997	-92,675	1,688,243

FOOTNOTES

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data Continued weeks claimed represent all weeks of benefits claimed during the week being reported, and do not represent weeks claimed by unique individuals.

1. Prior year is comparable to most recent data.
2. Most recent week used covered employment of 153,186,715 as denominator.
3. Information on the EB program can be found here: [EB Program information](#)
4. Some states maintain additional benefit programs for those claimants who exhaust regular benefits, and when applicable, extended benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: [Extensions and Special Programs PDF](#)
5. Information on STC/Worksharing can be found starting on page 4-11 of the following link: [Extensions and Special Programs PDF](#)

Advance State Claims - Not Seasonally Adjusted

STATE	Initial Claims Filed During Week Ended December 6			Insured Unemployment For Week Ended November 29		
	Advance	Prior Wk	Change	Advance	Prior Wk	Change
Alabama	2,139	1,200	939	8,697	8,967	-270
Alaska	945	582	363	5,895	5,691	204
Arizona	2,410	1,709	701	17,453	19,040	-1,587
Arkansas	2,057	1,319	738	7,266	6,116	1,150
California	48,041	33,542	14,499	410,337	313,180	97,157
Colorado	4,393	2,734	1,659	33,347	31,400	1,947
Connecticut	4,108	3,175	933	25,348	30,840	-5,492
Delaware	472	495	-23	6,156	5,330	826
District of Columbia	863	472	391	10,718	8,947	1,771
Florida	5,855	3,761	2,094	28,432	25,912	2,520
Georgia	8,890	2,887	6,003	30,240	23,197	7,043
Hawaii	1,222	786	436	6,072	5,312	760
Idaho	1,955	1,416	539	6,906	6,234	672
Illinois	21,712	10,505	11,207	100,838	86,655	14,183
Indiana	4,773	2,239	2,534	21,892	18,892	3,000
Iowa	6,535	2,860	3,675	9,027	7,941	1,086
Kansas	2,217	1,152	1,065	8,923	7,587	1,336
Kentucky	2,343	1,870	473	9,959	10,319	-360
Louisiana	1,571	1,155	416	6,563	7,981	-1,418
Maine	1,264	840	424	6,787	5,851	936
Maryland	2,271	2,016	255	27,296	25,692	1,604
Massachusetts	8,403	5,013	3,390	75,219	69,923	5,296
Michigan	12,539	7,269	5,270	59,274	56,754	2,520
Minnesota	12,951	7,419	5,532	66,531	47,035	19,496
Mississippi	910	1,015	-105	6,003	5,890	113
Missouri	4,407	2,711	1,696	17,897	16,417	1,480
Montana	1,650	1,177	473	8,389	6,638	1,751
Nebraska	1,595	1,715	-120	5,671	4,786	885
Nevada	2,974	2,280	694	28,064	27,158	906
New Hampshire	440	321	119	3,225	3,795	-570
New Jersey	12,478	10,066	2,412	103,308	92,020	11,288
New Mexico	884	839	45	11,061	10,153	908
New York	25,088	14,488	10,600	175,597	156,329	19,268
North Carolina	3,749	2,092	1,657	18,869	18,879	-10
North Dakota	1,534	905	629	3,651	2,475	1,176
Ohio	10,031	7,258	2,773	47,599	42,764	4,835
Oklahoma	1,444	1,211	233	11,306	10,705	601
Oregon	8,621	5,384	3,237	40,590	33,383	7,207
Pennsylvania	19,718	15,276	4,442	98,154	86,383	11,771
Puerto Rico	1,264	839	425	16,671	16,357	314
Rhode Island	926	1,066	-140	9,515	8,839	676
South Carolina	3,525	1,490	2,035	15,561	14,064	1,497
South Dakota	729	373	356	1,751	1,538	213
Tennessee	6,077	2,872	3,205	15,305	14,199	1,106
Texas	19,297	11,647	7,650	167,112	147,817	19,295
Utah	2,501	1,513	988	13,195	12,527	668
Vermont	570	600	-30	3,258	2,372	886
Virgin Islands	12	6	6	278	254	24
Virginia	2,801	1,689	1,112	20,001	17,773	2,228
Washington	9,034	6,473	2,561	92,932	78,974	13,958
West Virginia	1,546	681	865	8,595	5,902	2,693
Wisconsin	8,793	5,414	3,379	29,399	21,105	8,294
Wyoming	613	356	257	2,828	2,209	619
US Total	313,140	198,173	114,967	1,964,961	1,696,501	268,460

Note: Advance claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported claims reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

Seasonally Adjusted US Weekly UI Claims (in thousands)

Week Ending	Change from			Change from			IUR
	Initial Claims	Prior Week	4-Week Average	Insured Unemployment	Prior Week	4-Week Average	
November 30, 2024	225	9	219.00	1,873	2	1,882.00	1.2
December 7, 2024	239	14	224.00	1,862	-11	1,874.50	1.2
December 14, 2024	222	-17	225.50	1,882	20	1,872.00	1.2
December 21, 2024	219	-3	226.25	1,828	-54	1,861.25	1.2
December 28, 2024	209	-10	222.25	1,871	43	1,860.75	1.2
January 4, 2025	205	-4	213.75	1,850	-21	1,857.75	1.2
January 11, 2025	217	12	212.50	1,888	38	1,859.25	1.2
January 18, 2025	222	5	213.25	1,849	-39	1,864.50	1.2
January 25, 2025	210	-12	213.50	1,874	25	1,865.25	1.2
February 1, 2025	222	12	217.75	1,839	-35	1,862.50	1.2
February 8, 2025	215	-7	217.25	1,861	22	1,855.75	1.2
February 15, 2025	224	9	217.75	1,847	-14	1,855.25	1.2
February 22, 2025	243	19	226.00	1,892	45	1,859.75	1.2
March 1, 2025	224	-19	226.50	1,851	-41	1,862.75	1.2
March 8, 2025	223	-1	228.50	1,881	30	1,867.75	1.2
March 15, 2025	225	2	228.75	1,847	-34	1,867.75	1.2
March 22, 2025	225	0	224.25	1,893	46	1,868.00	1.2
March 29, 2025	219	-6	223.00	1,844	-49	1,866.25	1.2
April 5, 2025	224	5	223.25	1,878	34	1,865.50	1.2
April 12, 2025	216	-8	221.00	1,833	-45	1,862.00	1.2
April 19, 2025	223	7	220.50	1,908	75	1,865.75	1.3
April 26, 2025	241	18	226.00	1,872	-36	1,872.75	1.2
May 3, 2025	229	-12	227.25	1,877	5	1,872.50	1.2
May 10, 2025	228	-1	230.25	1,893	16	1,887.50	1.2
May 17, 2025	226	-2	231.00	1,907	14	1,887.25	1.3
May 24, 2025	239	13	230.50	1,902	-5	1,894.75	1.2
May 31, 2025	248	9	235.25	1,951	49	1,913.25	1.3
June 7, 2025	250	2	240.75	1,937	-14	1,924.25	1.3
June 14, 2025	246	-4	245.75	1,964	27	1,938.50	1.3
June 21, 2025	237	-9	245.25	1,956	-8	1,952.00	1.3
June 28, 2025	232	-5	241.25	1,954	-2	1,952.75	1.3
July 5, 2025	228	-4	235.75	1,951	-3	1,956.25	1.3
July 12, 2025	221	-7	229.50	1,946	-5	1,951.75	1.3
July 19, 2025	217	-4	224.50	1,936	-10	1,946.75	1.3
July 26, 2025	219	2	221.25	1,968	32	1,950.25	1.3
August 2, 2025	227	8	221.00	1,942	-26	1,948.00	1.3
August 9, 2025	224	-3	221.75	1,961	19	1,951.75	1.3
August 16, 2025	234	10	226.00	1,944	-17	1,953.75	1.3
August 23, 2025	229	-5	228.50	1,939	-5	1,946.50	1.3
August 30, 2025	236	7	230.75	1,927	-12	1,942.75	1.3
September 6, 2025	264	28	240.75	1,928	1	1,934.50	1.3
September 13, 2025	232	-32	240.25	1,916	-12	1,927.50	1.3
September 20, 2025	219	-13	237.75	1,921	5	1,923.00	1.3
September 27, 2025	224	5	234.75	1,929	8	1,923.50	1.3
October 4, 2025	235	11	227.50	1,928	-1	1,923.50	1.3
October 11, 2025	220	-15	224.50	1,947	19	1,931.25	1.3
October 18, 2025	232	12	227.75	1,957	10	1,940.25	1.3
October 25, 2025	220	-12	226.75	1,964	7	1,949.00	1.3
November 1, 2025	229	9	225.25	1,946	-18	1,953.50	1.3
November 8, 2025	228	-1	227.25	1,953	7	1,955.00	1.3
November 15, 2025	222	-6	224.75	1,944	-9	1,951.75	1.3
November 22, 2025	217	-5	224.00	1,937	-7	1,945.00	1.3
November 29, 2025	192	-25	214.75	1,838	-99	1,918.00	1.2
December 6, 2025	236	44	216.75				

INITIAL CLAIMS FILED DURING WEEK ENDED NOVEMBER 29						INSURED UNEMPLOYMENT FOR WEEK ENDED NOVEMBER 22						
STATE NAME	STATE	CHANGE FROM		UCFE ¹	UCX ¹	STATE	(%) ²	CHANGE FROM		UCFE ¹	UCX ¹	TOTAL INSURED UNEMPLOYMENT
		LAST WEEK	YEAR AGO					LAST WEEK	YEAR AGO			
Alabama	1,200	-1,001	-266	4	1	8,967	0.4	479	508	81	18	9,066
Alaska	582	-128	-10	3	0	5,691	1.8	184	-418	81	4	5,776
Arizona	1,709	-659	-274	9	3	19,040	0.6	1,081	-2,993	100	32	19,172
Arkansas	1,319	-682	39	1	0	6,116	0.5	-465	-318	25	5	6,146
California	33,542	-19,844	-4,415	171	47	313,180	1.7	-47,239	-14,808	1,479	1,057	315,716
Colorado	2,734	-1,035	267	9	4	31,400	1.1	-180	3,078	315	204	31,919
Connecticut	3,175	50	162	1	1	30,840	1.8	1,389	7,866	69	24	30,933
Delaware	495	-177	32	3	5	5,330	1.1	458	597	19	7	5,356
District of Columbia	472	-289	59	21	0	8,947	1.6	-972	2,312	1,461	10	10,418
Florida	3,761	-2,185	-226	21	23	25,912	0.3	-5,550	-4,002	183	65	26,160
Georgia	2,887	-1,906	-711	17	7	23,197	0.5	-3,071	-1,136	382	59	23,638
Hawaii	786	-235	102	3	1	5,312	0.9	-284	421	50	32	5,394
Idaho	1,416	72	-634	15	1	6,234	0.7	351	137	120	7	6,361
Illinois	10,505	-2,216	-846	7	1	86,655	1.5	-4,700	-479	526	118	87,299
Indiana	2,239	-519	-644	3	3	18,892	0.6	-348	-2,039	53	34	18,979
Iowa	2,860	605	-528	2	1	7,941	0.5	367	-2,242	23	5	7,969
Kansas	1,152	-9	25	1	0	7,587	0.5	-57	799	31	21	7,639
Kentucky	1,870	-50	-900	1	0	10,319	0.5	-1,346	1,622	121	27	10,467
Louisiana	1,155	-650	-268	1	2	7,981	0.4	-29	-3,709	35	8	8,024
Maine	840	-54	119	1	0	5,851	0.9	132	553	43	5	5,899
Maryland	2,016	-394	-160	29	2	25,692	1.0	-1,857	4,591	962	66	26,720
Massachusetts	5,013	-1,178	-1,722	2	2	69,923	1.9	-1,058	12,839	346	64	70,333
Michigan	7,269	-488	-2,292	4	0	56,754	1.3	-4,780	5,571	160	37	56,951
Minnesota	7,419	-274	59	7	1	47,035	1.6	2,500	-266	129	40	47,204
Mississippi	1,015	-51	-50	0	0	5,890	0.5	-247	-253	72	8	5,970
Missouri	2,711	-226	205	1	0	16,417	0.6	-3,663	-431	125	16	16,558
Montana	1,177	19	-19	32	1	6,638	1.3	472	-447	233	7	6,878
Nebraska	1,715	870	699	0	0	4,786	0.5	135	17	23	2	4,811
Nevada	2,280	-1,198	-244	10	0	27,158	1.8	556	1,734	117	67	27,342
New Hampshire	321	-120	-102	2	1	3,795	0.6	-86	672	6	0	3,801
New Jersey	10,066	-148	441	37	10	92,020	2.2	-3,297	-347	335	245	92,600
New Mexico	839	-46	47	3	3	10,153	1.2	-321	-157	202	27	10,382
New York	14,488	-3,453	26	20	13	156,329	1.6	-1,863	9,930	703	233	157,265
North Carolina	2,092	-1,356	-412	2	1	18,879	0.4	-849	-10,204	132	62	19,073
North Dakota	905	260	-958	3	0	2,475	0.6	317	-258	17	2	2,494
Ohio	7,258	493	-87	4	5	42,764	0.8	-705	-2,454	185	63	43,012
Oklahoma	1,211	-370	73	5	7	10,705	0.7	-358	1,362	80	34	10,819
Oregon	5,384	360	485	55	0	33,383	1.7	129	3,984	488	73	33,944
Pennsylvania	15,276	2,208	195	11	5	86,383	1.5	347	-989	490	127	87,000
Puerto Rico	839	-330	-74	1	2	16,357	1.8	-1,332	-41	298	65	16,720
Rhode Island	1,066	-59	-140	1	3	8,839	1.8	-27	294	40	21	8,900
South Carolina	1,490	-696	143	4	3	14,064	0.6	-172	534	74	49	14,187
South Dakota	373	4	-33	2	0	1,538	0.3	125	151	24	2	1,564
Tennessee	2,872	-68	-44	3	1	14,199	0.5	-129	-354	140	44	14,383
Texas	11,647	-7,836	707	38	56	147,817	1.1	-6,327	12,738	894	740	149,451
Utah	1,513	-547	-279	29	0	12,527	0.7	172	727	199	22	12,748
Vermont	600	116	1	0	0	2,372	0.8	-234	406	3	0	2,375
Virgin Islands	6	-6	-23	0	0	254	0.7	-58	-22	0	0	254
Virginia	1,689	-938	405	5	0	17,773	0.5	-743	2,703	234	67	18,074
Washington	6,473	-903	-7	28	5	78,974	2.2	-959	9,538	682	391	80,047
West Virginia	681	-202	-36	1	2	5,902	0.9	-229	-189	42	12	5,956
Wisconsin	5,414	1,092	-1,018	4	0	21,105	0.7	-136	-1,883	68	13	21,186
Wyoming	356	-163	-19	6	0	2,209	0.8	117	185	32	3	2,244
Totals	198,173	-46,540	-13,150	643	223	1,696,501	1.1	-84,360	35,430	12,732	4,344	1,713,577

Figures appearing in columns showing over-the-week changes reflect all revisions in data for prior week submitted by state agencies.

1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
2. Rate is not seasonally adjusted. The source of U.S. total covered employment is BLS.

UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED NOVEMBER 29, 2025

STATES WITH AN INCREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
PA	+2,208	Layoffs in transportation and warehousing, accommodation and food services, construction, and manufacturing industries.
WI	+1,092	Layoffs in transportation and warehousing, manufacturing, and construction industries.

STATES WITH A DECREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
CA	-19,844	No comment.
TX	-7,836	No comment.
NY	-3,453	Fewer layoffs in construction; professional, scientific, and technical services; and in transportation and warehousing industries.
IL	-2,216	No comment.
FL	-2,185	Fewer layoffs in agriculture, forestry, fishing and hunting; construction; manufacturing; wholesale trade; retail trade industries.
GA	-1,906	Fewer layoffs in manufacturing, administrative and support and waste management and remediation services, health care and social assistance, and in accommodation and food services industries.
NC	-1,356	Fewer layoffs in administrative and support and waste management and remediation services, and in professional, scientific, and technical services industries.
NV	-1,198	No comment.
MA	-1,178	No comment.
CO	-1,035	No comment.
AL	-1,001	Fewer layoffs in administrative and support and waste management and remediation services; health care and social assistance; retail trade; finance and insurance; professional, scientific, and technical services; and in accommodation and food services industries.

TECHNICAL NOTES

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

B. Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. On a weekly basis, continued claims are also referred to as insured unemployment, as continued claims reflect a good approximation of the current number of insured unemployed workers filing for UI benefits. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data. For further questions on the seasonal adjustment methodology, please see the [official release page for the UI claims seasonal adjustment factors](#) or contact BLS directly through the [Local Area Unemployment Statistics web contact form](#).

[Weekly Claims Archives](#) [Weekly Claims Data](#)

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