

**PART E WAGE LOSS BENEFITS  
SESSION**

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**SESSION BACKGROUND INFORMATION**

<b>Session Title</b>	Part E Wage Loss Benefits
<b>Instructional Time</b>	120 minutes
<b>Session Description</b>	This session focuses on the calculation of wage loss benefits that may be claimed under Part E. A step-by-step approach is used as the trainees are walked through each component of the calculation. Multiple examples are used to illustrate each step. The session also includes a step-by-step demonstration of how to use the Wage Loss Calculator in ECMS.
<b>Instructional Objectives</b>	<ul style="list-style-type: none"> <li>• Identify what must be included in the development letter for wage loss</li> <li>• Calculate annual average wage loss</li> </ul>
<b>Instructor Materials</b>	For this session, the following materials are required: WLSession.PPT
<b>Instructor Reference</b>	PM 2-1400
<b>Trainee Handouts</b>	Wage Loss Case Study Materials Wage Loss Case Study Answer Sheet
<b>Instructor Note:</b>	<p>Included in the Case Studies is the original method of calculating Wage Loss. This allows the CE to understand how the calculations are made.</p> <p>It would be helpful for you to have a current case study that is ready for the Wage Loss calculation in ECMS in order to demonstrate the live ECMS actions.</p>
<b>Participant Guide</b>	Wage Loss Session
<b>Case Study</b>	After slide #36, proceed to the case study activity then continue with the remainder of the slide presentation.

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT



SHOW PPT

#1

The slide features a blue header with the text "EEOICP" in large white letters and "The Energy Employees Occupational Illness Compensation Program" in smaller white letters below it. The background of the header includes several yellow triangular warning symbols (radiation, biohazard, etc.) and a medical stethoscope. The main body of the slide is white with the text "Part E" and "Wage Loss Benefits" centered in a large, bold, blue font. A small number "1" is visible in the bottom right corner of the slide's blue footer.



SHOW PPT

#2

The slide features a blue header with the text "EEOICP" in large white letters and "The Energy Employees Occupational Illness Compensation Program" in smaller white letters below it. The background of the header includes several yellow triangular warning symbols (radiation, biohazard, etc.) and a medical stethoscope. The main body of the slide is white with the text "Introduction" centered in a bold, blue font. Below the title, there are two paragraphs of black text. The first paragraph states: "Part E of the EEOICPA provides that covered employees may receive benefits for any lost wages incurred due to a covered illness(es) contracted through exposure to a toxic substance at a DOE or RECA Section 5 facility." The second paragraph states: "The purpose of this discussion is to provide you with the steps in calculating wage loss for covered employees or their survivors." A small number "2" is visible in the bottom right corner of the slide's blue footer.

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#3

A presentation slide with a blue header and a white body. The header contains the text 'EEOICP' in large blue letters and 'The Energy Employees Occupational Illness Compensation Program' in smaller blue letters. The body contains the title 'Benefits for Wage Loss - Employees' and a bulleted list of four items. The slide number '3' is in the bottom right corner.

**EEOICP**  
The Energy Employees Occupational Illness Compensation Program

### Benefits for Wage Loss - Employees

- Must establish causal link between a covered illness and each claimed year of wage loss
- Compensation depends on percentage of wages earned in a calendar year of claimed wage loss compared to the “average annual wage” (baseline wage)
- $X \leq 50\% = \$15,000$  per year of wage loss
- $50\% < x \leq 75\% = \$10,000$  per year of wage loss
- $X > 75\% =$  No compensation for wage loss

3

KEY  
POINT

These are the key points about employee wage loss to remember.

**Instructor  
NOTE**

***Calculation of average annual wage and wage loss per year will be discussed later in this session.***

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#4

A presentation slide titled 'EEOICP' with the subtitle 'The Energy Employees Occupational Illness Compensation Program'. The slide features a background with various hazard symbols and a microscope. The main heading is 'Benefits for Wage Loss – Survivors'. Below this, there is a bulleted list of conditions and benefit amounts for survivors.

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### Benefits for Wage Loss – Survivors

- Causal link between death and a covered illness must be established
- In addition to the base survivor benefit of \$125,000, the survivor may receive an additional:
  - \$25,000 – If between 10 and 19 calendar years of wage loss is established
  - \$50,000 – If 20 calendar years or more of wage loss is established
  - \$0 - If the evidence establishes less than 10 calendar years of wage loss, the survivor will not receive wage loss compensation benefits
- \$175,000 maximum Part E survivor benefit

4



KEY POINT

The \$25K and \$50K buckets are **only applicable** if the actual wages were 50% or less than the average annual wage. This is assumed for the calendar years after the employee's death, but needs to be calculated if the employee experienced wage loss prior to death.

If the employee's wage was over 51% of the average annual wage for a specific year, then that year is not considered towards the \$25K or \$50K bucket.

**Instructor  
NOTE**

*This is discussed later in the session.*

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#5

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### Benefits for Wage Loss –Assumption for Survivor Claims

If an employee dies of a covered illness prior to normal SSA retirement age:

- All calendar years after the year of death up to and including the calendar year of normal SSA retirement age are compensable years of wage loss
- Add this period to any other calendar years of wage loss incurred while living
- The CE must evaluate the calendar year of death and prior calendar years if it appears the employee may have had 10 or more years of wage loss prior to normal SSA retirement age

5



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#6

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### Initial Development Letter

- Employee - Send initial development letter once a covered illness is established, **ONLY** if applicable
- Survivor - Send initial development letter **ONLY** if evidence supports possibility of entitlement
- There is no need to develop for wage loss benefits if the employee was diagnosed with the covered illness after his/her normal SSA retirement age

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#7

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### CE Informs the Claimant in a Development Letter to.....

- Submit a claim for wage loss benefits in writing
- Provide a period of wage loss (when wage loss began, month & year, to what date)
- Provide supporting employment and medical evidence
- Provide a signed Form SSA-581, which is needed to obtain the employee's SSA earnings records

7

Participant  
Guide Page

*A copy of the SSA-581 Form is included in this session of the Participant Guide on page 9.*



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#8

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### Employment Evidence

- CE primarily relies on Social Security Administration (SSA) earnings records
  - Records must include the 3 years prior to the reported wage loss (for AAW determination) and all years during the reported wage loss
- May also use:
  - Tax returns
  - Pay stubs
  - Union records
  - Pension records
  - Social Security Disability Records
  - Document Acquisition Request (DAR)

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#9

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### Medical Evidence

- Must establish wages were lost/reduced due to covered illness:
  - Doctor's office notes
  - Return to work slips
  - A doctor's signed statement explaining causal relationship between covered illness and period of wage loss
  - DAR Records, work restrictions caused by a covered illness may result in a compensable wage loss
  - Referral to a District Medical Consultant (DMC)

9



#10

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### ECMS Coding for Developing Letters

- Enter "DO" with reason code of "WL"
- This code is entered on the ECMS E claim screen in the **Case Status History** section
- The date of the code must match the date of the letter

10

The screenshot shows a software interface for entering claim information. The 'Claim Status' section includes the following fields:

- claim status cd:** DO (highlighted with a red box)
- claim status desc:** DEVELOPMENT - OTHER (NOT MEDICAL OR EMPLOYMENT)
- claim status dt:** 01/07/2008 3:28:07 PM
- reason cd:** WL - WAGE LOSS (highlighted with a red box)
- dist office cd:** UAC
- dev type:** -

At the top of the window, there are buttons for 'Close', 'Save', 'Cancel', 'Add New', and a 'CHANGE' button.



## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#11

The slide features a blue header with the text "EEOICP" in large white letters. Below it, in smaller white text, is "The Energy Employees Occupational Illness Compensation Program". The background of the slide is a light blue and white pattern with various icons related to energy and safety, such as radiation symbols and a microscope. The main content is a list of bullet points under the heading "Wage Loss Claim".

## EEOICP

The Energy Employees Occupational Illness Compensation Program

### Wage Loss Claim

- Input “WC” – Wage Loss Claimed into ECMS when claim is received **in writing**
- Status effective date = postmark date of the letter, if available, or the date the letter is received in the FAB/DO/RC
- If wage loss is claimed multiple times, the “WC” code only needs to be entered once (with the initial claim for wage loss) until a decision is rendered

11



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#12

The slide features a blue header with the text "EEOICP" in large white letters. Below it, in smaller white text, is "The Energy Employees Occupational Illness Compensation Program". The background of the slide is a light blue and white pattern with various icons related to energy and safety, such as radiation symbols and a microscope. The main content is a list of definitions under the heading "Definitions".

## EEOICP

The Energy Employees Occupational Illness Compensation Program

### Definitions

- Calendar year -
  - The twelve-month period from January through December
  - Used for determination of year of wage loss (Do not use actual years. 9 actual years usually equates to 10 calendar years of wage loss)
- Normal SSA retirement age -
  - Is based on date of birth and is set forth in the Social Security Act
  - No wage loss benefits are payable for wage loss for the calendar year after the employee reaches Normal SSA retirement age
- A Consumer Price Index (CPI) -
  - Used in calculation of Average Annual Wage and wage loss to adjust for inflation

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**WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED**

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These definitions are important in the calculations of average annual wage and years of wage loss.

**Calendar year** is the 12 month period from January through December

**A quarter** is defined as the 3 month period from January to March, April to June, July to September, or October to December.

**CPI** is a measure of the average change over time in the prices paid for goods and services and is the most widely used measure of inflation. It is used to provide for cost of living adjustments.

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#13

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### Average Annual Wage (AAW)

- Average of earnings for 12 quarters prior to first quarter of wage loss
- Baseline for determination of % of wage loss (year of wages compared to AAW)
- Excludes quarters of unemployment. An employee can have limited earnings in a quarter and still be considered unemployed for that quarter

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#14

A presentation slide with a blue header and a background image of a stethoscope and radiation warning symbols. The text is as follows:

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### Calculate AAW

- AAW Calculation:
  - Sum of 12 quarters of earnings prior to first quarter of wage loss  $\div$  12 = Average quarterly wage
  - Average quarterly wage X 4 = Average Annual wage
  - Quarters of unemployment excluded

14



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#15

A presentation slide with a blue header and a background image of a stethoscope and radiation warning symbols. The text is as follows:

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### Quarter of “Unemployment”

- Any quarters of “unemployment” are excluded from the calculation of AAW
- \$700 or less reported to SSA (in constant 2005 dollars) = unemployment
  - UNLESS employee had earnings not reported to SSA; and/or employee was retired

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#16

A presentation slide with a blue header and a white body. The header contains the text 'EEOICP' in large blue letters and 'The Energy Employees Occupational Illness Compensation Program' in smaller blue letters. The body contains a section titled 'Calculation of Unemployment Quarter' followed by three bullet points. The slide number '16' is in the bottom right corner.

**EEOICP**  
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### Calculation of Unemployment Quarter

- Convert earnings reported by SSA to \$700 in 2005 dollars
- Years after 2005, use the CPI calculator at <http://data.bls.gov/cgi-bin/cpicalc.pl> to adjust for inflation
- If earnings exceed \$700 (by one penny) in constant 2005 dollars, include the quarter in the AAW calculation

16

KEY  
POINT

\$700.01 is enough to exceed the \$700 unemployment threshold.

If earnings are \$700.00 or less in constant 2005 dollar value, then this would be considered unemployment.

**Instructor  
NOTE**

***For more information, refer to Unified PM 2-1400, page 13.***

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#17

## EEOICP

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### Quarters of Unemployment

**Example:** If the employee earned \$1,400.00 in 1983. Would those 4 quarters be considered unemployed quarters?

1966	1967	1968	1969	1970	1971	1972	1973
\$116.61	\$120.21	\$125.24	\$132.08	\$139.64	\$145.76	\$150.44	\$159.79
1974	1975	1976	1977	1978	1979	1980	1981
\$177.43	\$193.62	\$204.78	\$218.10	\$234.65	\$261.29	\$296.56	\$327.15
1982	1983	1984	1985	1986	1987	1988	1989
\$347.30	\$358.46	\$373.93	\$387.25	\$394.45	\$408.84	\$425.76	\$446.27
1990	1991	1992	1993	1994	1995	1996	1997
\$470.39	\$490.18	\$504.94	\$520.05	\$533.37	\$548.48	\$564.68	\$577.63
1998	1999	2000	2001	2002	2003	2004	2005
\$586.63	\$599.59	\$619.74	\$637.38	\$647.46	\$662.21	\$679.85	\$700.00

**\$1,400.00/4 = \$350.00**  
**Yes, the employee earned less than the \$358.46 per quarter**  
**(These quarters would not be used in determining the AAW)**

17



#18

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### Retirement vs. Unemployment

- Being “retired” is not equivalent to being “unemployed”, quarters during which an employee had no wages because he or she was voluntarily retired will not be excluded from the AAW calculation
- Retirement ≠ wage loss
- However, being too sick to work is not retirement

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#19

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### Use of SSA Records (Maximum Annual Earnings)

- SSA earnings records should be used to calculate AAW and years of wage loss
- Not all earnings are reported on the SSA earnings records if maximum earnings for a year were reached
- The records may contain missing or reduced wage information once the maximum is reached

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#20

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### What to do when SSA Records Show Maximum Annual Earnings

- CE
  - Contacts Claimant by phone and requests evidence to support additional wages
  - Notes Claimants response in TMS
  - Follows up with letter notifying claimant of earnings info included in SSA summary and requests claimant to submit evidence of wages unaccounted for as a result of reaching maximum amount of taxable earnings under SSA.
  - If claimant doesn't submit additional evidence within 30 days of letter, CE uses earnings summary reported by SSA.

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#21

A presentation slide titled 'EEOICP' with the subtitle 'The Energy Employees Occupational Illness Compensation Program'. The slide features a background with various hazard symbols and a microscope. The main heading is 'Percentages of Loss', followed by three bullet points. The slide number '21' is in the bottom right corner.

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### Percentages of Loss

- Compare AAW with employee's earnings in calendar years of reported wage loss
- Begin comparison in calendar year of first quarter of wage loss
- End with last calendar year of wage loss claimed or calendar year of normal SSA retirement age, whichever comes first

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KEY  
POINT

You count the calendar year after the year of death through and including the calendar of NSSRA.

For example: Joe Claimant's survivors have an accepted claim under Part E. His date of birth is February 1935 and his date of death is June 1978.

His normal Social Security retirement age (NSSRA) is February 2000 which means that he died 22 years before his retirement age.

For death:

- 0-10 years before retirement age, there is \$0 compensation
- 10-19 years before retirement age, there is \$25,000 compensation award.
- 20 years or greater, there is a \$50,000 compensation award.

Joe Claimant's survivors received an additional award of \$50,000 because he died 22 years before his retirement wage.

The eligible survivors equally split the \$50,000.



WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#22

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FROM: SOCIAL SECURITY ADMINISTRATION  
OFFICE OF CENTRAL OPERATIONS  
300 N. GREENE STREET  
BALTIMORE, MARYLAND 21290-0300

U.S. DEPARTMENT OF LABOR- DEEOIC NUMBER HOLDER NAME:  
400 WEST BAY STREET  
SUITE 722 JACKSONVILLE FL 32202

PERIOD REQUESTED JANUARY 1980 THRU DECEMBER 2006

YEAR	JAN - MARCH	APRIL -JUNE	JULY - SEPT	OCT - DEC	TOTAL
1980	-	-	-	-	\$ 25,900.00
1981	-	-	-	-	\$ 59,400.00
1982	-	-	-	-	\$ 32,400.00
1983	-	-	-	-	\$ 35,700.00
1984	-	-	-	-	\$ 37,800.00
1985	-	-	-	-	\$ 39,600.00
1986	-	-	-	-	\$ 42,000.00
1987	-	-	-	-	\$ 43,800.00
1988	-	-	-	-	\$ 45,000.00
1989	-	-	-	-	\$ 48,000.00
1990	-	-	-	-	\$ 950.04
1991	-	-	-	-	\$ 950.04
1992	-	-	-	-	\$ 950.04
1993	-	-	-	-	\$ 950.04
1994	-	-	-	-	\$ 950.04
1995	-	-	-	-	\$ 2,454.84
1996	-	-	-	-	\$ 664.47
1997	-	-	-	-	\$ 561.71
2000	-	-	-	-	\$ 168.03
2001	-	-	-	-	\$ 49.17

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### Wage Loss Example - Claim

The employee claims wage loss began: January of 1990 through 1991  
(The employment and medical evidence supports the claim)



#23

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1984	-	-	-	-	\$ 37,800.00
1985	-	-	-	-	\$ 39,600.00
1986	-	-	-	-	\$ 42,000.00
1987	-	-	-	-	\$ 43,800.00
1988	-	-	-	-	\$ 45,000.00
1989	-	-	-	-	\$ 48,000.00
1990	-	-	-	-	\$ 950.04
1991	-	-	-	-	\$ 950.04
1992	-	-	-	-	\$ 950.04
1993	-	-	-	-	\$ 950.04
1994	-	-	-	-	\$ 950.04
1995	-	-	-	-	\$ 2,454.84
1996	-	-	-	-	\$ 664.47
1997	-	-	-	-	\$ 561.71
2000	-	-	-	-	\$ 168.03
2001	-	-	-	-	\$ 49.17

PAGE 001

### Wage Loss Example - AAW

The employee claims wage loss began: January of 1990 through 1991

**(4 qtrs)1987 - \$43,800.00**  
**(4 qtrs)1988 - \$45,000.00**  
**+(4 qtrs)1989 - \$48,000.00**  
**(12 qtrs) \$136,800.00**



WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#24

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U.S. DEPARTMENT OF LABOR - DEEOIC      NUMBER HOLDER NAME:

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JACKSONVILLE      FL 32202

PERIOD REQUESTED    JANUARY 1980    THRU    DECEMBER 2006

YEAR	JAN - MARCH	APRIL - JUNE	JULY - SEPT	OCT - DEC	TOTAL
1980	-	-	-	-	\$ 25,900.00
1981	-	-	-	-	\$ 59,400.00
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1984	-	-	-	-	\$ 37,800.00
1985	-	-	-	-	\$ 39,600.00
1986	-	-	-	-	\$ 42,000.00
1987	●	●	●	●	\$ 45,800.00
1988	●	●	●	●	\$ 45,000.00
1989	●	●	●	●	\$ 48,000.00
1990	●	-	-	-	\$ 950.04
1991	-	-	-	-	\$ 950.04
1992	-	-	-	-	\$ 950.04
1993	-	-	-	-	\$ 950.04
1994	-	-	-	-	\$ 950.04
1995	-	-	-	-	\$ 2,454.84
1996	-	-	-	-	\$ 664.47
1997	-	-	-	-	\$ 541.71
2000	-	-	-	-	\$ 168.03
2001	-	-	-	-	\$ 49.17

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## Wage Loss Example – AAW, continued

(4 qtrs)1987 - \$43,800.00

(4 qtrs)1988 - \$45,000.00

+(4 qtrs)1989 - \$48,000.00

(12 qtrs)      \$136,800.00

**\$136,800.00 ÷ 12 qtrs = \$11,400.00**

**\$11,400.00 x 4 qtrs (year) = \$45,600.00**

**\$45,600.00 is the AAW or baseline**

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#25

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JACKSONVILLE      FL 32202

PERIOD REQUESTED    JANUARY 1980    THRU    DECEMBER 2006

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1980	-	-	-	-	\$ 25,900.00
1981	-	-	-	-	\$ 59,400.00
1982	-	-	-	-	\$ 32,400.00
1983	-	-	-	-	\$ 35,700.00
1984	-	-	-	-	\$ 37,800.00
1985	-	-	-	-	\$ 39,600.00
1986	-	-	-	-	\$ 42,000.00
1987	●	●	●	●	\$ 45,800.00
1988	●	●	●	●	\$ 45,000.00
1989	●	●	●	●	\$ 48,000.00
1990	●	-	-	-	\$ 950.04
1991	-	-	-	-	\$ 950.04
1992	-	-	-	-	\$ 950.04
1993	-	-	-	-	\$ 950.04
1994	-	-	-	-	\$ 950.04
1995	-	-	-	-	\$ 2,454.84
1996	-	-	-	-	\$ 664.47
1997	-	-	-	-	\$ 541.71
2000	-	-	-	-	\$ 168.03
2001	-	-	-	-	\$ 49.17

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## Wage Loss Example - 1990

AAW = \$45,600.00

For the year of 1990 compared to the AAW:

\$950.04 ÷ \$45,600.00 = 2%

2% < (less than) 50% of AAW.

Compensable to the employee in the amount of \$15,000.00

**For the year of 1990, the employee is entitled to \$15,000.00 in wage loss benefits**

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



KEY POINT

CPI is not used to adjust for inflation in this situation (you can but would end up with the same value) because the wage loss year is the same year as when the claimed wage loss began – same year – no need to take out inflation – there is none.



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#26

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U.S. DEPARTMENT OF LABOR - DEEOIC NUMBER HOLDER NAME:

400 WEST BAY STREET

SUITE 722  
JACKSONVILLE FL 32202

PERIOD REQUESTED JANUARY 1985 THRU DECEMBER 2004

YEAR	JAN - MARCH	APRIL - JUNE	JULY - SEPT	OCT - DEC	TOTAL
1985	-	-	-	-	25,990.00
1986	-	-	-	-	35,400.00
1987	-	-	-	-	32,400.00
1988	-	-	-	-	38,700.00
1989	-	-	-	-	37,800.00
1990	-	-	-	-	39,000.00
1991	●	●	●	●	42,000.00
1992	●	●	●	●	45,800.00
1993	●	●	●	●	45,000.00
1994	●	●	●	●	48,000.00
1995	●	●	●	●	48,000.00
1996	●	●	●	●	550.64
1997	●	●	●	●	950.64
1998	●	●	●	●	75.44
1999	●	●	●	●	950.64
2000	●	●	●	●	2,450.64
2001	●	●	●	●	664.47
2002	●	●	●	●	561.71
2003	●	●	●	●	168.28
2004	●	●	●	●	69.17

EMPLOYER NUMBER: 01-0016090  
F T DUPONT DE NEPOHRS AND COMPANY  
1017 MARKET STREET STE 84445  
WILMINGTON DE 19896-0001

Wage Loss Example - 1991

AAW=\$45,600.00

The year 1991 compared to the AAW:  
Use the CPI inflation calculator to adjust the earnings for 1991 - \$950.04

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#27

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The Energy Employees Occupational Illness Compensation Program

### Wage Loss Example - CPI

CPI Inflation Calculator - Microsoft Internet Explorer provided by US Department of Labor - ESA

Address: http://data.bls.gov/cgi-bin/cpi/calc.pl

Inflation Calculator

Earned income 1991  Year comparing (1991)  
has the same buying power as  
 Year wage loss began (1990)

About this calculator

27



#28

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### Wage Loss Example – 1991, continued

AAW = \$45,600.00

For the year of 1991 compared to the AAW:  
Adjusted earnings of:  
 $\$911.68 \div \$45,600.00 = 2\%$   
 $2\% < (\text{less than}) 50\% \text{ of AAW}$

For the year of 1991, the employee is entitled to \$15,000.00 in wage loss benefits

FROM: SOCIAL SECURITY ADMINISTRATION  
OFFICE OF GENERAL OPERATIONS  
300 N. GREENE STREET  
BALTIMORE, MARYLAND 21295-9305

U.S. DEPARTMENT OF LABOR - DEEDIC NUMBER HOLDER NAME:  
400 WEST BAY STREET  
SUITE 702 JACKSONVILLE FL 32202

PERIOD REQUESTED JANUARY 1980 THRU DECEMBER 2006

YEAR	JAN	MARCH	APRIL	JUNE	JULY	SEPT	OCT	DEC	TOTAL
1980	-	-	-	-	-	-	-	-	25,900.00
1981	-	-	-	-	-	-	-	-	59,400.00
1982	-	-	-	-	-	-	-	-	32,400.00
1983	-	-	-	-	-	-	-	-	35,700.00
1984	-	-	-	-	-	-	-	-	37,800.00
1985	-	-	-	-	-	-	-	-	39,600.00
1986	-	-	-	-	-	-	-	-	42,000.00
1987	-	-	-	-	-	-	-	-	45,000.00
1988	-	-	-	-	-	-	-	-	45,000.00
1989	-	-	-	-	-	-	-	-	46,000.00
1990	-	-	-	-	-	-	-	-	45,950.00
1991	-	-	-	-	-	-	-	-	950.00
1992	-	-	-	-	-	-	-	-	950.00
1993	-	-	-	-	-	-	-	-	950.00
1994	-	-	-	-	-	-	-	-	950.00
1995	-	-	-	-	-	-	-	-	2,494.00
1996	-	-	-	-	-	-	-	-	664.00
1997	-	-	-	-	-	-	-	-	541.71
2000	-	-	-	-	-	-	-	-	148.00
2001	-	-	-	-	-	-	-	-	49.17

PAGE 001

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#29

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### Total Wage Loss Benefits (Employee)

- Adjust earnings for each claimed year of wage loss
- Compare adjusted earnings (for each year) to AAW
- Determine % and \$ per year (\$0, \$10K, or \$15K)
- Total all years = **Total wage loss benefit to employee**

29



SHOW PPT

#30

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### Wage Loss Benefits - Survivor Claims

- Survivor entitled to benefits for causation (\$125K)
- May be entitled to benefits for employee's wage loss
- Develop for medical and employment same way as employee claim
- Undertake same wage loss calculation

30

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#31

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### Wage Loss Benefits - Survivor Claims, continued

- Survivor benefits for wage loss are different from those for an employee as discussed earlier
- 10-19 calendar years of wage loss = additional \$25K
- 20 calendar years or more of wage loss = additional \$50K
- Next slide for an example...

31



#32

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### Example of Survivor Wage Loss

- The employee's DOD is 1987 and his/her death was due to a covered illness
- The employee's DOB is 1933.  
(He was 54 at the time of death)
- The employee's normal social security retirement age is 65
- The employee has 11 years of wage loss. Therefore, the claimant is entitled to \$25K in addition benefits

DOB 1933      DOD 1987 (54 years old)      (11 years)      NSSRA 1998 (65 years old)

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#33

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### Survivor Claims Involving Wage Loss

- A year of wage loss is included in the 10 – 20 year determination for survivors IF and ONLY IF the employee’s actual wages were **50% or less** of AAW (i.e. \$15K entitlement) for that year
- If employee’s actual wages for that calendar year were 51% or greater of AAW, there is **NO entitlement** to survivor for that year
- Next slide for an example...

33



#34

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### Example of Survivor Wage Loss

- The employee’s DOD is 1987
- The employee’s DOB is 1933. He was 54 at the time of death. His NSSRA is 65
- The claimant (spouse) claims the employee’s wage loss began in 1978

34

**WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED**KEY  
POINT

In this scenario there is the potential to compensate an additional \$50K if it is found to be true about the 10 years + 11 years = 20+years.



SHOW PPT

#35

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### Survivor Claims Involving Wage Loss, continued

- CE considers any years of wage loss incurred by employee up to and including year of death in addition to years after death through calendar year of employee's normal SS retirement age, when determining percentages of loss

35



## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#36

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### Survivor Claims Involving Wage Loss, continued

- If employee files claim then dies solely as a result of non-covered illness(es) prior to issuance of recommended decision to accept or payment of compensation, eligible survivor may choose to receive compensation, including any wage loss and/or impairment compensation, that the employee would have been awarded

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KEY POINT

The survivor is NOT entitled to the \$125,000 or any survivor wage loss because the covered illness was not related to the death. The ONLY entitlement is to that which the employee may have been entitled.

For example, an employee files, is determined to be covered, and dies in a car accident prior to the RD to accept. The survivor is entitled to any wage loss or impairment benefits the employee would have received.

**Trainee  
HANDOUT**

***Distribute the Wage Loss Case Study materials to the trainees.***

**Case Study**

***The trainees are to review the materials and answer all of the questions. After allowing sufficient time, review the case study outcome eliciting information from the trainees.***

**Trainee  
HANDOUT**

***Distribute the Wage Loss Case Study Answer Sheet to the trainees upon completion of the case study activity.***



## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#37

A presentation slide with a blue header. The header contains the text 'EEOICP' in large white letters, followed by 'The Energy Employees Occupational Illness Compensation Program' in smaller white text. The background of the slide features a collage of images including radiation warning symbols, a microscope, and a computer monitor. The main content of the slide is a bulleted list under the heading 'Recommended Decisions and Final Decisions'. The slide number '37' is visible in the bottom right corner.

## EEOICP

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### Recommended Decisions and Final Decisions

- CE must first determine if the employee contracted a covered illness due to exposure prior to making a determination on wage loss
- CE can develop for wage loss simultaneously, but this should not delay the issuance of an RD to award benefits
- When case is at FAB, CE2 continues to develop for wage loss and issues an RD as soon as possible

37

KEY  
POINT

The CE determines first if the employee has contracted a covered illness due to exposure to a toxic substance at a DOE facility or RECA section 5 facility **prior** to making a determination on wage loss.

The CE can develop for the wage loss simultaneously with the development of other aspects of the case, but this development should not delay the issuance of a recommended decision to award entitlement benefits.

If wage-loss development is required and the case is with the FAB for their review, the CE2 continues to develop the case for any potential wage loss and issues a determination ASAP – there is no need to wait for FD from FAB before issuing RD.

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#38

The slide features a blue header with the text "EEOICP" in large white letters and "The Energy Employees Occupational Illness Compensation Program" in smaller white letters below it. The background of the slide is a light blue and white pattern with faint images of radiation warning symbols and industrial equipment. The main content is a white box with a blue border containing a section header and a list of bullet points. A blue footer bar at the bottom right contains the number "38".

## EEOICP

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### Wage Loss Solicitation (No Response)

- If employee does not respond to wage loss solicitation within 60 days (2 - 30 day letters), the CE can assume wage loss is not being claimed.
  - CE sends a letter advising the employee that a claim for wage loss benefits will not be developed at this time and advises him/her of their right to claim wage loss benefits in the future
  - CE enters ECMS code - NWL 'Not claiming wage loss' – the status effective date is the date a letter is sent to the employee acknowledging that he/she does not wish to file a claim for wage loss (after the expiration of 60 days)

38



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#39

The slide features a blue header with the text "EEOICP" in large white letters and "The Energy Employees Occupational Illness Compensation Program" in smaller white letters below it. The background of the slide is a light blue and white pattern with faint images of radiation warning symbols and industrial equipment. The main content is a white box with a blue border containing a section header and a list of bullet points. A blue footer bar at the bottom right contains the number "39".

## EEOICP

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### C10 (Partial Claim Closure) Withdrawal of Wage Loss Benefits

- C10/WLW – Wage Loss Claim Withdrawn
  - Used in cases where wage loss had been claimed, but the claimant chooses to withdraw his/her claim for wage loss *in writing*.
  - Status effective date of the 'C10' code = the date stamp date of receipt in the RC, DO or FAB.

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#40

The slide features a blue header with the text 'EEOICP' in large white letters. Below the header, the text 'The Energy Employees Occupational Illness Compensation Program' is written in a smaller font. The background of the slide is a light blue and white gradient with faint images of industrial equipment and warning signs. The main content area is white with a blue border. At the bottom right corner, the number '40' is displayed in white on a blue background.

## EEOICP

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### C10 (Partial Claim Closure)

- If claims for wage loss and impairment benefits are withdrawn simultaneously, the CE will enter two 'C10' claims status codes, one with the 'WLW' reason code and the other with the 'ICW' reason code
- C10 – WLW/ICW should NEVER be used if there is no IC or WC in ECMS



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#41

The slide features a blue header with the text 'EEOICP' in large white letters. Below the header, the text 'The Energy Employees Occupational Illness Compensation Program' is written in a smaller font. The background of the slide is a light blue and white gradient with faint images of industrial equipment and warning signs. The main content area is white with a blue border. At the bottom right corner, the number '41' is displayed in white on a blue background.

## EEOICP

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### C10 (Partial Claim Closure), continued

- If wage loss *is claimed* and the claimant is unresponsive for development, the claim **MUST BE DENIED, not closed!**
- C10 must *never* be used to “stop the clock” while waiting for wage loss evidence.

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#42

A presentation slide for EEOICP. The header features the acronym 'EEOICP' in large blue letters, with the full name 'The Energy Employees Occupational Illness Compensation Program' in smaller blue text below it. The background of the header includes several yellow triangular radiation warning symbols and a stethoscope. The main content area has a white background with a blue border. It contains a section header 'Additional Filings for Wage-Loss Compensation' followed by a single bullet point. The slide number '42' is visible in the bottom right corner of the slide frame.

**EEOICP**  
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### Additional Filings for Wage-Loss Compensation

- Covered Part E employee previously awarded compensation for wage loss may file a new wage loss claim on Form EE-10 for additional calendar years of wage loss subsequent to calendar years for which the employee was previously compensated

42

KEY  
POINT

Use call-ups in ECMS to send reminders to claimants one year after payment for wage loss (if applicable).

WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#43

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## Additional Filings for Wage-Loss Compensation, continued

- Claims filed using a Form EE-10 must be supported by sufficient employment and medical evidence of another calendar year of compensable wage for claimant to be entitled to benefits

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#44

# EEOICP

The Energy Employees Occupational Illness Compensation Program

U.S. Department of Labor  
Occupational Safety and Health Administration  
Office of Workers Compensation Programs

Form EE-10 (Rev. 04/13)  
EEOICP Form EE-10 (Rev. 04/13)

**Claim for Additional Wage-Loss and/or Impairment Under the Energy Employees Occupational Illness Compensation Program Act**

Note: Provide all information requested below. Do not write in the shaded areas.

**Employee's Information** (print clearly)

1. Name Last, First, Middle Initial	2. Social Security Number
3. Address (Street, Apt., P.O. Box)	4. Telephone Number(s)
City, State, ZIP Code	a. Home: ( ) -
	b. Other: ( ) -

**Compensation is Claimed for:** (Check one or both boxes and provide the requested information)

**Wage Loss** - Claims for additional wage loss may only be submitted if at least one year has elapsed since you were awarded compensation for wage loss, and can only be claimed in calendar year increments. Multiple years can be claimed as long as it has been one (1) year since the previous award for wage loss. However, this claim form may not be used to claim for prior years of wage loss that have already been rejected.

Indicate the calendar year(s) wage loss was sustained and provide the gross earnings for each year claimed. **DO NOT** list any years in which OWCP either paid or denied compensation for wage loss.

Calendar Year of Wage Loss	Total Gross Earnings	\$
1.		\$
2.		\$
3.		\$
4.		\$
5.		\$

**Increased Impairment Rating** - Claims for an increased permanent impairment rating may only be submitted if at least two (2) years has elapsed since you were last awarded impairment benefits. Provide the increase in impairment since the last award of impairment benefits.

Increase in Impairment  %

**Declaration of the Person Completing this Form**

I, the undersigned, hereby declare that the information provided on this form is true and correct to the best of my knowledge and belief, and that I am not providing this information for the purpose of obtaining compensation or benefits under this program. I understand that providing false information on this form is a criminal offense under the EEOICP statute. I affirm that the information provided on this form is accurate and true.

Signature
Date

Resource Center Data Sheet  
Form EE-10  
April 2013

## EE-10 Form

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED

Participant  
Guide Page

*A copy of the EE-10 is included in this session of the Participant Guide on page 43-44.*



#45

The slide features a blue header with the EEOICP logo and the text "The Energy Employees Occupational Illness Compensation Program". The main content area is white with a blue border. The title "Wage Loss Calculator (WLC)" is centered in a large blue font. Below the title, the file path "Z:\Policies and Procedures\ECMS\Release Notes" is displayed in a smaller, italicized blue font. The slide number "45" is in the bottom right corner.



#46

The slide features a blue header with the EEOICP logo and the text "The Energy Employees Occupational Illness Compensation Program". The main content area is white with a blue border. The title "What is the WLC?" is centered in a large blue font. Below the title, a list of bullet points describes the WLC tool. The slide number "46" is in the bottom right corner.

- A tool available in the Energy Case Management System (ECMS) Part E
- Calculates Average Annual Wage (AAW), Percentage of Loss, and Wage Loss Compensation for Part E:
  - Employee Claims
  - Survivor Claims
  - Survivor (Election of Benefits) Claims
- Extracts some case file data from ECMS Part E
- Determines Normal SSA Retirement Date
- Requires entry of employment & income data
- Adjusts \$700 (2005 Constant Value) - unemployment threshold
- Applies the Consumer Price Index (CPI)
- Provides printed standardized reports of wage loss compensation calculations

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#47

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### Who Can Access the WLC?

- Anyone who has access to view ECMS E can view the WLC
- CE, CE2, SCEX, OPS, DD, ADP, FABCE, and HR roles will have the function to add/edit the WLC by default.
  - Access to WLC is added by Energy Tech for additional users

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#48

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### Data Entered into the WLC

- Month and year of the Date of First Wage Loss
- Wage Loss Claim (WC) Date
- Employment Status [i.e., employer name, Unemployed, Retired, or deceased (which is auto-populated if DOD is in ECMS)] and income earned for claimed wage loss year(s) and 12 quarters prior to Date of First Wage Loss
- Indication of Unemployed or Retired for an AAW quarter
- Offset Amount (SWC/Tort)

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED

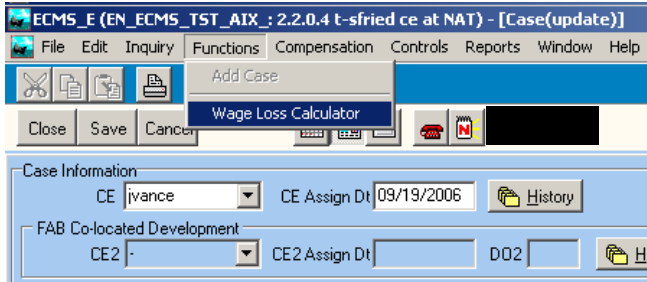


#49

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### Accessing WLC

- Open a case and select Wage Loss Calculator from the “Functions” menu on the case screen in ECMS E.
  - If case is in “view mode”, will only be able to view WLC, not add/edit
  - Functions menu can also be accessed through tree view.



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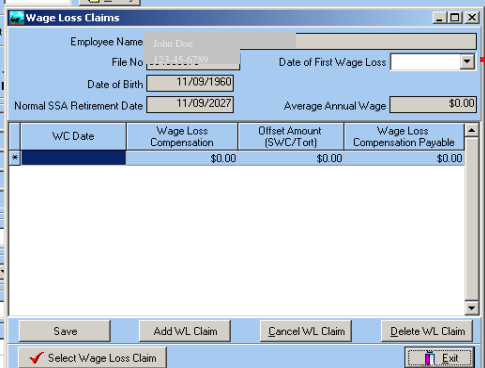


#50

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### Accessing WLC, continued

- WLC screen opens with EM Name, File Number, DOB, DOD (if deceased), & Normal SSA Retirement Date Auto-Populated from ECMS.
- For a new wage loss claim, CE must enter ‘Date of First Wage Loss’ (month and year) and ‘WC date’



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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#51

### EEOICP

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## Accessing WLC, continued

- Once the required fields are entered, press 'Select Wage Loss Claim' to proceed.
- CE can also 'Cancel WL Claim' if they don't want to initiate the wage loss claim, 'Save' if they want to save and come back later, or 'Delete WL Claim' if they accidentally save in error.

**Wage Loss Claims**

Employee Name: John Doe  
 File No: 121-45-6789  
 Date of First Wage Loss: 08/2006  
 Date of Birth: 11/09/1960  
 Normal SSA Retirement Date: 11/09/2027  
 Average Annual Wage: \$0.00

WC Date	Wage Loss Compensation	Offset Amount (SWC/Tot)	Wage Loss Compensation Payable
04/14/2009	\$0.00	\$0.00	\$0.00

Buttons: Save, Add WL Claim, Cancel WL Claim, Delete WL Claim, **Select Wage Loss Claim** (highlighted with red arrow), Exit

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#52

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## Creating a Wage Loss Claim

- This will take the CE to the Employee Benefits WLC if the EM is living or the Survivor WLC if the EM is deceased.
- The WLC has five tabs for completion and defaults to the EM Wages Tab (for EM or survivor claim)
  - This is an example of an **Employee Benefits** WLC screen:

**Wage Loss Calculator**

Employee Name: John Doe  
 File No: 121-45-6789  
 Date of First Wage Loss: 08/2006  
 Date of Birth: 11/09/1960  
 Normal SSA Retirement Date: 11/09/2027  
 WC Date: 04/14/2009  
 Average Annual Wage: \$0.00

**Employee Benefits**

Impairment Payment: \$0.00  
 Prior Wage Loss Payment: \$0.00

Employee Wages | AAW Data Entry | AAW Calculation Summary | Unemployment or Retirement | Wage Loss Compensation

Employer Name	Year of Income	Reported Earnings
		\$0.00

Buttons: Save Employee Wages, Add Employee Wages, Cancel Employee Wages, Delete Employee Wages, Print, Close

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#53

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### Creating a Wage Loss Claim, continued

- This is an example of a Survivor Benefits WLC screen
  - Note the added Date of Death, Compensation Payment, and 'Election of Benefits' checkbox option
  - Deceased years are automatically populated

Employee Name	Year of Income	Reported Earnings
Deceased	1996	\$0.00
Deceased	1997	\$0.00
Deceased	1998	\$0.00

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#54

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### Employee Wages Tab

- Displays the following information (entered by the user) for each year of wage loss claimed and the 12 quarters prior to the Date of First Wage Loss (entered only once for AAW calculation):
  - Employer Name [can also include Retired, Unemployed, or Deceased (which is auto-populated if DOD is in ECMS)]
  - Year of Income
  - Reported Earnings (entered as numbers with decimal point)

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#55

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### Employee Wages Tab, continued

- To Add a new employer to the EM wages tab, move cursor to blank row 'Employer Name' row, press 'insert' key, and type or press '...' at end of field – this will open 'Select/Add/Delete Employer' Window.
- You will be able to 'Add' a new employer; or use the search function and 'Select' an employer previously entered on the claim, or 'Deceased', or 'Retired'
- Can also 'Delete' an employer (if not used on the wage loss claim) or 'Cancel' without saving

55



#56

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### Employee Wages Tab, continued

- Once Employer is entered, enter year and reported income for that year (tab or use mouse to change fields)
- Continue to 'Add Employee Wages' for all required years (WL years and 12 Quarters prior to 1<sup>st</sup> WL)

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#57

# EEOICP

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## AAW Data Entry Tab

- When data entry on Employee Wages Tab is complete, move to the AAW Data Entry Tab (if necessary)
- Displays the quarters used in the AAW calculation
  - Cannot enter data in the boxes that are blacked out
- Allows for the entry of estimated quarterly earnings (numbers with decimal point) for each employer
- Checkmarks new and changed AAW data entry row for review
- Not all cases require AAW data entry
  - If a case already has another wage loss claim (WC Date) with AAW data, this screen will display as read-only
  - Survivor claims where there is no wage loss experienced prior to the Employee's death

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#58

# EEOICP

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## AAW Data Entry, continued

- CE enters the quarterly information for the necessary quarters
  - Use the info provided in 'Annual Salary divided by 4' column, or
  - Data can be overwritten if CE has other earnings info

Year	Employee Name	Reported Earnings	Annual Salary divided By 4	Quarter				Estimated Earnings	For review
				1	2	3	4		
2006	Ginnell	\$30,000.00	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<input checked="" type="checkbox"/>
2005	Ginnell	\$48,000.00	\$12,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<input checked="" type="checkbox"/>
2004	Ginnell	\$47,500.00	\$11,875.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<input checked="" type="checkbox"/>
2003	Ginnell	\$44,000.00	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	<input checked="" type="checkbox"/>

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#59

# EEOICP

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## AAW Data Entry, continued

- Once Quarters have been entered and reviewed for accuracy, uncheck the 'for review box' and click the 'Save AAW Calculation' button
  - If changes are made that affect AAW, the 'For Review' boxes will be checked again automatically to prompt a review

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#60

# EEOICP

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## AAW Calculation Summary Tab

- When data entry on the AAW Data Entry Tab (if necessary) is complete, move to 'AAW Calculation Summary' Tab
- Displays the data used in calculating the AAW, based on entries from the following screens:
  - Employee Wages
  - AAW Data Entry
- Displays quarterly earnings as converted to 2005 dollars.

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



#61

**EEOICP**  
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### AAW Calculation Summary Tab, continued

- If all converted quarters are over \$700, you do not need to complete anything on the 'Unemployment or Retirement Tab'

Year	Reported Earnings	Quarters Earnings				Estimated Earnings	Quarters Earnings converted to 2005			
		1	2	3	4		1	2	3	4
2006	\$30,000.00	\$7,500.00	\$7,500.00			\$15,000.00	\$7,265.63	\$7,265.63		
2005	\$48,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$48,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
2004	\$47,500.00	\$11,875.00	\$11,875.00	\$11,875.00	\$11,875.00	\$47,500.00	\$12,277.33	\$12,277.33	\$12,277.33	\$12,277.33
2003	\$44,000.00			\$11,000.00	\$11,000.00	\$22,000.00			\$11,675.54	\$11,675.54



#62

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### AAW Calculation Summary Tab, continued

- For any quarters in the AAW Calculation Summary with converted earnings of \$700 or less, verify that 'Unemployed' or 'Retired' is selected in the 'Unemployment or Retirement' tab.

Year	Reported Earnings	Quarters Earnings				Estimated Earnings	Quarters Earnings converted to 2005			
		1	2	3	4		1	2	3	4
2006	\$30,000.00	\$7,500.00	\$7,500.00			\$15,000.00	\$7,265.63	\$7,265.63		
2005	\$48,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$48,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
2004	\$47,500.00	\$11,875.00	\$11,875.00	\$11,875.00	\$11,875.00	\$47,500.00	\$12,277.33	\$12,277.33	\$12,277.33	\$12,277.33
2003	\$500.00			\$125.00	\$125.00	\$250.00			\$132.68	\$132.68

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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### Unemployment or Retirement Tab

- User must select 'Unemployed' or 'Retired' and then save for each quarter that is displayed (where converted earnings were  $\leq$  \$700)
  - The default is set as Unemployed
- User is then ready to view the 'Wage Loss Compensation' tab

Year	Quarter	Estimated Earnings	Converted (2005) Earnings	Unemployed/Retired
2003	3	\$125.00	\$132.58	Unemployed
2003	4	\$125.00	\$132.58	Unemployed

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### Wage Loss Compensation Tab

- Displays the Adjusted Earnings (with the CPI), Percentage of Loss for each claimed wage loss year compared to the AAW, Wage Loss Compensation, Offset Amount (SWC/Tort), and Wage Loss Compensation Payable
- 'Wage Loss Compensation Payable' field is solely based on the Wage Loss Compensation calculated for the wage loss years minus the Offset Amount (SWC/Tort)
  - Payments from other sources are not included in this calculation
  - Negative Wage Loss Compensation amounts are displayed in red with a minus sign

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WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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## Wage Loss Compensation Tab (For an Employee)

If there were an offset amount, it could be entered here to reduce the wage loss compensation payable

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## Wage Loss Compensation Tab (For a Survivor)

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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### Wage Loss Compensation Tab (For a Survivor), continued

- Information needed to complete WLC tabs is same for EM and survivor claims, but calculated differently on Wage Loss Compensation Tab (seen on previous two slides)
- For 'Election of Benefits' check the 'Choose Election of Benefits' box at the top right of any of the screens of the WLC (will calculate like EM claim).

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#68

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### Print Wage Loss Reports Button

- When the print button is selected on the bottom left of the WLC, a window pops up that allows you to select which reports you want to 'Print'. Documents for Printing can also be 'Previewed'. All 4 documents should be printed for case file.
- Printouts are based on saved data
  - All edits should be saved prior to printing
  - If the latest changes are not saved, the system displays a message asking whether user wants to save them

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



SHOW PPT

#69

A presentation slide with a blue header. The header contains the text 'EEOICP' in large blue letters, followed by several yellow triangular warning icons (radiation, biohazard, etc.) and a background image of a microscope. Below the header, the text 'The Energy Employees Occupational Illness Compensation Program' is written in a smaller font. The main content area has a light blue background and features the title 'Maximum Aggregate Compensation' in bold blue text. Below the title is a bulleted list with two items. The slide number '69' is in the bottom right corner.

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### Maximum Aggregate Compensation

- Under Part E, excluding medical benefits, payments to employee or survivor may not exceed the total amount of \$250,000 per accepted covered employee
- If survivor not entitled to that which employee would have received, maximum survivor entitlement is \$175,000 per covered employee

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SHOW PPT

#70

A presentation slide with a blue header. The header contains the text 'EEOICP' in large blue letters, followed by several yellow triangular warning icons (radiation, biohazard, etc.) and a background image of a microscope. Below the header, the text 'The Energy Employees Occupational Illness Compensation Program' is written in a smaller font. The main content area has a light blue background and features the title 'Recap' in bold blue text. Below the title is a bulleted list with one item. The slide number '70' is in the bottom right corner.

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### Recap

- Employee WL Benefits
  - \$0, \$10K or 15K per calendar year depending on % of wages per year as compared to average annual wage

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## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#71

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### Recap, continued

- Survivor WL Benefits
  - \$0, \$25K or \$50K depending on % of wage loss, number of years of wage loss, age at time of death (as compared to normal SSA retirement age) in addition to the base survivor benefit of \$125K
  - If employee filed but died before payment, and a covered illness did not contribute to death, survivor entitled to that which the employee would have received for wage loss and impairment

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#72

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### Recap, continued

- Wage Loss steps
  - Determine covered illness or illnesses
  - Obtain wage loss claim in writing
  - Obtain the period of wage loss
  - Obtain supporting employment and medical docs
  - Calculate AAW

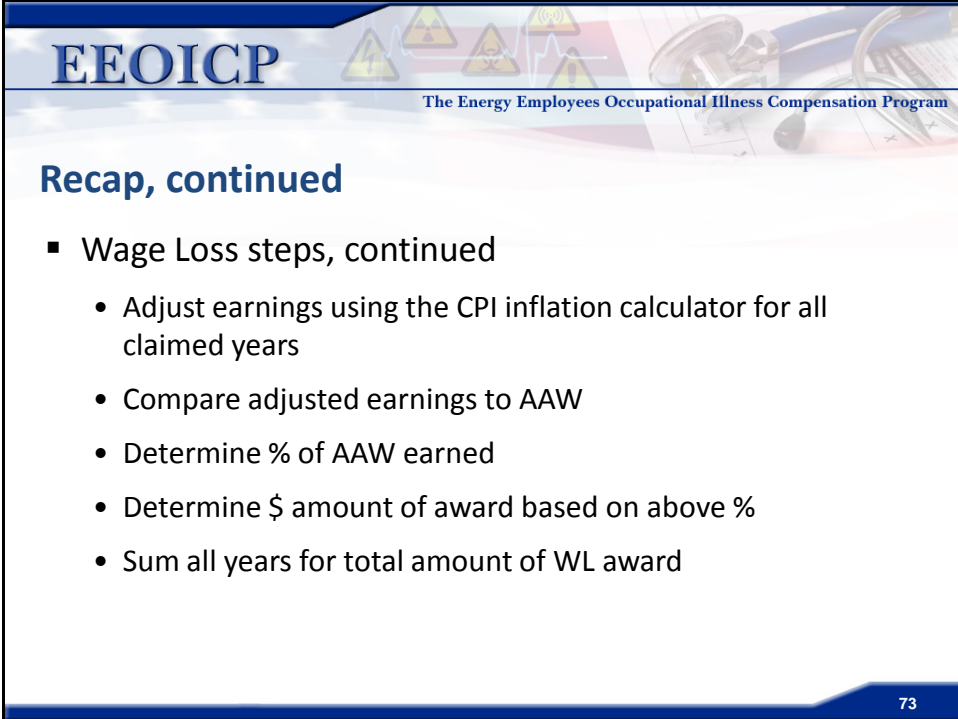
72

## WAGE LOSS SESSION INSTRUCTIONAL CONTENT, CONTINUED



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#73

A presentation slide with a blue header. The header contains the text "EEOICP" in large blue letters and "The Energy Employees Occupational Illness Compensation Program" in smaller blue letters. The background features a collage of images including radiation warning symbols, a microscope, and a computer monitor. The main content area is white and contains a bulleted list under the heading "Recap, continued".

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### Recap, continued

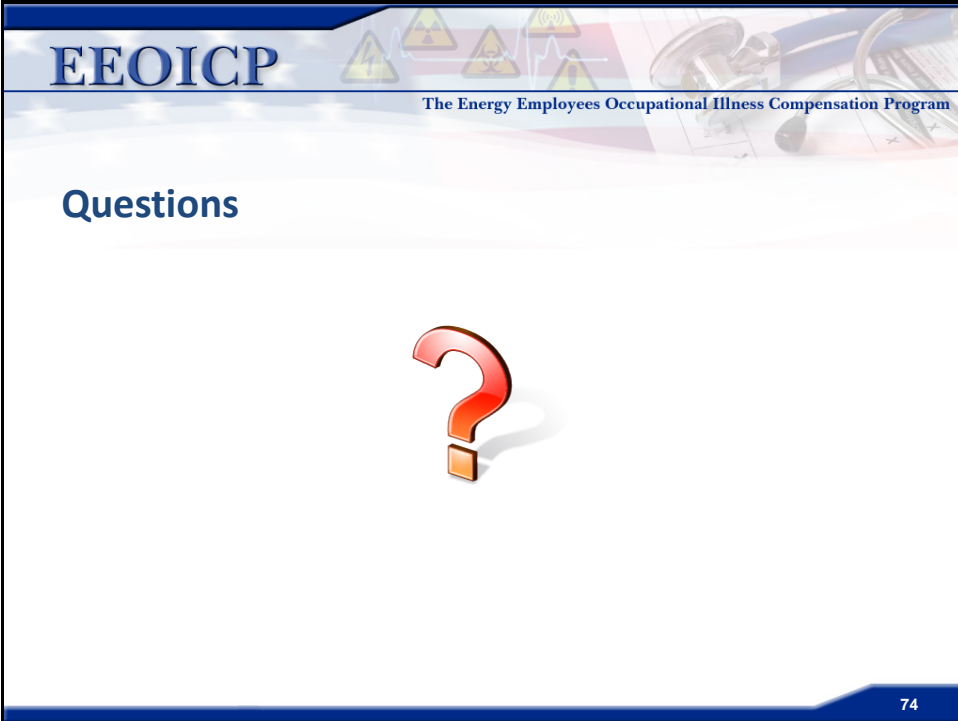
- Wage Loss steps, continued
  - Adjust earnings using the CPI inflation calculator for all claimed years
  - Compare adjusted earnings to AAW
  - Determine % of AAW earned
  - Determine \$ amount of award based on above %
  - Sum all years for total amount of WL award

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SHOW PPT

#74

A presentation slide with a blue header. The header contains the text "EEOICP" in large blue letters and "The Energy Employees Occupational Illness Compensation Program" in smaller blue letters. The background features a collage of images including radiation warning symbols, a microscope, and a computer monitor. The main content area is white and contains the heading "Questions" and a large, 3D-style red question mark.

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### Questions

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