# Energy Employees Occupational IIIness and Compensation Act (EEOICPA) Liability Estimate 

Liability Estimate as of September 30, 2023

Office of Workers' Compensation Programs U.S. Department of Labor

Report Date: September 23, 2023

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## Introduction

The Energy Employees Occupational Illness Compensation Program Act ("EEOICPA") provides compensation and medical benefits to claimants employed in various energy-related activities either directly for the Department of Energy ("DOE") or through its contractors or subcontractors. Eligible claimants also include survivors of deceased workers who otherwise would have been eligible for benefit payments.

The Office of Workers' Compensation Programs ("OWCP") at the U.S. Department of Labor maintains a model to estimate the future payments of the EEOICPA program. The model is updated annually, and is documented, tested, and reviewed internally and externally.

The purpose of this valuation report is to document the Energy Employees' Occupational Illness Compensation Program ("EEOICP" or "Energy Workers Program") actuarial liability estimate and the change in the actuarial liability. The U.S. Department of Labor uses this estimate in preparing the consolidated financial statements, as of and for the fiscal year ended September 30, 2023, in accordance with U.S. generally accepted accounting principles, as promulgated by the Federal Accounting Standards Advisory Board and all relevant Actuarial Standards of Practice.

OWCP additionally contracts an external consulting actuarial firm, Cognalysis, ("the external actuary") to review the reasonableness of the actuarial liability model's inputs and assumptions, ensure that the calculations in the model are mathematically correct, and opine on a reasonable range of actuarial estimates. A copy of that review is included in Appendix 5.

As is true with any actuarial estimate, actual future payments may differ significantly from the estimates presented herein. The level of difference between the actual results and these projections could potentially be substantial and could be in either direction.

## Executive Summary

Part B of EEOICPA, effective July 31, 2001 provides lump sum compensation of $\$ 150,000$ and medical expenses to employees of the Department of Energy ("DOE"), or its contractors or subcontractors, among others, who develop cancer, beryllium disease, or chronic silicosis after working at a covered facility. If the employee is no longer living, compensation benefits may be available to survivors. Part B also covers certain classes of employees under a Special Exposure Cohort ("SEC"). A worker who is diagnosed with one of 22 specified cancers and worked for a specified period of time at one of the SEC work sites may receive a presumption of causation under the EEOICPA. The National Institute for Occupational Safety and Health ("NIOSH") has responsibility for designating additional classes to the SEC.

Part E of the Act, effective October 28, 2004, provides wage loss, impairment benefit, and medical expenses to DOE contractors, subcontractors, and uranium miners, millers, and ore transporters as defined by the Radiation Exposure Compensation Act ("RECA") Section 5, who develop an illness due to exposure to toxic substances at certain DOE worksites. Part E also pays survivor benefits to certain survivors. Part E pays a maximum compensation amount of $\$ 250,000$ per case.

As of $9 / 30 / 2023$, the discounted liability estimate for future EEOICPA benefit payments is $\$ 67.8$ billion. The future compensation payments are projected at $\$ 11.5$ billion, and the future medical payments are projected at $\$ 56.3$ billion, on a discounted basis. This is a $40.4 \%$ increase over the $9 / 30 / 2022$ liability estimate of $\$ 48.3$ billion, driven by an increase in home health care costs in fiscal year 2023 as well as an increased projection of future Part E initial awards.

TABLE 1
ESTIMATED LIABILITY FOR EEOICPA AS OF 2023

## SUMMARY OF LIABILITY FOR FUTURE PAYMENTS

 (\$ Millions)|  | Discounted Liability Estimate |  |  |  | Difference |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{array}{r} \text { as of } \\ 9 / 30 / 2023 \end{array}$ |  | $\begin{array}{r} \text { as of } \\ 9 / 30 / 2022 \end{array}$ |  | \$ | \% |
| Compensation: Part B | \$ | 2,583 | \$ | 2,835 | \$ | (251) | -8.9\% |
| Compensation: Part E |  | 8,931 |  | 7,927 |  | 1,004 | 12.7\% |
| Compensation: Total |  | 11,514 |  | 10,761 |  | 752 | 7.0\% |
| Medical Payments |  | 56,277 |  | 37,529 |  | 18,749 | 50.0\% |
| Total Future Payments | \$ | 67,791 | \$ | 48,290 | \$ | 19,501 | 40.4\% |

The discount rates used for the 9/30/2023 estimate were $2.209 \%$ for compensation and $2.571 \%$ for medical. The totals may not equal the sum of the components, due to independent rounding.

## Uncertainty around the actuarial estimates

The Energy Workers Program is a unique program and has wider range of uncertainty around the liability estimate than may be observed with other workers' compensation programs.

The liability estimate of $\$ 67.8$ billion represents our best professional judgment of the valuation of future payments given the information currently known. We would like to include, for context, that our external actuary has estimated a range of $\$ 45$ billion to $\$ 95$ billion (see Appendix 5) as the range of reasonable estimates. The range of reasonable estimates indicates potential liability estimate amounts that other actuaries analyzing the same set of data may be likely to produce.

In other workers' compensation programs, the universe of potential claimants (i.e., the number of employees covered by the program) is generally known and the covered employees are generally aware that a workers' compensation system exists should the employee become injured or contract a disease. For the Energy Workers Program, although the program itself was enacted in 2001, the exposure period for the program begins in the 1930s and continues to present day. The employees covered by the program encompass a broad range of employers and participants including DOE employees, DOE contractors, subcontractors of DOE contractors, beryllium vendors, atomic weapons employers, uranium miners and millers and iron ore transporters. We do not have full employment statistics available to estimate the total number of employees covered. Additionally, it is not clear what percent of the employees and survivors of the employees are aware of the existence of the program. The Energy Workers Program continues to conduct in-person outreach sessions to provide awareness of the program to former workers. To date, applications have been filed representing over 139,000 individual workers.

That being said, we do have 20 years of available data for these individual workers, including dates of award and payments made, along with guidance from the EEOICPA program, that we utilize to inform our judgment about likely trends in the future.

## Table 2

| Projections by Fiscal Year |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2024 |  | 2025 | 2026 |  | 2027 |  | 2028 |  | 2029 |  | 2030 |  | 2031 |  | 2032 |  | 2033 |  | 2034-2083 |  | Total |  |
| Estimated Payments (\$millions) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Compensation Part B (DOL payments) . | \$ | 217 | \$ | 207 | \$ | 194 | \$ | 181 | \$ | 170 | \$ | 158 | \$ | 148 | \$ | 138 | \$ | 129 | \$ | 121 | \$ | 1,367 | \$ | 3,032 |
| Compensation RECA (DOJ payments) ... |  | 12 |  | 12 |  | 11 |  | 10 |  | 10 |  | 9 |  | 9 |  | 8 |  | 8 |  | 7 |  | 91 |  | 188 |
| Compensation Part E .......................... |  | 580 |  | 604 |  | 611 |  | 601 |  | 588 |  | 572 |  | 553 |  | 533 |  | 502 |  | 480 |  | 5,841 |  | 11,465 |
| Medical Payments .............................. |  | 1,685 |  | 1,861 |  | 2,034 |  | 2,194 |  | 2,338 |  | 2,450 |  | 2,546 |  | 2,626 |  | 2,691 |  | 2,740 |  | 63,695 |  | 86,861 |
| Total Payments | \$ | 2,494 | \$ | 2,684 | \$ | 2,850 | \$ | 2,987 | \$ | 3,106 | \$ | 3,190 | \$ | 3,256 | \$ | 3,306 | \$ | 3,330 | \$ | 3,349 | \$ | 70,995 | \$ | 101,547 |
| Estimated Number of Initial Awards |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Part B |  | 1,557 |  | 1,483 |  | 1,391 |  | 1,300 |  | 1,215 |  | 1,135 |  | 1,062 |  | 993 |  | 929 |  | 869 |  | 9,828 |  | 21,760 |
| Part E ............................................... |  | 3,452 |  | 3,435 |  | 3,217 |  | 2,967 |  | 2,737 |  | 2,525 |  | 2,329 |  | 2,148 |  | 1,981 |  | 1,827 |  | 18,041 |  | 44,659 |
| Discount Factors |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Compensation |  | 0.989 |  | 0.968 |  | 0.947 |  | 0.926 |  | 0.906 |  | 0.887 |  | 0.868 |  | 0.849 |  | 0.831 |  | 0.813 |  | 0.663 |  | 0.784 |
| Medical ........................................... |  | 0.987 |  | 0.963 |  | 0.939 |  | 0.915 |  | 0.892 |  | 0.870 |  | 0.848 |  | 0.827 |  | 0.806 |  | 0.786 |  | 0.566 |  | 0.648 |
| Discounted Payments (\$millions) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Compensation Part B (DOL payments) | \$ | 215 | \$ | 200 | \$ | 184 | \$ | 168 | \$ | 154 | \$ | 141 | \$ | 128 | \$ | 118 | \$ | 108 | \$ | 98 | \$ | 921 | \$ | 2,434 |
| Compensation RECA (DOJ payments) ... |  | 12 |  | 11 |  | 10 |  | 10 |  | 9 |  | 8 |  | 8 |  | 7 |  | 7 |  | 6 |  | 61 |  | 149 |
| Compensation Part E .......................... |  | 573 |  | 584 |  | 578 |  | 557 |  | 533 |  | 507 |  | 480 |  | 453 |  | 417 |  | 390 |  | 3,858 |  | 8,931 |
| Medical Payments .............................. |  | 1,663 |  | 1,792 |  | 1,909 |  | 2,007 |  | 2,086 |  | 2,131 |  | 2,159 |  | 2,171 |  | 2,169 |  | 2,153 |  | 36,038 |  | 56,277 |
| Total Discounted Payments | \$ | 2,464 | \$ | 2,588 | \$ | 2,682 | \$ | 2,742 | \$ | 2,781 | \$ | 2,787 | \$ | 2,775 | \$ | 2,748 | \$ | 2,699 | \$ | 2,647 | \$ | 40,878 | \$ | 67,791 |

Table 3
Reconciliation of Change in Liability Estimate (\$ millions)
Discounted Liability Estimate as of 9/30/2022 ..... \$48,290

1. Fiscal year 2023 roll off of estimate ..... $(1,983)$
2. Discount to $9 / 30 / 2023$ instead of $9 / 30 / 2022$ ..... 1,203
3. Increase in estimated number of future Part E initial awards ..... 13,754
4. Increased medical costs in 2023 ..... 8,332
5. Increased assumptions of the percent of claims filed by the employee ..... 2,479
6. Change in discount rates ..... $(2,334)$
7. Updated assumptions for medical inflation and utilization ..... $(1,375)$
8. Revised assumptions for Part E compensation payments ..... $(1,050)$
9. Combination/other ..... 475
Total Change ..... 19,501
Discounted Liability Estimate as of 9/30/2023 ..... \$67,791
Explanation of changes:

## 1. Fiscal year 2023 roll off of estimate

Fiscal year 2023 is no longer included in the estimate, since the projection period is as of 9/30/2023.
2. Discount to $\mathbf{9 / 3 0} / \mathbf{2 0 2 3}$ instead of $\mathbf{9 / 3 0 / 2 0 2 2}$

The $9 / 30 / 2022$ estimate was discounted to $9 / 30 / 2022$ and the $9 / 30 / 2023$ estimate is discounted to 9/30/2023.

## 3. Increase in estimated number of future Part $E$ initial awards ${ }^{1}$



The number of Part E initial awards was higher than projected for 2023. The number of awards to claimants with cancer and beryllium disease (blue line) is generally decreasing over time. However, the number of Part E initial awards to claimants with respiratory illnesses including COPD, silicosis, asbestosis, pneumoconiosis (red line), and other illnesses (green line) continues to increase each year. Based on these continued increases, we have increased our estimate of the overall number of future Part E initial awards.

## 4. Increased medical costs in 2023

Medical costs in fiscal year 2023 were higher than projected due to several program changes, including increased home health care reimbursement rates, replacing per-diem authorizations with hourly and 15 -minute increment authorizations, and creating more defined cost differentials between licensed practical nurses and registered nurses. Because these changes result in a systemwide permanently higher level of authorized medical care (rather than a one-time increase for 2023 only), this also increases the estimated medical costs for future years.

## 5. Increased assumptions of the percent of claims filed by the employee

The percent of initial awards that are filed by an employee, and therefore eligible to receive medical benefits, continues to increase for Part E. The estimate of future initial awards for claims filed by an employee was increased from $90 \%$ to $96 \%$ (see page 20).

## 6. Change in discount rates

The 5-year average discount rates are higher for the 9/30/2023 estimate than for the 9/30/2022 estimate, which lowers the present value of the liability estimate. The discount rates for the $9 / 30 / 2023$ estimate are $2.209 \%$ for compensation and $2.571 \%$ for medical. The discount rates for the $9 / 30 / 2022$ estimate were $2.068 \%$ for compensation and $2.325 \%$ for medical.

[^0]
## 7. Updated assumptions for medical inflation and utilization

The unit costs for home health care were increased to reflect the home health care fee schedule rate increase of $5.5 \%$ that was implemented in July 2023. Additionally, the percentage of claimants utilizing home health care increased at a lower rate in 2023 than in previous years, so the estimates for future increases in home health care utilization were tempered within the model.
8. Revised assumptions for Part E compensation payments

The estimated average cap on the Part E compensation payment per case was lowered in the model from $\$ 250,000$ to $\$ 215,000$. Part E compensation payments are wage loss, impairment, and survivor compensation payments that pay out over time, rather than a one-time payment of fixed amount. It is not expected that every claimant would receive the maximum compensation of $\$ 250,000$ allowable under Part E.
9. Combination/other

The impacts of all other changes to the assumptions or actual results are included in this row.

## Actual vs Projected

## Number of Initial Awards

Overall, from 7/1/2022 to 6/30/2023, there were $4 \%$ fewer Part B initial awards and $22 \%$ more Part E initial awards than what was projected.

Table 4
Total Number of Initial Awards 7/1/2022-6/30/2023

|  | Projection <br> as of $9 / 30 / 22$ | $\underline{\text { Actual }}$ | Diff | \% Diff |
| :--- | ---: | ---: | ---: | ---: | ---: |
| B: RECA Section 5 | 118 | 173 | 55 | $47 \%$ |
| B: Beryllium Relate | 60 | 43 | $(17)$ | $-29 \%$ |
| B: Chronic Silicosis | 340 | 424 | 84 | $25 \%$ |
| B: Cancer (SEC) | 828 | 673 | $(155)$ | $-19 \%$ |
| B: Cancer Other | 315 | 278 | $(37)$ | $-12 \%$ |
| Part B Total | 1,661 | 1,591 | $(70)$ | $-4 \%$ |
| Part E | 2,864 | 3,481 | 617 | $22 \%$ |

## Cash Flow

The revised cash flow projection for fiscal year 2023 is $10 \%$ higher than the amount projected as of $9 / 30 / 2022$. The main driver of the difference is the increase in home health care costs (see page 8 for more details).

Table 5
Benefit Payments FY 2023

|  | Actual 9 month |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Projected @9/2022 |  | $+\operatorname{Proj} 3 \mathrm{mo}$ |  |  | \$ Difference | \%Diff |
| Part B Compensation | \$ | 241,671,603 | \$ | 211,912,312 | \$ | $(29,759,291)$ | -12\% |
| Part E Compensation |  | 489,006,585 |  | 494,760,963 |  | 5,754,378 | 1\% |
| Medical Payments |  | 1,252,362,010 |  | 1,470,000,000 |  | 217,637,990 | 17\% |
| Total | \$ | 1,983,040,198 | \$ | 2,176,673,275 | \$ | 193,633,077 | 10\% |

## The EEOICPA Liability Model

The EEOICPA analysis consists of the following steps:

1. Organize and aggregate the data

## Compensation Benefits

2. Estimate the number of future initial awards
3. Estimate the average compensation payout per awarded case
4. Determine the payout patterns to estimate the compensation cash flow by year

## Medical Benefits

5. Estimate the percentage of cases eligible for medical benefits
6. Remove double counting - cases can be approved for both Part B and Part E
7. Apply mortality assumptions to determine the number eligible for medical benefits
8. Estimate the number of individuals eligible for medical benefits
9. Estimate the average medical costs and future inflation rates
10. Calculate the total expected medical payments
11. Discount the future payments to $9 / 30 / 2023$

These steps are described in detail in the next sections.

## 1: Organize and Aggregate the Data

The EEOICPA analysis is performed using detailed claim-level data extracts. Data provided includes information on medical payments by case, compensation payments by claim and case, claim disposition status (e.g., approved, denied, pending decision, etc.), and employee data such as date of birth, sex, date of death (if known), and survivor information.

The data provided for this analysis consists of a series of text data files that were imported into a database for further analysis and manipulation. The source data includes the following tables:

| Table Name | Description |
| :--- | :--- |
| Bp_history | History of medical payments by case |
| Case_main | Employee information by case, includes RECA indicator |
| Causation | All causation records, includes SEC identifier |
| Claimant | Claim information included type of claim and filing dates |
| Employment | Employment information for employees, including worksite ID |
| FD | Final decision table by case, identifies acceptance/denial of filed <br> claims |
| Medical | Medical information by case, includes disease type |
| Payment_mart | History of compensation payments by claim |
| RECA_eft | Additional RECA payments (electronic funds transfer) |
| RECA_paper_check | Additional RECA payments (paper check) |

The data was then organized through a series of database queries to create summarized tables of new entrants, compensation payments, medical payments, and claims filed by living employees. These summarized tables are checked against the EEOICP Program Statistics ${ }^{2}$ and then brought into the EEOICPA liability model to begin the analysis.

[^1]
## 2: Estimate the number of Future Initial Awards

To estimate the number of claimants that will be receive their first award ("initial awards") in the future, the historical number of initial awards by quarter is determined in total for Part E and by governing disease for Part B. Part B is split out by governing disease because the compensation payment amounts are different by governing disease for Part B.

For Part B, an exponential decay model is then fit to the recent history, minimizing the sum of squared errors between the actual data and the fitted data, to determine the parameters with the best fit. Judgment is used to determine how many quarters of recent history should be incorporated into the fit model, and whether the decay parameters are applicable for recent history. For Part E, initial awards have been increasing recently, so significant actuarial judgment is required to estimate the timing and amount of future decreases in reporting.

The exhibits on the following pages show a graph of the quarterly history of initial awards, the modeled fit line, as well as the assumed projections (current and prior). Significant actuarial judgment was used in making these projections. Hence the projection will not always coincide with the modeled fit line.

## Part B: RECA Section 5



Estimated Decay Rates:

|  | $\underline{2023}$ | $\underline{2022}$ |
| :--- | :--- | :--- |
| Quarterly | $1.4 \%$ | $1.6 \%$ |
| Annual | $5.5 \%$ | $6.2 \%$ |

The future projections are an increase over the projections in last year's analysis.

## Part B: Beryllium Disease



## Part B: Beryllium Sensitivity



## Part B: Chronic Silicosis



Estimated Decay Rates:

|  | $\underline{2023}$ | $\underline{2022}$ |
| :--- | :--- | :--- |
| Quarterly | $1.0 \%$ | $1.0 \%$ |
| Annual | $3.9 \%$ | $3.9 \%$ |

The future projections are unchanged from last year's analysis.

Estimated Decay Rates:

|  | $\underline{2023}$ | $\underline{2022}$ |
| :--- | :--- | :--- |
| Quarterly | $2.3 \%$ | $2.3 \%$ |
| Annual | $8.9 \%$ | $8.9 \%$ |

The future projections are unchanged from last year's analysis.

Due to the recent increase in initial awards, a curve was not fit to the historical data for Part B Chronic Silicosis. Instead, 96 new initial awards per quarter are projected for the next eight quarters, with a $2 \%$ quarterly decay going forward at that point.

## Part B: Cancer SEC



## Part B: Cancer Non-SEC



## Part E



Estimated Decay Rates:

|  | $\underline{2023}$ | $\underline{2022}$ |
| :--- | :--- | :--- |
| Quarterly | $1.1 \%$ | $1.0 \%$ |
| Annual | $4.3 \%$ | $3.9 \%$ |

The award rates for Cancer NonSEC appear to be resuming decay patterns similar to those observed prior to the COVID pandemic. The rate of decay was slightly increased from last year's projections.
Estimated Decay Rates:

|  | $\underline{2023}$ | $\underline{2022}$ |
| :--- | :--- | :--- |
| Quarterly | $1.8 \%$ | $1.7 \%$ |
| Annual | $7.0 \%$ | $6.6 \%$ |

For Cancer SEC, the decay parameter was increased slightly from last year's projections.
The liability model does not explicitly assume any future new SEC class designations.

Due to the recent dramatic shifts in initial awards, a curve was not fit to the historical data for Part E. Instead, approximately 863 new cases per quarter are projected for the next eight quarters with a $2 \%$ quarterly decay after that point.

This is a significant increase in the estimated number of future Part E awards.

TABLE 6

## NUMBER OF INITIAL AWARDS BY YEAR

Number of Initial Awards

| Fiscal Yr | Part B |  |  |  |  |  |  | Part E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | RECA5 | BD | BS | CS | CN SEC | CN Non SEC | Part B Total |  |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| Prior | 5,995 | 2,469 | 709 | 106 | 8,637 | 5,804 | 23,720 | 18,929 |
| 2009 | 455 | 144 | 81 | 17 | 1,780 | 812 | 3,289 | 3,966 |
| 2010 | 324 | 128 | 68 | 14 | 2,230 | 787 | 3,551 | 3,412 |
| 2011 | 265 | 115 | 73 | 21 | 2,804 | 768 | 4,046 | 2,904 |
| 2012 | 285 | 98 | 57 | 13 | 2,570 | 742 | 3,765 | 2,956 |
| 2013 | 279 | 61 | 45 | 2 | 2,787 | 573 | 3,747 | 3,243 |
| 2014 | 214 | 55 | 37 | 3 | 1,814 | 441 | 2,564 | 2,300 |
| 2015 | 208 | 51 | 45 | 11 | 1,379 | 396 | 2,090 | 1,803 |
| 2016 | 163 | 43 | 55 | 21 | 1,321 | 473 | 2,076 | 1,822 |
| 2017 | 146 | 39 | 58 | 58 | 1,397 | 439 | 2,137 | 2,202 |
| 2018 | 143 | 40 | 66 | 146 | 1,087 | 409 | 1,891 | 2,096 |
| 2019 | 183 | 47 | 62 | 233 | 1,001 | 342 | 1,868 | 2,212 |
| 2020 | 132 | 35 | 40 | 391 | 1,012 | 355 | 1,965 | 2,632 |
| 2021 | 106 | 26 | 19 | 324 | 583 | 228 | 1,286 | 2,356 |
| 2022 | 150 | 12 | 20 | 377 | 814 | 195 | 1,568 | 3,068 |
| 2023 | 153 | 19 | 25 | 408 | 650 | 290 | 1,546 | 3,450 |
| Through 2023 |  |  |  |  |  |  | 61,109 | 59,351 |

Notes:

1. The totals for Part B and Part E cannot be summed together to obtain the total number of claimants, as many claimants receive awards for both Part B and Part E.
2. The initial awards for the last quarter of fiscal year 2023 are projected values, as this report is produced prior to the end of the fiscal year.

TABLE 6 (Continued)
PROJECTED NUMBER OF INITIAL AWARDS BY YEAR

Projected Number of Initial Awards

| Fiscal Yr | Part B |  |  |  |  |  |  | Part E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | RECA5 | BD | BS | CS | CN SEC | CN Non SEC | Part B Total |  |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| 2024 | 123 | 28 | 27 | 384 | 713 | 281 | 1,557 | 3,452 |
| 2025 | 117 | 27 | 25 | 382 | 663 | 269 | 1,483 | 3,435 |
| 2026 | 110 | 26 | 22 | 358 | 616 | 257 | 1,391 | 3,217 |
| 2027 | 104 | 25 | 20 | 330 | 573 | 246 | 1,300 | 2,967 |
| 2028 | 99 | 24 | 19 | 304 | 533 | 236 | 1,215 | 2,737 |
| 2029 | 93 | 23 | 17 | 281 | 496 | 225 | 1,135 | 2,525 |
| 2030 | 88 | 22 | 15 | 259 | 461 | 216 | 1,062 | 2,329 |
| 2031 | 83 | 21 | 14 | 239 | 429 | 206 | 993 | 2,148 |
| 2032 | 79 | 21 | 13 | 220 | 399 | 197 | 929 | 1,981 |
| 2033 | 74 | 20 | 12 | 203 | 371 | 189 | 869 | 1,827 |
| 2034 | 70 | 19 | 11 | 187 | 345 | 181 | 813 | 1,685 |
| 2035 | 66 | 18 | 10 | 173 | 321 | 173 | 761 | 1,555 |
| 2036 | 63 | 17 | 9 | 160 | 298 | 165 | 712 | 1,434 |
| 2037 | 59 | 17 | 8 | 147 | 277 | 158 | 667 | 1,323 |
| 2038 | 56 | 16 | 7 | 136 | 258 | 151 | 624 | 1,220 |
| 2039 | 53 | 16 | 7 | 125 | 240 | 145 | 585 | 1,125 |
| 2040 | 50 | 15 | 6 | 115 | 223 | 139 | 548 | 1,038 |
| 2041 | 47 | 14 | 6 | 106 | 207 | 133 | 514 | 957 |
| 2042 | 45 | 14 | 5 | 98 | 193 | 127 | 481 | 883 |
| 2043 | 42 | 13 | 5 | 91 | 179 | 121 | 451 | 814 |
| 2044 | 40 | 13 | 4 | 84 | 167 | 116 | 423 | 751 |
| 2045 | 38 | 12 | 4 | 77 | 155 | 111 | 397 | 693 |
| 2046 | 36 | 12 | 3 | 71 | 144 | 106 | 372 | 639 |
| 2047 | 34 | 11 | 3 | 66 | 134 | 102 | 349 | 589 |
| 2048 | 32 | 11 | 3 | 60 | 125 | 97 | 328 | 544 |
| 2049 | 30 | 10 | 3 | 56 | 116 | 93 | 308 | 502 |
| 2050 | 28 | 10 | 2 | 51 | 108 | 89 | 289 | 463 |
| 2051 | 27 | 10 | 2 | 47 | 100 | 85 | 272 | 427 |
| 2052 | 25 | 9 | 2 | 44 | 93 | 82 | 255 | 394 |
| 2053 | 24 | 9 | 2 | 40 | 87 | 78 | 240 | 363 |
| 2054 | 23 | 8 | 2 | 37 | 81 | 75 | 225 | 335 |
| 2055 | 21 | 8 | 2 | 34 | 75 | 71 | 212 | 309 |

## 3: Estimate the average compensation payment per case

## Part B Compensation

For Part B, the compensation benefit is paid out as a lump sum. The amount of the benefit varies by governing disease as follows:

RECA Section 5 (DOL payment) $\$ 50,000$
RECA Section 5 (DOJ payment) \$100,000
Beryllium Disease, Cancer, Chronic Silicosis $\$ 150,000$
Beryllium Sensitivity (Part B) \$0
Under Part B, Beryllium Sensitivity cases are approved for medical benefits only. They do not receive compensation benefits. If the condition develops into Beryllium Disease, the case would then be eligible for compensation benefits.

## Part E Compensation

Part E cases are eligible for wage loss benefits, impairment benefits and survivor benefits subject to a maximum payment of $\$ 250,000$ total compensation for the employee and survivor combined.

For Part E, historically less than $30 \%$ of the ultimate compensation benefits are paid within one fiscal year of approval. This is due to the nature of the benefit payments. Employee claimants can file for additional wage or impairment payments subsequent to the initial case award, and the survivors of the employee may be eligible to receive benefits years after the initial case award.

Because of the development of payments over time, a triangle development approach is employed where the compensation payments are organized into a triangle by initial award approval quarter and subsequent payment quarters. Historical relationships between quarters were then measured and projected forward to indicate ultimate payments by approval quarter. An increase in ultimate payment per case has been observed starting in fiscal year 2014, The selected ultimate is being modeled as a flat amount for cases with an initial award prior to fiscal year 2014, with a $6.4 \%$ annual trend following that point. The projections include this trend until $\$ 215,000$ is reached. The $\$ 215,000$ was judgmentally selected as the cap, rather than the statutory maximum benefit of $\$ 250,000$, as it would not be expected that every claimant will receive the maximum benefit.

Part E Average Compensation per case
Initial awards prior to FY 2014: \$120,000
Initial awards FY 2014-2025: \$120,000 * (1.064) ^(FY - 2013)
Initial awards FY 2026 or later: $\$ 215,000$
For more detail on the triangle development analysis, see Appendix 3.

## 4: Payout patterns

Multiplying the number of cases from Step 2 times the average compensation benefit payment per case will determine the total amount of compensation benefit for new initial awards.

The next step is to estimate cash flow by fiscal year. To estimate the cash flow, it is necessary to know the timing of the benefit payments.

The historical data shows that nearly all of the Part B cases pay the full amount of the compensation benefit within the same fiscal year as the case approval.

## Part B Compensation Payout Pattern

Year 1 100\%

The compensation payment triangle analysis was used to estimate the payout pattern for Part E benefits:

Part E Compensation Payout Pattern

| Year | \% Paid |
| :--- | ---: |
| Year 1 | $25.8 \%$ |
| Year 2 | $26.2 \%$ |
| Year 3 | $6.8 \%$ |
| Year 4 | $6.6 \%$ |
| Year 5 | $4.6 \%$ |
| Year 6 | $3.9 \%$ |
| Year 7 | $3.6 \%$ |
| Year 8 | $3.1 \%$ |
| Year 9 | $2.9 \%$ |
| Year 10 | $2.7 \%$ |
| Year 11 | $2.4 \%$ |
| Year 12 | $2.5 \%$ |
| Year 13 | $2.3 \%$ |
| Year 14 | $1.4 \%$ |
| Years 15-25 | $0.5 \%$ |

For more detail on the payment pattern analysis, please see Appendix 3.

## 5: Estimate the number of individuals eligible for medical benefits

The next step in the process is to estimate the future medical payments.
Only the cases in which an approved claim was filed by an employee are eligible for medical benefits. The pool of individuals eligible to receive medical benefits includes both existing and newly awarded cases that were filed by an employee (as long as the employee is still alive).

Historical ratios were used to select the percentage of future initial awards expected be filed by an employee (and thus eligible for medical benefits).


The selected ratios are then applied to the estimated number of initial awards in all future years, to estimate the number of individuals that will be eligible for medical benefits.

## 6: Remove double counting

Cases can be approved for Part B alone, Part E alone, or for both Part B and Part E. Cases approved for either Part are eligible to receive medical benefits. The number of claimants with initial awards is being projected separately by Part, so the total count of initial awards will count many, but not all, of the individuals twice (once for Part B and once for Part E). Historical ratios are used to determine how the initial awards need to be reduced in order to convert the number of initial awards to the number of individuals eligible for medical benefits.

Because the award decisions are made separately for each Part (for example, a case could receive approval for Part B and then months or years later receive approval for Part E), a reduction in the case count is made for the assumption that some of the initial awards by Part will have already been awarded for the other Part and thus are already included in the count of individuals eligible for medical benefits. It is assumed that $12 \%$ of claimants with Part B initial awards have already been approved for Part E, and that $0.5 \%$ of claimants with Part E initial awards have already been approved for Part B.

Additionally, some claimants will receive initial awards both Part B and Part E at the same time, or in the same fiscal year. A reduction must be made so that these two awards are not treated as two separate individuals eligible for medical benefits. Historically, approximately $80 \%$ of the employee-filed Part B initial awards are approved for Part E at the same time. It is assumed that this ratio will continue into the future.

| Percent of Part B cases filed by an employee that had previously been accepted as Part E |  | Percent of Part E cases filed by an employee that had previously been accepted as Part B |  | Percent of Part B cases filed by an employee where Part $E$ is approved in the same year |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY | Percent | FY | Percent | FY | Percent |
| 2009 | 5.8\% | 2009 | 6.1\% | 2009 | 80.5\% |
| 2010 | 10.2\% | 2010 | 1.3\% | 2010 | 79.5\% |
| 2011 | 9.0\% | 2011 | 1.4\% | 2011 | 69.3\% |
| 2012 | 10.5\% | 2012 | 1.5\% | 2012 | 73.3\% |
| 2013 | 7.8\% | 2013 | 0.8\% | 2013 | 81.2\% |
| 2014 | 8.8\% | 2014 | 0.7\% | 2014 | 77.9\% |
| 2015 | 8.9\% | 2015 | 0.8\% | 2015 | 78.7\% |
| 2016 | 8.6\% | 2016 | 0.8\% | 2016 | 78.4\% |
| 2017 | 9.7\% | 2017 | 0.6\% | 2017 | 77.8\% |
| 2018 | 12.3\% | 2018 | 0.7\% | 2018 | 77.2\% |
| 2019 | 12.2\% | 2019 | 0.4\% | 2019 | 80.5\% |
| 2020 | 11.7\% | 2020 | 0.3\% | 2020 | 82.1\% |
| 2021 | 13.0\% | 2021 | 0.5\% | 2021 | 80.3\% |
| 2022 | 17.7\% | 2022 | 0.3\% | 2022 | 80.1\% |
| 2023 | 12.0\% | 2023 | 0.5\% | 2023 | 80.0\% |
| Selected | 12.0\% | Selected | 0.5\% | Selected | 80.0\% |

To convert the employee-filed awards into the number of employee-filed awards eligible for medical benefits, the number of employee-filed Part B initial awards is reduced by $12 \%$, the number of employeefiled Part E initial awards is reduced by $0.5 \%$ and then the number of employee-filed Part B initial awards is further reduced by $80 \%$ to estimate the total number of new individuals eligible for medical benefits by year.

## 7: Mortality

Because the EEOICPA program is not always notified when a participant is deceased, the number of individuals that are still alive and eligible for medical benefits must be estimated, using mortality assumptions. The mortality assumptions in the model are reviewed every three years. The 9/30/2023 liability estimate uses the Private Retirement Plans (Pri-2012) Male Disabled Retiree mortality table, published by the Society of Actuaries in October 2019.

For purposes of applying mortality rates, the model uses the average age of the employees at initial award, age $71^{3}$.

## Average Age of Employee at Initial Award

| Part B |  |  | Part E |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Avg Age |  |  | Avg Age |
| FY | Count | at Award | FY | Count | at Award |
| 2013 | 1,783 | 70.8 | 2013 | 2,098 | 70.2 |
| 2014 | 1,291 | 72.7 | 2014 | 1,579 | 71.3 |
| 2015 | 1,137 | 72.8 | 2015 | 1,272 | 72.2 |
| 2016 | 1,176 | 73.7 | 2016 | 1,371 | 72.4 |
| 2017 | 1,255 | 73.2 | 2017 | 1,681 | 72.4 |
| 2018 | 1,246 | 72.2 | 2018 | 1,655 | 71.5 |
| 2019 | 1,286 | 72.4 | 2019 | 1,816 | 71.2 |
| 2020 | 1,421 | 71.9 | 2020 | 2,241 | 70.3 |
| 2021 | 984 | 71.3 | 2021 | 2,078 | 69.3 |
| 2022 | 1,152 | 71.8 | 2022 | 2,757 | 68.7 |
| 2023 | 885 | 71.7 | 2023 | 2,439 | 68.0 |

[^2]
## 8: Estimate the Number of Individuals eligible for medical benefits

The total number of individuals eligible to receive medical benefits each year is then the number of individuals with prior initial awards, assumed to be still alive, plus the number of new initial awards (adjusted to remove double counting of cases with initial awards for both Parts) minus the number of expected deaths, as shown below:

## ESTIMATED LIABILITY FOR EEOICPA AS OF SEPTEMBER 30, 2023

## ESTIMATED NUMBER OF INDIVIDUALS ELIGIBLE FOR MEDICAL EXPENSES

| Fiscal Year | New Cases Eligible for Medical Expenses |  |  |  |  |  | Part E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | CN |  |  |
|  | RECA5 | BD | BS | CS | CN SEC | Non SEC |  |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| Prior | 3,121 | 1,565 | 709 | 85 | 2,730 | 2,361 | 10,099 |
| 2009 | 270 | 92 | 81 | 10 | 474 | 434 | 2,299 |
| 2010 | 193 | 94 | 68 | 10 | 744 | 446 | 2,052 |
| 2011 | 160 | 80 | 73 | 14 | 776 | 468 | 1,791 |
| 2012 | 184 | 67 | 57 | 9 | 874 | 439 | 1,774 |
| 2013 | 210 | 41 | 45 | 2 | 1,134 | 346 | 2,098 |
| 2014 | 138 | 43 | 37 | 3 | 764 | 306 | 1,579 |
| 2015 | 135 | 40 | 45 | 9 | 649 | 258 | 1,272 |
| 2016 | 98 | 30 | 55 | 18 | 672 | 298 | 1,371 |
| 2017 | 88 | 31 | 58 | 52 | 731 | 291 | 1,681 |
| 2018 | 93 | 31 | 65 | 136 | 617 | 293 | 1,655 |
| 2019 | 95 | 33 | 62 | 222 | 614 | 249 | 1,816 |
| 2020 | 84 | 28 | 40 | 369 | 598 | 291 | 2,241 |
| 2021 | 54 | 20 | 19 | 306 | 383 | 189 | 2,078 |
| 2022 | 99 | 12 | 20 | 346 | 498 | 159 | 2,757 |
| 2023 | 89 | 17 | 25 | 385 | 437 | 245 | 3,312 |


| Remove double counting: |  |  | Net new <br> Individuals | Assumed <br> \# Deaths | Total \# <br> Individuals <br> Eligible | Average \# Individuals Eligible |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part B already in | Part E already in | $\begin{gathered} \text { EB } \\ \text { concurrent } \end{gathered}$ |  |  |  |  |
| (9) | (10) | (11) | (12) | (13) | (14) | (15) |
| (74) | $(3,570)$ | $(4,227)$ | 12,799 | $(2,117)$ | 10,682 |  |
| (79) | (141) | $(1,096)$ | 2,344 | (627) | 12,400 | 11,541 |
| (159) | (27) | $(1,236)$ | 2,185 | (738) | 13,846 | 13,123 |
| (142) | (25) | $(1,088)$ | 2,107 | (849) | 15,105 | 14,476 |
| (171) | (26) | $(1,195)$ | 2,012 | (956) | 16,160 | 15,633 |
| (138) | (16) | $(1,444)$ | 2,278 | $(1,076)$ | 17,363 | 16,762 |
| (114) | (11) | $(1,006)$ | 1,739 | $(1,173)$ | 17,929 | 17,646 |
| (101) | (10) | (894) | 1,403 | $(1,253)$ | 18,079 | 18,004 |
| (101) | (11) | (918) | 1,512 | $(1,335)$ | 18,256 | 18,167 |
| (121) | (10) | (973) | 1,828 | $(1,426)$ | 18,658 | 18,457 |
| (152) | (11) | (953) | 1,774 | $(1,508)$ | 18,924 | 18,791 |
| (155) | (7) | $(1,026)$ | 1,903 | $(1,589)$ | 19,238 | 19,081 |
| (165) | (7) | $(1,157)$ | 2,322 | $(1,679)$ | 19,881 | 19,560 |
| (126) | (10) | (780) | 2,133 | $(1,753)$ | 20,262 | 20,072 |
| (201) | (8) | (908) | 2,774 | $(1,844)$ | 21,191 | 20,727 |
| (144) | (17) | (958) | 3,391 | $(1,954)$ | 22,629 | 21,910 |

(2) to (8) = Number of initial awards * percent of cases filed by employee
(12) = Sum of (2) through (11)
$(13)=$ Mortality tables applied to the average number of individuals eligible
$(14)=(14)$ from previous year $+(12)+(13)$
$(15)=$ Average of (14) from previous year and (14) from current year

## ESTIMATED LIABILITY FOR EEOICPA AS OF SEPTEMBER 30, 2023

## ESTIMATED NUMBER OF INDIVIDUALS ELIGIBLE FOR MEDICAL EXPENSES

|  | New Cases Eligible for Medical Expenses |  |  |  |  |  | Remove double counting: |  |  | Net new <br> Individuals | Assumed <br> \# Deaths | Total \# <br> Individuals <br> Eligible | Average \# Individuals Eligible |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fiscal Year | RECA5 | BD | BS | CS | CN SECNon SEC | Part E | Part B already in | Part E already in | EB concurrent |  |  |  |  |
| (1) | (2) | (3) | (4) | (5) | (6) (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) |
| 2024 | 73 | 24 | 27 | 362 | 471233 | 3,314 | (143) | (17) | (953) | 3,393 | $(2,057)$ | 23,964 | 23,296 |
| 2025 | 69 | 23 | 25 | 361 | 438223 | 3,297 | (137) | (16) | (911) | 3,372 | $(2,152)$ | 25,184 | 24,574 |
| 2026 | 65 | 22 | 22 | 338 | $407 \quad 214$ | 3,088 | (128) | (15) | (855) | 3,159 | $(2,231)$ | 26,112 | 25,648 |
| 2027 | 62 | 22 | 20 | 312 | 378204 | 2,849 | (120) | (14) | (798) | 2,914 | $(2,292)$ | 26,734 | 26,423 |
| 2028 | 58 | 21 | 19 | 287 | 352196 | 2,628 | (112) | (13) | (746) | 2,689 | $(2,338)$ | 27,085 | 26,909 |
| 2029 | 55 | 20 | 17 | 265 | 327187 | 2,424 | (105) | (12) | (697) | 2,481 | $(2,370)$ | 27,196 | 27,141 |
| 2030 | 52 | 19 | 15 | 245 | 304179 | 2,235 | (98) | (11) | (652) | 2,289 | $(2,392)$ | 27,093 | 27,145 |
| 2031 | 49 | 18 | 14 | 226 | 283171 | 2,062 | (91) | (10) | (609) | 2,112 | $(2,405)$ | 26,801 | 26,947 |
| 2032 | 46 | 18 | 13 | 208 | 263164 | 1,902 | (85) | (10) | (570) | 1,949 | $(2,409)$ | 26,342 | 26,571 |
| 2033 | 44 | 17 | 12 | 192 | 245157 | 1,754 | (80) | (9) | (533) | 1,799 | $(2,404)$ | 25,737 | 26,039 |
| 2034 | 41 | 16 | 11 | 177 | 228150 | 1,618 | (75) | (8) | (498) | 1,660 | $(2,391)$ | 25,005 | 25,371 |
| 2035 | 39 | 16 | 10 | 163 | 212144 | 1,492 | (70) | (7) | (466) | 1,532 | $(2,369)$ | 24,168 | 24,587 |
| 2036 | 37 | 15 | 9 | 151 | 197137 | 1,377 | (65) | (7) | (436) | 1,413 | $(2,339)$ | 23,243 | 23,705 |
| 2037 | 35 | 14 | 8 | 139 | 183131 | 1,270 | (61) | (6) | (409) | 1,304 | $(2,299)$ | 22,248 | 22,745 |
| 2038 | 33 | 14 | 7 | 128 | $170 \quad 126$ | 1,171 | (57) | (6) | (383) | 1,204 | $(2,250)$ | 21,202 | 21,725 |
| 2039 | 31 | 13 | 7 | 118 | 158120 | 1,080 | (54) | (5) | (358) | 1,111 | $(2,192)$ | 20,121 | 20,661 |
| 2040 | 30 | 13 | 6 | 109 | 147115 | 996 | (50) | (5) | (336) | 1,025 | $(2,125)$ | 19,021 | 19,571 |
| 2041 | 28 | 12 | 6 | 101 | 137110 | 919 | (47) | (5) | (315) | 946 | $(2,050)$ | 17,916 | 18,468 |
| 2042 | 26 | 12 | 5 | 93 | 127105 | 848 | (44) | (4) | (295) | 873 | $(1,969)$ | 16,820 | 17,368 |
| 2043 | 25 | 11 | 5 | 86 | 118101 | 782 | (41) | (4) | (276) | 806 | $(1,881)$ | 15,745 | 16,283 |
| 2044 | 24 | 11 | 4 | 79 | 11096 | 721 | (39) | (4) | (259) | 743 | $(1,788)$ | 14,700 | 15,222 |
| 2045 | 22 | 10 | 4 | 73 | 10292 | 665 | (36) | (3) | (243) | 686 | $(1,693)$ | 13,693 | 14,197 |
| 2046 | 21 | 10 | 3 | 67 | 9588 | 614 | (34) | (3) | (228) | 633 | $(1,595)$ | 12,731 | 13,212 |
| 2047 | 20 | 10 | 3 | 62 | $88 \quad 84$ | 566 | (32) | (3) | (214) | 584 | $(1,498)$ | 11,818 | 12,275 |
| 2048 | 19 | 9 | 3 | 57 | $82 \quad 81$ | 522 | (30) | (3) | (201) | 539 | $(1,402)$ | 10,956 | 11,387 |
| 2049 | 18 | 9 | 3 | 53 | $77 \quad 77$ | 481 | (28) | (2) | (189) | 498 | $(1,308)$ | 10,145 | 10,550 |
| 2050 | 17 | 9 | 2 | 49 | $71 \quad 74$ | 444 | (27) | (2) | (177) | 460 | $(1,218)$ | 9,387 | 9,766 |
| 2051 | 16 | 8 | 2 | 45 | $66 \quad 71$ | 410 | (25) | (2) | (166) | 424 | $(1,132)$ | 8,679 | 9,033 |
| 2052 | 15 | 8 | 2 | 41 | $62 \quad 68$ | 378 | (23) | (2) | (156) | 392 | $(1,050)$ | 8,021 | 8,350 |
| 2053 | 14 | 8 | 2 | 38 | $57 \quad 65$ | 348 | (22) | (2) | (147) | 361 | (973) | 7,409 | 7,715 |
| 2054 | 13 | 7 | 2 | 35 | $53 \quad 62$ | 321 | (21) | (2) | (138) | 334 | (900) | 6,843 | 7,126 |
| 2055 | 13 | 7 | 2 | 32 | 4959 | 296 | (19) | (1) | (130) | 308 | (833) | 6,318 | 6,580 |
| 2056 | - | - | - | - | - - | - | - | - | - | - | (757) | 5,560 | 5,939 |
| 2057 | - | - | - | - | - - | - | - | - | - | - | (687) | 4,873 | 5,217 |
| 2058 | - | - | - | - | - - | - | - | - | - | - | (622) | 4,251 | 4,562 |
| 2059 | - | - | - | - | - - | - | - | - | - | - | (561) | 3,690 | 3,971 |
| 2060 | - | - | - | - | - - | - | - | - | - | - | (504) | 3,186 | 3,438 |
| 2061 | - | - | - | - | - - | - | - | - | - | - | (452) | 2,734 | 2,960 |
| 2062 | - | - | - | - | - - | - | - | - | - | - | (403) | 2,332 | 2,533 |
| 2063 | - | - | - | - | - - | - | - | - | - | - | (357) | 1,974 | 2,153 |
| 2064 | - | - | - | - | - - | - | - | - | - | - | (315) | 1,659 | 1,817 |
| 2065 | - | - | - | - | - | - | - | - | - | - | (276) | 1,383 | 1,521 |
| 2066 | - | - | - | - | - - | - | - | - | - | - | (241) | 1,142 | 1,262 |
| 2067 | - | - | - | - | - - | - | - | - | - | - | (208) | 934 | 1,038 |
| 2068 | - | - | - | - | - - | - | - | - | - | - | (178) | 756 | 845 |
| 2069 | - | - | - | - | - - | - | - | - | - | - | (151) | 606 | 681 |
| 2070 | - | - | - | - | - - | - | - | - | - | - | (127) | 479 | 542 |
| 2071 | - | - | - | - | - | - | - | - | - | - | (105) | 374 | 427 |
| 2072 | - | - | - | - | - - | - | - | - | - | - | (86) | 288 | 331 |
| 2073 | - | - | - | - | - | - | - | - | - | - | (69) | 219 | 254 |
| 2074 | - | - | - | - | - - | - | - | - | - | - | (55) | 164 | 192 |
| 2075 | - | - | - | - | - | - | - | - | - | - | (43) | 121 | 143 |
| 2076 | - | - | - | - | - - | - | - | - | - | - | (33) | 88 | 105 |
| 2077 | - | - | - | - | - - | - | - | - | - | - | (25) | 63 | 76 |
| 2078 | - | - | - | - | - - | - | - | - | - | - | (19) | 45 | 54 |
| 2079 | - | - | - | - | - - | - | - | - | - | - | (14) | 31 | 38 |
| 2080 | - | - | - | - | - | - | - | - | - | - | (10) | 21 | 26 |
| 2081 | - | - | - | - | - - | - | - | - | - | - | (7) | 14 | 18 |
| 2082 | - | - | - | - | - | - | - | - | - | - | (5) | 9 | 12 |
| 2083 | - | - | - | - | - - | - | - | - | - | - | (3) | 6 | 8 |

(2)-(8) = Number of initial awards * percent of cases filed by employee
(12) = Sum of (2) through (11)
(13) $=$ Mortality tables applied to the average number of individuals eligible
$(14)=(14)$ from previous year $+(12)+(13)$
$(15)=$ Average of (14) from previous year and (14) from current year

## 9: Estimate Average Medical Payments and Inflation Rates

The total medical payments each year are divided by the average number of eligible individuals to determine the average medical payment per eligible individual for each year.

## Estimated Average Medical Payment in fiscal year 2023 \$67,094

Medical inflation rates are then estimated for future years. The medical inflation includes year-over-year increases in the unit costs of medical goods and services, as well as increased utilization and changes in mix or intensity.

The average medical inflation rates for fiscal years 2024 to 2028 were estimated based on guidance from OWCP management regarding expected cost increases in the short term. Estimated medical inflation rates for 2029 and later are based on long-term expectations for medical inflation.

## Annual Medical Inflation

Fiscal year 2024
7.8\%

Fiscal year 2025
Fiscal year 2026
Fiscal year 2027
4.7\%

Fiscal year 2028
4.7\%

Fiscal year 2029 and later
4.7\%
3.9\%

## 10: Calculate the total expected Medical Payment by year

The total number of individuals eligible is multiplied by the average medical cost per eligible individual to determine the expected medical payments by fiscal year, as shown below.
$\left.\begin{array}{cccc}\text { FY } & & \begin{array}{c}\text { Average } \\ \text { Average } \\ \text { \# Individuals } \\ \text { Eligible }\end{array} & \begin{array}{c}\text { Medical } \\ \text { Cost per } \\ \text { Eligible } \\ \text { Individual }\end{array}\end{array} \begin{array}{c}\text { Total } \\ \text { Undiscounted } \\ \text { Medical } \\ \text { Payments }\end{array}\right\}$

## 11: Discount the cash flows to $9 / 30 / 2023$

The projected cash flows by fiscal year for 2024 through 2083 are then discounted back to 9/30/2023.
The discount rates for compensation and medical payments are determined based on the duration of the liabilities. The rate used for discounting corresponds to the point on the Treasury yield curve for that duration. The Treasury curve being used is based on a five-year averaging of the U.S. Department of Treasury's Yield Curve for Treasury Nominal Coupon Issues.

Discount rate for compensation payments
Discount rate for medical payments
2.209\%
2.571\%

## Appendix 1: Hindsight Opinion

The hindsight opinion adjusts the current liability estimate to be consistent with the liability estimate as of $9 / 30 / 2023$, removing periods that were not contemplated at that time, and adding back payments made between the previous date and the current date. This is a more valid indication of revisions in the liability estimate than comparing the year-over-year amounts.

The current hindsight estimate of liability as of $9 / 30 / 2022$ is $\$ 67.6$ billion, compared with a liability estimate of $\$ 48.3$ billion in the $9 / 30 / 2022$ actuarial report. This increase is mainly driven by the increase in the estimated number of future Part E initial awards and the increase in home health care costs in 2023. This increase is in line with what was expected from the analysis shown in the Reconciliation of Change presented in Table 3.

## Calculation of 9/30/2022 Hindsight Liability Opinion

(\$millions)

| Current Estimated Liability as of 9/30/2023 | \$7,791 |  |
| :--- | :---: | :---: |
| Minus liability for additional exposure from 10/1/2022-9/30/2023 | $(678)$ |  |
| Plus payments in FY 2023 (excluding payment for current exposures) | 2,177 |  |
| Discount back to 9/30/2022 | $(1,695)$ |  |
| Hindsight Liability Estimate as of 9/30/2022 | 67,595 |  |
|  | $\$$ | 48,290 |
| Liability Estimate as of 9/30/2022 |  |  |
| Change in liability estimate: dollars | 19,305 |  |
| Change in liability estimate: percent | $40 \%$ |  |

To arrive at the hindsight estimate, the liability for additional exposure was estimated at $1 \%$ of the total liability. The total estimate is not calculated at the employment year level.

## Appendix 2: Summary of EEOICPA Model Assumptions

|  | as of 9/30/2023 | as of 9/30/2022 |
| :---: | :---: | :---: |
| Compensation Benefit Amounts |  |  |
| RECA Section 5 Benefit (DOL payment) | 50,000 | 50,000 |
| RECA Section 5 Benefit (DOJ payment) | 100,000 | 100,000 |
| Part B Benefit | 150,000 | 150,000 |
| Part B Annual Benefit Inflation | 0.0\% | 0.0\% |
| Part E Benefit, piecewise: |  |  |
| Through 2013 | 120,000 | 120,000 |
| post-2013 annual trend | 6.4\% | 6.1\% |
| cap | 215,000 | 250,000 |
| Discount Rates |  |  |
| Discount Factor for Compensation | 2.209\% | 2.068\% |
| Discount Factor for Medical | 2.571\% | 2.325\% |
| Discount Period | 60 Future Years 2024-2083 | 60 Future Years 2023-2082 |
| Duration (years) ${ }^{4}$ |  |  |
| Average Compensation Duration | 12.5 | 12.7 |
| Average Medical Duration | 19.2 | 18.6 |
| Medical Inflation Rates (Annual) |  |  |
| Fiscal Year 2024 | 7.8\% | 6.7\% |
| Fiscal Year 2025 | 4.7\% | 6.0\% |
| Fiscal Year 2026 | 4.7\% | 6.6\% |
| Fiscal Year 2027 | 4.7\% | 6.1\% |
| Fiscal Year 2028 | 4.7\% | 3.9\% |
| Fiscal Year 2029 and later | 3.9\% | 3.9\% |
| Mortality |  |  |
| Mortality Table | PRI-2012 Male Disabled Retiree | PRI-2012 Male Disabled Retiree |
| Projection Scale | No projection | No projection |
| Average Age of awardees 2013-2023 | 71 | 72 |
| New Cases (Initial awards) |  |  |
| Eligible for medical benefits if filed by employee | 100\% | 100\% |

[^3]Percent of initial awards filed by employee

| RECA (Part B) | $59 \%$ |  |
| :--- | ---: | ---: |
| BD (Part B) | $59 \%$ |  |
| BS (Part B) | $86 \%$ | $86 \%$ |
| CS (Part B) | $100 \%$ | $100 \%$ |
| CN SEC (Part B) | $94 \%$ | $94 \%$ |
| CN Non SEC (Part B) | $66 \%$ | $66 \%$ |
| Part E | $83 \%$ | $80 \%$ |
|  | $96 \%$ | $90 \%$ |

Probability that the newly-approved case is already eligible for medical benefits

| Part B | $12.0 \%$ | $12.0 \%$ |
| :--- | ---: | ---: |
| Part E | $0.5 \%$ | $0.5 \%$ |
| Part B cases where Part E approved same year | $80.0 \%$ | $80.0 \%$ |


| Annual Decay in initial awards |  |  |
| :--- | ---: | ---: |
| RECA (Part B) | $5.5 \%$ | $6.2 \%$ |
| BD (Part B) | $3.9 \%$ | $3.9 \%$ |
| BS (Part B) | $8.9 \%$ | $8.9 \%$ |
| CS (Part B) | Flat 2 yrs, then | Flat 2 yrs, then |
|  | $7.8 \%$ decay | $7.8 \%$ decay |
| CN SEC (Part B) | $7.0 \%$ | $6.6 \%$ |
| CN Non SEC (Part B) | $4.3 \%$ | $3.9 \%$ |
| Part E | Flat 2 yrs, then | Flat 1 yr, then |
|  | $7.8 \%$ decay | $7.8 \%$ decay |

## Payment Pattern: Part B Compensation

| Year | $\%$ Paid | $\%$ Paid |
| :--- | ---: | ---: |
| Year 1 | $100 \%$ | $100 \%$ |

## Payment Pattern: Part E Compensation

| Year | $\%$ Paid | \% Paid |
| :--- | ---: | ---: |
| Year 1 | $25.8 \%$ | $27.0 \%$ |
| Year 2 | $26.2 \%$ | $25.6 \%$ |
| Year 3 | $6.8 \%$ | $6.6 \%$ |
| Year 4 | $6.6 \%$ | $6.4 \%$ |
| Year 5 | $4.6 \%$ | $4.5 \%$ |
| Year 6 | $3.9 \%$ | $4.2 \%$ |
| Year 7 | $3.6 \%$ | $3.6 \%$ |
| Year 8 | $3.1 \%$ | $3.1 \%$ |
| Year 9 | $2.8 \%$ | $3.0 \%$ |
| Year 10 | $2.7 \%$ | $2.6 \%$ |
| Year 11 | $2.4 \%$ | $2.3 \%$ |
| Year 12 | $2.5 \%$ | $2.4 \%$ |
| Year 13 | $2.3 \%$ | $2.2 \%$ |
| Year 14 | $1.3 \%$ | $1.2 \%$ |
| Year 15-25 | $0.5 \%$ | $0.5 \%$ |

## Prior Year Cohort

Average Age at Award

## Appendix 3: Part E Compensation Payments

A triangle approach is employed to estimate the Part E compensation payout patterns. The compensation payments are organized into a paid triangle by initial award quarter and payment quarter. Historical relationships between quarters were then measured and projected forward to estimate the ultimate payments by initial award quarter from 2005 to the present.

The exhibits in the following pages show the triangle of payment amounts, the age-to-age factors and the selection of ultimate payments.

## Loss Development Factor (LDF) Method

The LDF method applies a loss development factor to paid cases by period (in this case, initial award quarter) to arrive at an estimate of the ultimate losses incurred in that period. The loss development factor varies by the maturity of the period. Loss development factors are selected based on review of historical development and actuarial judgment to consider items such as credibility of observed data and changing patterns within the aggregated data.

[^4]Part E Compensation Payments
Summary of Results

|  | Current Paid | Paid LDF | Indicated <br> Ultimate <br> Payments | Ultimate Count |  | Indicated <br> Ultimate <br> Average <br> Payment |  | Selected <br> Ultimate <br> Average <br> Payment |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010-2 | \$ 92,488,196 | 1.056 | \$ 97,667,535 | 785 | \$ | 124,417 | \$ | 120,000 |  |
| 2010-3 | 115,316,019 | 1.062 | 122,465,612 | 1,068 |  | 114,668 |  | 120,000 |  |
| 2010-4 | 98,418,612 | 1.068 | 105,111,078 | 894 |  | 117,574 |  | 120,000 |  |
| 2011-1 | 81,374,007 | 1.074 | 87,395,683 | 725 |  | 120,546 |  | 120,000 |  |
| 2011-2 | 74,775,820 | 1.080 | 80,757,886 | 673 |  | 119,997 |  | 120,000 |  |
| 2011-3 | 67,607,241 | 1.087 | 73,489,071 | 612 |  | 120,080 |  | 120,000 |  |
| 2011-4 | 59,417,866 | 1.094 | 65,003,146 | 556 |  | 116,912 |  | 120,000 | Average Ultimate Part E |
| 2012-1 | 72,831,519 | 1.102 | 80,260,334 | 668 |  | 120,150 |  | 120,000 | compensation payment per case |
| 2012-2 | 104,771,268 | 1.110 | 116,296,108 | 963 |  | 120,764 |  | 120,000 |  |
| 2012-3 | 79,075,867 | 1.118 | 88,406,820 | 769 |  | 114,963 |  | 120,000 | 250,000 |
| 2012-4 | 91,508,764 | 1.125 | 102,947,359 | 865 |  | 119,014 |  | 120,000 | $00$ |
| 2013-1 | 94,288,305 | 1.133 | 106,828,650 | 883 |  | 120,984 |  | 120,000 |  |
| 2013-2 | 88,473,905 | 1.140 | 100,860,251 | 839 |  | 120,215 |  | 120,000 | $V$ |
| 2013-3 | 70,453,054 | 1.148 | 80,880,106 | 656 |  | 123,293 |  | 120,000 | 100,000 |
| 2013-4 | 64,540,440 | 1.156 | 74,608,748 | 589 |  | 126,670 |  | 124,222 | 50,000 |
| 2014-1 | 57,120,283 | 1.164 | 66,488,009 | 529 |  | 125,686 |  | 126,188 |  |
| 2014-2 | 69,547,920 | 1.173 | 81,579,710 | 673 |  | 121,218 |  | 128,184 |  |
| 2014-3 | 54,886,484 | 1.184 | 64,985,597 | 509 |  | 127,673 |  | 130,212 |  |
| 2014-4 | 53,067,583 | 1.193 | 63,309,627 | 482 |  | 131,348 |  | 132,272 |  |
| 2015-1 | 55,120,487 | 1.202 | 66,254,825 | 469 |  | 141,268 |  | 134,365 |  |
| 2015-2 | 49,832,083 | 1.212 | 60,396,484 | 438 |  | 137,892 |  | 136,491 |  |
| 2015-3 | 48,720,081 | 1.223 | 59,584,659 | 414 |  | 143,924 |  | 138,650 |  |
| 2015-4 | 50,106,546 | 1.234 | 61,831,478 | 455 |  | 135,893 |  | 140,844 |  |
| 2016-1 | 51,431,178 | 1.246 | 64,083,248 | 459 |  | 139,615 |  | 143,072 |  |
| 2016-2 | 52,022,256 | 1.257 | 65,391,976 | 439 |  | 148,957 |  | 145,336 |  |
| 2016-3 | 55,693,774 | 1.269 | 70,675,399 | 469 |  | 150,694 |  | 147,635 |  |
| 2016-4 | 60,641,227 | 1.284 | 77,863,335 | 551 |  | 141,313 |  | 149,971 |  |
| 2017-1 | 65,303,623 | 1.299 | 84,829,406 | 563 |  | 150,674 |  | 152,344 |  |
| 2017-2 | 62,976,999 | 1.308 | 82,373,915 | 545 |  | 151,145 |  | 154,754 |  |
| 2017-3 | 67,609,922 | 1.326 | 89,650,757 | 543 |  | 165,103 |  | 157,202 |  |
| 2017-4 | 64,876,820 | 1.344 | 87,194,446 | 546 |  | 159,697 |  | 159,690 |  |
| 2018-1 | 63,544,196 | 1.360 | 86,420,106 | 535 |  | 161,533 |  | 162,216 |  |
| 2018-2 | 61,630,652 | 1.378 | 84,927,039 | 513 |  | 165,550 |  | 164,782 |  |
| 2018-3 | 61,759,743 | 1.396 | 86,216,601 | 502 |  | 171,746 |  | 167,390 |  |
| 2018-4 | 61,705,811 | 1.419 | 87,560,545 | 507 |  | 172,703 |  | 170,038 |  |
| 2019-1 | 53,865,330 | 1.440 | 77,566,075 | 462 |  | 167,892 |  | 172,728 |  |
| 2019-2 | 77,084,563 | 1.457 | 112,312,209 | 613 |  | 183,217 |  | 175,461 |  |
| 2019-3 | 73,149,964 | 1.480 | 108,261,947 | 630 |  | 171,844 |  | 178,237 |  |
| 2019-4 | 77,068,039 | 1.508 | 116,218,603 | 684 |  | 169,910 |  | 181,057 |  |
| 2020-1 | 85,509,119 | 1.543 | 131,940,570 | 681 |  | 193,745 |  | 183,921 |  |
| 2020-2 | 88,534,771 | 1.582 | 140,062,008 | 678 |  | 206,581 |  | 186,831 |  |
| 2020-3 | 72,106,187 | 1.632 | 117,677,297 | 589 |  | 199,792 |  | 189,787 |  |
| 2020-4 | 63,574,644 | 1.680 | 106,805,401 | 567 |  | 188,369 |  | 192,790 |  |
| 2021-1 | 61,919,782 | 1.725 | 106,811,624 | 572 |  | 186,734 |  | 195,840 |  |
| 2021-2 | 62,967,787 | 1.768 | 111,327,048 | 565 |  | 197,039 |  | 198,938 |  |
| 2021-3 | 73,430,921 | 1.820 | 133,644,277 | 652 |  | 204,976 |  | 202,086 |  |
| 2021-4 | 68,158,813 | 1.888 | 128,683,840 | 642 |  | 200,442 |  | 205,283 |  |
| 2022-1 | 74,665,975 | 1.952 | 145,747,983 | 728 |  | 200,203 |  | 208,531 |  |
| 2022-2 | 73,034,950 | 2.044 | 149,283,437 | 837 |  | 178,355 |  | 211,830 |  |
| 2022-3 | 74,180,000 | 2.212 | 164,086,160 | 861 |  | 190,576 |  | 215,000 |  |
| 2022-4 | 44,920,000 | 2.832 | 127,213,440 | 843 |  | 150,906 |  | 215,000 |  |
| 2023-1 | 17,865,000 | 6.049 | 108,065,385 | 899 |  | 120,206 |  | 215,000 |  |
| 2023-2 | 9,317,500 | 16.158 | 150,552,165 | 878 |  | 171,472 |  | 215,000 |  |

Part E Compensation
Cumulative Payments by Initial Award Quarter

| Initial Award |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Quarter | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Prior | 891,704,985 | 1,241,386,057 | 1,406,319,019 | 1,540,402,535 | 1,656,515,399 | 1,744,385,012 | 1,808,731,680 | 1,864,488,320 | 1,912,190,126 | 1,950,053,718 |
| 20102 | 21,794,665 | 37,682,243 | 46,322,243 | 55,205,735 | 58,405,735 | 60,758,235 | 61,918,235 | 62,320,735 | 63,283,235 | 63,702,298 |
| 20103 | 39,254,046 | 55,520,859 | 67,756,476 | 73,595,067 | 76,657,567 | 78,455,067 | 79,970,067 | 81,510,508 | 81,789,943 | 82,934,943 |
| 20104 | 29,942,582 | 41,379,604 | 52,661,619 | 59,395,899 | 62,262,081 | 64,263,331 | 65,157,081 | 66,124,581 | 67,539,581 | 68,737,168 |
| 20111 | 21,660,543 | 33,267,894 | 40,920,203 | 46,556,557 | 48,881,866 | 50,385,933 | 51,763,599 | 52,415,670 | 53,822,258 | 54,264,758 |
| 20112 | 23,840,751 | 32,734,782 | 40,288,250 | 43,164,500 | 45,094,500 | 46,908,250 | 48,160,280 | 48,875,875 | 49,985,875 | 50,890,875 |
| 20113 | 18,564,711 | 26,740,180 | 35,110,569 | 37,968,752 | 39,254,344 | 41,620,347 | 42,755,347 | 43,590,347 | 44,545,347 | 46,056,197 |
| 20114 | 16,217,366 | 24,988,889 | 32,137,071 | 34,396,960 | 36,536,060 | 37,385,231 | 38,457,731 | 38,990,231 | 39,561,481 | 40,121,981 |
| 20121 | 16,975,439 | 28,180,231 | 35,463,703 | 42,049,721 | 45,509,721 | 46,744,721 | 47,854,721 | 48,402,221 | 48,949,721 | 49,764,721 |
| 20122 | 34,940,761 | 49,547,664 | 56,652,483 | 60,745,251 | 64,582,946 | 66,665,446 | 68,632,849 | 69,761,183 | 70,817,103 | 71,807,103 |
| 20123 | 23,167,472 | 34,108,254 | 42,162,981 | 46,480,736 | 48,459,864 | 50,827,364 | 51,795,768 | 52,675,768 | 54,066,435 | 54,683,935 |
| 20124 | 21,110,000 | 36,045,000 | 45,266,937 | 51,672,340 | 55,657,479 | 58,119,384 | 59,260,217 | 60,275,217 | 61,770,217 | 63,932,717 |
| 20131 | 27,144,159 | 40,356,481 | 48,992,365 | 54,594,664 | 58,035,498 | 59,547,998 | 60,785,498 | 62,050,498 | 63,896,748 | 65,441,748 |
| 20132 | 25,768,833 | 34,871,290 | 45,108,051 | 50,764,064 | 53,794,514 | 56,264,514 | 56,962,014 | 58,054,514 | 58,927,302 | 59,669,802 |
| 20133 | 15,134,167 | 22,265,217 | 29,797,828 | 33,761,043 | 37,150,482 | 39,174,170 | 41,589,420 | 42,865,284 | 44,457,420 | 45,222,420 |
| 20134 | 13,450,000 | 21,484,834 | 28,824,423 | 34,380,811 | 36,644,477 | 38,953,735 | 40,564,734 | 41,639,834 | 42,335,251 | 42,825,251 |
| 20141 | 11,230,016 | 19,599,253 | 27,915,885 | 31,901,743 | 34,229,243 | 35,052,993 | 35,852,993 | 36,465,926 | 37,057,176 | 38,033,426 |
| 20142 | 17,404,402 | 27,116,306 | 34,372,627 | 38,455,127 | 42,250,886 | 43,983,386 | 45,434,402 | 46,046,902 | 46,969,402 | 48,050,652 |
| 20143 | 14,052,500 | 21,043,080 | 27,139,532 | 30,305,859 | 32,677,987 | 34,554,653 | 35,612,153 | 36,369,653 | 36,759,186 | 37,246,249 |
| 20144 | 13,659,968 | 20,711,122 | 26,680,651 | 29,134,064 | 31,629,586 | 33,478,776 | 34,681,276 | 35,543,776 | 36,234,326 | 37,221,826 |
| 20151 | 12,524,645 | 20,189,006 | 25,241,643 | 30,355,135 | 31,825,135 | 33,167,635 | 34,585,135 | 35,487,635 | 36,092,635 | 37,220,135 |
| 20152 | 13,043,750 | 19,757,500 | 25,716,195 | 28,764,623 | 30,545,873 | 31,931,065 | 33,633,624 | 34,219,874 | 35,577,708 | 36,567,708 |
| 20153 | 12,774,544 | 18,457,044 | 23,451,338 | 27,636,407 | 29,861,195 | 31,033,695 | 32,106,695 | 32,651,695 | 33,021,695 | 33,734,195 |
| 20154 | 10,412,500 | 17,463,540 | 24,260,779 | 28,400,714 | 30,968,214 | 33,005,714 | 34,130,714 | 35,008,214 | 36,240,744 | 37,028,244 |
| 20161 | 13,225,000 | 19,137,500 | 24,776,921 | 29,247,285 | 31,647,285 | 33,109,785 | 34,913,435 | 37,008,435 | 37,855,935 | 38,120,935 |
| 20162 | 10,932,500 | 19,001,272 | 25,584,678 | 30,798,906 | 32,946,225 | 34,493,725 | 35,348,725 | 35,754,975 | 37,034,975 | 38,074,975 |
| 20163 | 10,050,000 | 19,173,750 | 26,609,762 | 31,795,125 | 34,300,125 | 37,187,625 | 38,607,921 | 39,902,088 | 40,992,088 | 41,975,838 |
| 20164 | 14,800,000 | 23,947,322 | 34,411,081 | 38,593,581 | 41,565,094 | 43,520,094 | 44,870,094 | 46,027,594 | 46,655,094 | 47,420,094 |
| 20171 | 13,945,000 | 24,438,511 | 34,195,192 | 40,740,661 | 44,228,161 | 46,073,161 | 47,763,161 | 48,930,661 | 49,598,161 | 50,973,161 |
| 20172 | 10,715,000 | 21,922,348 | 31,015,218 | 37,888,512 | 40,591,012 | 42,498,512 | 43,416,012 | 44,176,012 | 45,756,012 | 47,285,512 |
| 20173 | 10,873,333 | 21,142,724 | 33,359,307 | 39,999,457 | 43,072,790 | 45,645,290 | 48,829,457 | 50,086,957 | 50,816,957 | 51,559,457 |
| 20174 | 12,340,197 | 23,785,349 | 37,479,107 | 42,090,012 | 45,696,543 | 47,040,476 | 48,587,976 | 49,670,476 | 51,157,976 | 52,502,351 |
| 20181 | 12,067,500 | 21,547,154 | 35,802,967 | 41,151,207 | 44,271,207 | 47,079,212 | 48,136,696 | 49,204,196 | 50,259,196 | 51,736,696 |
| 20182 | 9,512,500 | 19,927,500 | 31,167,500 | 38,465,000 | 42,494,402 | 43,942,319 | 45,173,152 | 46,865,652 | 47,850,652 | 49,048,152 |
| 20183 | 9,999,718 | 18,176,381 | 32,616,625 | 40,147,835 | 43,342,997 | 45,795,497 | 46,989,247 | 47,784,247 | 48,837,581 | 49,736,038 |
| 20184 | 8,918,750 | 16,407,500 | 32,523,278 | 39,718,278 | 42,878,695 | 45,407,445 | 47,668,695 | 49,402,466 | 50,282,398 | 51,382,398 |
| 20191 | 8,127,500 | 15,682,500 | 27,361,633 | 33,449,133 | 36,079,133 | 38,710,830 | 39,668,330 | 41,573,330 | 43,290,830 | 44,345,830 |
| 20192 | 10,303,001 | 24,185,449 | 40,419,040 | 48,657,768 | 52,031,680 | 54,381,680 | 56,505,813 | 58,943,313 | 60,812,063 | 62,494,563 |
| 20193 | 10,730,000 | 23,837,042 | 39,973,350 | 48,052,032 | 50,504,532 | 52,859,532 | 54,444,532 | 57,414,532 | 59,612,464 | 61,179,964 |
| 20194 | 11,402,500 | 24,682,500 | 44,455,987 | 52,921,789 | 56,939,289 | 59,394,289 | 61,281,789 | 63,556,789 | 65,804,289 | 67,319,289 |
| 20201 | 8,553,750 | 26,140,003 | 44,258,291 | 55,826,056 | 63,621,056 | 67,588,636 | 70,391,136 | 72,326,863 | 75,241,863 | 76,702,869 |
| 20202 | 7,755,000 | 20,216,915 | 46,687,007 | 63,973,209 | 71,426,485 | 75,276,009 | 77,694,771 | 79,562,271 | 81,282,271 | 82,777,271 |
| 20203 | 7,997,500 | 22,857,853 | 37,177,853 | 51,770,353 | 59,370,353 | 61,942,853 | 64,422,853 | 66,555,353 | 67,803,687 | 68,531,187 |
| 20204 | 5,429,167 | 18,371,667 | 39,039,644 | 47,977,144 | 51,402,144 | 53,534,644 | 55,594,644 | 57,927,144 | 59,609,644 | 61,567,144 |
| 20211 | 7,900,000 | 19,219,167 | 40,777,500 | 48,087,907 | 50,815,407 | 52,940,407 | 55,814,782 | 57,189,782 | 59,162,282 | 61,919,782 |
| 20212 | 6,356,764 | 20,904,264 | 41,954,705 | 51,114,705 | 55,075,287 | 57,355,287 | 58,840,287 | 61,372,787 | 62,967,787 |  |
| 20213 | 7,709,602 | 24,233,504 | 53,381,877 | 64,207,778 | 66,565,921 | 69,678,421 | 71,248,421 | 73,430,921 |  |  |
| 20214 | 7,829,167 | 21,894,167 | 48,476,813 | 59,431,313 | 63,256,313 | 66,121,313 | 68,158,813 |  |  |  |
| 20221 | 8,358,886 | 21,796,767 | 51,135,988 | 66,318,488 | 71,035,975 | 74,665,975 |  |  |  |  |
| 20222 | 11,212,500 | 24,337,500 | 50,347,500 | 67,587,450 | 73,034,950 |  |  |  |  |  |
| 20223 | 9,827,500 | 20,497,500 | 51,092,500 | 74,180,000 |  |  |  |  |  |  |
| 20224 | 7,075,000 | 18,490,000 | 44,920,000 |  |  |  |  |  |  |  |
| 20231 | 8,655,000 | 17,865,000 |  |  |  |  |  |  |  |  |
| 20232 | 9,317,500 |  |  |  |  |  |  |  |  |  |


|  | 1 to 2 | 2 to 3 | 3 to 4 | 4 to 5 | 5 to 6 | 6 to 7 | 7 to 8 | 8 to 9 | 9 to 10 | 10 to 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average | 1.939 | 1.575 | 1.185 | 1.074 | 1.046 | 1.033 | 1.025 | 1.024 | 1.022 | 1.022 |
| Wtd Avg | 1.559 | 1.329 | 1.148 | 1.074 | 1.049 | 1.034 | 1.028 | 1.024 | 1.021 | 1.020 |
| 20 Qtr | 2.476 | 1.977 | 1.247 | 1.082 | 1.049 | 1.035 | 1.032 | 1.027 | 1.025 | 1.025 |
| 12 Qtr | 2.671 | 2.136 | 1.280 | 1.082 | 1.047 | 1.034 | 1.037 | 1.030 | 1.025 | 1.027 |
| Selected | 2.671 | 2.136 | 1.280 | 1.082 | 1.047 | 1.034 | 1.037 | 1.030 | 1.025 | 1.027 |
| Prior Selected | 2.742 | 1.933 | 1.241 | 1.087 | 1.050 | 1.034 | 1.034 | 1.028 | 1.024 | 1.025 |
| Age-toUltimate | 16.158 | 6.049 | 2.832 | 2.212 | 2.044 | 1.952 | 1.888 | 1.820 | 1.768 | 1.725 |

## Part E Compensation

Cumulative Payments by Initial Award Quarter

| Initial Awar |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Quarter | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Prior | 1,984,351,167 | 2,020,845,832 | 2,052,224,596 | 2,081,119,134 | 2,109,538,552 | 2,139,813,546 | 2,166,499,772 | 2,187,943,171 | 2,208,299,271 | 2,230,213,911 |
| 20102 | 64,381,441 | 65,596,441 | 66,228,898 | 67,308,898 | 68,395,898 | 68,643,398 | 69,243,398 | 70,026,914 | 70,611,914 | 71,314,414 |
| 20103 | 83,664,943 | 84,604,275 | 85,214,275 | 86,258,886 | 87,041,386 | 88,171,283 | 88,600,033 | 89,141,283 | 89,499,313 | 90,419,313 |
| 20104 | 69,679,668 | 70,712,305 | 71,939,805 | 73,273,868 | 73,657,360 | 73,944,860 | 74,797,360 | 75,734,860 | 76,252,360 | 76,774,860 |
| 20111 | 54,824,758 | 55,704,758 | 56,797,258 | 57,669,758 | 58,757,749 | 59,661,635 | 61,124,135 | 61,529,135 | 61,759,135 | 62,239,135 |
| 20112 | 52,030,601 | 52,983,101 | 53,450,601 | 54,683,101 | 55,305,601 | 55,785,601 | 56,620,601 | 57,063,101 | 57,848,101 | 59,348,101 |
| 20113 | 46,531,284 | 47,076,284 | 47,566,284 | 48,263,784 | 49,156,284 | 49,902,648 | 50,187,648 | 50,490,148 | 50,767,648 | 51,532,648 |
| 20114 | 40,499,481 | 41,459,033 | 42,206,533 | 42,874,033 | 43,654,969 | 44,024,969 | 44,552,195 | 45,283,839 | 46,033,839 | 46,443,839 |
| 20121 | 50,184,721 | 50,834,721 | 51,723,627 | 52,866,127 | 53,733,627 | 54,363,627 | 55,378,627 | 56,251,127 | 56,891,127 | 57,611,127 |
| 20122 | 72,617,790 | 74,250,290 | 75,847,790 | 77,220,290 | 78,417,541 | 79,802,541 | 80,506,291 | 81,890,932 | 83,129,997 | 84,879,997 |
| 20123 | 55,791,435 | 56,362,450 | 57,642,450 | 58,292,450 | 58,784,950 | 59,488,950 | 60,353,950 | 61,721,450 | 62,210,584 | 63,213,084 |
| 20124 | 64,817,717 | 66,812,539 | 67,775,039 | 68,806,102 | 70,088,432 | 71,332,182 | 72,378,432 | 73,510,932 | 74,600,932 | 75,633,432 |
| 20131 | 66,677,998 | 67,802,998 | 69,366,434 | 70,106,434 | 71,121,434 | 71,916,434 | 73,617,684 | 75,352,684 | 76,040,184 | 76,845,184 |
| 20132 | 61,602,302 | 62,809,662 | 63,819,662 | 65,599,662 | 66,762,162 | 67,624,662 | 69,084,662 | 70,146,266 | 71,746,347 | 72,448,847 |
| 20133 | 46,479,920 | 47,798,504 | 49,186,004 | 50,293,504 | 51,518,504 | 52,545,624 | 53,713,564 | 54,606,064 | 55,303,564 | 56,504,814 |
| 20134 | 44,196,501 | 45,042,751 | 46,367,713 | 47,031,463 | 48,486,463 | 49,141,463 | 49,967,532 | 50,792,404 | 51,419,904 | 51,957,404 |
| 20141 | 39,030,926 | 40,373,426 | 41,570,042 | 42,692,966 | 43,295,466 | 44,287,966 | 44,613,966 | 45,738,966 | 46,278,966 | 47,226,466 |
| 20142 | 48,690,652 | 50,510,652 | 51,730,652 | 52,505,652 | 53,958,152 | 54,850,652 | 55,290,652 | 55,998,152 | 56,813,270 | 57,735,770 |
| 20143 | 38,043,749 | 38,786,249 | 39,543,749 | 40,686,249 | 41,367,499 | 42,317,499 | 42,832,499 | 43,459,999 | 44,582,499 | 45,414,999 |
| 20144 | 38,166,826 | 39,031,826 | 39,829,326 | 41,309,326 | 42,116,826 | 42,551,826 | 43,081,826 | 44,191,826 | 44,806,826 | 45,646,826 |
| 20151 | 38,400,135 | 39,730,135 | 41,656,888 | 42,711,888 | 43,574,388 | 44,556,888 | 44,881,888 | 45,386,888 | 46,744,388 | 47,254,388 |
| 20152 | 37,065,208 | 38,020,208 | 39,165,208 | 39,731,458 | 39,848,958 | 40,595,208 | 41,272,708 | 41,770,208 | 42,010,208 | 42,532,708 |
| 20153 | 34,681,695 | 36,331,695 | 37,114,195 | 37,688,361 | 38,513,361 | 39,084,931 | 39,532,502 | 40,092,502 | 40,777,502 | 41,370,002 |
| 20154 | 37,895,744 | 38,440,744 | 39,258,524 | 40,366,024 | 41,173,524 | 41,528,809 | 41,958,809 | 42,708,809 | 43,779,046 | 44,489,046 |
| 20161 | 38,858,435 | 39,841,178 | 40,618,678 | 41,491,178 | 42,518,678 | 43,376,178 | 44,406,178 | 44,826,178 | 45,271,178 | 45,888,678 |
| 20162 | 39,199,975 | 40,354,975 | 41,714,934 | 42,669,599 | 43,684,599 | 44,417,256 | 44,839,756 | 45,309,756 | 46,677,256 | 47,572,256 |
| 20163 | 42,835,838 | 43,923,338 | 45,415,838 | 46,918,338 | 48,045,838 | 48,963,338 | 49,460,838 | 49,943,338 | 50,635,838 | 51,525,838 |
| 20164 | 48,200,094 | 49,389,835 | 50,459,835 | 51,134,835 | 51,987,335 | 52,809,835 | 53,642,335 | 54,079,835 | 54,653,585 | 56,166,085 |
| 20171 | 51,820,661 | 53,338,161 | 54,109,661 | 55,519,661 | 56,339,661 | 57,219,661 | 58,165,911 | 59,107,161 | 59,774,661 | 60,374,661 |
| 20172 | 48,297,512 | 49,995,012 | 51,722,512 | 52,402,512 | 53,575,895 | 54,453,395 | 55,135,895 | 56,395,895 | 57,268,499 | 58,892,249 |
| 20173 | 52,986,957 | 54,706,957 | 56,526,957 | 57,742,422 | 59,517,422 | 60,652,422 | 62,259,922 | 63,029,922 | 63,864,922 | 64,627,422 |
| 20174 | 53,477,351 | 54,518,710 | 56,066,210 | 57,231,210 | 58,559,960 | 59,879,960 | 60,489,960 | 61,129,960 | 62,004,320 | 62,809,320 |
| 20181 | 53,054,196 | 54,231,696 | 55,731,696 | 56,804,196 | 58,126,696 | 58,886,696 | 59,636,696 | 60,149,196 | 61,101,696 | 62,234,196 |
| 20182 | 50,555,652 | 52,483,152 | 54,020,652 | 55,585,652 | 56,463,152 | 57,543,152 | 58,568,152 | 59,220,652 | 59,830,652 | 60,643,152 |
| 20183 | 51,236,038 | 52,558,538 | 54,761,038 | 56,118,538 | 57,376,038 | 59,003,493 | 59,602,243 | 60,379,743 | 61,062,243 | 61,759,743 |
| 20184 | 52,477,398 | 54,188,311 | 55,803,311 | 56,915,811 | 57,973,311 | 59,285,811 | 59,943,311 | 60,563,311 | 61,705,811 |  |
| 20191 | 45,743,330 | 47,360,830 | 49,083,330 | 50,747,830 | 51,700,330 | 52,344,080 | 53,289,080 | 53,865,330 |  |  |
| 20192 | 64,602,063 | 66,518,730 | 69,116,230 | 71,158,730 | 73,426,230 | 75,051,230 | 77,084,563 |  |  |  |
| 20193 | 62,842,464 | 64,322,464 | 66,227,464 | 69,489,964 | 71,562,464 | 73,149,964 |  |  |  |  |
| 20194 | 68,670,539 | 71,078,039 | 73,705,539 | 75,525,539 | 77,068,039 |  |  |  |  |  |
| 20201 | 78,587,869 | 81,471,619 | 83,729,119 | 85,509,119 |  |  |  |  |  |  |
| 20202 | 84,227,271 | 86,592,271 | 88,534,771 |  |  |  |  |  |  |  |
| 20203 | 70,611,187 | 72,106,187 |  |  |  |  |  |  |  |  |
| 20204 | 63,574,644 |  |  |  |  |  |  |  |  |  |
| 20211 |  |  |  |  |  |  |  |  |  |  |
| 20212 |  |  |  |  |  |  |  |  |  |  |
| 20213 |  |  |  |  |  |  |  |  |  |  |
| 20214 |  |  |  |  |  |  |  |  |  |  |
| 20221 |  |  |  |  |  |  |  |  |  |  |
| 20222 |  |  |  |  |  |  |  |  |  |  |
| 20223 |  |  |  |  |  |  |  |  |  |  |
| 20224 |  |  |  |  |  |  |  |  |  |  |
| 20231 |  |  |  |  |  |  |  |  |  |  |
| 20232 |  |  |  |  |  |  |  |  |  |  |


|  | 11 to 12 | 12 to 13 | 13 to 14 | 14 to 15 | 15 to 16 | 16 to 17 | 17 to 18 | 18 to 19 | 19 to 20 | 20 to 21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average | 1.025 | 1.025 | 1.022 | 1.019 | 1.016 | 1.014 | 1.014 | 1.014 | 1.015 | 1.013 |
| Wtd Avg | 1.022 | 1.020 | 1.018 | 1.016 | 1.015 | 1.013 | 1.012 | 1.011 | 1.012 | 1.011 |
| 20 Qtr | 1.028 | 1.029 | 1.024 | 1.021 | 1.018 | 1.015 | 1.013 | 1.016 | 1.016 | 1.014 |
| 12 Qtr | 1.029 | 1.032 | 1.026 | 1.023 | 1.019 | 1.016 | 1.012 | 1.015 | 1.017 | 1.013 |
| Selected | 1.029 | 1.032 | 1.026 | 1.023 | 1.019 | 1.016 | 1.012 | 1.015 | 1.017 | 1.013 |
| Prior Selected | 1.029 | 1.031 | 1.023 | 1.022 | 1.018 | 1.015 | 1.013 | 1.016 | 1.017 | 1.015 |
| Age-to- <br> Ultimate | 1.680 | 1.632 | 1.582 | 1.543 | 1.508 | 1.480 | 1.457 | 1.440 | 1.419 | 1.396 |

## Part E Compensation

Cumulative Payments by Initial Award Quarter


|  | 21 to 22 | 22 to 23 | 23 to 24 | 24 to 25 | 25 to 26 | 26 to 27 | 27 to 28 | 28 to 29 | 29 to 30 | 30 to 31 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average | 1.013 | 1.013 | 1.012 | 1.012 | 1.009 | 1.010 | 1.011 | 1.009 | 1.009 | 1.010 |
| Wtd Avg | 1.012 | 1.011 | 1.010 | 1.010 | 1.008 | 1.009 | 1.009 | 1.008 | 1.008 | 1.008 |
| 20 Qtr | 1.014 | 1.013 | 1.013 | 1.013 | 1.008 | 1.011 | 1.011 | 1.009 | 1.010 | 1.010 |
| 12 Qtr | 1.013 | 1.012 | 1.014 | 1.013 | 1.008 | 1.011 | 1.012 | 1.009 | 1.009 | 1.010 |
| Selected | 1.013 | 1.012 | 1.014 | 1.013 | 1.008 | 1.011 | 1.012 | 1.009 | 1.009 | 1.010 |
| Prior Selected | 1.013 | 1.013 | 1.013 | 1.014 | 1.009 | 1.010 | 1.011 | 1.009 | 1.010 | 1.010 |
| Age-toUltimate | 1.378 | 1.360 | 1.344 | 1.326 | 1.308 | 1.299 | 1.284 | 1.269 | 1.257 | 1.246 |



|  | 31 to 32 | 32 to 33 | 33 to 34 | 34 to 35 | 35 to 36 | 36 to 37 | 37 to 38 | 38 to 39 | 39 to 40 | 40 to 41 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| tverage | 1.009 | 1.009 | 1.008 | 1.008 | 1.008 | 1.009 | 1.008 | 1.008 | 1.007 | 1.007 |
| Vtd Avg | 1.007 | 1.008 | 1.007 | 1.008 | 1.008 | 1.008 | 1.007 | 1.007 | 1.007 | 1.007 |
| 20 Qtr | 1.009 | 1.009 | 1.008 | 1.008 | 1.008 | 1.009 | 1.008 | 1.008 | 1.007 | 1.007 |
| 12 Qtr | 1.009 | 1.010 | 1.008 | 1.008 | 1.007 | 1.009 | 1.007 | 1.007 | 1.007 | 1.007 |
| elected | 1.009 | 1.010 | 1.008 | 1.008 | 1.007 | 1.009 | 1.007 | 1.007 | 1.007 | 1.007 |
| Prior Selected | 1.009 | 1.010 | 1.009 | 1.008 | 1.008 | 1.007 | 1.008 | 1.007 | 1.007 | 1.006 |
| Age-toUltimate | 1.234 | 1.223 | 1.212 | 1.202 | 1.193 | 1.184 | 1.173 | 1.164 | 1.156 | 1.148 |

Part E Compensation
Cumulative Payments by Initial Award Quarter

| Initial Award |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Quarter | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 |
| Prior | 2,609,935,121 | 2,625,519,643 | 2,643,004,131 | 2,661,131,938 | 2,676,415,742 | 2,692,260,432 | 2,707,699,630 | 2,724,325,139 | 2,738,735,704 | 2,753,213,105 | 2,766,832,034 | 2,780,007,223 | 2,792,512,445 | 805,392,297 |
| 20102 | 86,204,677 | 86,492,177 | 87,074,677 | 87,923,501 | 88,521,001 | 89,176,001 | 89,646,001 | 90,176,001 | 90,687,598 | 91,160,098 | 91,255,098 | 91,986,348 | 92,488,196 |  |
| 20103 | 108,397,540 | 109,070,040 | 109,644,819 | 110,214,819 | 111,457,319 | 112,164,819 | 112,751,019 | 113,593,519 | 113,951,019 | 114,226,019 | 114,958,519 | 115,316,019 |  |  |
| 20104 | 93,445,221 | 94,072,721 | 94,531,721 | 95,210,873 | 95,655,039 | 96,293,612 | 96,708,612 | 97,053,612 | 97,291,112 | 97,996,112 | 98,418,612 |  |  |  |
| 20111 | 76,284,675 | 76,818,992 | 77,641,492 | 78,058,992 | 78,518,992 | 79,331,507 | 80,036,507 | 80,586,507 | 80,951,507 | 81,374,007 |  |  |  |  |
| 20112 | 71,015,327 | 71,748,320 | 72,178,320 | 72,840,820 | 73,403,320 | 73,713,320 | 73,960,820 | 74,265,820 | 74,650,820 |  |  |  |  |  |
| 20113 | 64,393,491 | 64,663,491 | 65,019,741 | 65,512,241 | 65,774,741 | 66,342,241 | 66,954,741 | 67,482,241 |  |  |  |  |  |  |
| 20114 | 57,053,518 | 57,081,018 | 57,301,018 | 57,969,019 | 58,331,519 | 59,065,366 | 59,417,866 |  |  |  |  |  |  |  |
| 20121 | 70,496,519 | 70,996,519 | 71,396,519 | 71,879,019 | 72,459,019 | 72,831,519 |  |  |  |  |  |  |  |  |
| 20122 | 102,216,077 | 103,086,077 | 103,573,577 | 104,093,577 | 104,771,268 |  |  |  |  |  |  |  |  |  |
| 20123 | 77,859,655 | 78,429,655 | 78,925,867 | 79,075,867 |  |  |  |  |  |  |  |  |  |  |
| 20124 | 89,951,264 | 90,571,264 | 91,508,764 |  |  |  |  |  |  |  |  |  |  |  |
| 20131 | 93,515,805 | 94,288,305 |  |  |  |  |  |  |  |  |  |  |  |  |
| 20132 | 88,473,905 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20133 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20134 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20141 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20142 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20143 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20144 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20151 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20152 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20153 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20154 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20161 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20162 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20163 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20164 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20171 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20172 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20173 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20174 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20181 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20182 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20183 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20184 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20191 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20192 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20193 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20194 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20201 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20202 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20203 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20204 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20211 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20212 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20213 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20214 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20221 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20222 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20223 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20224 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20231 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20232 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 41 to 42 | 42 to 43 | 43 to 44 | 44 to 45 | 45 to 46 | 46 to 47 | 47 to 48 | 48 to 49 | 49 to 50 | 50 to 51 | 51 to 52 | 52 to 53 | 53 to 54 |  |
| Average | 1.006 | 1.006 | 1.007 | 1.007 | 1.007 | 1.006 | 1.006 | 1.004 | 1.005 | 1.004 | 1.005 | 1.005 |  |  |
| Wtd Avg | 1.006 | 1.007 | 1.007 | 1.006 | 1.006 | 1.006 | 1.006 | 1.005 | 1.005 | 1.005 | 1.005 | 1.005 | 1.005 |  |
| 20 Qtr | 1.006 | 1.006 | 1.007 | 1.007 | 1.007 | 1.006 | 1.006 | 1.004 | 1.005 | 1.004 | 1.005 | 1.005 | 0.000 |  |
| 12 Qtr | 1.006 | 1.006 | 1.007 | 1.007 | 1.008 | 1.006 | 1.006 | 1.004 | 1.005 | 1.004 | 1.006 | 1.005 | 1.005 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Selected | 1.006 | 1.007 | 1.007 | 1.007 | 1.007 | 1.007 | 1.007 | 1.006 | 1.006 | 1.005 | 1.006 | 1.006 | 1.006 | 1.050 |
| Prior Selected | 1.006 | 1.006 | 1.007 | 1.006 | 1.007 | 1.006 | 1.007 | 1.006 | 1.006 | 1.006 | 1.005 | 1.005 | 1.005 | 1.050 |
| Age-toUltimate | 1.140 | 1.133 | 1.125 | 1.118 | 1.110 | 1.102 | 1.094 | 1.087 | 1.080 | 1.074 | 1.068 | 1.062 | 1.056 | 1.050 |

## Appendix 4: Undiscounted Liability Estimate

As of $9 / 30 / 2023$, the undiscounted liability for future EEOICPA benefit payments is projected at $\$ 101.5$ billion. The future compensation payments are projected at $\$ 14.7$ billion, and the future medical payments are projected at $\$ 86.9$ billion, on an undiscounted basis.

## ESTIMATED LIABILITY FOR EEOICPA AS OF SEPTEMBER 30, 2023

## SUMMARY OF LIABILITY FOR FUTURE PAYMENTS (\$ Millions)

|  | Undiscounted <br> Estimate as of <br> $9 / 30 / 2023$ |  |
| :--- | ---: | ---: |
| Compensation: Part B | $\$$3,221 <br> Compensation: Part E | 11,465 <br> Compensation: Total |
| Medical Payments |  | 14,685 |
| Total Future Payments | $\$ 101,547$ |  |

## ESTIMATED LIABILITY FOR EEOICPA AS OF SEPTEMBER 30, 2023

## SUMMARY OF UNDISCOUNTED EEOICPA PAYMENTS BY YEAR

| Fiscal <br> Year |  | Compensation <br> Part B x/ DOJ <br> Undiscounted Payments |  | Compensation <br> Part E <br> Undiscounted <br> Payments |  | Compensation <br> DOJ RECA5 <br> Undiscounted Payments |  | Compensation <br> Total <br> Undiscounted <br> Payments |  | Medical <br> Total <br> Undiscounted <br> Payments |  | Total <br> Undiscounted Payments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  | (2) |  | (3) |  | (4) |  | (4) |  | (5) |  | (6) |
| 2024 | \$ | 217,160,061 | \$ | 579,725,412 | \$ | 12,349,111 | \$ | 809,234,584 | \$ | 1,684,561,961 | \$ | 2,493,796,545 |
| 2025 |  | 207,045,647 |  | 603,745,706 |  | 11,671,948 |  | 822,463,302 |  | 1,861,267,646 |  | 2,683,730,947 |
| 2026 |  | 194,218,102 |  | 610,806,820 |  | 11,031,918 |  | 816,056,840 |  | 2,034,170,522 |  | 2,850,227,361 |
| 2027 |  | 181,441,558 |  | 601,419,009 |  | 10,426,983 |  | 793,287,550 |  | 2,193,815,414 |  | 2,987,102,964 |
| 2028 |  | 169,537,708 |  | 587,851,858 |  | 9,855,220 |  | 767,244,785 |  | 2,338,320,530 |  | 3,105,565,315 |
| 2029 |  | 158,445,327 |  | 571,617,792 |  | 9,314,810 |  | 739,377,929 |  | 2,450,376,726 |  | 3,189,754,655 |
| 2030 |  | 148,107,570 |  | 552,934,277 |  | 8,804,033 |  | 709,845,880 |  | 2,546,320,470 |  | 3,256,166,349 |
| 2031 |  | 138,471,646 |  | 533,287,822 |  | 8,321,264 |  | 680,080,733 |  | 2,626,383,155 |  | 3,306,463,887 |
| 2032 |  | 129,488,532 |  | 501,799,173 |  | 7,864,968 |  | 639,152,674 |  | 2,690,768,046 |  | 3,329,920,720 |
| 2033 |  | 121,112,695 |  | 480,391,357 |  | 7,433,693 |  | 608,937,746 |  | 2,739,708,533 |  | 3,348,646,278 |
| 2034 |  | 113,301,845 |  | 456,591,750 |  | 7,026,067 |  | 576,919,662 |  | 2,773,512,169 |  | 3,350,431,831 |
| 2035 |  | 106,016,697 |  | 432,138,332 |  | 6,640,793 |  | 544,795,822 |  | 2,792,588,207 |  | 3,337,384,029 |
| 2036 |  | 99,220,756 |  | 406,364,788 |  | 6,276,646 |  | 511,862,190 |  | 2,797,477,129 |  | 3,309,339,319 |
| 2037 |  | 92,880,116 |  | 380,536,224 |  | 5,932,466 |  | 479,348,806 |  | 2,788,876,826 |  | 3,268,225,633 |
| 2038 |  | 86,963,274 |  | 355,375,158 |  | 5,607,160 |  | 447,945,591 |  | 2,767,648,017 |  | 3,215,593,608 |
| 2039 |  | 81,440,955 |  | 331,920,245 |  | 5,299,691 |  | 418,660,892 |  | 2,734,800,125 |  | 3,153,461,016 |
| 2040 |  | 76,285,956 |  | 310,323,795 |  | 5,009,083 |  | 391,618,835 |  | 2,691,478,054 |  | 3,083,096,889 |
| 2041 |  | 71,472,993 |  | 290,220,062 |  | 4,734,410 |  | 366,427,465 |  | 2,638,937,697 |  | 3,005,365,163 |
| 2042 |  | 66,978,563 |  | 271,217,617 |  | 4,474,799 |  | 342,670,979 |  | 2,578,517,938 |  | 2,921,188,917 |
| 2043 |  | 62,780,821 |  | 253,540,734 |  | 4,229,424 |  | 320,550,979 |  | 2,511,618,261 |  | 2,832,169,240 |
| 2044 |  | 58,859,459 |  | 236,908,500 |  | 3,997,504 |  | 299,765,462 |  | 2,439,652,214 |  | 2,739,417,676 |
| 2045 |  | 55,195,591 |  | 220,932,692 |  | 3,778,301 |  | 279,906,584 |  | 2,363,987,175 |  | 2,643,893,759 |
| 2046 |  | 51,771,661 |  | 206,122,730 |  | 3,571,118 |  | 261,465,509 |  | 2,285,888,994 |  | 2,547,354,502 |
| 20476 |  | 48,571,340 |  | 191,420,998 |  | 3,375,296 |  | 243,367,633 |  | 2,206,478,834 |  | 2,449,846,467 |
| After 2048 |  | 250,058,111 |  | 1,320,568,467 |  | 17,935,235 |  | 1,588,561,813 |  | 25,197,246,416 |  | 26,785,808,230 |
| Total Future | \$ | 3,032,406,426 | \$ | 11,464,911,780 | \$ | 188,152,155 | \$ | 14,685,470,360 | \$ | 86,861,111,678 |  | 01,546,582,039 |

${ }^{6}$ Reflects projected cash flow through 2083
Totals may not equal sum of components because of independent rounding

# Review of Estimate of EEOICPA Liability for Future Payments 

Liability Estimate as of September 30, 2023
Report Date, September 10, 2023
The Energy Employees Occupational Illness Compensation Program Act ("EEOICPA") provides compensation and medical benefits to claimants who are (or were) employed in various energy-related activities either directly for the Department of Energy ("DOE") or through its contractors or subcontractors. Eligible claimants also include survivors of deceased workers who otherwise would have been eligible for benefit payments.

The Office of Workers' Compensation Programs (OWCP) at the U.S. Department of Labor maintains a model to estimate the future liabilities and cash flows of the EEOICPA and has requested that Cognalysis ${ }^{1}$ review the reasonableness of the EEOICPA model.

This review has been conducted in accordance with relevant Actuarial Standards of Practice. The purpose of the report is to assess the reasonableness of the related inputs, assumptions, methods and resulting estimate of liabilities. We understand a copy of this report may be provided to OWCP's auditors. If this report is shared, we request that the report be shared in its entirety.

We have reviewed the inputs, assumptions, and calculations in the EEOICPA cash flow and liability model. We have reviewed the report produced by the OWCP to document and support the estimates. We have had discussions with the OWCP's actuaries regarding their selected assumptions and the resulting estimated liability. We find that the inputs, assumptions, and model are reasonable individually and in combination, and we believe that the resulting liability and cashflow estimates are actuarially reasonable.

There is uncertainty associated with any actuarial estimate. To provide context for our review, we have produced a range of reasonable estimates for this liability estimate. This range is based on actuarial judgment, considering the importance of the various parameters and model formulations, as well as our historical knowledge of changes in the value of these estimates over

[^5]time. It is our view that another actuary, working in the same field, making alternate assumptions and/or model structures, could reasonably select as their estimate of the discounted value of the liability between $\$ 45$ Billion and $\$ 95$ Billion. In our opinion, the biggest reasons for uncertainty with this estimate are regarding assumptions regarding the number of future Part E awards and of future medical costs per case.

This range does not indicate the range of all possible outcomes for the future payments being estimated, but rather the range of estimate of those outcomes that an actuary could arrive at considering the information available at the current point in time. The range of potential outcomes is wider.

## Qualifications

I, Chris Gross, am a member in good standing of the Casualty Actuarial Society and the American Academy of Actuaries and am qualified to provide this actuarial opinion.

If there are any questions regarding our review, I can be reached by telephone at (651) 293-8008 or by email at chris.gross@cognalysis.com.

Sincerely,


Chris G. Gross, ACAS, MAAA


[^0]:    ${ }^{1}$ The terminology "initial award" is used in this report to denote the first EEOICPA award received by an employee or survivor of the employee, considered separately for Part B and Part E. Claimants may file additional claims, subsequent to the initial award, to request an award for additional medical conditions or additional impairment or wage loss, for example. These additional claims are contemplated within the model and are not included within the definition of "initial award".

[^1]:    ${ }^{2} \mathrm{https}: / / \mathrm{www}$. dol.gov/owcp/energy/regs/compliance/weeklystats.htm

[^2]:    ${ }^{3}$ The exception to this assumption is for employees for which the initial award date was more than 15 years ago. For these employees, the model uses a weighted average of the actual age at approval.

[^3]:    ${ }^{4}$ The duration, as used in this context, is the nominal-weighted average payout of benefits, in years. The duration is used to determine the appropriate discount rate at which to discount the cash flows.

[^4]:    ${ }^{5}$ The exception to this assumption is for employees for which the first case approval date was more than 15 years ago. For these employees, the model uses a weighted average of the actual age at approval.

[^5]:    ${ }^{1}$ Cognalysis is a trade name for Christopher Gross Consulting, Inc.

