

Recommendation #3, October 2016

Hiring Former DOE Workers to Administer the Occupational Health Questionnaire

DOL's response indicates that there is clear agreement between the Board and DOL that having former DOE workers administer the Occupational Health Questionnaire (OHQ) is beneficial in the claims evaluation and decision-making process. The Board also recognizes the stated commitment by DOL to encourage the hiring of former DOE workers at the Resource Centers. It is encouraging that over one-quarter of contractor Resource Center employees are former workers. To clarify the current status and to understand the likely future direction on this issue, the Board requests additional information.

- How many of the 17 former DOE workers currently employed at the Resource Centers spend at least one-third of their time administering the OHQ to claimants during the past year?
- What percentage of the OHQ's were administered by former DOE workers during the past year?
- What job titles did the Resource Center-employed former DOE workers have when they worked at DOE?
- Are there any Resource Centers where there is a below average number of employed former DOE workers or a below average number of OHQ's administered by former DOE workers?
- Do the Resource Center job vacancy notices and recruitment methods specifically address the desirability of applications by former workers and reach out to former workers to encourage them to apply?

Such information will be useful to better understand the extent to which former DOE workers at the Resource Centers actually participate in the OHQ administration and to serve as indicators to assess future changes in these parameters.