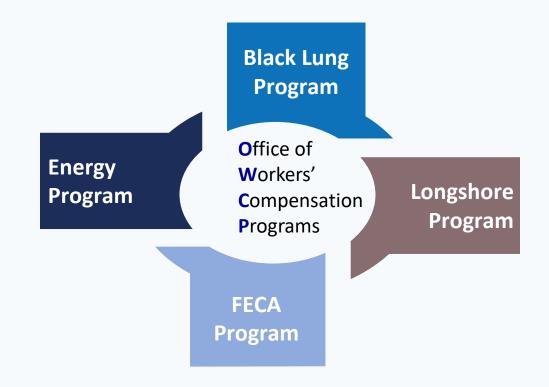


Welcome to the Division of Longshore and Harbor Workers' Compensation webinar. We will begin at 1:00 p.m. Eastern Time



# Administration of Claims and Claims Processes

#### **Designated New Compensation Districts**

Eastern, Southern & Western with three Suboffices in each District



**Industry Notice #175** 

# Office of Workers' Compensation System (OWCS)

- Equitable Assignment of Work
- Helps Staff Organize and Prioritize their Workload
- Rapid and Precise Notifications of Industry Timeliness
  - Employer Report of Injury
  - Initial Payments
  - Controversions
  - Final Payments



# Implementation of New Policy Initiatives

Antonio Rios, Division of Longshore and Harbor Workers' Compensation (DLHWC) Acting Director

### **Recent Industry Notices**

No. 180: New forms effective May 4, 2020

No. 179: Electronic signatures April 20, 2020

No. 178: Enhancement for case creation March 23, 2020

No. 177: Annual increase in monetary civil penalties Jan 2020

# Focus on Intervention Tracking for the Longshore Program

#### **Interventions: Informal Conferences and More**

- OWCP's role is to assist wherever we can, and that involves more action than informal conferences. No change to informal conferencing.
- Shift from simply tracking average number of days to resolve disputes to ensuring we are providing resolutions to all of your intervention requests.
- LS-7 form, Request for Intervention, was created to quickly identify and triage your intervention requests on both conference and nonconference requests
  - Conference Memorandum
  - Recommendation without Conference

## OWCP intervenes often during its oversight of cases. Examples:

- Notification when additional compensation is due for compensation not paid timely;
- Information on selection of an attending physician;
- Facilitation of medical care and examination;
- Facilitation of communication and action in a claim;
- Technical assistance given in determinations of disability and compensations rates; and
- Protection of parties' rights.

#### **Interventions**

Intervention Issues: Fact of Injury, Responsible Employer/Carrier, Jurisdiction (coverage), Temporary Disability, Permanent Disability, Medical Treatment, Average weekly wage, Additional Compensation

**Intervention Actions**: DOL Written Recommendation

Intervention Resolutions: Issues are either resolved or closed within 90 days following the written recommendation whether the resolution was achieved with or without a conference

## **Cultivating Stakeholder Behavior**

- Better IT Resources
- Enhanced SEAPortal Capabilities
- Case Create Document Submission Electronically
- Case Create Automation
- Highly Encourage Service Waivers
- New Forms



## Division of Longshore & Harbor Workers' Compensation

## **OWCS**

David Abeijon, DLHWC Eastern Compensation District Director, New York Suboffice

#### What is OWCS?

 OWCS is the new and modernized claims management platform that consolidates the existing workers' compensation systems of OWCP's four program offices into one cloud-based solution

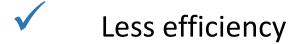
 OWCS continues OWCP's efforts to achieve operational efficiencies through IT modernization to meet organizational goals and better serve the customer

#### What is OWCS?

- Fully Integrated System
- Reduced Coding/Data Entry by Staff
- Preparation and Transmission of Documents (PATDOC)
- Reduced Indexing
  - Review Complete: Medical Records, etc.
  - Driving Documents: Triggers Creation of Task
  - Action Mail: Requires CE Review for Next Action
- Personal Action List (PAL)/Dashboard

## Why OWCS?

Currently the Longshore Program is using several systems, about 30- years old, that do not effectively communicate with each other, including the OWCP Imaging System, Longshore Case Management System, Special Fund Claims System, Rehab Bill Pay System, and many more.



Less time to focus on human aspects of the job

Increased risk of error

Redundancies

More manual process

## What impact will OWCS have?

#### **Automation**

- Letters will be generated automatically upon case creation.
- Auto-tracking and system notices when LS-202 is received late.
- Notice of 207 are auto-generated upon receipt of Form LS-209.

## What impact will OWCS have?

#### **New Forms**

- Form LS-4 (Attorney Fee Approval Request)
- Form LS-5 (Application for Special Fund Relief)
- Form LS-6 (Commutation Application)
- •Form LS-7 (Request for Intervention)
- Form LS-8 (Settlement Approval Request)
- Form LS-9 (Stipulation Approval Request)

### What impact will OWCS have?

New Operational Plan Goals

- 1<sup>st</sup> Report of Injury
- 1st Payment of Injury
- 14(g) Penalties
- 30(e) Penalties
- 14(e) Additional Compensation
- Review of LS-208
- Interventions
- Settlements
- Stipulations
- Second Injury Fund Applications
- Attorneys Fees
- OALJ Referrals

## New IVR Phone System (202) 513-6809

New automated phone system will route callers to the responsible Claims Examiner.

Stakeholders will be able to obtain case numbers with Social Security Number (SSN) and Date of Birth (DOB).

Phone calls will be tracked and monitored – program goal is phone calls must be returned within 2 business days.

#### **Stakeholder Behavior**

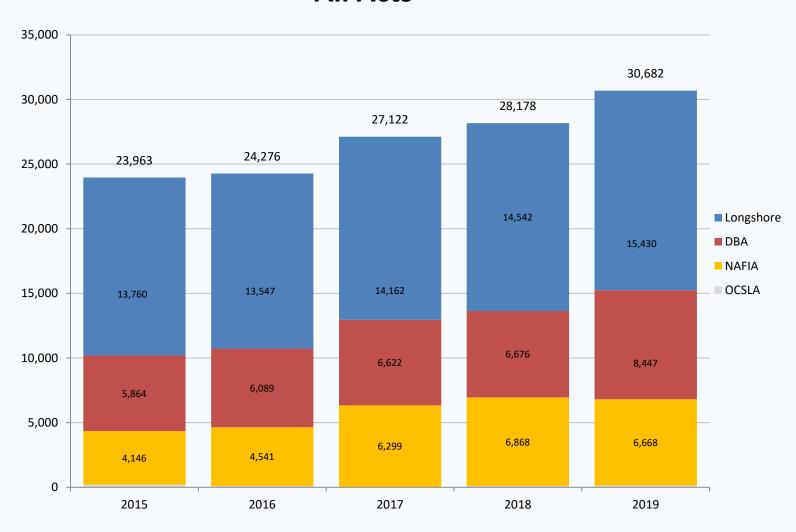
- SEAPortal (New Cases and Existing Cases)
- Waivers: LS-801 and LS-802
- Driving Documents
- New Phone Number (202) 513-6809
- Case Create Fax (202)513-6814



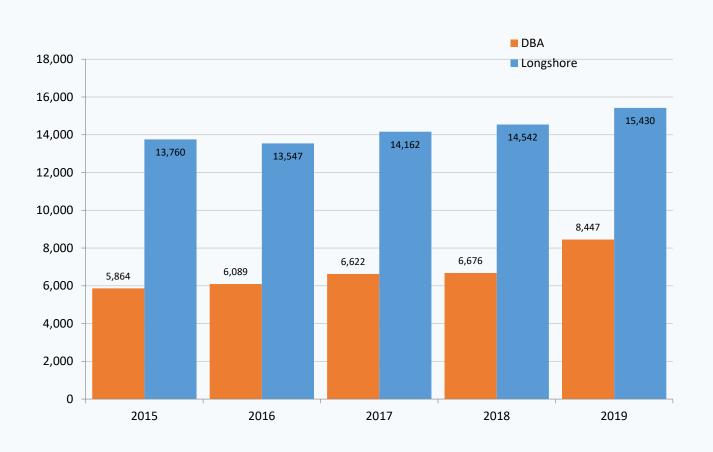
## Operational and Policy at the National Level Updates

Kristina Hall Branch Chief of Policies, Regulations and Procedures

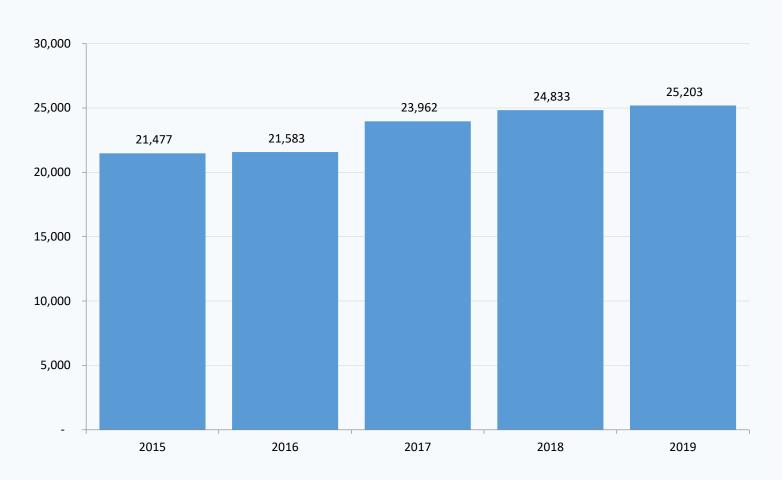
#### New Claims Reported FY 2015 – FY 2019 All Acts



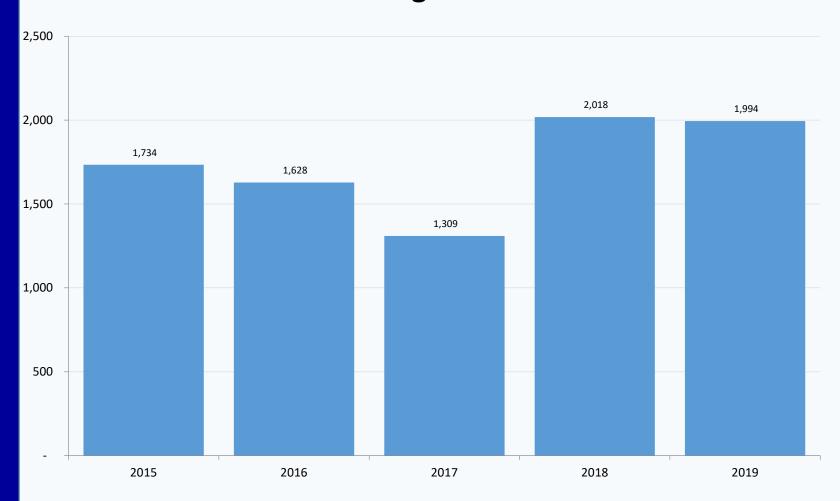
#### New Claims Reported FY 2015 – FY 2019 Longshore & DBA



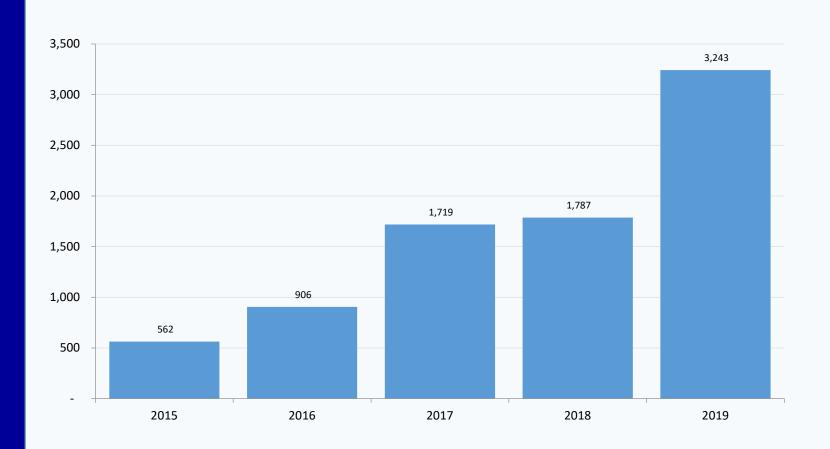
#### New Claims Reported FY 2015 – FY 2019 Traumatic



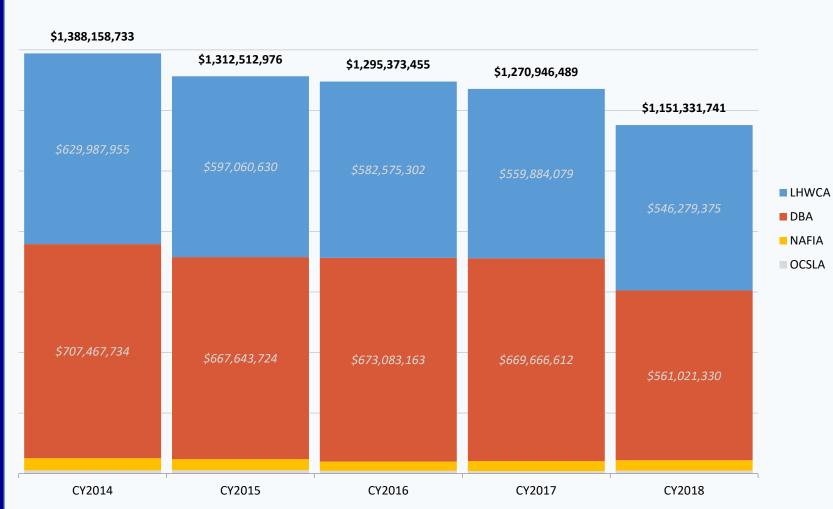
#### New Claims Reported FY 2015 – FY 2019 Hearing Loss



#### New Claims Reported FY 2015 – FY 2019 Occupational - other



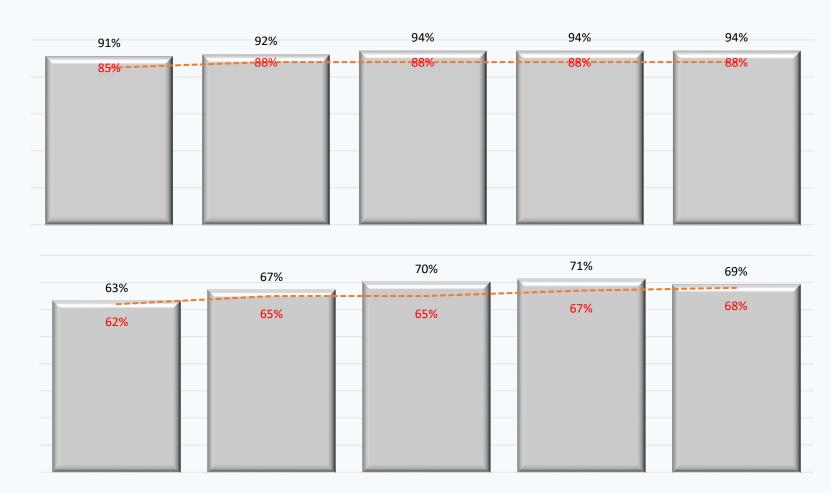
# Carrier/Self-Insured Payments by Company Year



## **Industry Performance DBA**

1<sup>st</sup> Report of Injury within 30 days 1<sup>st</sup> Report of Payment within 30 Days

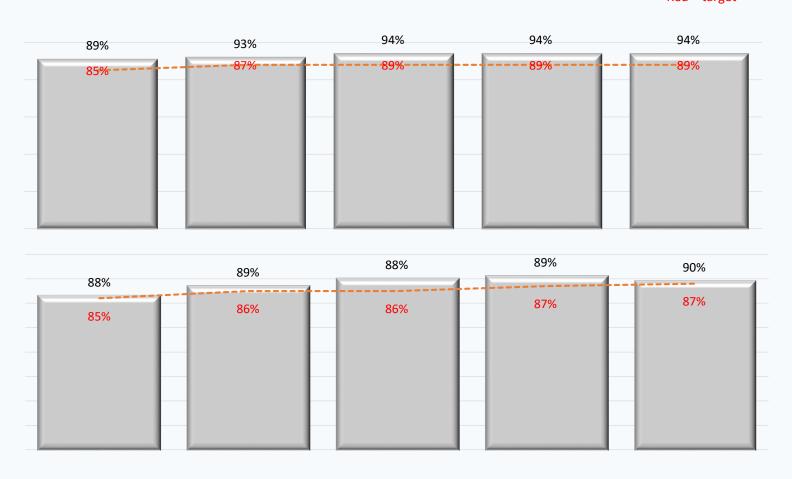
Red = target



## **Industry Performance Non-DBA**

1<sup>st</sup> Report of Injury within 30 days 1<sup>st</sup> Report of Payment within 30 Days

Red = target

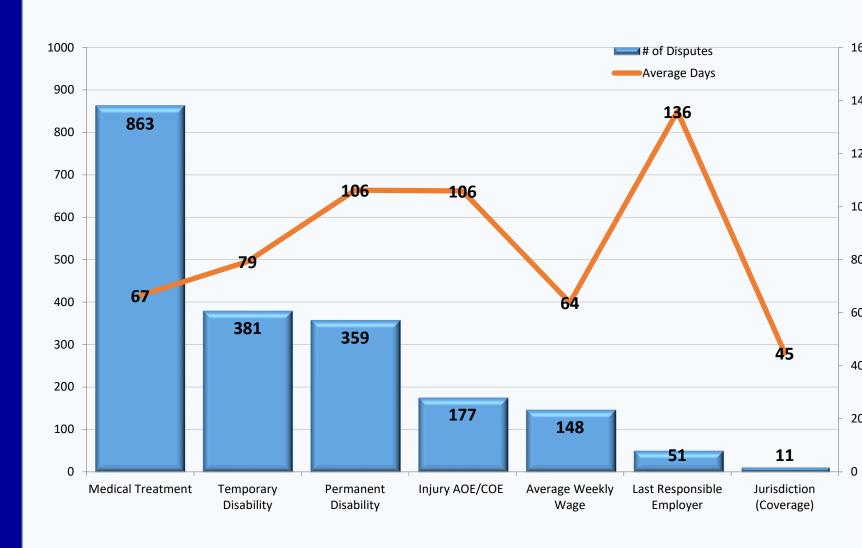


### DLHWC Performance

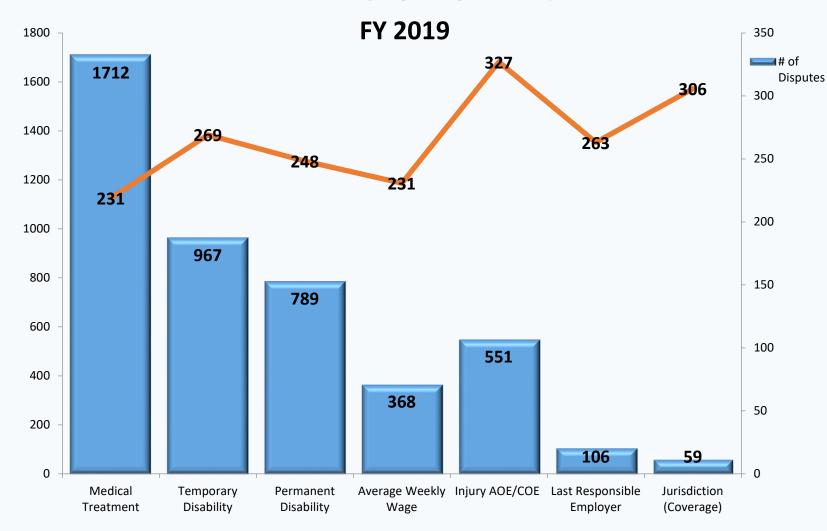
#### **Program Summary**

- Quality and Timeliness of Conference Process
   Goal is 89%. Measured 90%.
- Data Integrity
   Goal is +/-5% Deviation. Scored +1%.
- Review of Special Fund claimants' eligibility
  Goal is 95%. Exceeded.

## **Disputes/Resolutions - DLHWC**FY 2019

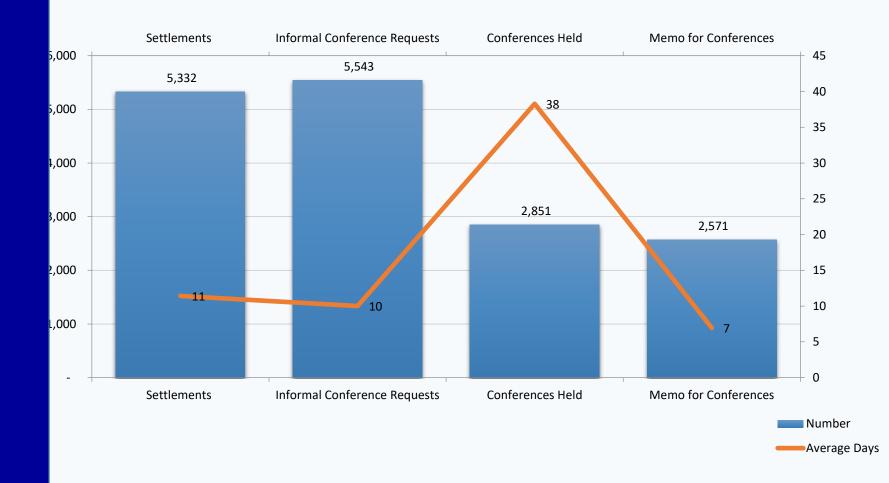


# Disputes/Resolutions DLHWC and ALJ



## **Settlements and Conferences**

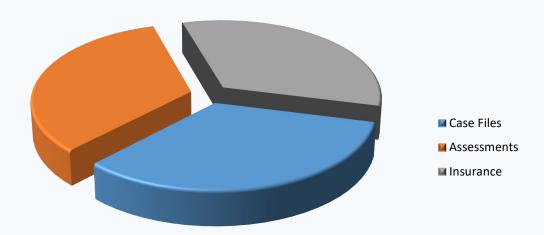
**FY 2019** 



## Efficiencies through IT Modernization

In FY 2019, 70% of Incoming Correspondence Was Received Electronically.

**FY 2019** 



## We heard from you

- More efficient way to file forms to create a case
  - Added SEAPortal to fax and mail
- Use one email account to serve orders and not staff's individual emails
- One single phone number to reach any office
  - **(202)** 513-6809
- Redefine "wet" signatures in new digital age
  - Electronic Signatures
- New forms to reduce findings of deficiencies

## **Training**

- ✓ Focused on Differences in Circuit Court Decisions between Suboffices
- ✓ Preparing for OWCS go-live and new workflows
- ✓ Enhanced resource modules
- ✓ Intervention vs. solely dispute resolution
- ✓ Calculating benefits due for awards with payment through Special Fund
- ✓ Interest calculations

#### **Greater Efficiencies**

- ➤ DLHWC Re-engineering Business Processes
- Delegation of Signature and Approval Authorities
- Standardize duties of CEs nationwide
- Targeting training opportunities for CE and DD
- Deploy new case management system in May 2020
- New forms to achieve efficiencies in document submission and customer service
- Expand partnerships to increased capabilities of electronic transfer of documents and data
- Institute the concept of the "Intervention" to support technical assistance, dispute resolution, outreach, and outcomes

#### Attorney Fee Approval Request

U.S. Department of Labor
Office of Workers' Compensation Programs



This form was created to more efficiently process requests for Attorney Fees

						DATES OF	
You must use this form to request the District Director's approval of an attorney fee under Section 28 of the Longshore and Harbor Workers' Compensation Act and it's extensions. You must serve a copy on the relevant employer/carrier(s) and their representatives. You must support the application with a complete statement of the extent and character of the necessary work done, described with particularity as to the professional status, the normal billing rate, and the hours spent by each person in representing the claimant. See 20 CFR 702.132.							
Submit form to the OWCP/DLHWC Central Mail Receipt site Or upload directly to the case file using the at the following address: Secure Electronic Access Portal (SEAPortal)							
U.S. Department of Labor, Office of Workers' (	Compensation Pr		Secure El	ectionic Access Ft	orial (SEAFORAL)		
Division of Longshore and Harbor Workers' Co	mpensation			e SEAPortal direct			
400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202			ntips://sei	aportal.dol-esa.gov			
Date of Accident/Illness:	2. Carrier's No.			3. OWCP No.			
4. Name of Injured Worker and Claimant if other	er than injured w	orker					
<ol><li>Name, Address and Phone# of Person Seek</li></ol>	ing Fees:						
6a. Amount requested for Fees:		6b. Amou	nt Reques	ited for Costs:			
6c. Hourly Rate(s) for Attorney(s):		6d. Hourl	6d. Hourly Rate for Paralegal(s)/Law Clerk(s):				
6e. Total Hours Claimed for each Attorney:		6f. Total I	8f. Total hours claimed for each Paralegal/Law Clerk:				
7. Have the parties reached agreement on the amount of the fee?			Yes No				
		Pro	ceed to 8	Procee	d to 9		
8a. The agreement reached is that payment be made by: (select one but not required if no agreement reached)							
		Em	ployer/Ca	rrier Claima	int		
8b. To Payee:	Amount for Fees:			Amount for Cos	sts:		
9a. If the fee is not agreed to, fees are sought Section (check all that apply):	under 28(	a) 🔲 2	8(b)	28(c)			
9b. Describe efforts made to resolve the fee:							
I certify that all of the information above and in the attachments is accurate. I also certify that I have served the form and attachments on all other parties and their representatives.							
		When	nu meir r	epresentatives.	40.0		
10. Print Name		1. Sign			12. Date		

Reset Form LS-4

#### Application for Special Fund Relief

U.S. Department of Labor
Office of Workers' Compensation Programs



This form was created to more efficiently process requests for Relief under Section 8(f)

INSTRUCTIONS: You must use this form to Longshore and Harbor Workers' Compensat attach supporting documentation as describe the time limits set forth in 20 CFR 702.321(b)	ion Act, 33 U.S.C. 908(f), a ed in 20 CFR 702.321(a) an	nd extensions. You	u must	OMB No.: 1240-0058 Expires: 03/31/2022
Submit form to the OWCP/DLHWC Central Mat the following address: U.S. Department of Labor, Office of Workers Division of Longshore and Harbor Workers' ( 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202	' Compensation Programs	Or upload directly Secure Electronic Access the SEAP https://seaportal.d	ortal directly at:	
Date of Accident/Illness:	2. Carrier's No.		3. OWCP No.	
4. Name of Injured Worker and Claimant if of	ther than injured worker			
Explain how limitation of liability under Sec	tion 8(f) would apply to this	s injury.		
8. Describe the nature of the injury, and disa	bility/death:			
7. List documentation to show extent of disat	oility and date of maximum	medical improveme	ent, if applicable:	
List documentation of pre-existing disabilit	y(ies) manifest to employer	:		
List evidence that explains how injury is no substantially greater as a result of the manife			manent partial dis	ability, how disability is
10. List any pending issues/disputes:				
	ent Total Disability (PTD) ent Partial Disability (PPD)	_	Partial Disability (	PPD) - Hearing Loss
12. If PPD, list documentation establishing in	jured workers' earning cap	acity:		

Do NOT attach or submit irrelevant records.

Print

Reset

#### Commutation Application

U.S. Department of Labor
Office of Workers' Compensation Programs



This form was created to more efficiently process applications for Commutation

You must use this form to request approval or or 42 U.S.C. 1652. You must attach docume submitted it.	OMB No.: 1240-0058 Expires: 03/31/2022					
Submit form to the OWCP/DLHWC Central Mail Receipt site at the following address:			Or upload directly to the case file using the Secure Electronic Access Portal (SEAPortal)			
U.S. Department of Labor, Office of Workers' Compensation Programs Division of Longshore and Harbor Workers' Compensation 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202		Acc	Access the SEAPortal directly at: https://seaportal.dol-esa.gov			
Date of Accident/Illness:	2. Carrier's No.		3. OW	CP No.		
4. Name of Injured Worker <u>and</u> Claimant if oti	her than injured worker		•			
5. This Commutation is for: (select one)	Permanent Partial Disa	ability	Permanent T	otal Disability	/ Death Benefits	
6. Country of Residence						
7. Average Weekly Wage		8. Compensat	ion Rate			
9. Describe the nature of the incident (i.e, gur	nshot, IED) with docum	entation				
10. Identify official confirmation of the nature	of the incident					
11. Has a compensation Order issued?		Yes [	No			
12. Have stipulations been submitted confirm	ing details of the incide	nt				
		Yes	No			
13. If you are an employer or insurance carrier, have you attached an interim LS-208 form documenting all payments made?						
Yes No						
14. On a death case, the following documents certificate for all dependent children, evidence		or previously	submitted: de	ath certificate	e, marriage certificate, birth	
15. Name and date of birth, initial compensati	ion rate of each benefic	iary				
Name	Date of Birth		Initial Compe	ensation Rate	•	
I certify that all of the information above and in the attachments is accurate.  I also certify that I have served the form and attachments on all other parties and their representatives.						
16. Print Name	17. Signature	ments on all 0	urer parties a		(Month, Day, Year)	
(India)						

This form was created to more efficiently process requests for the Program's intervention in claims

#### Request for Intervention

U.S. Department of Labor Office of Workers' Compensation Programs



					ALTES OF
You must use Division. The documentation representative	OMB No.: 1240-0058 Expires: 03/31/2022				
at the following U.S. Departmoneral Division of Logorian Division of Logorian Division of Logorian Division of Logorian Division of Logorian Division of Logorian Division of Logorian Division Divi	nent of Labor, Office of Workers' C ongshore and Harbor Workers' Cor y Street, Suite 63A, Box 28	ompensation Program	Secure El s Access th	directly to the case file ectronic Access Portal e SEAPortal directly at portal.dol-esa.gov	(SEAPortal)
1. Date of Ac	cident/Illness:	2. Carrier's No.		3. OWCP No.	
4. Name of In	ijured Worker <u>and</u> Claimant <i>if oth</i> e	r than injured worker			
5. Type of In	tervention Requested (OWCP res	erves the right to make	a final determinati	on)	
	Non-Co	onference	Informal Conferer	ice	
6. Employer			7. Insurance Carri	er	
8. Name, Ado	dress and Phone Number of Party	Requesting Intervention	on		
10. List the is	sues the parties have reached ago	reement on:			
11. Check Iss	sues Requiring Intervention and at	tach position paper wit	h supporting docur	nents:	
	Occurrence of Injury	☐ Te	mporary Disability		
	Responsible Employer/Carrie	r 🔲 Pe	rmanent Disability		
	Jurisdiction/Situs/Status	☐ Me	edical		
	Average Weekly Wage	Sp	ecial Fund Modific	ation	
	Additional Compensation	Ot	her		
12. Describe	efforts made to resolve issue(s):				
As verified by	the signature below, this form wa	s sent to all opposing	parties and their re	presentatives	
13. Print Nam	ne	14. Signature		15. Date (M	onth, Day, Year)
		Print	Reset		Form LS-

This form was created to more efficiently process requests for DLHWC to approve settlement agreements under Section 8(i)

#### Settlement Approval Request Section 8(i)

U.S. Department of Labor
Office of Workers' Compensation Programs



				(1110)			
You must use this form to request approve Harbor Worker's Compensation Act and its settlement agreement.				OMB No.: 1240-0058 Expires: 03/31/2022			
Submit form and attachments to the OWC Receipt site by certified mail with return re delivery service with tracking capability at			e case file using the ess Portal (SEAPortal)				
U.S. Department of Labor, Öffice of Workers' Compensation Progra Division of Longshore and Harbor Workers' Compensation 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202		Access	Access the SEAPortal directly at: https://seaportal.dol-esa.gov				
You must include the following in the 8(i) settlement agreement: Brief summary of facts; Issues in dispute; Claimant's current work status; Medical reports describing injuries, impairment, and date of maximum medical improvement; Anticipated future medical treatment, the costs thereof, and medical paid in the last three years; Collateral sources for future medical treatment, if medical benefits are being settled; Explanation of why the settlement is adequate and not signed under duress; and Signatures of all parties. The application must be self-sufficient when read on its own without any background information. See 20 C.F.R 702.242, 702.243.							
Date of Accident/Illness:	2. Carrier's No.		3. OWCP No	).			
4. Name of Injured Worker and Claimant it	f other than injured worke	r					
5. Claimant's Telephone Number (required	d if claimant is not represe	ented by an attorne	y)				
6. Average Weekly Wage		7. Compensation	Rate				
8. Settlement Amount for Compensation							
9. Settlement Amount for Medical Treatm	ent						
10. Are there any liens? If so, signature(s	) are required from lien ho	older(s)	Yes	No			
11a. Are Attorney Fees resolved (itemize	d fee petition must be atta	ched)	Yes	No			
11b. If yes, amount agreed upon							
12. Total Amount Due to Claimant if Appro	oved:						
13. Have the Parties considered Medicare	e Secondary Payer Act?		Yes	No			

Doint	D4
Print	Reset

#### Stipulation Approval Request

U.S. Department of Labor
Office of Workers' Compensation Programs



This form was created to more efficiently process requests for approval of Joint Stipulations between the parties

/ou must use this form to request a District Director compensation order approving joint stipulations. OMB No.: 1240-0058 Cou must attach the signed stipulations you want approved. Expires: 03/31/2022							
Submit form to the OWCP/DLHWC Central Mail Receipt site at the following address: U.S. Department of Labor, Office of Workers' Compensation Programs Division of Longshore and Harbor Workers' Compensation 400 West Bay Street, Suite 63A, Box 28  Jacksonville, FL 32202							(SEAPortal)
Date of Accident/Illne	ess:	2. Carrier's No	L.		3. OWCP No	).	
4. Name of Injured Wor	rker and Claimant if othe	er than injured w	vorker				
5. Average Weekly Wa	ge:			6. Compens	sation Rate		
7. These Stipulations Ir	nclude (check all that ap	ply):					
Compens	ation Medical	Treatment	Attorn	ey Fees			
8. E	NTER ALL PAYMENTS	TO BE MADE	PURSUAN	T TO THES	E PROPOSED S	STIPULAT	IONS
TYPE OF DISABILITY		THROUGH AMOUNT PAID Mo., day, yr.) PER WEEK			NUMBER OF WEEKS PAID		TOTAL f.
a.	В.	C.	d.		е.		
9. Amount Due for Attorney fee:							
10. Check if Additional	Compensation will be pa	aid as a result o	of these Stip	oulations:			
11. Additional Information (optional):							
		Print		Reset			Form LS-9

#### **Communications**

Central Mail Receipt

U. S. Department of Labor Office of Workers' Compensation Programs Division of Longshore and Harbor Workers' Compensation 400 West Bay Street, Suite 63A, Box 28 Jacksonville, FL 32202

Case Create Documents only: FAX (202) 513-6814

SEAPortal: <a href="https://seaportal.dol-esa.gov/portal">https://seaportal.dol-esa.gov/portal</a>

Telephone Number for all offices: (202) 513-6809

## QUESTIONS?



#### PART 2

#### **Outreach with Stakeholders**

Begins at 2:45

#### Introduction

- This is an informal session.
- If we later propose a rule on these topics, you will have an opportunity then to submit formal written comments after the proposal is published.
- Only comments made after the rule is proposed will become part of the rulemaking record.

# What works? What does not work? What would you change?

- Exchange of Documents and Information
- Settlement Applications
- Definition of Recreational Vessel
- Penalty Assessments and Procedures

# Requests for approval of settlement agreements

What works in the current process for requests for approval for settlement under Section 8(i)?

What does not work?

If given the opportunity, what would you change?

# Exchange of documents and information with OWCP

What current options work to easily submit and receive documents and information to/from OWCP?

What does not work?

If given the opportunity, what would you change?

### Definition of Recreational Vessel

What currently works with the definition of a recreational vessel?

What does not work and why?

If given the opportunity, what would you change?

Are there any current national, state, or international documentation/licensing requirements, or a combination of them, you believe the industry could use to easily identify recreational vessels?

If OWCP linked the definition of recreational vessel to a vessel's structure, what recreational-vessel-building standards do you believe could be used to define a recreational vessel?

#### Penalty provisions

The Longshore Act allows OWCP to impose monetary penalties on employers and carriers who fail to timely file first reports of injury and notices of final compensation payment (LS-202 and LS-208), and on employers who discriminate against employees for claiming Longshore Act compensation.

What factors should OWCP consider in determining penalty amounts?

What procedural protections should OWCP adopt for employers or carriers who wish to challenge a penalty assessment?

### Thank you!

Your feedback is appreciated.

