

KOREAN DISABILITY BENEFIT TABLE (CONTINUED)

<p>Grade 4. (920 days' average wage under Article 19 of the Labour Standard Law)</p>	<ol style="list-style-type: none"><li>1. Those who have eyes the vision of which is below 0.06.</li><li>2. Those who are suffering from disorder of the organ to chew food and of the speech organ.</li><li>3. Those who lost completely the function of both ears due to lack of eardrum or any other cause.</li><li>4. Those who lost one arm above the elbow joint.</li><li>5. Those who lost one leg above the knee joints.</li><li>6. Those who can not use ten fingers at all.</li><li>7. Those who lost both feet above the ankle joints.</li></ol>
<p>Grade 5. (790 days' average wage under Article 19 of the Labour Standard Law)</p>	<ol style="list-style-type: none"><li>1. Those who lost the sight of one eye with the sight of the other eye below 0.1.</li><li>2. Those who lost one arm from shoulder joints.</li><li>3. Those who lost one leg above foot joints.</li><li>4. Those who can not use one leg at all.</li><li>5. Those who can not use one arm at all.</li><li>6. Those who lost ten toes.</li></ol>
<p>Grade 6. (670 days' average wage under Article 19 of the Labour Standard Law)</p>	<ol style="list-style-type: none"><li>1. Those who have eyes the vision of which is below 0.1.</li><li>2. Those who are suffering from conspicuous disorder of the organ to chew food and of the speech organ.</li><li>3. Those who can hear only loud voice sounded close to pinna because of weak hearing of both ears due to lack of or damage to the best part of eardrums.</li><li>4. Those whose backbone is conspicuously crippled or its movement is impeded.</li><li>5. Those who can not use at all two joints of one arm.</li><li>6. Those who can not use at all two joints out of three major joints of one leg.</li><li>7. Those who lost five fingers of a hand or four fingers including the thumb and index finger of a hand.</li></ol>

KOREAN DISABILITY BENEFIT TABLE (CONTINUED)

Grade 7.  
(560 days' average wage under Article 19 of the  
Labour Standard Law)

1. Those who lost the sight of one eye with the sight of the other eye below 0.6
2. Those who can not hear ordinary conversation 40 centimeters away because of weak hearing of both ears due to medium lack of or damage to eardrums.
3. Those who are able to engage in light labour only due to mental disorder.
4. Those who are able to engage in light labour only due to disorder of functions of internal organs of the chest and abdomen.
5. Those who lost thumb and index finger of a hand or lost three or more fingers including thumb or index finger.
6. Those who cannot use five fingers of a hand or four fingers including thumb and index finger of a hand.
7. Those who lost one leg above Lisfranc joints.
8. Those who can not use ten toes at all.
9. Those women who have ugly scars on their faces.
10. Those who lost testicles.