<table>
<thead>
<tr>
<th>Grade 4</th>
<th>(250 days' average wage under Article 19 of the Labour Standard Law)</th>
</tr>
</thead>
</table>
| 1. Those who have lost the vision of which is below 0.08.  
2. Those who are suffering from disorder of the organs to show food and of the speech-organ.  
3. Those who lost completely the function of both ears due to lack of eardrum or any other cause.  
4. Those who lost one arm above the shoulder joint.  
5. Those who lost one leg above the knee joint.  
6. Those who cannot move ten fingers at all.  
7. Those who lost both feet above the limit joint. |

<table>
<thead>
<tr>
<th>Grade 5</th>
<th>(300 days' average wage under Article 19 of the Labour Standard Law)</th>
</tr>
</thead>
</table>
| 1. Those who lost the sight of one eye with the sight of the other eye below 0.1.  
2. Those who lost one arm from shoulder joint.  
3. Those who lost one leg above foot joint.  
4. Those who cannot move one leg at all.  
5. Those who cannot move one arm at all.  
6. Those who lost one hand. |

<table>
<thead>
<tr>
<th>Grade 6</th>
<th>(500 days' average wage under Article 19 of the Labour Standard Law)</th>
</tr>
</thead>
</table>
| 1. Those who have lost the vision of which is below 0.01.  
2. Those who are suffering from conspicuous disorder of the organs to show food and of the speech-organ.  
3. Those who cannot hear ordinary conversation 60 centimeters away because of weak hearing of both ears due to lack of eardrum or injury to the ear.  
4. Those whose function of comprehension is completely impaired or its measurement is impaired.  
5. Those who cannot move all two joints of one arm.  
6. Those who cannot move all two joints of one leg.  
7. Those who lost five fingers of a hand or four fingers including the thumb and index finger of a hand. |

<table>
<thead>
<tr>
<th>Grade 7</th>
<th>(580 days' average wage under Article 19 of the Labour Standard Law)</th>
</tr>
</thead>
</table>
| 1. Those who lost the sight of one eye with the sight of the other eye below 0.01.  
2. Those who cannot hear ordinary conversation 40 centimeters away because of weak hearing of both ears due to minor lack of eardrum or injury to the ear.  
3. Those who are able to engage in light labour only due to mental disorder.  
4. Those who are able to engage in light labour only due to disorder of functions of internal organs of the chest and abdomen.  
5. Those who lost thumb and index finger of a hand or lost three or more fingers including the thumb and index finger.  
6. Those who cannot use five fingers of a hand or four fingers including thumb and index finger of a hand.  
7. Those who lost one leg above limit joint.  
8. Those who can not use two toes at all.  
9. Those owners who have ugly scars on their body.  
10. Those who lost middle joint. |
### KOREAN DISABILITY BENEFIT TABLE (CONTINUED)

#### Grade 4

(20% of average wage under Article 19 of the Labour Standard Law)
1. Those who have one eye the vision of which is below 0.06.
2. Those who are suffering from disorders of the organs to show food and the speech organ.
3. Those who lost completely the function of both ears due to lack of treatment or any other cause.
4. Those who lost one arm above the elbow joint.
5. Those who lost one leg above the knee joint.
6. Those who can not move ten fingers at all.
7. Those who lost both feet above the ankle joint.

#### Grade 5

(25% of average wage under Article 19 of the Labour Standard Law)
1. Those who lost the sight of one eye with the sight of the other eye below 0.1.
2. Those who lost one arm from shoulder joint.
3. Those who lost one leg above knee joint.
4. Those who can not move one leg at all.
5. Those who can not move one arm at all.
6. Those who lost toes.

#### Grade 6

(30% of average wage under Article 19 of the Labour Standard Law)
1. Those who have one eye the vision of which is below 0.1.
2. Those who are suffering from conspicuous disorder of the organs to show food and the speech organ.
3. Those who can hear only loud voice sounded close to ears because of weak hearing of both ears due to lack of treatment or any other cause.
4. Those whose function is completely crippled or its measurement is impeded.
5. Those who can not move at all two joints of one arm.
6. Those who can not move at all two joints of one leg.
7. Those who lost five fingers of hands or three fingers including thumb and index finger or a hand.

#### Grade 7

(35% of average wage under Article 19 of the Labour Standard Law)
1. Those who lost the sight of one eye with the sight of the other eye below 0.06.
2. Those who can not hear ordinary conversation 60 centimeters away because of weak hearing of both ears due to lack of treatment or damage to ear.
3. Those who are able to engage in light labor only due to mental disorder.
4. Those who are able to engage in light labor only due to disorder of functions of internal organs of the chest and abdomen.
5. Those who lost one thumb and index finger of a hand or lost three or more fingers including index finger and index finger.
6. Those who cannot use five fingers of hands or four fingers including thumb and index finger of a hand.
7. Those who lost one leg above knee joint.
8. Those who can not use ten toes at all.
9. Those whose hand or one arm has 15% or more amputated.
10. Those who lost esthetics.