

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Washington, D.C. 20210



APR 02 2008

LM File No. [REDACTED]

Fred Freuh, Financial Secretary
United Automobile, Aerospace, and Agricultural Implement
Workers of America, Region 5 Western States CAP
6500 S. Rosemead Boulevard
Pico Rivera, CA 90660

Dear Mr. Freuh:

This is in response to your continuing hardship exemption request for United Automobile, Aerospace, and Agricultural Implement Workers of America, Region 5 Western States CAP, LM File No. [REDACTED] for the fiscal year ending December 31, 2007. Your request dated March 31, 2008 was received by the Office of Labor-Management Standards (OLMS) on March 31, 2008. A continuing hardship exemption request requires the requesting union to demonstrate that it cannot file Form LM-2 electronically without undue burden or expense.


Your request for a continuing hardship exemption was based upon the following information stated in your letter:

You usually file an LM-3 report, but just realized that you are slightly over the filing threshold for an LM-3 and must file an LM-2 for your 2007 fiscal year. You do not foresee filing and LM-2 next year because your dues have been reduced.

OLMS grants your continuing hardship exemption request for filing Form LM-2 electronically for the fiscal year ending December 31, 2007, based on the information provided. Enclosed is a paper version of Form LM-2 and instructions with your union's identifying information pre-filled. The report can be completed on the paper form, signed manually, and mailed to OLMS at the address given in the instructions.

If you have any further questions about filing Form LM-2 pursuant to the hardship exemption, please call 202-693-0123 and reference your organization's LM file number.

Sincerely,



Beverly E. Walker, Chief
Division of Interpretations
and Standards

cc: Larry King, Chief, Division of Reports, Disclosure & Audits

Enclosures