

U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Section 458.63 of the  
Standards of Conduct Regulations (29 CFR 458.63) issued pursuant to  
Section 7120(d) of the Civil Service Reform Act of 1978 (5 U.S.C. 7120(d))

On February 13, 2024, the Secretary of Labor received a complaint alleging violations of Section 458.29 of the Standards of Conduct Regulations (Regulations) issued pursuant to Section 7120(d) of the Civil Service Reform Act of 1978, in the regularly scheduled election of officers conducted on November 15, 2023, by American Federation of Government Employees Local 506 In Sunterville, Florida.

Pursuant to Section 458.50 of the Regulations, the Chief of the Division of Enforcement of the Office of Labor Management Standards (OLMS) caused an investigation to be conducted by the Department of Labor. The investigation disclosed that the conduct of the challenged election may have violated Section 458.29 of the Regulations in that the union failed to provide a reasonable opportunity to nominate when a properly nominated candidate did not appear on the ballot for the position of Vice President CLP (Pen-2).

Apprised of these findings, American Federation of Government Employees Local 506 agreed to conduct a new election of officers under the supervision of the Chief of the Division of Enforcement, in accordance with Section 458.29 of the Regulations. The agreed upon remedial election was concluded on June 28, 2024. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Section 458.29 of the Regulations occurred which may have affected the outcome of the election conducted by American Federation of Government Employees Local 506 on November 15, 2023, but that these violations have been remedied by the new election, conducted in accordance with Section 458.29, under the supervision of the Chief, Division of Enforcement, OLMS on June 28, 2024.

Therefore, enforcement proceedings under Section 458.66 of the Regulations to set aside the election conducted on November 15, 2023 are not warranted.

Signed July 24, 2024.

  
Molly Wagoner  
Acting Chief, Division of Enforcement

**U.S. Department of Labor**

Office of Labor-Management Standards  
Suite N-5119  
200 Constitution Ave., NW  
Washington, D.C. 20210



July 24, 2024



Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Molly Wagoner  
Acting Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

Office of Labor-Management Standards  
Suite N-5119  
200 Constitution Ave., NW  
Washington, D.C. 20210



July 24, 2024

Gerrod Dixon, President  
AFGE, Local 506  
P.O. Box 68  
Sumterville, FL 33585

Dear Mr. Dixon:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

  
Molly Wagoner  
Acting Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

Office of Labor-Management Standards  
Suite N-5119  
200 Constitution Ave., NW  
Washington, D.C. 20210



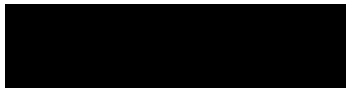
July 24, 2024

Everett Kelley, National President  
American Federation of Government Employees  
80 F Street, NW  
Washington, DC 20001

Dear Mr. Kelley:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Molly Wagoner  
Acting Chief, Division of Enforcement

Enclosure