

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On May 21, 2018, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on February 13, 2018, by Communications Workers Local 14200 in Washington, DC.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union denied members the right to be candidates and hold office when it implemented a new candidate eligibility requirement and required some members to pay three years' of back dues within approximately one month of nominations in order to be eligible to run for office.

Apprised of these findings, Communications Workers Local 14200 agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on February 1, 2019. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Communications Workers Local 14200 on February 13, 2018, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on February 1, 2019.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on February 13, 2018 is not warranted.

Signed April 2, 2019.

Brian A. Pifer
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



April 2, 2019



Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Brian A. Pifer
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343




April 2, 2019

Mr. Gilbert Berlinicke, President
Communications Workers Local 14200
4626 Wisconsin Avenue, NW
Washington, DC 20016-4625

Dear Mr. Berlinicke:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,


Brian A. Pifer
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



April 2, 2019

Mr. Christopher M. Shelton, International President
Communications Workers of America, AFL-CIO
501 Third Street, N.W.
Washington, DC 20001-2797

Dear Mr. Shelton:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Chief, Division of Enforcement

Enclosure