

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of Complaints Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On May 2 and May 3, 2018, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA) in the election of officers of International Longshoremen's Association (ILA) Local 1694-1 conducted on January 24, 2018, in Wilmington, Delaware.

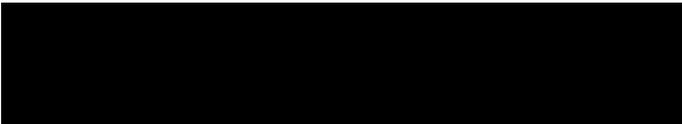
Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union violated Sections 401(c) and 401(e) of the LMRDA by permitting ineligible members or nonmembers to vote and by miscounting ballots and/or challenged ballots. Additionally, the union's election procedures failed to ensure ballot secrecy in violation of Section 401(b).

Apprised of these findings, ILA Local 1694-1 agreed to conduct a new election under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on August 14, 2018. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election of ILA Local 1694-1 officers on January 24, 2018, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on August 14, 2018.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on January 24, 2018, is not warranted.

Signed this 28th day of September, 2018.



Sharon Hanley
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



October 4, 2018

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



October 4, 2018

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure

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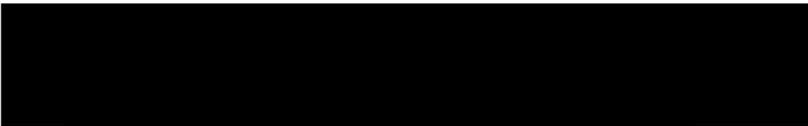
October 4, 2018

Ernest Bryant, President
International Longshoremen's Association
Local Union 1694-1
P.O. Box 1127
Wilmington, DE 19899

Dear Mr. Bryant:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



October 4, 2018

Harold J. Daggett, President
International Longshoremen's Association, AFL-CIO
5000 West Side Avenue, Suite 300
North Bergen, NJ 07047

Dear Mr. Daggett:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure