

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On September 29, 2017, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on July 10, 2017, by IATSE Local 415 in Tucson, Arizona.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that Local 415 allowed a candidate to run for business agent who had not maintained continuous good standing for two years as required by the local's constitution and bylaws. In addition, there were an insufficient number of ballot return envelopes at the tally to account for the total number of ballots counted.

Apprised of these findings, IATSE Local 415 agreed to conduct new nominations and a new election for Business Agent and a new election for Training Officer, Grievance/EEO Officer, and Member-at-Large/PALF Delegate (2) under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on March 5, 2018. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by IATSE Local 415 on July 10, 2017, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on March 5, 2018.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on July 10, 2017 is not warranted.

Signed this 7th day of May, 2018.



Sharon Hanley
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



May 8, 2018

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure

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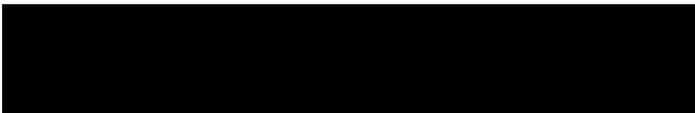
June 8, 2018

Mr. Matthew Marcus, President
IATSE Local 415
P.O. Box 990
Tucson, AZ 85720

Dear Mr. Marcus:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



June 8, 2018

Mr. Matthew Loeb, President
International Alliance of Theatrical Stage Employees, AFL-CIO
1430 Broadway, 20th Floor
New York, NY 10018

Dear Mr. Loeb:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley
Chief, Division of Enforcement

Enclosure