

U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On December 1, 2017, the Secretary of Labor received a complaint alleging a violation of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), occurred when the United Dairy Workers, located in LeMars, Iowa, failed to hold a regularly scheduled election of officers in several years.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the United Dairy Workers, a local labor organization, had not held an election of officers once in at least three years as required by Section 401(b) of the LMRDA.

Apprised of these findings, the United Dairy Workers agreed to conduct an election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election concluded on May 8, 2018. It is, therefore,

DETERMINED, that there is probable cause to believe that the violation of Title IV of the LMRDA that occurred when the United Dairy Workers failed to conduct an election of officers once in at least three years has been remedied by the election of officers, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on May 8, 2018.

Therefore, civil action under Section 402(b) of the LMRDA to remedy the aforementioned violation is not warranted.

Signed this 6th day of June 2018.



Sharon Hanley
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



June 07, 2018

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



June 07, 2018

Mr. Bob Jackson, President
United Dairy Workers of LeMars
Post Office Box 63
LeMars, Iowa 51031

Dear Mr. Jackson:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley
Chief, Division of Enforcement

Enclosure