

**U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210**

**DETERMINATION**

Determination of Complaints Filed under Section 458.63 of the Assistant Secretary's  
Standards of Conduct Regulations (29 CFR 458.63) Issued pursuant to  
Section 7120(d) of the Civil Service Reform Act of 1978 (5 U.S.C. 7120(d))

On March 6, 23, 24 and April 7, 2017, the Secretary of Labor received complaints alleging violations of Section 458.29 of the Rules and Regulations of the Assistant Secretary issued pursuant to Section 7120(d) of the Civil Service Reform Act of 1978 (CSRA), in the regularly scheduled election of officers conducted on December 14, 2016, by American Federation of Government Employees, Local 96 in St. Louis, Missouri.

Pursuant to Section 458.50 of the Rules and Regulations, the Chief of the Division of Enforcement of the Office of Labor Management Standards (OLMS) caused an investigation to be conducted by the Department of Labor. The investigation disclosed that the conduct of the challenged election may have violated Section 458.29 of the Rules and Regulations in that the local failed to mail notice of the election to some members; failed to mail ballots to certain eligible voters, and denied some members the right to vote when their ballots were not counted.

Apprised of these findings, AFGE, Local 96 agreed to conduct a new election of officers under the supervision of the Chief of the Division of Enforcement, in accordance with Section 458.29 of the Rules and Regulations of the Assistant Secretary. The agreed upon remedial election was concluded on December 14, 2017 and the January 18, 2018 runoff election. It is, therefore,

**DETERMINED**, that there is probable cause to believe that violations of Section 458.29 of the Rules and Regulations occurred which may have affected the outcome of the election conducted by American Federation of Government Employees, Local 96 on December 14, 2016, but that these violations have been remedied by the new election, conducted in accordance with Section 458.29, under the supervision of the Chief, Division of Enforcement, OLMS, on December 14, 2017 and the runoff election conducted on January 18, 2018..

Therefore, enforcement proceedings under Section 458.66 of the Rules and Regulations of the Assistant Secretary to set aside the election conducted on December 14, 2016 are not warranted.

Signed his 6th day of June 2018.



Sharon Hanley  
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



June 06, 2018

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon E. Hanley  
Chief, Division of Enforcement

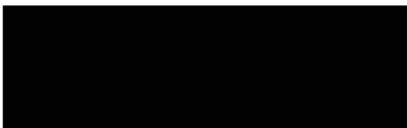
Enclosure

U.S. Department of Labor

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



June 07, 2018



Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley  
Chief, Division of Enforcement

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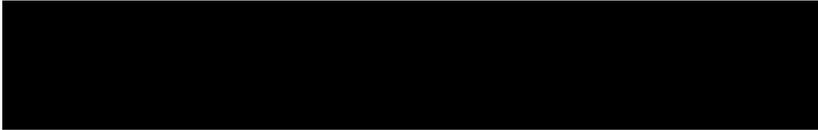
June 06, 2018



Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley  
Chief, Division of Enforcement



June 06, 2018



Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley  
Chief, Division of Enforcement

U.S. Department of Labor

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June 07, 2018

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley  
Chief, Division of Enforcement

U.S. Department of Labor

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June 07, 2018



Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley  
Chief, Division of Enforcement



June 06, 2018



Dear [REDACTED]

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Sincerely,



Sharon Hanley  
Chief, Division of Enforcement

**U.S. Department of Labor**

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June 06, 2018

Ms. Diane Clines, President  
American Federation of Government Employees, Local 96  
915 N. Grand, Room A3-77  
St. Louis, Missouri 63106

Dear Ms. Clines:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon E. Hanley  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
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June 06, 2018

Mr. J. David Cox, National President  
Government Employees, AFL-CIO  
80 F Street, NW  
Washington, DC 20001

Dear Mr. Cox:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon E. Hanley  
Chief, Division of Enforcement

Enclosure