

U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210

DETERMINATION

Determination of Complaints Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On April 22, 2017, May 4, 2017, and May 10, 2017, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers that concluded in February 2017, by the International Association of Machinists in Upper Marlboro, Maryland.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union imposed an unreasonable qualification that required nominees for Grand Lodge office to receive endorsements from at least ten percent of local lodges in order to become bona fide candidates. The investigation also disclosed that two district lodges used union resources to create and distribute campaign emails to members.

Apprised of these findings, International Association of Machinists agreed to conduct new nominations and a new election for the offices of international president, general secretary-treasurer, and seven United States general vice presidents under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on February 14, 2018. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by International Association of Machinists in February 2017, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, and concluded on February 14, 2018.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted in February 2017 is not warranted.

Signed this 26th day of July, 2018.


Sharon Hanley
Chief, Division of Enforcement



July 26, 2018

[Redacted]

Dear [Redacted]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[Redacted Signature]

Sharon Hanley
Chief, Division of Enforcement

Enclosure



July 26, 2018

Mr. Robert Martinez, Jr., International President
International Association of Machinists and Aerospace Workers
9000 Machinists Place
Upper Marlboro, Maryland 20772

Dear Mr. Martinez:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]
Sharon Hanley
Chief, Division of Enforcement

Enclosure

cc: Mark Schneider, General Counsel
International Association of Machinists and Aerospace Workers
9000 Machinists Place
Upper Marlboro, Maryland 20772

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



July 26, 2018

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely, [REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



July 26, 2018

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

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July 26, 2018

[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely, [REDACTED]

Sharon Hanley
Chief, Division of Enforcement

Enclosure