

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
Of the Labor-Management Reporting and Disclosure Act of 1959

On June 5, 2017, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on April 1, 2017, by United Government Security Officers of America Local 217 in Philadelphia, Pennsylvania.

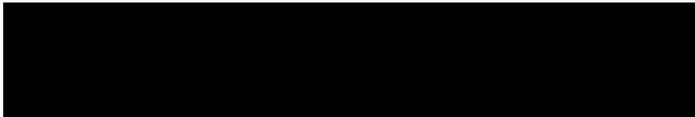
Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union improperly disqualified three nominees for office and failed to provide adequate safeguards to ensure secret ballot voting, in violation of Sections 401(b) and 401(e) of the LMRDA.

Apprised of these findings, United Government Security Officers of America Local 217 agreed to conduct new nominations and a new election for all Local 217 officer positions within the meaning of Section 3(n) of the LMRDA, under the supervision of the Secretary of Labor, and in accordance with Title IV of the LMRDA. The agreed upon remedial election for president, vice president, and secretary/treasurer was concluded on February 22, 2018. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election of officers conducted by United Government Security Officers of America Local 217 on April 1, 2017, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on February 22, 2018.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on April 1, 2017 is not warranted.

Signed this 3rd day of April, 2018.

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Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



April 4, 2018

Ark Libkind, President
United Government Security Officers of America, Local 217
8700 Frontenac Street
Philadelphia, PA 19152

Dear Mr. Libkind:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



April 4, 2018

Desiree Sullivan, President
United Government Security Officers of America
2829 Cranberry Highway
East Wareham, Massachusetts 02538

Dear Ms. Sullivan:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]
Sharon Hanley
Chief, Division of Enforcement

Enclosure



April 4, 2018

[Redacted]

Dear [Redacted]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[Redacted Signature]

Sharon Hanley
Chief, Division of Enforcement

Enclosure