

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On April 10, 2017, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on December 15, 2016, by Machinists LG 1414 in San Mateo, California.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union improperly denied an otherwise qualified candidate the right to be nominated for the position of recording secretary when it imposed an unwritten requirement for retirees to pay full dues for a year prior to nominations.

Apprised of these findings, Machinists Lodge 1414 agreed to conduct a new election for the offices of president, recording secretary, and eight (8) executive board members under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on August 17, 2017. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Machinists LG 1414 on December 15, 2016, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on August 17, 2017.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on December 15, 2016 is not warranted.

Signed this 22nd day of September 2017.


Sharon Hanley
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



September 22, 2017

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon E. Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



September 22, 2017

Mr. Bruce Keller, President
Machinists LG 1414
150 South Blvd.
San Mateo, CA 94022

Dear Mr. Keller:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon E. Hanley
Chief, Division of Enforcement

Enclosure

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Division of Enforcement
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September 22, 2017

Mr. Robert Martinez, Jr., International President
International Association of Machinists
9000 Machinists Place
Upper Marlboro, MD 20772

Dear Mr. Martinez:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon E. Hanley
Chief, Division of Enforcement

Enclosure