

**U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210**

**DETERMINATION**

Determination of Complaints Filed under Title IV  
of the Labor-Management Reporting and Disclosure Act of 1959

On May 24, 2017 and June 6, 2017, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on April 18, 2017, by American Postal Workers Union, Local 199 in Richmond, Virginia.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the local failed to provide adequate safeguards to ensure a fair election when the union treated candidates differently when taking their nomination acceptance forms and prevented otherwise eligible candidates from running for office.

Apprised of these findings, American Postal Workers Union, Local 199 agreed to conduct a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on September 15, 2017. It is, therefore,

**DETERMINED**, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by American Postal Workers Union, Local 199 on April 18, 2017, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on September 15, 2017.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on April 18, 2017 is not warranted.

Signed this 20th day of October, 2017.

Sharon Hanley  
Chief, Division of Enforcement



October 23, 2017

[REDACTED]

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon Hanley  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

Office of Labor-Management Standards  
Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



October 23, 2017

Ms. Sylvia Grooms, President  
APWU, Local 199  
3114 West Clay Street  
Richmond, VA 23230

Dear Ms. Grooms:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon Hanley  
Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

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Division of Enforcement  
Washington, DC 20210  
(202) 693-0143 Fax: (202) 693-1343



October 23, 2017

Mr. Mark Dimondstein, President  
American Postal Workers Union  
1300 L Street, NW  
Washington, DC 20005

Dear Mr. Dimondstein:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Sharon Hanley  
Chief, Division of Enforcement

Enclosure