

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On November 7, 2014, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers in Machinists District Lodge 142 that concluded on July 8, 2014, in Kansas City, Missouri.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that the union failed to timely notify its members of the election because the election notice was published in a union newsletter that was mailed to members more than six months prior to the election.

Apprised of these findings, the International Association of Machinists agreed that District Lodge 142 would conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on June 20, 2016. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by Machinists District Lodge 142 on July 8, 2014, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on June 20, 2016.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on July 8, 2014 is not warranted.

Signed this 27th day of September, 2016.

for
Sharon Hanley
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



September 27, 2016

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

for
Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



September 27, 2016

Mr. David Supplee, President
Machinists District Lodge 142
400 NE 32nd Street
Kansas City, Missouri 64116

Dear Mr. Supplee:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

for
Sharon Hanley
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



September 27, 2016

Mr. Robert Martinez, International President
International Association of Machinists
9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Dear Mr. Martinez:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

for
Sharon Hanley
Chief, Division of Enforcement

Enclosure