

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of Complaints Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On October 6 and 8, 2014, the Secretary of Labor received complaints alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the election of officers conducted on June 24, 2014, by International Longshoremens's Association, Local 1408 in Jacksonville, Florida.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that Local 1408 failed to provide proper notice of nominations when members were not notified of the waiver of the candidate eligibility requirements and failed to provide proper notice of election when members were not notified of the waiver of voter eligibility requirements.

Apprised of these findings, International Longshoremens's Association Local 1408 agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on December 8, 2014. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by International Longshoremens's Association, Local 1408 on June 24, 2014, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on December 8, 2014.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on June 24, 2014 is not warranted.

Signed this 4th day of March, 2015.

Patricia Fox
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



March 4, 2015

[REDACTED] 6

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



March 4, 2015

Mr. Vincent Cameron, President
International Longshoremen's Association, Local 1408
2040 East 21st Street
Jacksonville, Florida 32206

Dear Mr. Cameron:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Division of Enforcement
Washington, DC 20210
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March 4, 2015

Mr. Harold Daggett, President
International Longshoremen's Association, AFL-CIO
5000 West Side Avenue
North Bergen, New Jersey 07047

Dear Mr. Daggett:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

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Washington, DC 20210
(202) 693-0143 Fax: (202) 693-1343



March 4, 2015

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure