U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC  20210

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On June 19, 2014, the Secretary of Labor received a complaint alleging violations of
Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA),
in the regularly scheduled election of officers that was completed by acclamation on

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an
investigation. The investigation disclosed that the union violated Section 401(e) when it
improperly disqualified two eligible nominees for executive board positions and
declared the other five nominees elected by acclamation.

Apprised of these findings, Electrical Workers Local 98 agreed to conduct a new
election for five executive board members under the supervision of the Secretary of
Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election
was concluded on November 1, 2014. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the
LMRDA occurred which may have affected the outcome of the election conducted by
Electrical Workers Local 98 on May 6, 2014, but that these violations have been
remedied by the new election, conducted in accordance with Title IV of the LMRDA,
under the supervision of the Secretary of Labor, on November 1, 2014.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election
conducted on May 6, 2014 is not warranted.

Signed this 24th day of November, 2014.

Patricia Fox
Chief, Division of Enforcement
November 24, 2014

Dear [Name]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure
November 24, 2014

Mr. Brian Burrows, President  
Electrical Workers Local 98  
1701 Spring Garden Street  
Philadelphia, Pennsylvania 19125

Dear Mr. Burrows:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox  
Chief, Division of Enforcement

Enclosure
November 24, 2014

Mr. Edwin D. Hill, International President
International Brotherhood of Electrical Workers
900 Seventh Street, N.W.
Washington, DC 20001

Dear Mr. Hill:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Patricia Fox
Chief, Division of Enforcement

Enclosure