



SEP 08 2010

LM File No. 521-649

Marilyn Savage, President
United Staff Nurses Union
UFCW Local 141
5812 100th Street, SW, Suite B
Lakewood, WA 98499-2798

Dear Ms. Savage:

This is in response to your continuing hardship exemption request for the United Staff Nurses Union, UFCW Local 141, LM File Number 521-649, for the fiscal year ending December 31, 2009. Your request dated August 31, 2010 was received by the Office of Labor-Management Standards (OLMS) on September 3, 2010. You filed a paper copy of your Form LM-2 with OLMS on August 31, 2010. A continuing hardship exemption request requires the requesting union to demonstrate that it cannot file Form LM-2 electronically without undue burden or expense.

You have made numerous attempts to file your Form LM-2 electronically prior to its due date, but were unsuccessful due to software incompatibility issues. Neither your union's IT department nor the OLMS Software Support Desk has been able to resolve your issues.

OLMS grants your continuing hardship exemption request for filing Form LM-2 electronically for the fiscal year ending April 30, 2010, based on the information provided, as you contacted OLMS to resolve software incompatibility issues but were nevertheless unsuccessful in your attempt to file electronically.

If you have any further questions about filing Form LM-2 pursuant to the hardship exemption, please call 202-693-0123 and reference your organization's LM file number.

Sincerely,

A handwritten signature in cursive script that reads "Andrew R. Davis".

Andrew R. Davis, Chief
Division of Interpretations
and Standards

cc: Larry King, Chief, Division of Reports, Disclosure & Audits