

MEMORANDUM OF AGREEMENT

between the

**District Council of Northern New Jersey
International Association of Bridge, Structural and Ornamental Ironworkers
Local Unions 11, 45, 373, 480 & 483**

and the

**New Jersey Steel Association, Inc. and
Rigging Contractors of New Jersey**

The Collective Bargaining Agreement between the District Council of Northern New Jersey, International Association of Bridge, Structural and Ornamental Ironworkers, Local Unions No. 11, 45, 373, 480, 483, and the New Jersey Steel Association, Inc. and Rigging Contractors of New Jersey effective July 1, 2008 through June 30, 2011 is hereby renewed and extended July 1, 2011 through June 30, 2012 on the same terms and conditions except as changed or added to by this Memorandum of Agreement.

WAGES AND FRINGES

- 1. **ONE-YEAR AGREEMENT - July 1, 2011 to June 30, 2012**
 \$1.03 effective July 1, 2011
 \$1.00 effective January 1, 2012
 \$2.03

The Industry Advancement Fund shall be increased \$.03 per hour from \$.02 to \$.05 per hour.

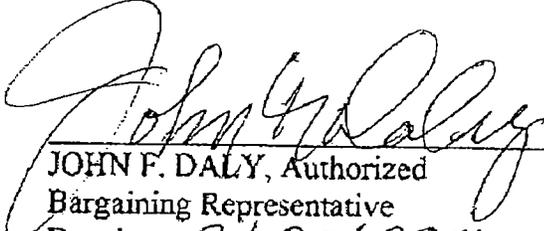
TERMS

- 1. **Interstate Bridge and Tunnel Contracts.** ¶9.1 is amended to add end of that paragraph: "For purposes of calculation of the aforementioned hourly premium, the Vacation Fund rate used shall be \$8.85 per hour regardless of the actual contribution rate to the Vacation Fund unless the hourly contribution rate to the Vacation Fund is increased above \$8.85 per hour."
- 2. **Term.** ¶XVI p. 38, change to July 1, 2011 and June 30, 2012.

IN WITNESS WHEREOF, and in consideration of the mutual promises herein expressed, we the undersigned authorized representatives of the District Council of Northern New Jersey, International Association of Bridge, Structural and Ornamental Ironworkers, the Union, on the one hand and the New Jersey Steel Association, Inc. and Rigging Contractors of New Jersey, as Employers, on the other, have signed this Memorandum of Agreement, this _____ day of July, 2011.

NEW JERSEY STEEL
ASSOCIATION, INC.

DISTRICT COUNCIL OF NORTHERN
NEW JERSEY, INTERNATIONAL
ASSOCIATION OF BRIDGE,
STRUCTURAL AND ORNAMENTAL
IRONWORKERS, LOCAL UNIONS
No. 11, 45, 373, 480, 483



JOHN F. DALY, Authorized
Bargaining Representative
Dated: 7/20/2011

JAMES J. KEARNEY, Authorized
Bargaining Representative
Dated: _____

RIGGING CONTRACTORS OF
NEW JERSEY

LESLIE A. HYNES, Authorized
Bargaining Representative
Dated: _____

JOHN MALCOLM, Authorized
Bargaining Representative
Dated: _____

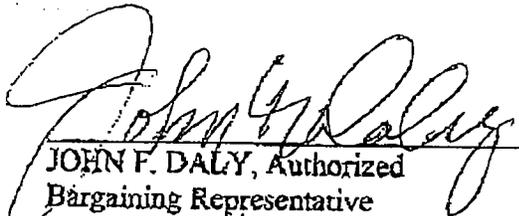
Jul 21 11 10:39a John Daly
Jul-18-11 13:20 From

732 252 6497 p.2
T-088 P.04/04 F-374

IN WITNESS WHEREOF, and in consideration of the mutual promises herein expressed, we the undersigned authorized representatives of the District Council of Northern New Jersey, International Association of Bridge, Structural and Ornamental Ironworkers, the Union, on the one hand and the New Jersey Steel Association, Inc. and Rigging Contractors of New Jersey, as Employers, on the other, have signed this Memorandum of Agreement, this _____ day of July, 2011.

NEW JERSEY STEEL
ASSOCIATION, INC.

DISTRICT COUNCIL OF NORTHERN
NEW JERSEY, INTERNATIONAL
ASSOCIATION OF BRIDGE,
STRUCTURAL AND ORNAMENTAL
IRONWORKERS, LOCAL UNIONS
No. 11, 45, 373, 480, 483


JOHN F. DALY, Authorized
Bargaining Representative
Dated: 7/20/2011


JAMES J. KEARNEY, Authorized
Bargaining Representative
Dated: 7/27/11

RIGGING CONTRACTORS OF
NEW JERSEY

LESLIE A. HYNES, Authorized
Bargaining Representative
Dated: _____

JOHN MALCOLM, Authorized
Bargaining Representative
Dated: _____

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NEW JERSEY STEEL ASSOCIATION, INC.

DISTRICT COUNCIL OF NORTHERN NEW JERSEY, INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRONWORKERS, LOCAL UNIONS No. 11, 45, 373, 480, 483

John F. Daly

JOHN F. DALY, Authorized
Bargaining Representative
Dated: 7/20/2011

JAMES J. KEARNEY, Authorized
Bargaining Representative
Dated: _____

RIGGING CONTRACTORS OF NEW JERSEY

Leslie A. Hynes

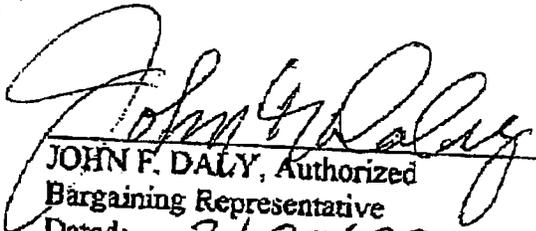
LESLIE A. HYNES, Authorized
Bargaining Representative
Dated: _____

JOHN MALCOLM, Authorized
Bargaining Representative
Dated: _____

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NEW JERSEY STEEL
ASSOCIATION, INC.

DISTRICT COUNCIL OF NORTHERN
NEW JERSEY, INTERNATIONAL
ASSOCIATION OF BRIDGE,
STRUCTURAL AND ORNAMENTAL
IRONWORKERS, LOCAL UNIONS
No. 11, 45, 373, 480, 483



JOHN F. DALY, Authorized
Bargaining Representative
Dated: 7/20/2011

JAMES J. KEARNEY, Authorized
Bargaining Representative
Dated: _____

RIGGING CONTRACTORS OF
NEW JERSEY

LESLIE A. HYNES, Authorized
Bargaining Representative
Dated: _____



JOHN MALCOLM, Authorized
Bargaining Representative
Dated: 7/25/11