

**MEMORANDUM OF AGREEMENT
BETWEEN
BUILDING INDUSTRY ASSOCIATION
OF PHILADELPHIA
AND
METROPOLITAN REGIONAL COUNCIL OF CARPENTERS OF
PHILADELPHIA AND VICINITY**

It is agreed as follows:

1. Total monetary increase (wages and fringes) shall be as follows:

Effective May 1, 2012:	\$0.75
Effective May 1, 2013:	\$1.25
Effective May 1, 2014:	\$1.50

All other terms and conditions of the previous agreement remain unchanged.

Agreed & Accepted on behalf of



Building Industry Association
Of Philadelphia

By:.

Janij6s Sherman



Agreed & Accepted on behalf of
Metropolitan Regional Council of
Carpenters of Philadelphia and Vicinity



By:.

Edward Coryell



Date: ~b - 7