

MEMORANDUM OF UNDERSTANDING

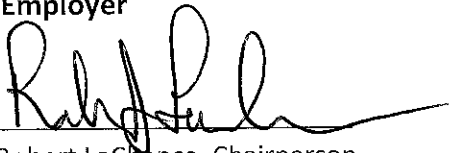
RE: CONTRACT EXTENSION

This extension agreement is made and entered into by and between the Bay County Library System, doing business at 500 Center located in Bay City, Michigan hereinafter referred to as the "Employer" and the Local 542, AFL-CIO Utility Workers Union of America, hereinafter referred to as "Local 542".

Whereas, the Employer and the Local 542 are parties to a collective bargaining agreement, hereinafter referred to as the "Agreement", covering all full-time employees at the Bay County Library System, but excluding Director, Assistant Directors, Librarians, System Managing Librarians, Administrative Assistant, Financial Analyst, System Coordinators, Marketing Manager, pages, part-time/substitute, temporary and seasonal employees, and employees hired under temporary State or Federal funded programs, effective for the period beginning January 1, 2012 and expiring December 31, 2015.

Whereas, the parties wish to extend the current Agreement for a one year period expiring December 31, 2016, with the attached changes to Section 3, Union Security. The Agreement shall remain in full force until midnight, December 31, 2016 and thereafter as required by Section 12.15 Termination.

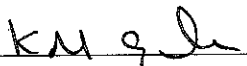
For the Employer

By: 
Robert LaChance, Chairperson
Board of Trustees

Dated: 12-16-15

By: 
Trish Burns, Library Director

Dated: 12/16/15

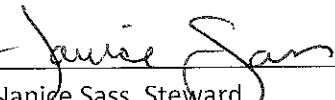
By: 
Kevin Ayala, Assistant Director

Dated: 12-16-15


For the Local 542

By: _____
General Counsel

Dated: _____

By: 
Janice Sass, Steward

Dated: 12-10-2015

By: 
Cathy Cook, Steward

Dated: 12/10/15