

LABOR AGREEMENT
between
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA
LOCALS NO. 238 & 348

and

MASONRY CONTRACTORS ASSOCIATION OF SPOKANE, INC.

This Agreement, made and entered into on this First day of June, **2012** by and between the Masonry Contractors Association of Spokane, Inc., Chapter 855, hereinafter referred to as the "Employer" and the Laborers' International Union of North America, Locals 238 and 348, hereinafter referred to as the "Union", shall constitute a binding agreement upon the parties hereto, as set forth herein.

ARTICLE I
PARTIES

The term "Employer" as used herein shall refer to the Masonry Contractors Association of Spokane, Inc., Chapter 855, including the persons, firms and corporations who are members thereof. The term "Union" as used herein shall refer to the Laborers' International Union of North America, Local 238 & Local 348.

ARTICLE II
SCOPE

A. This Agreement shall apply to all building construction work coming within the recognized jurisdiction of the signatory Local Unions. Building construction referred to above shall include all construction of building structures, including modifications thereof or additions, or repairs thereto, intended for use as shelter, protection, comfort, or convenience and shall include the scope of work as defined in the Laborers' International Union constitution.

B. This Agreement shall cover all Washington & Northern Idaho District Council of Laborers work in the following counties or parts of counties in the State of Washington: Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Orielle, Spokane, Stevens, Walla Walla, Whitman and that portion of Douglas County east of the 120th Meridian; and Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and that part of Idaho County north of Parallel 46 in the State of Idaho.

C. For the territory East of the 120th Meridian in Douglas County and Yakima, Chelan and Kittitas Counties in the State of Washington coming under the jurisdiction of Local 614 (Yakima) and Local 292 (Everett), the terms and the conditions of the Western/Central Washington AGC Agreement shall apply.