

AMENDMENT TO WAGES ONLY
to the **6094**
AGREEMENT

Between



SOUTHERN CALIFORNIA
EDISON
An EDISON INTERNATIONAL Company

and



LOCAL UNION NO. 246,
UTILITY WORKERS UNION
OF AMERICA A.F.L.-C.I.O.

Rosemead, California

EXHIBIT A — WAGE SCHEDULES
Effective January 1, 2007 Through June 30, 2008

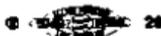


EXHIBIT A

**January 1, 2007
Through
June 30, 2008
Wage Schedule**

**EXHIBIT A — UWUA
POWER PRODUCTION DEPARTMENT —
STEAM GENERATION DIVISION
SHOP SERVICES AND
INSTRUMENTATION DEPARTMENT
AND SAN ONOFRE
NUCLEAR GENERATING STATION
Standard Classification and Wage
Schedule for Non-Supervisory Personnel
Hired Prior to 5-14-84**

**January 1, 2007 Through June 30 2008
Wage Schedule**

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
J 9040	*Assistant, Laboratory		
	1st 6 months.....	\$3,994.64	\$23.046
	2nd 6 months	4,218.93	24.340
	3rd 6 months	4,442.53	25.630
	4th 6 months	4,666.65	26.923
	5th 6 months	4,890.25	28.213
	Thereafter.....	5,114.55	29.507

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
J 9424	Assistant, Office 1 — Access Authorization		
	1st 6 months.....	\$4,089.80	\$23.595
	2nd 6 months	4,298.49	24.799
	3rd 6 months	4,506.84	26.001
	Thereafter.....	4,715.19	27.203
J 9422	Assistant, Office 1 — Administrative Services		
	1st 6 months.....	\$4,089.80	\$23.595
	2nd 6 months	4,298.49	24.799
	3rd 6 months	4,506.84	26.001
	Thereafter.....	4,715.19	27.203
J 9423	Assistant, Office 1 — Document Services		
	1st 6 months.....	\$4,089.80	\$23.595
	2nd 6 months	4,298.49	24.799
	3rd 6 months	4,506.84	26.001
	Thereafter.....	4,715.19	27.203
J 9421	*Assistant, Office 2		
	1st 6 months.....	\$2,510.39	\$14.483
	2nd 6 months	2,808.00	16.200
	3rd 6 months	3,105.79	17.918
	4th 6 months	3,403.05	19.633
	5th 6 months	3,700.67	21.350
	Thereafter.....	3,997.93	23.065

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
F 9094	†Attendant, Tool Room — UWUA		
	1st 6 months.....	\$3,994.64	\$23.046
	2nd 6 months	4,289.65	24.748
	Thereafter.....	4,464.37	25.756
H 9195	Carpenter, Rough — UWUA		
	.....	\$4,721.08	\$27.237
I 9686	Clerk, Station Accounting 1		
	1st 6 months.....	\$4,854.55	\$28.007
	2nd 6 months	4,971.55	28.682
	Thereafter.....	5,247.32	30.273
H 9687	Clerk, Station Accounting 2		
	1st 6 months.....	\$4,275.09	\$24.664
	2nd 6 months	4,427.45	25.543
	3rd 6 months	4,554.85	26.278
	4th 6 months	4,743.27	27.365
	Promote to Station Accounting Clerk 1, transfer or terminate		
E 9688	†Clerk, Station Accounting 3		
	1st 6 months.....	\$3,431.31	\$19.796
	2nd 6 months	3,520.05	20.308
	3rd 6 months	3,801.03	21.929
	4th 6 months	4,184.44	24.141
	Promote to Station Accounting Clerk 2, transfer or terminate		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
L 7258	Clerk, Supervising Station		
	1st 6 months.....	\$5,698.51	\$32.876
	Thereafter.....	5,831.11	33.641
I 9681	Clerk, Warehouse		
	1st 6 months.....	\$4,854.55	\$28.007
	2nd 6 months	4,971.55	28.682
	Thereafter.....	5,247.32	30.273
L 9338	Electrician.....	\$5,873.75	\$33.887
K 9348	Electrician, Apprentice — UWUA		
	1st 6 months.....	\$4,386.20	\$25.305
	2nd 6 months	4,542.72	26.208
	3rd 6 months	4,721.08	27.237
	4th 6 months	4,908.63	28.319
	5th 6 months	5,114.55	29.507
	6th 6 months	5,293.77	30.541
	Then promote		
L 9670	Electrician, Nuclear Maintenance		
	.....	\$5,873.75	\$33.887
	(Nuclear Generation Site only)		
K 8064	Fabricator 1 (Project)		
	1st 6 months.....	\$5,534.53	\$31.930
	2nd 6 months	5,651.71	32.606
	Thereafter		
	(Nuclear Generation Site only)		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
K 8063	Fabricator 2 (Project) 1st 6 months.....	\$5,406.27	\$31.190
	Promote to Fabricator 1, transfer or terminate (Nuclear Generation Site only)		
K 8062	Fabricator 3 (Project) 1st 6 months.....	\$4,723.68	\$27.252
	Promote to Fabricator 2, transfer or terminate (Nuclear Generation Site only)		
E 9684	†Handler, Assistant Material 1st 6 months.....	\$3,149.29	\$18.169
	2nd 6 months	3,643.12	21.018
	3rd 6 months	4,138.33	23.875
	Promote to Material Handler, transfer or terminate		
D 7402	†*Handler, Mail 1st 6 months.....	\$2,890.51	\$16.676
	2nd 6 months	3,108.39	17.933
	3rd 6 months	3,335.11	19.241
	4th 6 months	3,554.03	20.504
	5th 6 months	3,770.69	21.754
	Thereafter.....	3,994.64	23.046

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
G 9683	Handler, Material		
	1st 6 months.....	\$4,201.25	\$24.238
	2nd 6 months	4,427.45	25.543
	3rd 6 months	4,554.85	26.278
	4th 6 months	4,636.32	26.748
	Promote to Senior Material Handler at SONGS, or Warehouse Clerk in Steam Generation, transfer or terminate.		
	NOTE: For employees hired on or after 6-23-95		
G 8085	Handler, Senior Mail		
	1st 6 months.....	\$4,089.80	\$23.595
	2nd 6 months	4,184.44	24.141
	3rd 6 months	4,275.09	24.664
	4th 6 months	4,427.45	25.543
	5th 6 months	4,554.85	26.278
	Thereafter.....	4,715.19	27.203
I 9682	Handler, Senior Material		
	1st 6 months.....	\$4,854.55	\$28.007
	2nd 6 months	4,971.55	28.682
	Thereafter.....	5,247.32	30.273
	(Nuclear Generation Site only)		
E 9567	†Helper, Maintenance — Steam		
	1st 6 months.....	\$3,428.71	\$19.781
	2nd 6 months	3,698.41	21.337
	3rd 6 months	3,994.64	23.046
	Thereafter.....	4,289.65	24.748

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
L 9112	Insulator — Steam	\$5,873.75	\$33.887
K 9616	Machinist, Apprentice Maintenance		
	1st 6 months.....	\$4,386.20	\$25.305
	2nd 6 months	4,542.72	26.208
	3rd 6 months	4,721.08	27.237
	4th 6 months	4,908.63	28.319
	5th 6 months	5,114.55	29.507
	6th 6 months	5,293.77	30.541
	Then promote		
K 9619	Machinist, Apprentice Service Shop		
	1st 6 months.....	\$4,386.20	\$25.305
	2nd 6 months	4,542.72	26.208
	3rd 6 months	4,721.08	27.237
	4th 6 months	4,908.63	28.319
	5th 6 months	5,114.55	29.507
	6th 6 months	5,293.77	30.541
	Then promote		
L 9621	Machinist, Maintenance — UWUA		
	.....	\$5,873.75	\$33.887
L 9671	Machinist, Nuclear Maintenance		
	.....	\$5,873.75	\$33.887
L 9627	Machinist, Service Shop		
	Entry rate — promote as qualified		
	after 6 months	\$5,293.77	\$30.541
	Thereafter.....	5,873.75	33.887

* Entering level job

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Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
L 9636	Mechanic, Boiler & Condenser — UWUA		
	1st 6 months.....	\$4,386.20	\$25.305
	2nd 6 months	4,605.29	26.569
	3rd 6 months	4,824.04	27.831
	4th 6 months	5,045.39	29.108
	5th 6 months	5,263.61	30.367
	6th 6 months ¹	5,482.36	31.629
	Thereafter.....	5,873.75	33.887
	¹ Hold point for certain employees not qualifying in welding		
L 9361	Mechanic, HVAC.....	\$5,873.75	\$33.887
L 9672	Mechanic, Nuclear Boiler & Condenser		
	1st 6 months.....	\$4,386.20	\$25.305
	2nd 6 months	4,605.29	26.569
	3rd 6 months	4,824.04	27.831
	4th 6 months	5,045.39	29.108
	5th 6 months	5,263.61	30.367
	6th 6 months ¹	5,482.36	31.629
	Thereafter.....	5,873.75	33.887
	¹ Hold point for certain employees not qualifying in welding		
L 9487	Mechanic, Power Plant A		
	.....	\$5,873.75	\$33.887

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
K 9488	Mechanic, Power Plant B		
	1st 6 months.....	\$4,386.20	25.305
	Progress, transfer or terminate		
	2nd 6 months	4,605.29	26.569
	Progress as qualified, transfer or terminate		
	3rd 6 months	4,824.04	27.831
L 9653	Mechanic, Service Shop		
	1st 6 months.....	\$4,386.20	25.305
	Thereafter until qualified for a higher rate.....	4,633.89	26.734
	Thereafter until qualified for a higher rate.....	4,908.63	28.319
	Next 6 months.....	5,114.55	29.507
	Thereafter.....	5,873.75	33.887
L 9666	Mechanic, Utility (Special) 84% of incumbent's last rate in immediate previous classification		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
J 8757	*Operator, Apprentice Nuclear Plant Equipment		
	1st 6 months.....	\$4,767.19	\$27.503
	2nd 6 months	4,908.63	28.319
	3rd 6 months	5,057.00	29.175
	Promote without bid to SNPEO when qualified		
F 8687	†*Operator, Apprentice Plant Equipment		
	1st 6 months.....	\$3,565.99	\$20.573
	2nd 6 months	3,994.64	23.046
	3rd 6 months	4,386.20	25.305
	Then promote		
M 8696	Operator, Assistant Control		
	.....	\$5,873.75	\$33.887
	When qualifications are maintained for upgrade to Control Operator		
		5,968.04	34.431
P 8713	Operator, Control		
	1st 6 months.....	\$6,488.21	\$37.432
	Thereafter.....	6,677.67	38.525
J 9709	Operator, Crane		
	1st 6 months.....	\$5,114.55	\$29.507
	Thereafter.....	5,293.77	30.541
	PGM P/R #174 (Upgrade only in all other locations)		
K 9675	Operator, Crane Nuclear Maintenance		
	1st 6 months.....	\$5,114.55	\$29.507
	Thereafter.....	5,293.77	30.541

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
N 8740	Operator, Nuclear Assistant Control ¹		
	1st 6 months.....	\$6,158.53	\$35.530
	Thereafter.....	6,258.03	36.104
	¹ Closed classification for reference only — not to be assigned, to be cancelled when title vacated		
R 8721	Operator, Nuclear Control		
	1st 6 months.....	\$6,659.64	\$38.421
	2nd 6 months	6,923.28	39.942
	Thereafter.....	7,153.99	41.273
K 8746	Operator, Plant Equipment		
	1st 6 months.....	\$4,542.72	\$26.208
	2nd 6 months	4,721.08	27.237
	3rd 6 months	4,908.63	28.319
	4th 6 months	5,114.55	29.507
	Thereafter.....	5,465.20	31.530
K 8797	Operator, Plant Equipment		
	1st 6 months.....	\$4,609.80	\$26.595
	2nd 6 months	4,787.81	27.622
	3rd 6 months	4,976.05	28.708
	4th 6 months	5,181.80	29.895
	Thereafter.....	5,532.45	31.918
	Employees qualified for upgrade to Assistant Control Operator		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
K 8735	Operator, Primary Nuclear Plant Equipment		
	1st 6 months.....	\$6,158.53	\$35.530
	Thereafter.....	6,220.07	35.885
	Promote without bid to NCO when Reactor Operator's (RO) License is granted by NRC		
M 8761	Operator, Secondary Nuclear Plant Equipment		
	1st 6 months.....	\$5,468.49	\$31.549
	Thereafter.....	5,968.04	34.431
	Promote without bid to PNPEO when qualified		
	NOTE: Must complete OJT/formal training before promoting to PNPEO		
J 9789	Painter, Nuclear (Project)		
	1st 6 months.....	\$4,542.72	\$26.208
	2nd 6 months	4,721.08	27.237
	3rd 6 months	4,908.63	28.319
	Thereafter.....	5,205.03	30.029
	(Nuclear Generation Site only)		
J 9674	Painter, Nuclear Maintenance		
	1st 6 months.....	\$4,542.72	\$26.208
	2nd 6 months	4,721.08	27.237
	3rd 6 months	4,908.63	28.319
	Thereafter.....	5,205.03	30.029

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
J 9788	Painter, Steam Maintenance		
	1st 6 months.....	\$4,542.72	\$26.208
	2nd 6 months	4,721.08	27.237
	3rd 6 months	4,908.63	28.319
	Thereafter.....	5,205.03	30.029
J 9293	Surveyor, Assistant Crane Repair 1		
	Thereafter.....	\$5,967.87	\$34.430
J 9294	Surveyor, Assistant Crane Repair 2		
	1st 6 months.....	\$5,873.75	\$33.887
	Promote to Surveyor, Assistant Crane Repair 1, transfer or terminate		
J 9292	Surveyor, Crane Repair		
	Thereafter.....	\$6,182.63	\$35.669
K 9897	Technician, Apprentice Instrument		
	1st 6 months.....	\$4,633.89	\$26.734
	2nd 6 months	4,767.19	27.503
	3rd 6 months	4,908.63	28.319
	4th 6 months	5,057.00	29.175
	5th 6 months	5,249.92	30.288
	Thereafter.....	5,468.49	31.549

* Entering level job

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Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
K 9905	Technician, Apprentice Nuclear Computer		
	1st 6 months.....	\$4,633.89	\$26.734
	2nd 6 months	4,908.63	28.319
	3rd 6 months	5,188.91	29.936
	Thereafter.....	5,468.49	31.549
N 9791	Technician, Assistant Health Physics 1		
	1st 6 months.....	\$4,666.65	\$26.923
	2nd 6 months	4,890.25	28.213
	3rd 6 months	5,114.55	29.507
	Promote to Health Physics Technician, transfer or terminate		
N 9792	Technician, Assistant Health Physics 2		
	1st 6 months.....	\$3,994.64	\$23.046
	2nd 6 months	4,218.93	24.340
	3rd 6 months	4,442.53	25.630
	Then promote to Assistant Health Physics Technician 1 when qualified		
J 9912	Technician, Assistant Nuclear Chemistry		
	1st 6 months.....	\$3,994.64	\$23.046
	2nd 6 months	4,218.93	24.340
	3rd 6 months	4,442.53	25.630
	4th 6 months	4,666.65	26.923
	5th 6 months	4,890.25	28.213
	Thereafter.....	5,114.55	29.507

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
L 9903	Technician, Chemical		
	1st 6 months.....	\$5,293.77	\$30.541
	Thereafter.....	5,873.75	33.887
M 9913	Technician, Health Physics		
	1st 6 months.....	\$5,969.77	\$34.441
	Thereafter.....	6,166.85	35.578
M 9992	Technician, Health Physics Instrument		
	1st 6 months.....	\$6,219.55	\$35.882
	Thereafter.....	6,270.68	36.177
M 9366	Technician, HVAC		
	Thereafter.....	\$5,968.04	\$34.431
N 9667	Technician, Instrument & Control — PPD		
	1st 6 months.....	\$6,488.21	\$37.432
	Thereafter.....	6,677.67	38.525
N 9790	Technician, Junior Health Physics		
	1st 6 months.....	\$4,778.45	\$27.568
	2nd 6 months	4,890.25	28.213
	3rd 6 months	5,114.55	29.507
M 9906	Technician, Nuclear Chemistry		
	1st 6 months.....	\$5,777.55	\$33.332
	Thereafter until qualified....	5,968.04	34.431
	Thereafter.....	6,068.40	35.010

* Entering level job

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Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
N 9943	Technician, Nuclear Computer		
	1st 6 months.....	\$6,488.21	\$37.432
	2nd 6 months	6,677.67	38.525
N 9664	Technician, Nuclear Instrument and Control		
	1st 6 months.....	\$6,488.21	\$37.432
	Thereafter.....	6,677.67	38.525
N 9885	Technician, Nuclear Test		
	1st 6 months.....	\$4,908.63	\$28.319
	2nd 6 months	5,114.55	29.507
	3rd 6 months	5,293.77	30.541
	4th 6 months	5,777.55	33.332
	5th 6 months	5,968.04	34.431
	6th 6 months	6,158.53	35.530
	Then promote		
P 9887	Technician, Nuclear Test A		
	1st 6 months.....	\$6,488.21	\$37.432
	Thereafter.....	6,677.67	38.525
N 9959	Technician, Radiation Instrument ¹		
	1st 6 months.....	\$5,968.04	\$34.431
	2nd 6 months	6,158.53	35.530
	Thereafter.....	6,258.03	36.104

¹ Closed classification for reference only —
not to be assigned, to be cancelled when
title vacated

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
N 9926	Technician, Test		
	1st 6 months.....	\$4,908.63	\$28.319
	2nd 6 months	5,114.55	29.507
	3rd 6 months	5,293.77	30.541
	4th 6 months	5,777.55	33.332
	5th 6 months	5,968.04	34.431
	6th 6 months	6,158.53	35.530
	Then promote		
P 9930	Technician, Test A — UWUA		
	1st 6 months.....	\$6,488.21	\$37.432
	Thereafter.....	6,677.67	38.525
C 9969	†*Utilityman — UWUA		
	1st 6 months.....	\$3,149.29	\$18.169
	2nd 6 months	3,565.99	20.573
	Thereafter.....	3,994.64	23.046
K 9984	Welder, Apprentice		
	1st 6 months.....	\$4,386.20	\$25.305
	2nd 6 months	4,542.72	26.208
	3rd 6 months	4,721.08	27.237
	4th 6 months	4,908.63	28.319
	5th 6 months	5,114.55	29.507
	6th 6 months	5,293.77	30.541
	Then promote		

* Entering level job

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Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
L 9888	Welder, Nuclear Maintenance	\$5,873.75	\$33.887
L 9987	Welder, Steam	\$5,873.75	\$33.887

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

**ADDENDUM TO
EXHIBIT A — UWUA
POWER PRODUCTION DEPARTMENT —
STEAM GENERATION DIVISION
SHOP SERVICES AND
INSTRUMENTATION DEPARTMENT
AND SAN ONOFRE
NUCLEAR GENERATING STATION
Standard Classification and Wage
Schedule for Non-Supervisory
Personnel
Hired on or After 5-14-84
January 1, 2007 Through June 30, 2008
Wage Schedule**

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
F 9096	†Attendant, Tool Room (Project)		
	1st 6 months.....	\$3,427.32	\$19.773
	2nd 6 months	3,602.73	20.785
	3rd 6 months	3,966.39	22.883
	Thereafter.....	4,231.24	24.411
	(Nuclear Generation Site only)		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
F 9095	Attendant, Tool Room — UWUA		
	1st 6 months.....	\$3,427.32	\$19.773
	2nd 6 months	3,602.73	20.785
	3rd 6 months	3,966.39	22.883
	Thereafter.....	4,231.24	24.411
E 9689	Clerk, Station Accounting 3		
	1st 6 months.....	\$2,984.97	\$17.221
	2nd 6 months	3,172.35	18.302
	3rd 6 months	3,427.32	19.773
	4th 6 months	3,602.73	20.785
	5th 6 months	3,966.39	22.883
	Promote to Station Accounting Clerk 2, transfer or terminate		
E 9685	Handler, Assistant Material		
	1st 6 months.....	\$2,694.64	\$15.546
	2nd 6 months	3,012.71	17.381
	3rd 6 months	3,427.32	19.773
	4th 6 months	3,922.53	22.630
	Promote to Material Handler, transfer or terminate		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
D 7403	*Handler, Mail		
	1st 6 months.....	\$2,510.39	\$14.483
	2nd 6 months	2,694.64	15.546
	3rd 6 months	2,946.67	17.000
	4th 6 months	3,172.35	18.302
	5th 6 months	3,427.32	19.773
	Thereafter.....	3,785.00	21.840
E 9566	Helper, Maintenance — Steam		
	1st 6 months.....	\$2,984.97	\$17.221
	2nd 6 months	3,252.43	18.764
	3rd 6 months	3,602.73	20.785
	4th 6 months	3,785.60	21.840
	Thereafter.....	4,066.05	23.458
E 8061	Helper, Maintenance — Steam (Project		
	1st 6 months.....	\$2,984.97	\$17.221
	2nd 6 months	3,252.43	18.764
	3rd 6 months	3,602.73	20.785
	4th 6 months	3,785.60	21.840
	Thereafter.....	4,066.05	23.458
	(Nuclear Generation Site only)		
F 8688	*Operator, Apprentice Plant Equipment		
	1st 6 months.....	\$3,111.68	\$17.952
	2nd 6 months	3,602.73	20.785
	3rd 6 months.....	4,158.09	23.989
	Then promote		

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A

Addendum to Exhibit A

Occupational Code	Job Title	Equivalent Monthly Schedule	Hourly Schedule
F 7869	Secretary-Stenographer — UWUA ¹		
	1st 6 months.....	\$2,984.97	\$17.221
	2nd 6 months	3,172.35	18.302
	3rd 6 months	3,380.52	19.503
	4th 6 months	3,602.73	20.785
	5th 6 months	3,852.33	22.225
	Thereafter.....	4,196.92	24.213
	¹ Closed classification for reference only — not to be assigned, to be cancelled when title vacated		
C 9970	*Utilityman — UWUA		
	1st 6 months.....	\$2,694.64	\$15.546
	2nd 6 months	3,012.71	17.381
	3rd 6 months	3,427.32	19.773
	Thereafter.....	3,785.60	21.840

* Entering level job

† For employees hired on or after 5-14-84, see Addendum to Exhibit A



