



May 15, 2019

Mr. Andrew Oyaas, Secretary-Treasurer
Stage and Picture Operators AFL-CIO Local 491
1924 S. 16th Street
Wilmington, NC 28401

Case Number: 410-6015304 [REDACTED]
LM Number: 526907

Dear Mr. Oyaas:

This office has recently completed an audit of Stage and Picture Operators AFL-CIO Local 491 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on May 2, 2019, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Stage and Picture Operators AFL-CIO Local 491 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator

cc: Mr. Harrison M. Palmer, President