



January 29, 2018

Mr. Armando Verduzco, Financial Secretary Treasurer
Glass Molders Plastics Local 177
P.O. Box 1132
Tracy, CA 95378

Case Number: 530-6012310 [REDACTED]
LM Number: 057-095

Dear Mr. Verduzco:

This office has recently completed an audit of GMP Local 177 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and President Robert Plunk on January 29, 2018, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by GMP Local 177 for the fiscal year ended October 31, 2016, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised bylaws with its LM report when it makes changes to its constitution or bylaws. GMP Local 177 amended its August 28, 2009 Bylaws, but did not file a copy with its LM report.

GMP Local 177 has now filed a copy of its current bylaws.

I want to extend my personal appreciation to GMP Local 177 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator