

U.S. Department of Labor

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June 8, 2018

Mr. Robert Smith, President  
United Steelworkers LU 05-796  
PO Box 366  
Crossett, AR 71635

Case Number: 420-6013147 [REDACTED]  
LM Number: 062243

Dear Mr. Smith:

This office has recently completed an audit of United Steelworkers LU 05-796 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Financial Secretary Kelly Allen on May 25, 2018, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. LU 05-796 amended its constitution and bylaws in 1996, but did not file a copy with its LM report for that year.

LU 05-796 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to United Steelworkers LU 05-796 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

- cc: Ms. Kelly Allen, Financial Secretary
- Ms. Shirley Lowe, Recording Secretary
- Mr. Matthew Moffatt, Vice President
- Ms. Felicia Martin, Trustee
- Mr. Murdistine Mitchell, Trustee
- Mr. Patricia Thomas, Trustee